



Gwich'in Tribal Council

Gwich'in land, culture & economy for a better future

**2017-2018
ANNUAL REPORT**

Gwich'in Values

Respect = yinjí'khadhoh'ee

Honor = yinjí'gwitchilee

Love = ch'if'agwiiniidhan

Kindness = zhookhadidich'uu

Laughter = ohglaa

Strength = f'aih

Teaching = ga'oonaatan

Our Stories = gwandak

Dance/Song = oodzoo/igidlii

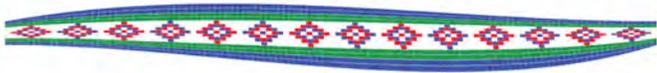
Spirituality = ch'anuh

Sharing & Caring = nihtat'indaii ts'àt nihk'atrìnahtii

Honesty & Fairness =

ch'igwijuu'ee fr'igwindaii ts'àt nihtat gwif'agwjj'ee gèhdanh

MESSAGE FROM THE PRESIDENT BOBBIE JO GREENLAND-MORGAN



Drin Gwiinzii Shilakut,

We are now mid-way through our four-year term as elected leaders of the Gwich'in Tribal Council. I am pleased to provide this annual report for 2018. I am honored to be in this position and I have and will continue to try and promote team work and unity among staff, among leaders and among Gwich'in as a nation. However, to be achieved, unity must be understood and desired by all people, and everyone must make the effort. To me, unity is about a people sharing a vision and working together to achieve such vision and goals in the best interest of the collective. Unity is happening in some areas, but not in all. For the remainder of my term in office at the Gwich'in Tribal Council, I will continue to promote and encourage unity, and hope that others will do their part and make it a reality in all areas.

When I put my name forward in the 2016 election for GTC President, I refrained from making explicit promises to the people. What I did do, was say that I offer integrity, respect, commitment, hard work, compassion and strong ethics. I said that I would strive for unity and engaging our people in deci-

sion-making. I said I would work with the people to address animosity among leaders and the desire to move forward from past issues. I said that I wanted to move us forward with continued improvements to the structure and the policies of the Tribal Council. I wanted to help make such changes that I believe would lead us to healthier business and stronger investments and proven accountability. I wanted to help secure funds and resources that will generate revenue and provide employment for Gwich'in and help our organization grow. My campaign slogan was, "Let's grow, Let's go, Let's vote Bobbie Jo". My commitment to try and do this is still there, but challenges certainly exist that can make progress so slow. For example, in the development corporation context large debts from the past make it difficult to start new investments. It has taken time and will continue to take time to address debts and settle legacy issues while trying to seize new opportunities. I also stated that I wanted to be more visible in the communities and to see the Gwich'in Tribal Council be a more supportive resource to the Designated Gwich'in Organizations and the Indian Act Band Councils, encouraging all to work together at a grass roots level and up. I also stated that I believe we are to protect what rights we still have under Treaty 11 and under the modern treaty we call our Gwich'in Comprehensive Land Claim Agreement (GCLCA). I continue to stand firmly behind what I said in the 2016 election and will continue my strong effort for the remainder of my term.

We have heard for many years about how people want unity, but we have also been waiting to see it happen. When people want to see change, they have to be willing to be part of that change. As a leader I am trying to encourage this positive change among our people and to also encourage all leaders to make good decisions and give good direction to the staff who are the ones who will carry out all the technical work directed by the leaders at the quarterly board meetings.

The GTC continues to work on many important files. From my perspective, one of the most important priorities is health and wellness. I feel this way because there is so much healing still needed among our families and our communities. So, although there has been a lot of healing and past initiatives, there is still a lot of work to be done. It has been positive to

see more people reaching out for support services and looking into programs and working on individual mental health and wellness. At the GTC, we will continue to promote on the land programs and encouraging people to get back on the land, recognizing that time on the land is the best place for healing and reconnecting with Gwich'in traditional values.

I think something that is lacking among our people is a good understanding and awareness of the GCLCA. There are many people who continue to come forward to say that what they are seeing today is not what they understood it to be back in the early 1990s when negotiations were underway to finalize the land claim. Many participants continue to tell me that they expected financial payouts, a lot of education and training funding, better housing and overall a better quality of life.

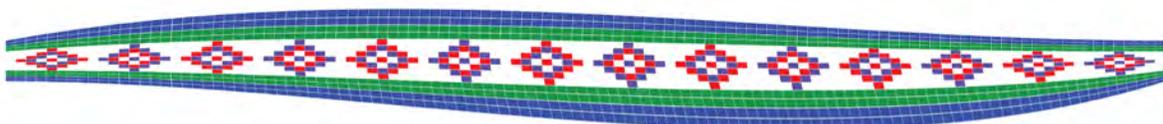
It is important for Gwich'in participants to realize that many of these desired services and advancements are expected to come along with Self Government. Comparisons are often drawn between the programs and services that that GTC provides to those of other Indigenous organizations and land claim groups. This isn't a fair comparison at this stage of the Gwich'in route to self-government. It is one thing to compare the services available, but it is very important to remember to that there are differences across what is included in each land claim agreement and it is important to note that self-government agreements include a basis that goes beyond the rights and interests set out in the land claim agreements. Our current job is to implement what is in the Gwich'in Comprehensive Land Claim Agreement.



I would like to remind all Gwich'in that as the current President/Grand Chief of the Gwich'in Tribal Council, I am only accountable for decisions made during my time in office. I am not responsible for the decisions of past leadership. I was not involved in the negotiations of the GCLCA; I was not even of voting age during ratification of the agreement. However, I am here today to try and work with the board of directors (which includes leadership from all Gwich'in communities) and the staff at the GTC to continue to carry on the work that was done by the past leaders and to the ongoing implementation of the GCLCA.

I am also here to continue to work towards achieving a Self-Government Agreement that will be driven by and understood by the people. Years from now, I do not want to see our people saying they did not understand the Self Government Agreement. I want all people to make an effort to learn and understand what the agreement means and to make a well-informed vote when it comes time to vote on it. At the end of the day, these agreements will be guiding our government structure and the way forward for our people. It is all very important and all people should be directing their voices to the right people in the right way. It is a good idea to minimize complaining and gossiping about issues, and to instead try asking questions and sharing ideas and giving direction to all leadership at all levels. Use your voice wisely and it will be heard.

Most of all, I want to see our people build each other up, not tear down. I want to see our people ask questions - it is healthy to communicate and to hold leadership accountable for decisions. I also want to see all people learn to take responsibility for their own actions. We often hear about and talk about Gwich'in values and teachings. I think all of us need to remember that in the traditional ways of Gwich'in, people worked hard for what they wanted and they did not depend on others to do it for them. People also took responsibility for their own actions and did not blame others for the consequences of their own actions. I see today that this mindset is still a big problem among our people and I hope that individuals continue to work towards their own healing journeys. Together our people can become healthier



and stronger, moving away from the dysfunctional ways that were pushed upon us through government assimilation policies that were imposed upon our people, including the residential school system and the many other policies that left many negative impacts on our people and communities and way of life. We need to work on ourselves as individuals and work together as families and then as communities to break these dysfunctional cycles and to start to reinstate the values of our ancestors. Once we do this, we will start to see what Gwich'in Self Government should look like as it did exist prior to contact. Of course it would not ever be the same again, but we should be able to base our future on similar fundamentals.

I am grateful that my parents raised me to work for what I wanted in life and to not expect anyone to do it for me. I am grateful that they taught me to be accountable and take responsibility for my own actions, including the consequences from my own choices. If we do not teach such things to our own children, we are setting them up to be dependent on the systems they live in, and setting them up to think it is okay to blame the systems for their own failures. Life is full of success and failure; we all need to take responsibility for our own lives, our own successes and our own failures.

I want to let the people know that as the President/Grand Chief of the Gwich'in Tribal Council, I will continue to try and do all I can in the time left in my term. I will continue to work with Vice President Jordan Peterson and all other leaders and staff to see we are implementing the land claim agreement and holding the territorial and federal governments to their obligations as signatories to this GCLCA. I will continue to live up to what I had first stated in my election platform.

Mahsi Cho to each and every one who has shown me support and encouragement. I especially thank my parents, Freddie and Bella, my husband Wyatt, daughter Elisha, all family, friends and the many Elders who have given me strength through positive advice and many prayers. I am blessed to have such support and I thank my supporters for the daily re-



reminder that work is very important, but is never more important than time with family, and to remember that life is so precious, live each day best we can, always knowing that the real boss is K'egwaadthat (God).

In closing I want to share 2 verses that have been shared with me and I often reflect on them in my daily work and life.

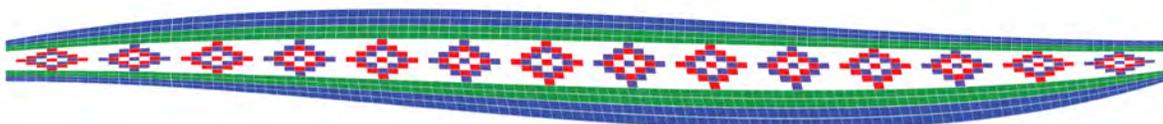
"Where there is no vision, the people perish: but he that keepeth the law, happy is he". Proverbs 29:18

"Trust in the LORD with all thine heart; and lean not unto thine own understanding. In all thy ways acknowledge him, and he shall direct thy paths". Proverbs 3:5 and 6

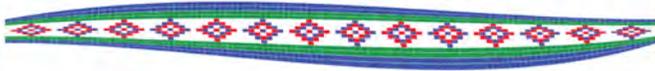
Adik'anootih (take care of yourselves), and K'egwaadhat nakhwah vili' (God bless you all).

Sincerely,

Bobbie Jo Greenland-Morgan



MESSAGE FROM THE VICE-PRESIDENT JORDAN PETERSON



Drin Gwiinzii,

Two years have passed since being elected as your Deputy Grand Chief/Vice President. This is my report for the last year's activities.

It's a privilege to work on our people's behalf at the Gwich'in Tribal Council and am thankful to all of you for your continued support; I am especially thankful for those who come forward with constructive criticism to help me grow and be mindful of the integrity, respect and kindness that we must show at all times. I want to thank and commend Grand Chief/President Bobbie Jo Greenland-Morgan for her support of me and the work I lead. I especially want to thank both of our families for allowing us the honour and privilege of serving our people. We spend a lot of time away from our families and their support makes it a lot easier.

This past year has been challenging. As GTC leadership we have had to make a lot of hard decisions that impact Gwich'in. I commend our staff for helping develop the material that informs the decision-making process of the GTC Board of Directors, which is integral to ensuring we are making the best decisions for Gwich'in. I also commend Bobbie Jo and the Board of Directors for making some hard decisions and helping us move forward.

My assigned portfolios include Gwich'in Services,

Intergovernmental Relations, Cultural Heritage, Implementation of the Gwich'in Comprehensive Land Claim Agreement, and Self Government. Within these portfolios are many specific focus areas.

Over the last year we haven't had any negotiations with Canada and the GNWT on Self-Government, we were directed by the 2017 Annual Assembly to create an ad-hoc working group, hold a special assembly and have facilitated meetings.

In January and February we held community visioning workshops facilitated by Danny Gaudet from Decline on Self-Government with Aklavik, Tsiigehtchic and Fort McPherson. These workshops are integral to ensuring that we are informing the communities and are also taking the communities' direction on Self-Government. In March we had a facilitated meeting with all leadership from the Designated Gwich'in Organizations and Indian Act Bands from each of our communities. The agenda for the facilitated meeting was developed by the ad hoc working group in accordance with the 2017 AGA Resolution #21:2017. This meeting was the first time that we were able to get all leadership together from both the DGOs and the Bands to discuss this file. The report includes the facilitator's observations on key issues and considerations, and ten recommendations for consideration by GTC and our leaders.

In July our Self-Government team hired Greta Sitichinli to help facilitate and coordinate workshops on Self-Government jurisdictions. We brought back Danny Gaudet as the facilitator and the reports will be completed in the next few weeks. These workshops have helped all of us develop our understanding of the work we need to do on Gwich'in Governance and where the authority of Self-Government should be held. Should it be at the community vs the region?

The GTC Board of Directors have chosen that the Self-Government Special Assembly will be held in Aklavik on August 28, in conjunction with the GTC Annual General Assembly to be held on August 29-30, 2018 in Aklavik.

Implementation of our land claim continues to be a very major issue within the Gwich'in Tribal Council and our relationship with the DGOs. We are drastically underfunded; in the last year I have made this

table a priority as we have now entered our 5th renewal of the 2003-2013 Implementation Plan. Our staff have worked hard on negotiating a new Implementation plan and we will be moving forward with implementing fiscal negotiations in the next few months. In October 2017 we initiated a Costing Analysis of implementing the Gwich'in Comprehensive Land Claim Agreement. This Gap Analysis will provide us with the tools to ensure we are getting what's best for the GTC and our community DGOs.

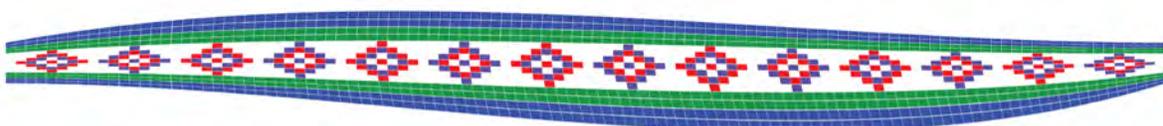
We continue to bring awareness to the Yukon Government and have worked with the Government of Canada to fund Yukon Transboundary Agreement implementation. Our team worked hard last year to receive funding for this implementation funding, which is a tremendous achievement since it is the first time in 25 years of our land claim that we received any sort of compensation for implementation of the Yukon Transboundary Agreement. Although we are still drastically underfunded, we continue to move in a positive direction to make big changes with implementation funding that will alleviate the stress on the GTC and the DGOs.

We continue to focus on youth, capacity development and education. I will always believe that youth are our most important resource and our future; we need to ensure they are being supported in every aspect of their lives. As announced in February, we received \$4.5 million through the Skills Partnership Fund and are in our 5th month of the Taii Trigwatsii program in Aklavik, which has been very successful. The Taii Trigwatsii program will run for the next three years in each of our communities; please reach out to our Education staff for more information. We had our 4th Gwich'in Academic Conference at the University of Alberta, which was paid for by the Government of Canada. There was an excellent turn out of Gwich'in from in and outside the Gwich'in Settlement Area and we continue to have tremendous success with inspiring Gwich'in to pursue a post-secondary education.

We have an even busier year ahead in building our relationship with the Government of Canada to address the many challenges that our people face. This

collaborative approach has given us many things to be proud of, which will be reported on in detail at the 2018 GTC AGA. In the last two years, GTC leadership have taken a proactive approach at identifying and understanding the issues that our communities face, e.g. underfunding and roles of GTC and DGOs; even more importantly, we are creating long-term solutions to these challenges. We must take our future into our own hands; we must ensure that we fight for our people and ensure that our rights, interests and future are protected, enhanced and maintained.

When I ran to be your Deputy Grand Chief/Vice President, I made a commitment to find more ways to support and build capacity at the community level. We have taken many steps to get there and I realize that we have a long way to go. We will be tabling by-law changes at the GTC AGA to reorganize the way that we fund our DGOs and the GTC from the Settlement Fund. These changes will establish an equal baseline for the DGOs in funding to ensure that each has the much-needed core positions that it should have and that the sustainability of each is supported. None of our Land Claim organizations should have to worry on a year to year basis about funding; in speaking with the DGOs and within the GTC we have made this a top priority to change the narrative of the Gwich'in. We have been working closely with the DGOs in the last few months in making the changes that everyone speaks about at every meeting and every yearly AGA; we have identified the issues and we are now creating paths forward to address them... Together!



We have a long way to go and a lot of work ahead of us to live up to the vision of our ancestors, from Treaty 11 to the Land Claim and to future Self-Government. We must work together and we must learn from each other about good governance and ensure our elders always play a role in how we move forward. It is time to focus on reclaiming our identity, revitalizing our language and culture, and ensuring each Gwich'in can participate - especially in how they want to begin their journey. We are at a unique time in our history; we must ensure that our people can embrace the opportunities available through western education while also ensuring our people can follow our Gwich'in way of life.

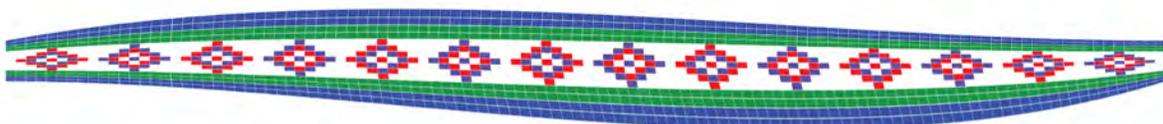
All of our young people, my message to you is to find an elder, a knowledge holder, a language speaker and speak to them. Build those relationships that will teach you about who you are as Gwich'in. Let's sup-

port the next generation to have pride in who we are; I truly believe this is the way to make the biggest impact on who you are as individuals and also on our Gwich'in Nation as a whole. You are our future: be it, claim it and become it.

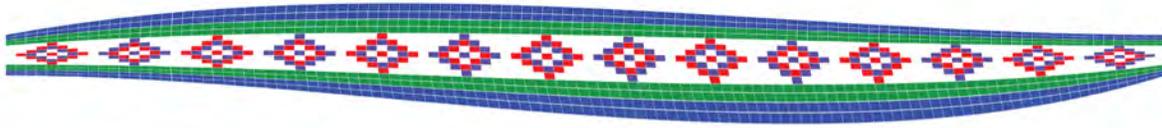
Hai Cho Shilak Kat



Jordan Peterson
Deputy Grand Chief/Vice President



CHIEF OPERATING OFFICER ANNUAL REPORT



Vanh Gwinzii/Drin Gwinzii,

Carolyn Lennie vilzhii, Tsiigehtchic gwats'at ihłlii. Inuvik danh gwihch'in. I am the Chief Operating Officer for the Gwich'in Tribal Council since 2016.

The Gwich'in Tribal Council (GTC) is involved in many initiatives in effort to implement the Gwich'in Comprehensive Land Claim Agreement (GCLCA) and I am pleased to work on behalf of all Gwich'in with the Executive, Board of Directors, and a great team of employees.

My annual report submission will cover the period of April 1, 2017 to March 31, 2018 highlighting the operational perspective.

Throughout the past year, our team, GTC-wide, have conducted research, reviews, strategizing, sound decision making, balancing of revenues and expenses, improvement of processes, and the design of new approaches to meet the needs of GTC, Gwich'in Participants, and DGOs. The following highlights our accomplishments:

Gwich'in (Wellness) Camp

With approved external funding, GTC was able to conduct an energy audit completed by Arctic Energy Alliance which outlined alternatives to reducing energy costs at the camp. With the audit completed, GTC is now in a position to make the necessary changes of lighting, water plant, diesel generation, and other initiatives in making the Gwich'in Camp energy efficient.

It is our goal to have the necessary changes completed this fiscal year and begin seeking external funding to once again offer programming at the Gwich'in camp.

Human Resources (HR)

With the filling of the Human Resource Director position in 2017, we were able to revise the Human Resource Manual and Executive Compensation Policy for the Board of Directors approval, establish Human Resource systems to better facilitate employee processes, update job descriptions, recruiting and compensation, affected a review of positions and provided the necessary advice to the Chief Operating Office and the Board of Directors.

Language Revitalization

In 2017, GTC updated the three year Gwich'in Language Plan to meet the Government of the Northwest Territories funding guidelines. At this point in time, all Gwich'in Language funding is proposal based and externally funded so we are required to develop plans and meet criteria set by the funding agencies.

Through the planning process, GTC worked to establish a Gwich'in Language Center in Tsiigehtchic and maintain the Gwich'in Language Center in Fort McPherson; however, due to the elimination of external funding, GTC could not carry out the plans and will close the Language Center in Fort McPherson. Efforts have been made to relocate the resource material at the Gwich'in Language Center in Fort McPherson to the GTC office in Inuvik. A majority of the material will be digitized and made publicly accessible.

Through external funding, GTC is able provide equal funding to each Designated Gwich'in Council in the four communities, support a Mentor-Apprentice program, purchase digitizing equipment to ensure hardcopy documents and audio recordings are safely stored and made accessible, develop language material in the Gwichya and Tetlit dialects, development of a terms of reference for a Language Revitalization Advisory Committee, and recruit a Language Revital-

ization Special position located in the GTC office in Inuvik. The position was filled March 2017.

Throughout the year, GTC has advocated the Government for direct funding for the Gwich'in Language. In order to have long term planning for Gwich'in Language it is important to secure multiyear direct funding instead of year to year programming.

Organizational Structure

Since 2015, the GTC has been conducting a review of the organizational structure in accordance with the Gwich'in Comprehensive Land Claim Agreement (GCLCA). In 2017 the Board of Directors approved the recommended organizational structure and throughout the year GTC has continually reviewed the operating structure to meet the land claim implementation needs and put forward recommendation for changes.

Policy Reviews

Throughout the year, various policies have been updated and presented to the Board of Directors for review. The Board of Directors established a Policy and Bylaw Committee to review and recommend policy and terms of reference changes to the Board. The Board of Directors approved the Human Resource manual and the Executive Compensation policy this year and Committee terms of references.

Yellowknife Office

With all efforts in accessing the Yellowknife Office operations, GTC worked with the Izhii K'aiik'it Tat Gwich'in Society to transition the Society office to a GTC office. The part-time position and office operations have been transferred to GTC which is in accordance with the 2004 Annual General Assembly resolution establishing the GTC office.

GTC will be seeking direction from the 2018 AGA on operating the office in Yellowknife. Although the goal is to service Gwich'in Participants outside the Gwich'in Settlement Area, the operational costs are absorbed by the GTC with no external funding offsetting such costs.

Intergovernmental Service Agreements

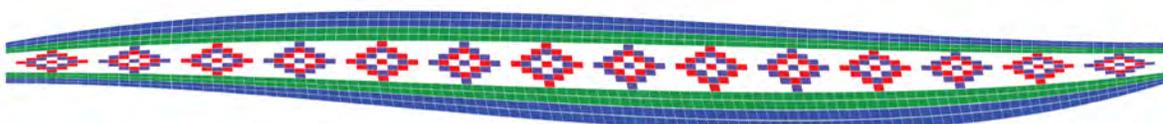
In 2017, GTC finalized services agreements with the Gwich'in Settlement Corporation and the Gwich'in Development Corporation for financial and administrative services. The agreements formalize the services GTC has provided over the years and guarantees set funding is established which offsets some of GTCs operational costs.

AGA Resolutions

Each year the Annual General Assembly (AGA) passes a number of Resolutions as direction to GTC, each department is tasked with implementing the direction and provides regular updates to the Executive and Board of Directors with a final report to the next AGA.

The 2018 AGA Resolutions pertained to:

- Gwich'in Harvesters Assistance Program
- GTC Royal Bank of Canada Line of Credit
- Gwich'in Language
- GTC Fiscal Sustainability
- GCLCA Implementation Gaps/Review/Legal Action
- DGO Authority
- Gwich'in Investment Limited Partnership Programs and Services
- GTC Board of Directors meetings open to public
- Revision of definition of GTC Board of Directors quorum
- GTC administration and staff support to Communities
- Support for Mackenzie Valley Highway Construction Contracting Memorandum of Understanding
- Support for the Teetl'it Gwich'in Council for an On the Land Camp with the University of Alberta
- Vuntut Gwich'in Land Exchange
- Self Government Facilitated Session and Special Assembly



Executive Department

Portfolios

In July 2017, Executive portfolio changes included assigning Lands & Resource to Grand Chief Bobbie Jo Greenland-Morgan and Intergovernmental Relations to Deputy Grand Chief Jordan Peterson. The newly assigned portfolios are as follows:

Bobbie Jo Greenland-Morgan, Grand Chief

Department of Lands & Resources (Transboundary)
Department of Finance
Department of Corporate Services
Department of Human Resources

AFFILIATES

Council of Yukon First Nations
Gwich'in Settlement Corporation
Gwich'in Development Corporation
Law Reform

Jordan Peterson, Deputy Grand Chief

Department of Gwich'in Services (Education, Wellness, Economic Development, Children's Trust)
Department of Intergovernmental Relations
Lead, Self-Government
Department of Cultural Heritage
Gwich'in Language

AFFILIATES

Land Claim Agreement Coalition
Gwich'in Steering Committee
Gwich'in Council International
Gwich'in Settlement Corporation
Law Reform

Legal

The in-house legal counsel position continues to show benefit to GTC, the workload is consistent and significant results have been made on many files while acting as a liaison with external legal counsel. GTC has been able to clarify Gwich'in harvesting rights in Yukon, has had success with the Supreme Court ruling on the Peel River Watershed, continues to participate and review Government of the North-

west Territories legislation, and meeting various consultation requests.

Travel

Executive and staff travel have been reduced over the past year and any travel is usually offset by external funding sources. GTC strives to renewed corporate agreements with airlines and hotels to utilize discounts for GTC and ensure that such benefits are extended to Gwich'in Participants and organizations.

Budget

GTC has been careful to ensure that expenses are in line with the budget and that we seek additional revenue to offset program and service costs. GTC continues to involve departments and staff in the budget preparation process.

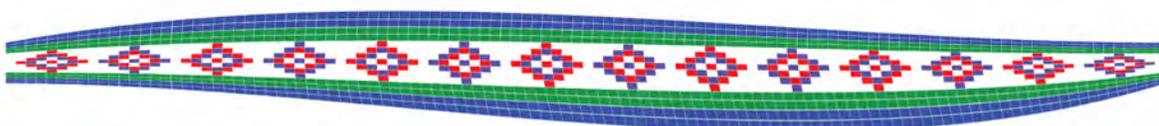
In March 2018, the Board of Directors conducted a two day budget meeting reviewing the proposed 2018/2019 budget and providing direction to GTC that it is a requirement going forward to present a break even budget. The BODs had an opportunity to review line by line and provide feedback for the staff to revise and present a new budget in May 2018.

The majority of GTC's programs and services are based on proposal driven funding that GTC administers on behalf of the federal or territorial governments. Many opportunities are partner-oriented to achieve the program results.

Lands and Resources Department

The Lands Department consists of a Director, Transboundary Specialist, and an intern Lands Officer. The department is in the process of combining the Senior Lands Analyst and Lands Analyst positions into a Lands & Resource Specialist position. The department deals with all matters of private land access/permits, quarry permitting, harvesting rights, consultation requests, and other land related matters in the Gwich'in Settlement Area, and the Tetlit Gwich'in Primary and Secondary Use Areas in the Yukon.

With a Transboundary Specialist position dedicated to Yukon and other transboundary issues, GTC is



now able to adequately meet all requests and for the first time GTC has secured funding from the Federal Government for the 2017/2018 to fully participate in transboundary issues.

Intergovernmental Relations Department

GTC continues to work with the parties to the land claim, Federal Government and the Government of the Northwest Territories, on renewal of the 10 year Implementation plan. The Senior Implementation Advisor and in-house legal counsel have been working diligently to review all activity sheets in the plan and have now completed this lengthy process. In the near future, a 10 year draft plan will be presented to the parties for review and approval. Once the approval is given, the parties will begin negotiating the financial agreement at which time GTC will advocate for increased land claim implementation funding.

GTC also embarked on an Implementation funding gap analysis through an external consultant. This analysis was able to identify key positions and funding requirements of implementing a modern treaty (land claim). GTC will use the analysis to present to the Federal Government the need for more financial resources.

GTC continues to work with the four Designated Gwich'in Organizations (DGOs) with capacity building and governance support. With external funding, GTC was able to host training sessions in project management, minute taking and finance. The Manager of DGO Capacity and Coordination holds monthly meetings with the DGOs to discuss needs, policies, and reporting requirements.

This year GTC implemented a system of entering into contribution agreements with the DGOs to ensure that an official record of funding and reporting requirements is kept as per GTC Bylaw requirements. Current contribution agreements with DGOs include Core Funding, Renewable Resource Council's, and Gwich'in Language Revitalization.

Since the communities of Fort McPherson and Inuvik's decision to pursue community self-government agreements, the 2017 Annual General Assembly pro-

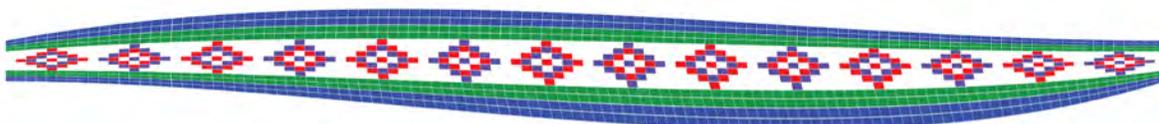
vided Self Government (SG) direction which encompassed a establishing a SG Ad Hoc Working Group, conducting SG Facilitated sessions and holding a Special Assembly to discuss Self Government. GTC has assisted in the establishment of the SG Ad Hoc Working Group made up of the four Indian Act Band Chiefs and the four DGO Presidents. Meetings were held throughout the year to set the agenda for a facilitated session and special assembly. The SG Facilitated Session was held March 27-29, 2018 in Inuvik with Council leadership from both Indian Act Bands and DGOs. GTC supported the communities of Aklavik, Tsiigehtchic and Fort McPherson with Visioning Sessions on Self Government facilitated by Danny Gaudet. Due to a tragic February 2018 accident in the community of Fort McPherson, the Special Assembly on Self Government was postponed until the Board of Directors schedules a new date. Throughout the year, GTC continued to support the communities with discussions on Self Government.

Gwich'in Services Department

Gwich'in Services is responsible for providing services to Gwich'in Participants in the areas of Education & Training, Wellness and Economic Development. GTC continues to access external funding to support programs and services available to Gwich'in Participants. We receive many concerns on funding levels and programs; however the message we give is that the funds are not Gwich'in funding and that we need to meet the Government and funding agencies requirements.

One success this year with proposal submissions was the awarding of the Skills Partnership Fund. GTC received \$4.5 million dollars over four years to offer Essential Skills programming in each of the four Gwich'in communities. A team of GTC staff worked to meet the proposal requirements and are now setting up the program for implementation in the first community of Aklavik this spring.

The Gwich'in Services team includes the Director, Manager of Education and Training, Career Development Officer, Residential School Support worker, Youth workers, and Cultural Support Workers in three Gwich'in Communities and additional staff to support



the Skills Partnership Fund program. It is through the efforts of this team of experts that many of the socio-economic services are provided.

In the fall of 2017, GTC recruited for the newly created position of Economic Development Specialist. Over the past six (6) months, time was spent building relationships with existing Gwich'in businesses and with Gwich'in Participants interested in starting a business. With external funding, GTC was able to host an Economic Development workshop with Federal and Territorial representatives presenting of their respective programs. Delegates to the conference were drawn from the four Gwich'in communities.

Cultural Heritage Department

Cultural Heritage Department and GTC bid two long term employees farewell, Alestine Andre and Ingrid Kritsch retired after 20 plus years preserving, documenting and protecting Gwich'in traditional knowledge. GTC has worked with the Governmental of the Northwest Territories to gift all material from the Gwich'in Social and Cultural Institute to the Prince of Whales Northern Heritage Center for safe keeping until GTC is in a position to house the material.

The department continues with various ongoing projects and seeks to establish and maintain the many partnership to enhance Gwich'in resources.

Corporate Services Department

Corporate Services is the department that oversees all aspects of GTC operations for our Inuvik, Fort McPherson, and Yellowknife offices including facility leases, operations costs of each location, approximate 30 employees throughout the organization, Information technology (IT), Enrollment, database management, policy adherence, office administration and support and communications.

This year the department has worked to upgrading the Enrollment database and the Gwich'in Business registry along with creating a records management system. The goal is that the information is readily available for internal use and efficiencies.

Finance Department

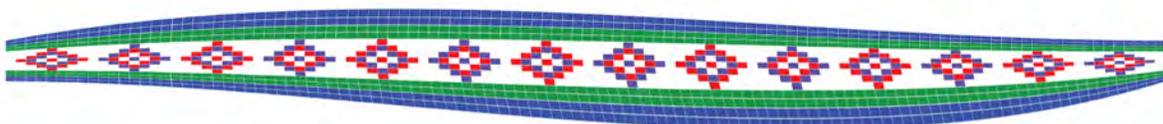
The Finance Department continues to ensure accurate and timely financial information is available for management and reporting requirements. Because GTC offers a lot of programs and services through contribution agreements, the finance department plays a key role in recording all the transactions and advising Departments of spending and reporting deadlines.

Closing remarks

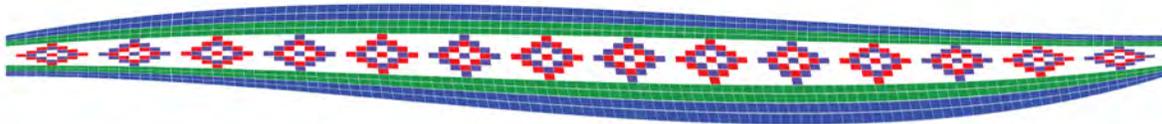
In closing, this is a snapshot of what the GTC team has been involved in for the past year, each department will provide more information on their respective initiatives in 2017/2018. The GTC Board of Directors, Executive and staff continue to work diligently to maximize Gwich'in interests in all areas of the GTC organization. We've tried our best to incorporate the feedback and changes needed to use the funding adequately, change policies where needed, communicate Gwich'in interests, establish fair processes while valuing our employees, Gwich'in Participants, DGOs and Gwich'in Businesses.

Mahsi Choo. K'egwaadhat nakhwah vili'.

Carolyn Lennie
Chief Operating Officer



BOARD OF DIRECTORS UPDATE



This report is submitted on behalf of the Gwich'in Tribal Council (GTC) Board of Directors (BODs) for the period of April 2017 to March 2018. The BODs held quarterly meetings at which time a number of matters were discussed and direction was given to GTC staff. Each Gwich'in Council also had an opportunity to provide their quarterly reports.

Quarterly meeting agenda items comprise of standard reports of Financial Statements, Executive, Department, Affiliate and Gwich'in Councils.

The following lists the accomplishments and matters dealt with by the GTC BODs for this reporting period:

April 2017 Special, GTC Main Boardroom, Inuvik

Executive: Jordan Peterson, Regrets: Bobbie Jo Greenland-Morgan
Tetlit Gwich'in Council: David Krutko, Regrets: Wilbert Firth
Gwichya Gwich'in Council: Grace Blake, Anna May MacLeod
Ehdiitat Gwich'in Council: Andrew Charlie, Gladys Edwards
Nihtat Gwich'in Council: Regrets: Eliza Firth and Regrets: Lawrence Neyando
Gwich'in Participants: None

- 2017/2018 Budget
- GTC Organizational Structure
- Draft Policies
 - o Human Resource Manual
 - o Gwich'in Harvesters Assistance Program

May 2017, Chief Jim Koe Zheh, Inuvik

Executive: Bobbie Jo Greenland-Morgan, Jordan Peterson
Tetlit Gwich'in Council: David Krutko, Regrets: Wilbert Firth
Gwichya Gwich'in Council: Grace Blake, Anna May MacLeod
Ehdiitat Gwich'in Council: Regrets: Andrew Charlie, Regrets: Gladys Edwards
Nihtat Gwich'in Council: Eliza Firth and Lawrence Neyando (Regrets day two)
Gwich'in Participants: None

- First Nations Bank
- Draft Policies
 - o Executive Compensation
 - o Gwich'in Harvesters Assistance
- GTC Committees draft Terms of Reference
 - o Lands
 - o Audit & Finance
 - o Enrollment
- Self-Government work plan and budget
- GNWT Bilateral Meeting
- Elders Payouts
- Research in the Gwich'in Settlement Area
- Executive Travel
- GTC letter to Town of Inuvik
- Board Appointments
- Enrollment Applications

August 2017, Aurora College Learning Center, Tsiigehtchic

Executive: Bobbie Jo Greenland-Morgan, Jordan Peterson

Tetlit Gwich'in Council: Wilbert Firth, Leslie P. Blake

Gwichya Gwich'in Council: Grace Blake, Anna May MacLeod

Ehdiitat Gwich'in Council: Andrew Charlie (Absent), Gladys Edwards

Nihtat Gwich'in Council: Eliza Firth (Regrets for day two), Barry Greenland (Regrets for day two)

Gwich'in Participants: 14

- Appoint Nihtat Gwich'in Council and Tetlit Gwich'in Council members to the BODs
- Midway Lake Music Festival Tent
- Appoint Directors of Human Resource Committee
- Draft Policies
 - o Human Resource
 - o Executive Compensation
- Audited Financial Statements
 - o Gwich'in Harvesters Trust
 - o Gwich'in Tribal Council
- Annual General Assembly
 - o Agenda
 - o Resolutions
 - o Co-chairs
- Self Government
 - o Nihtat Gwich'in Council
 - o Tetlit Gwich'in Council/Teetlit Gwich'in Council
- Gwich'in Investment Limited Partnership
 - o Dene Development Corporation
 - o Dene Investment Incorporation
- Mackenzie Valley Resource Management Act
- SPOR Unit
- Enrollment Applications

November 2017, Fort McPherson, Hamlet Council Chambers

Executive: Bobbie Jo Greenland-Morgan, Jordan Peterson

Tetlit Gwich'in Council: Wilbert Firth, Leslie P. Blake

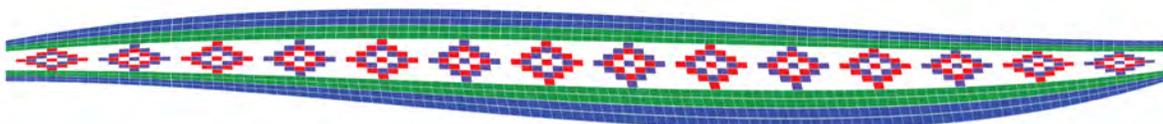
Gwichya Gwich'in Council: Grace Blake, Anna May MacLeod

Ehdiitat Gwich'in Council: Andrew Charlie, Gladys Edwards

Nihtat Gwich'in Council: Eliza Firth, Barry Greenland

Gwich'in Participants: 23

- | | |
|--|---|
| ▪ Quarterly Finance Statements | ▪ Native User Agreement |
| ▪ 6 month Budget review | ▪ Black Mountain Realty Inc. |
| ▪ Committee draft Terms of Reference | ▪ Inuvik Municipal Lands |
| o Human Resources | ▪ Arctic National Wildlife Refuge |
| o Audit and Finance | ▪ Christmas |
| ▪ Elder's Payout | o Office Closure |
| ▪ Draft Policies | o Gwich'in Participant Turkeys |
| o Traditional Knowledge | ▪ Renewable Energy |
| o Christmas Turkey | o Energy Partnership proposal |
| o Bereavement | o Arctic Energy Alliance report on Camp |
| o Gwich'in Harvesters Assistance | o University of Saskatoon |
| ▪ Establish Policy/Bylaw Committee | o University of Alberta |
| ▪ Special Assembly for Self Government | ▪ Enrollment Applications |
| o Date, location | ▪ Board Appointments |
| o Chairperson | ▪ Executive and Executive Officer Performance Reviews |
| o Budget | |



February 2018, Chief Jim Koe Zheh, Inuvik

Executive: Bobbie Jo Greenland-Morgan, Jordan Peterson

Tetlit Gwich'in Council: Leslie P. Blake, Douglas Wilson Sr.

Gwichya Gwich'in Council: Grace Blake, Anna May MacLeod

Ehdiitat Gwich'in Council: Andrew Charlie, Gladys Edwards

Nihtat Gwich'in Council: Eliza Firth, Barry Greenland

Gwich'in Participants: None

- Appoint Tetlit Gwich'in Council members to the BODs
- Gwich'in Settlement Corporation Scholarship request
- Special Assembly motions
- Black Mountain Reality Inc.
- Boards honoraria
- Aboriginal Steering Committee representation
- Arctic National Wildlife Refuge Support
- Caribou Summit Strategy
- Peel Land Use Plan Consultation
- Mackenzie Valley Construction Expression of Interest
- Gwich'in Harvesters Trust
- Assembly of First Nations Child Welfare
- GNWT Bilateral Meeting
- Enrollment Applications and Withdrawals
- Board appointments
- Performance Review

March 2018, Chief Jim Koe Zheh, Inuvik

Executive: Bobbie Jo Greenland-Morgan, Jordan Peterson (Regrets day two)

Tetlit Gwich'in Council: Leslie P. Blake (Regrets day two), Douglas Wilson Sr.

Gwichya Gwich'in Council: Grace Blake, Anna May MacLeod

Ehdiitat Gwich'in Council: Andrew Charlie, Gladys Edwards

Nihtat Gwich'in Council: Eliza Firth, Barry Greenland

Gwich'in Participants: None

- 2018/2019 Budget

GTC Board of Directors for this time period:

Eddie Greenland, Ehdiitat Gwich'in Council

Gladys Edwards, Ehdiitat Gwich'in Council, Appointed August 2017

Andrew Charlie, Ehdiitat Gwich'in Council

Wilbert Firth, Tetlit Gwich'in Council – replaced February 2018

David Krutko, Tetlit Gwich'in Council – replaced February 2018

Leslie P. Blake, Tetlit Gwich'in Council – appointed August 2017 and February 2018

Douglas Wilson Sr., Tetlit Gwich'in Council – appointed February 2018

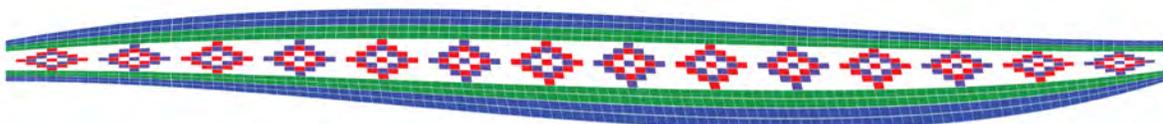
Eliza Firth, Nihtat Gwich'in Council

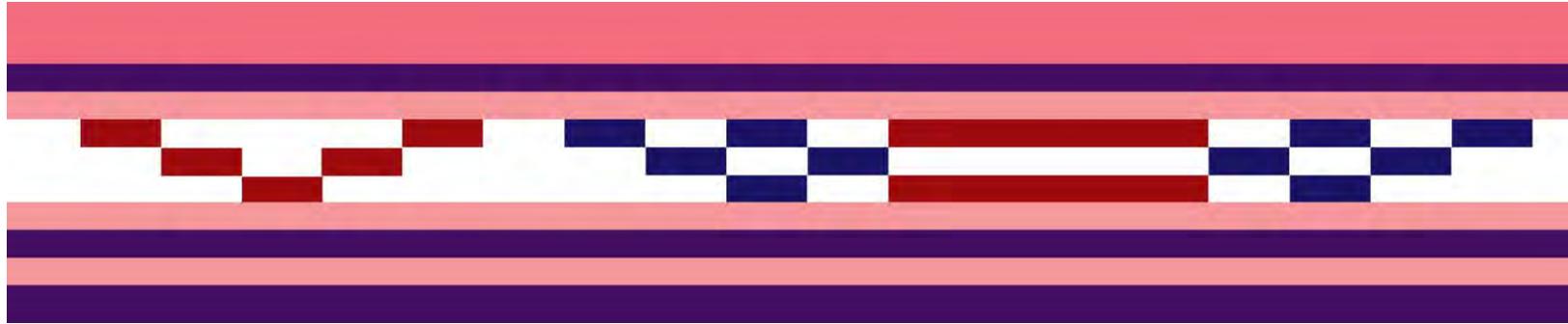
Lawrence Neyando, Nihtat Gwich'in Council – appointed August 2017, Resigned

Barry Greenland, Nihtat Gwich'in Council – appointed August 2017

Grace Blake, Gwichya Gwich'in Council

Anna May MacLeod, Gwichya Gwich'in Council





Annual Report 2017-2018

Chief Financial Officer's Report
And Consolidated Financial Statements

TABLE OF CONTENTS

Year ended March 31, 2018

CHIEF FINANCIAL OFFICER'S REPORT

Our Mandate	[3]
Financial Position	[3]
Results of Operations	[7]
Closing	[9]

CONSOLIDATED FINANCIAL STATEMENTS

Management's Report.....	[12]
Auditors' Report to the Members	[13]
Consolidated Statement of Financial Position	1
Consolidated Statement of Operations and Accumulated Surplus.....	2
Consolidated Statement of Remeasurement Gains and Losses	3
Consolidated Statement of Changes in Net Financial Assets	4
Consolidated Statement of Cash Flows.....	5
Notes to Consolidated Financial Statements.....	6

CHIEF FINANCIAL OFFICER'S REPORT

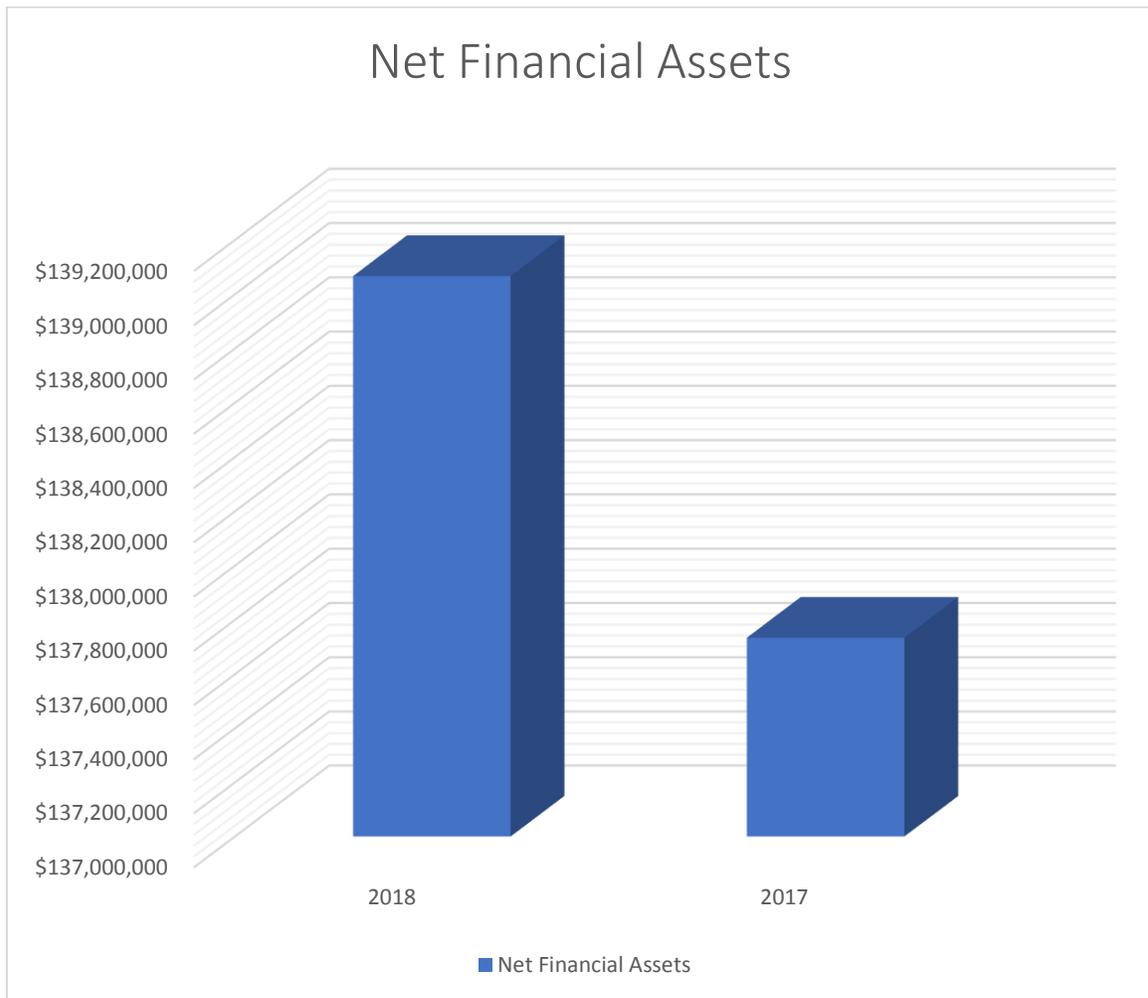
Year ended March 31, 2018

Our Mandate

Gwich'in Tribal Council ("GTC") is committed to the economic, social and cultural development of its membership. We manage the resources received through the Gwich'in Comprehensive Land Claim Agreement and we deliver programs and services for the benefit of all Gwich'in participants.

Financial Position

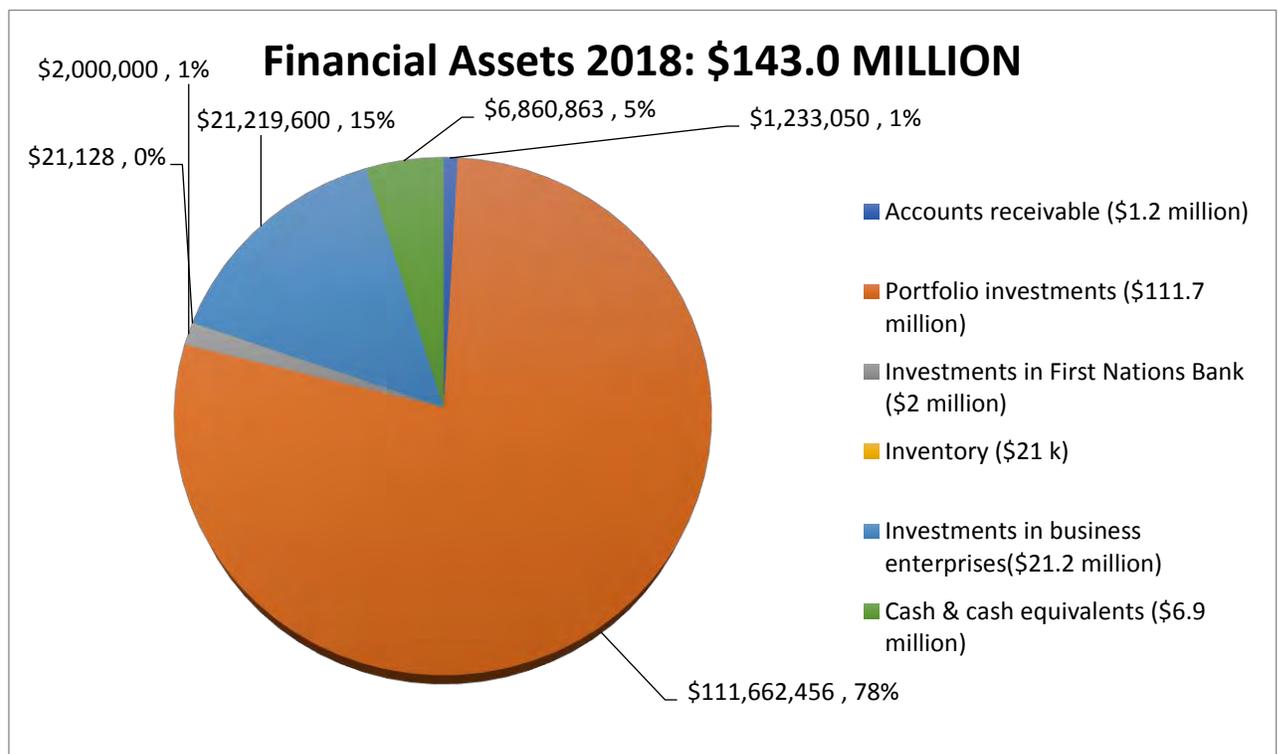
Net Financial Assets increased by \$1,332,569 from \$137,734,498 in 2017 to \$139,067,067 in 2018, or +0.97%, primarily due to an increase of operations, offset by a decrease in our portfolio investments fair value of approximately 1.5 million and a reduction of cash of approximately 1.2 million from retiring our RBC line of credit.



Financial Position Summary

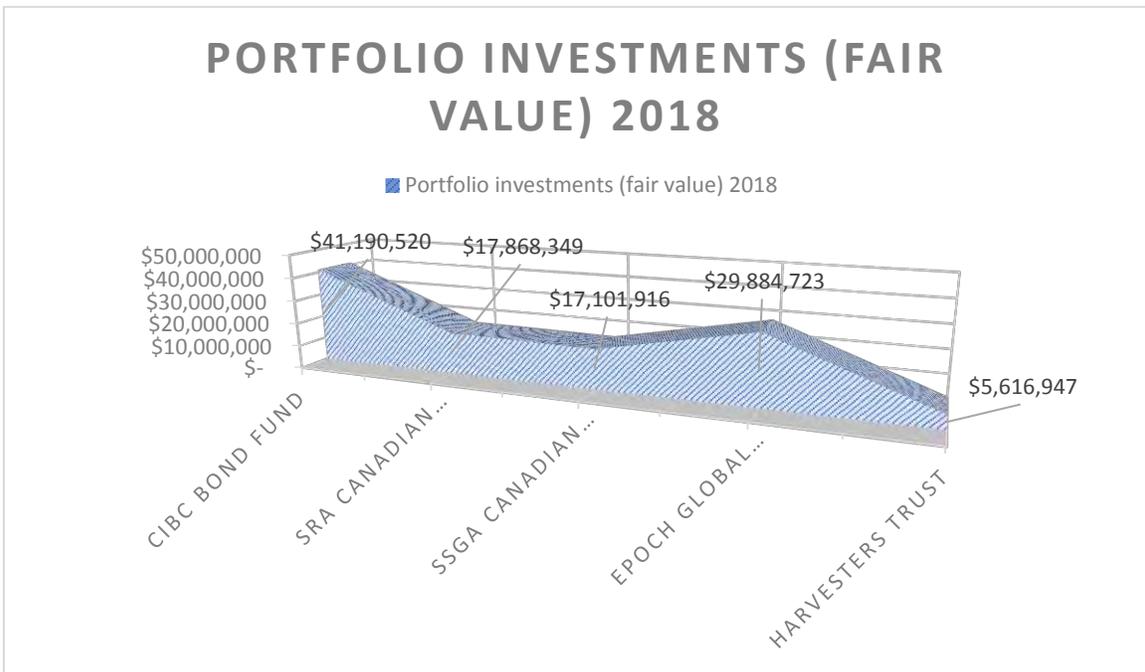
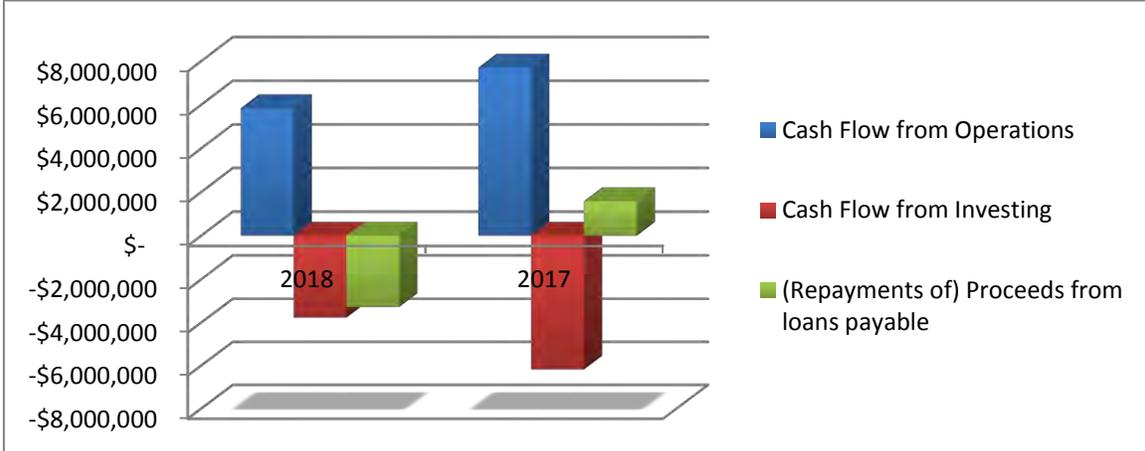
	2018	2017
Financial assets	\$ 143.0 million	\$ 144.9 million
Liabilities	(3.9 million)	(7.2 million)
Net financial assets	139.0 million	137.7 million
Non-financial assets	3.0 million	3.7 million
Accumulated surplus	\$ 142.0 million	\$ 141.4 million

Non-financial assets of \$2,987,100 in 2018 (\$3,690,851 in 2017) are comprised primarily of tangible capital assets, the most significant of which are municipal lands held in Inuvik valued at \$1,462,000 and the net carrying value of the Gwich'in Wellness Camp after amortization and impairment of \$1,305,980 in 2018 (\$1,958,970 in 2017).



The Investments in business enterprises are primarily related to our wholly owned subsidiary, Gwich'in Development Corporation ("GDC"). Overall GDC earned a profit in 2017 of \$471,415, compared to a loss of \$54,384 in 2016. In addition, GDC made improvements in reducing operating costs by \$354,708 from \$1,380,628 in 2016 to \$1,025,920 in 2017.

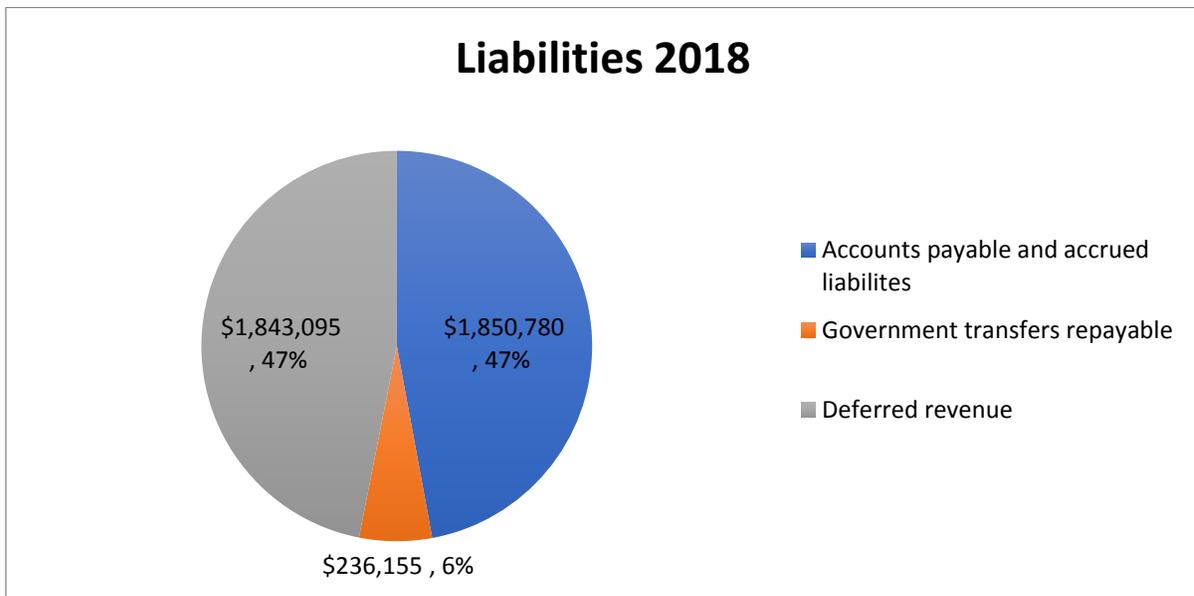
Overall, GTC's cash position decreased by \$1,240,045 in 2018 compared to an increase of \$3,092,572. The primary reason of the decrease in cash position was due the loan repayment of \$3,273,050. GTC received less cash flow from operations of \$5,841,918 for 2018 compared to \$7,701,397 in 2017. Approximately \$6.1 million was used in 2017 for purchases and reinvested income and realized gains from portfolio investments, net of withdrawals, compared to \$3.5 million in 2018.



The portfolio investments are represented by pooled funds quoted and traded in active markets. Overall fair value decreased by 1.36% from \$113,200,409 in 2017 to \$111,662,456 in 2018 and after fees, administration costs and distributions made to Designated Gwich'in Organizations ("DGO"). Details of the plan structure and performance are as follows:

Asset Allocation	Target Allocation	Actual March 31, 2018
Canadian Equity	32.5%	33.0%
Global Equity	27.5%	28.2%
Bonds	40.0%	38.8%
Other	TBD	N/A

Plan Performance	Benchmark	Actual March 31, 2018
Canadian Equity	1.7%	2.0%
Global Equity	9.8%	-1.7%
Bonds	1.4%	1.5%
Other	TBD	N/A
Total Fund 1 Year Performance (Gross)	3.8%	1.8%

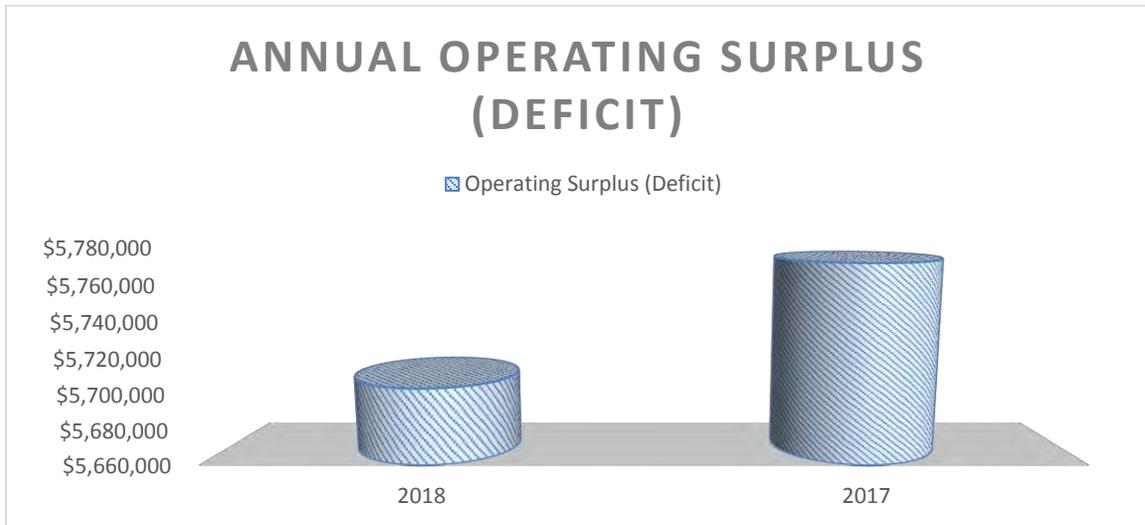


Total liabilities decreased by \$3,219,440 from \$7,149,470 as at March 31, 2017 to \$3,930,030 as at March 31, 2018. The significant decrease was due to repayment of the operating loan of \$3,273,050.

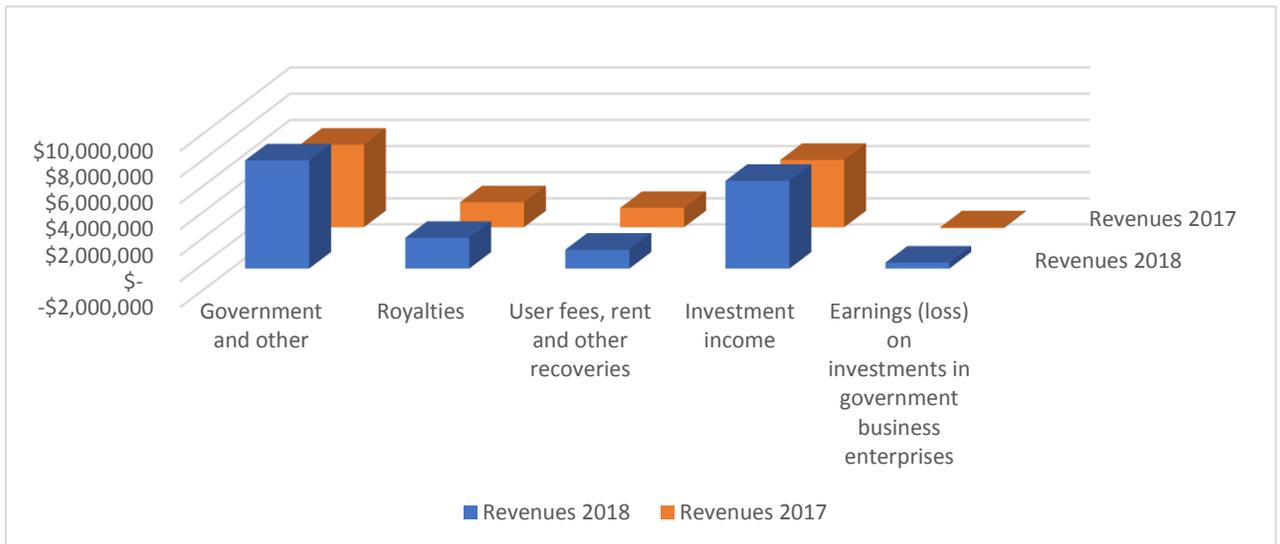
The March 31, 2018 accounts payable and accrued liabilities of \$1,850,780 (\$1,919,600 in 2017) consist primarily of \$1.3 million in trade accounts payable and \$550,000 in accruals.

Results of Operations

The March 31, 2018 year-end financial results for GTC achieved an annual operating surplus of \$5,703,523 compared to \$5,771,741 in 2017; a year-over-year decrease of \$68,218. However, most of the 2017 surplus was due to the transfer from Gwich'in Harvesters Assistance Trust of \$5,286,876



Net revenues and earnings on investments in government business enterprises totalled \$19.3 million in 2018 compared to \$14.8 million in 2017 as depicted in the following chart.



Revenues	2018	2017
Government & other contributions	\$ 8.3 million	\$ 6.3 million
Royalties	2.4 million	1.9 million
User fees & other	1.4 million	1.5 million
Investment income	6.7 million	5.2 million
Earnings (loss) on investments in government business enterprises	0.4 million	(0.1 million)
Total revenue	\$ 19.3 million	\$ 14.8 million

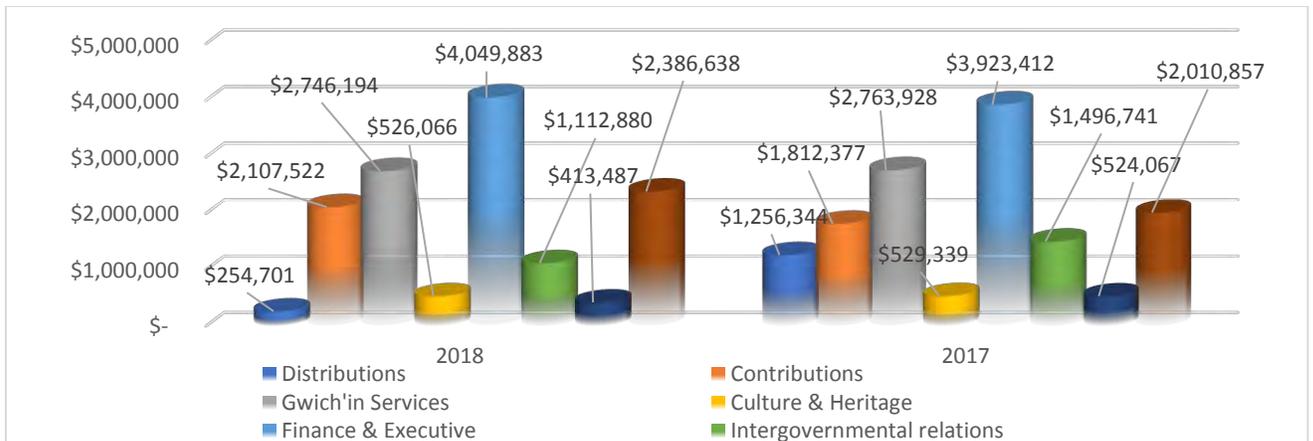
We received a one-time transition payment of \$553,000 from Imperial Oil related to the non-renewal of the Mackenzie Valley Pipeline project agreement. This agreement expired on December 31, 2017.

The 2018 investment income of 6.7 million is net of investment management fees and made up of approximately 2.4 million from interest, dividends and pooled investment income, and 4.4 million of realized gains on portfolio investments.

Approximately 850 thousand of the 2018 royalty revenues relate to royalty entitlements of the Gwich'in Tribal Council in accordance with the Gwich'in Comprehensive Land Claim Agreement; approximately 1.3 million of the 2018 royalty revenues relate to resource revenues under the Northwest Territories Intergovernmental Resource Revenue Sharing Agreement.

Profit on investments in government business enterprises	December 31, 2017
GDC Summary of key contributors on profit	
Results from operating activities	(\$0.4 million)
Net finance costs	(\$0.2 million)
Share of profit of equity-accounted investees	1.1 million
Unrealize fair value changes in investment properties and other amounts	(\$0.05 million)
Total Profit	\$ 0.5 million

Expenses totalled \$13.6 million in 2018 compared to \$14.3 million in 2017 as illustrated in the following graph. The overall decrease of the \$0.4 million can be attributed to the annual distribution payments ceasing in fiscal 2017 of \$1.2 million, offset by start-up costs of 250k associated with the Skills and Partnership Fund (SPF), additional funding of \$350k to RRCs from INAC, and distributions to Harvesters of 206k.



Reflecting on 2018:

The the non-renewal of the Mackenzie Valley Pipeline project agreement resulted in a loss of core funding of approximately \$850,000. This was the catalyst that led to developing a financial strategy to ensure fiscal sustainability.

Gwich'in Settlement Corporation (GSC) is now at the minimum disbursement quota level applicable to public foundations in the Income Tax Act. GSC has disbursed less from the Fund year-over-year: 3.5% in 2018, 4.5% in 2017, and 5.0% in 2016. This ensures the Fund is preserved for the benefit of future generations.

In January of 2018, a fire destroyed a 5 bay 18,600 square foot industrial warehouse belonging to a wholly owned subsidiary of GDC. It was very fortunate that there were no injuries or casualties. GDC is currently in discussions with the insurance company, and a settlement should be finalized late 2018.

In closing:

I want to congratulate and commend the hard work and efforts of the Executives. Their diligence and heart do not go unnoticed:

- Bobbie Jo Greenland-Morgan, Grand Chief / President
- Jordan Peterson, Deputy Grand Chief / Vice President
- Carolyn Lennie, Chief Operating Officer

I would like to personally thank the hard work and the dedication of the finance staff. Their value and contribution to GTC is second to none:

- Evelyn DeBastien, Financial Controller
- Norma Blake, Assistant Controller
- Vicky Alexie, Office Manager
- Louise Nazon, Finance Officer

I look forward to the year ahead, building upon our successes and endeavoring to reduce dependency on own source revenues.

Mahsi' Cho,

Steven Larkin, CPA, CGA
Chief Financial Officer

Consolidated Financial Statements of

GWICH'IN TRIBAL COUNCIL

DRAFT

Year ended March 31, 2018

GWICH'IN TRIBAL COUNCIL

Consolidated Financial Statements

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Year ended March 31, 2018

Management's Responsibility for the Consolidated Financial Statements

Independent Auditors' Report

Consolidated Statement of Financial Position	1
Consolidated Statement of Operations and Accumulated Operating Surplus	2
Consolidated Statement of Remeasurement Gains and Losses	3
Consolidated Statement of Changes in Net Financial Assets	4
Consolidated Statement of Cash Flows	5
Notes to Consolidated Financial Statements	6

MANAGEMENT'S RESPONSIBILITY FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The accompanying consolidated financial statements of Gwich'in Tribal Council are the responsibility of management.

The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the consolidated financial statements.

The Council meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the consolidated financial statements and the external auditors' report.

The external auditors, KPMG LLP, conduct an independent examination in accordance with Canadian auditing standards, and express their opinion on the consolidated financial statements. The external auditors have full and free access to management and meet when required. Their report to the members of Gwich'in Tribal Council, stating the scope of their examination and opinion on the consolidated financial statements, follows.

DRAFT

President

Chief Financial Officer

Inuvik, Canada
August 15, 2018



KPMG LLP

2200, 10175 - 101 Street

Edmonton AB T5J 0H3

Canada

Telephone (780) 429-7300

Fax (780) 429-7379

INDEPENDENT AUDITORS' REPORT

To the Members of Gwich'in Tribal Council

We have audited the accompanying consolidated financial statements of Gwich'in Tribal Council, which comprise the consolidated statement of financial position as at March 31, 2018, the consolidated statements of operations and accumulated operating surplus, remeasurement gains and losses, changes in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to



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obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Gwich'in Tribal Council as at March 31, 2018, and its consolidated results of operations, its consolidated remeasurement gains and losses, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

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Chartered Professional Accountants

August 15, 2018
Edmonton, Canada

GWICH'IN TRIBAL COUNCIL

Consolidated Statement of Financial Position

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March 31, 2018, with comparative information for 2017

	2018	2017
Financial assets:		
Cash and cash equivalents	\$ 6,860,863	\$ 8,100,908
Accounts receivable	1,233,050	1,039,166
Inventories for resale	21,128	12,090
Portfolio investments (note 2)	111,662,456	113,200,409
Investment in First Nations Bank of Canada (note 3)	2,000,000	2,000,000
Investments in government business enterprises (note 4)	21,219,600	20,531,395
	<u>142,997,097</u>	<u>144,883,968</u>
Liabilities:		
Accounts payable and accrued liabilities	1,850,780	1,919,600
Government transfers and contributions repayable (note 5)	236,155	185,966
Deferred revenue (note 6)	1,843,095	1,770,854
Loans payable (note 7)	-	3,273,050
	<u>3,930,030</u>	<u>7,149,470</u>
Net financial assets	139,067,067	137,734,498
Non-financial assets:		
Tangible capital assets (note 8)	2,959,587	3,631,770
Prepaid expenses and deposits	27,513	59,081
	<u>2,987,100</u>	<u>3,690,851</u>
Accumulated surplus (note 9)	\$ 142,054,167	\$ 141,425,349
Accumulated surplus is comprised of the following:		
Accumulated operating surplus	\$ 134,701,386	\$ 128,997,863
Accumulated rereasurement gains	7,352,781	12,427,486
Accumulated surplus	\$ 142,054,167	\$ 141,425,349

Commitments and contingencies (note 10)

See accompanying notes to consolidated financial statements.

On behalf of the Council:

_____ Director

_____ Director

GWICH'IN TRIBAL COUNCIL

Consolidated Statement of Operations and Accumulated Operating Surplus

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March 31, 2018, with comparative information for 2017

	Budget	2018	2017
Revenues:			
Government transfers:			
Government of Canada - INAC	\$ 2,291,719	\$ 4,219,720	\$ 3,271,840
Government of Canada - other	1,628,608	2,501,369	1,975,937
Government of Northwest Territories	1,352,697	1,559,307	1,247,483
Other contributions and transfers	869,919	286,932	470,043
	6,142,943	8,567,328	6,965,303
Net amounts recognized (deferred)	635,661	(72,240)	(468,582)
Government transfers and contributions to be repaid	-	(195,843)	(175,924)
	6,778,604	8,299,245	6,320,797
Royalties	1,777,699	2,361,834	1,915,602
User fees, rent and other recoveries	887,329	1,372,044	1,403,167
Land reclamation fees	127,698	77,171	80,280
Investment income, net (note 11)	4,147,673	6,735,689	5,157,968
	13,719,003	18,845,983	14,877,814
Expenses (note 12):			
Finance and executive	4,652,984	4,049,883	3,923,412
Intergovernmental affairs	1,342,536	1,112,880	1,496,741
Lands	728,816	413,487	524,067
Gwich'in services	2,151,392	2,746,194	2,763,928
Corporate services	2,469,551	2,386,638	2,010,857
Culture and heritage	402,172	526,066	529,339
Contributions to other organizations:			
Designated Gwich'in Organizations	1,076,509	1,228,220	1,172,502
Renewable Resource Councils	504,124	849,302	520,775
Others	110,635	30,000	119,100
Distributions:			
Participants	-	9,451	1,223,344
Elders	-	39,000	33,000
Harvesters	-	206,250	-
	13,438,719	13,597,371	14,317,065
Annual operating surplus before the undernoted	280,284	5,248,612	560,749
Earnings (loss) on investments in government business enterprises (note 4)	-	454,911	(75,884)
Transfer from Gwich'in Harvesters Assistance Trust (note 13)	-	-	5,286,876
Annual operating surplus	280,284	5,703,523	5,771,741
Accumulated operating surplus, beginning of year	128,997,863	128,997,863	123,226,122
Accumulated operating surplus, end of year	\$ 129,278,147	\$ 134,701,386	\$ 128,997,863

See accompanying notes to consolidated financial statements.

GWICH'IN TRIBAL COUNCIL

Consolidated Statement of Remeasurement Gains and Losses

DRAFT

Year ended March 31, 2018, with comparative information for 2017

	Budget	2018	2017
Accumulated remeasurement gains, beginning of year	\$ 12,427,486	\$ 12,427,486	\$ 6,947,038
Change in unrealized remeasurement gains on portfolio investments	1,062,145	(5,074,705)	5,480,448
Accumulated remeasurement gains, end of year	\$ 13,489,631	\$ 7,352,781	\$ 12,427,486

See accompanying notes to consolidated financial statements.

GWICH'IN TRIBAL COUNCIL

Consolidated Statement of Changes in Net Financial Assets

DRAFT

Year ended March 31, 2018, with comparative information for 2017

	Budget	2018	2017
Annual operating surplus	\$ 280,284	\$ 5,703,523	\$ 5,771,741
Purchase of tangible capital assets	-	(38,867)	(12,226)
Amortization of tangible capital assets	-	711,050	772,361
	-	672,183	760,135
Change in prepaid expenses and deposits	-	31,568	(32,614)
Change in unrealized remeasurement gains on portfolio investments	-	(5,074,705)	5,480,448
Increase in net financial assets	280,284	1,332,569	11,979,710
Net financial assets, beginning of year	137,734,498	137,734,498	125,754,788
Net financial assets, end of year	\$ 138,014,782	\$ 139,067,067	\$ 137,734,498

See accompanying notes to consolidated financial statements.

GWICH'IN TRIBAL COUNCIL

Consolidated Statement of Cash Flows

DRAFT

Year ended March 31, 2018, with comparative information for 2017

	2018	2017
Cash provided by (used in):		
Operating transactions:		
Annual operating surplus	\$ 5,703,523	\$ 5,771,741
Items which do not involve cash:		
Loss (earnings) on investments in government business enterprises	(454,911)	75,884
Amortization of tangible capital assets	711,050	772,361
Change in non-cash operating working capital:		
Accounts receivable	(193,884)	478,681
Inventories for resale	(9,038)	(12,090)
Accounts payable and accrued liabilities	(68,820)	225,497
Government transfers and contributions repayable	50,189	(32,041)
Deferred revenue	72,241	453,978
Prepaid expenses and deposits	31,568	(32,614)
	5,841,918	7,701,397
Investing transactions:		
Purchases and reinvested income and realized gains from portfolio investments, net of withdrawals	(3,536,752)	(6,099,034)
Increase in investments in government business enterprises, net	(233,294)	(79,266)
	(3,770,046)	(6,178,300)
Capital transactions:		
Purchase of tangible capital assets	(38,867)	(12,226)
Financing transactions:		
Proceeds from (repayments of) loans payable, net	(3,273,050)	1,581,701
Increase (decrease) in cash and cash equivalents	(1,240,045)	3,092,572
Cash and cash equivalents, beginning of year	8,100,908	5,008,336
Cash and cash equivalents, end of year	\$ 6,860,863	\$ 8,100,908
Supplemental cash flow information:		
Debt servicing paid during the year	\$ 69,229	\$ 163,549

See accompanying notes to consolidated financial statements.

Gwich'in Tribal Council (the "Council") is an aboriginal organization that represents Gwich'in participants in the Mackenzie Delta of the Northwest Territories. The Council was established in 1983 by the Band Councils and Metis Locals of the four communities of Aklavik, Tsiigehtchic, Fort McPherson and Inuvik. The Council is incorporated under the Canada Corporations Act and is not subject to any federal, territorial or local government taxes or similar charges.

The objectives of the Council include the following:

- i. to protect and preserve the rights, interest and benefits of the Gwich'in in reference to their use, ownership and management of lands, waters and resources in the Gwich'in Settlement Area;
- ii. to retain, preserve and enhance the traditional and cultural values, customs and language of; the Gwich'in in a changing society;
- iii. to develop and promote economic, social, educational and cultural programs that will enable the Gwich'in to become self-sufficient and full participating members in a global society;
- iv. to uphold the rights, interest and benefits of the Gwich'in in reference to the Constitution Act, Treaty 11 and the Gwich'in Comprehensive Land Claim Agreement; and
- v. to receive, preserve and enhance the capital and the lands and other benefits transferred to the Gwich'in under the Gwich'in Comprehensive Land Claim Agreement signed on April 22, 1992.

1. Significant accounting policies:

These consolidated financial statements have been prepared in accordance with Canadian public sector accounting standards. Significant aspects of the accounting policies adopted by the Council are as follows:

(a) Reporting entity:

The Council is comprised of a number of controlled entities that are accountable to the Council for the administration of their financial affairs and resources. They include the following:

Entity	Year end
Gwich'in Settlement Corporation	March 31
Gwich'in Social and Cultural Institute (dissolved February 17, 2017)	March 31
Gwich'in Enrolment Board (dissolved February 21, 2017)	March 31
Council of Gwich'in Chiefs (inactive)	March 31
Gwich'in Harvesters Assistance Trust (2017)	March 31

1. Significant accounting policies (continued):

(a) Reporting entity (continued):

Investments in business subsidiaries are accounted for on a modified equity basis, consistent with the generally accepted accounting treatment for government business enterprises. Under the modified equity basis, the business enterprises' accounting principles are not adjusted to conform to those of the Council, and inter-organizational transactions and balances are not eliminated. Business subsidiaries accounted for in this manner are:

Entity	Year end
Gwich'in Development Corporation	December 31
Zheh Gwizuh (G.P.) Limited	December 31
6354 NWT Ltd.	December 31
Aboriginal Contractors Corporation	December 31
Mackenzie Valley Aboriginal Pipeline Limited Partnership (dissolved in 2017)	March 31

The Council administers the Gwich'in Children's Trust and the Gwich'in Harvesters Assistance Trust (to March 1, 2017) on behalf of their beneficiaries (see note 13). In addition, the Council has the ability to appoint a portion of the members of the Board of Directors of the Gwich'in Land Use Planning Board, Gwich'in Land and Water Board, Gwich'in Renewable Resource Board and the Gwich'in Wildlife Studies Fund. The activities of these entities are not included in the consolidated financial statements of the Council.

(b) Revenue recognition:

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except where the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation which meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor, and are recognized as revenue when used for the specific purpose.

1. Significant accounting policies (continued):

(b) Revenue recognition (continued):

Investment income is recognized as revenue when earned. Royalties, user fees, rent, other recoveries and land reclamation fees are accounted for in the year in which the transactions or events occurred that gave rise to the revenue if the collection of the amount to be received is reasonably assured.

(c) Cash and cash equivalents:

Cash and cash equivalents includes cash on hand, balances with banks and term deposits having a maturity of three months or less which are held for the purpose of meeting short-term cash commitments.

(d) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Derivative instruments and equity instruments that are quoted in an active market are reported at fair value. All other financial instruments are subsequently recorded at cost or amortized cost unless management has elected to carry the instruments at fair value. Management has elected to record all portfolio investments at fair value as they are managed and evaluated on a fair value basis.

Unrealized changes in fair value are recognized in the statement of remeasurement gains and losses until they are realized and they are transferred to the statement of operations.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the statement of operations and any unrealized gain is adjusted through the statement of remeasurement gains and losses.

When the asset is sold, the unrealized gains and losses previously recognized in the statement of remeasurement gains and losses are reversed and recognized in the statement of operations.

1. Significant accounting policies (continued):

(d) Financial instruments (continued):

Fair value measurements are classified using a fair value hierarchy, which includes three levels of information that may be used to measure fair value:

- Level 1 - Unadjusted quoted market prices in active markets for identical assets or liabilities;
- Level 2 - Observable or corroborated inputs, other than level 1, such as quoted prices for similar assets or liabilities in inactive markets or market data for substantially the full term of the assets or liabilities; and
- Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities.

(e) Foreign currency:

Foreign currency transactions are recorded at the exchange rate at the time of the transaction. Assets and liabilities denominated in foreign currencies are recorded at fair value using the exchange rate at the financial statement date. Unrealized foreign exchange gains and losses are recognized in the statement of remeasurement gains and losses. In the period of settlement, the realized foreign exchange gains and losses are recognized in the statement of operations and the unrealized balances are reversed from the statement of remeasurement gains and losses.

(f) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

1. Significant accounting policies (continued):

(f) Non-financial assets (continued):

(i) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to the acquisition, construction, development or betterment of the asset. The cost, less residual value, of tangible capital assets is amortized over their expected useful lives using the following methods and annual rates:

Asset	Basis	Rate
Gwich'in Wellness Camp	Straight line	5 years*
Machinery and equipment	Declining balance	20% - 30%
Furniture and fixtures	Declining balance	20%
Vehicles	Declining balance	30%
Computer hardware and software	Declining balance	30%
Tradeshow booth	Declining balance	20%
Tent	Declining balance	10%

* Commencing April 1, 2015 based on the net book value of the Gwich'in Wellness Camp on that date.

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of the receipt and also are recorded as revenue.

(iii) Gwich'in Settlement Lands and natural resources:

Gwich'in Settlement Lands received as part of the Gwich'in Comprehensive Land Claim Agreement and natural resources that have not been purchased are not recognized as assets in these consolidated financial statements.

(iv) Works of art and cultural and historic assets:

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.

(v) Interest capitalization:

Interest is capitalized whenever external debt is issued to finance the construction of tangible capital assets.

1. Significant accounting policies (continued):

(f) Non-financial assets (continued):

(vi) Leased tangible capital assets:

Leases which transfer substantially all the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(g) Contaminated sites:

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of a contaminated site is recognized when a site is not in productive use and it is management's estimate of the cost of post-remediation including operation, maintenance and monitoring.

(h) Allocation of expenses:

The Council records a number of its expenses by program. The cost of each program includes the personnel, premises and other expenses that are directly related to providing the program. The Council allocates certain of its general support expenses by identifying the appropriate basis of allocating each expense.

(i) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

1. Significant accounting policies (continued):

(j) Related party transactions:

The Council enters into transactions with related parties in the normal course of operations and on normal trade terms. These transactions are measured at the exchange amount which is the amount of consideration established and agreed by the related parties.

Unallocated costs, comprising materials and services contributed by related parties in support of the Council's operations, are not recognized in the consolidated financial statements.

(k) Budget information:

The budget information has been approved by the Council.

(k) Changes in accounting policies:

The Council has prospectively adopted the following accounting standards effective April 1, 2017: PS2200 - Related Party Disclosures, PS3420 - Inter-entity Transactions, PS 3210 – Assets, PS 3320 Contingent Assets and PS 3380 Contractual Rights.

The effect of adopting these standards has resulted in certain changes to the disclosures in the consolidated financial statements.

(l) Future accounting changes:

The following summarizes upcoming changes to public sector accounting standards: PS3430 - Restructuring Transactions - effective April 1, 2018; and PS3280 - Asset Retirement Obligations - effective April 1, 2021.

The Council's management is currently assessing the impact of these new accounting standards on its consolidated financial statements.

2. Portfolio investments:

		2018	2018	2017	2017
	Level	Cost	Fair value	Cost	Fair value
Cash		\$ 54,829	\$ 54,829	\$ 93,315	\$ 93,314
Fixed income:					
Short term investments	2	1,796,852	1,796,852	1,299,276	1,299,324
Government	2	-	-	224,638	227,292
Corporate	2	-	-	201,001	200,229
Accrued earnings	2	952	952	4,504	4,504
		1,797,804	1,797,804	1,729,419	1,731,349
Pooled funds:					
Canadian fixed income	2	42,498,412	41,190,520	41,201,737	40,553,133
Canadian equity	2	39,838,556	37,702,484	37,136,330	39,335,021
Global equity	2	20,118,209	30,914,954	20,610,305	31,485,775
Accrued earnings	2	1,865	1,865	1,817	1,817
		102,457,042	109,809,823	98,950,189	111,375,746
		\$ 104,309,675	\$ 111,662,456	\$ 100,772,923	\$ 113,200,409

3. Investment in First Nations Bank of Canada:

On October 26, 2007, the Council acquired 888,892 common shares of First Nations Bank of Canada representing approximately 7% of the total outstanding common shares at March 31, 2018. The investment is recorded at its original cost of \$2,000,000 (2017 - \$2,000,000) in the Council's consolidated financial statements.

4. Investments in government business enterprises:

	2018	2017
Gwich'in Development Corporation, 100% subsidiary	\$ 20,990,562	\$ 20,290,080
Zheh Gwizuh (G.P.) Limited, 100% subsidiary	29,285	19,365
Aboriginal Contractors Corporation, 67.67% subsidiary	199,753	221,930
6354 NWT Ltd., 100% subsidiary	-	-
Mackenzie Valley Aboriginal Pipeline Limited Partnership, 34.48% interest (dissolved)	-	20
	\$ 21,219,600	\$ 20,531,395

	2018	2017
Profit (loss) on investments in government business enterprises:		
Gwich'in Development Corporation	\$ 471,415	\$ (54,004)
Zheh Gwizuh (G.P.) Limited, net of other adjustments	5,886	2,887
Aboriginal Contractors Corporation	(19,105)	14,207
6354 NWT Ltd.	(3,265)	(16,611)
Mackenzie Valley Aboriginal Pipeline Limited Partnership	(20)	-
	\$ 454,911	\$ (53,521)

4. Investments in government business enterprises (continued):

(a) Gwich'in Development Corporation:

Gwich'in Development Corporation is a private company whose principal activities include business and investment activities on behalf of the Gwich'in beneficiaries, mainly within the Gwich'in Settlement Area in the Northwest Territories. The following table provides condensed supplementary financial information for the Gwich'in Development Corporation for the year ended December 31:

	2017	2016
Financial position:		
Current assets	\$ 3,062,699	\$ 5,603,545
Portfolio investments	3,959,816	3,874,580
Equity-accounted investees	8,126,235	7,318,487
Investment properties	6,250,000	6,300,000
Property and equipment	-	57,819
Total assets	21,398,750	23,154,431
Current liabilities	443,820	2,971,632
Due to Gwich'in Tribal Council	19,736,785	19,436,069
Total liabilities	20,180,605	22,407,701
Total equity attributable to the Council	\$ 1,218,145	\$ 746,730
Results of operations:		
Revenues	\$ 2,062,480	\$ 11,638,740
Operating and administrative expenses	(2,416,720)	(10,535,893)
Net finance costs	(195,019)	(624,145)
Share of profit of equity-accounted investees	1,070,358	1,127,051
Gains (impairments) and other amounts	(49,684)	(1,660,137)
Income tax recovery	-	380
Profit (loss) for the year attributable to the Council	\$ 471,415	\$ (54,004)

The Council's investment in Gwich'in Development Corporation is comprised of the following:

	2018	2017
Due from Gwich'in Development Corporation at December 31 st	\$ 19,766,446	\$ 19,436,069
Total equity attributable to the Council	1,218,145	746,730
Net advances to Gwich'in Development Corporation between January 1 st and March 31 st	5,971	107,281
	\$ 20,990,562	\$ 20,290,080

4. Investments in government business enterprises (continued):

(b) Zheh Gwizuh (G.P.) Limited:

Zheh Gwizuh (G.P.) Limited is a private company and is the general partner of Zheh Gwizuh Limited Partnership and Gwich'in Investments Limited Partnership. The following table provides condensed supplementary financial information for Zheh Gwizuh (G.P.) Limited for the year ended December 31:

	2017	2016
Financial position:		
Current assets	\$ 588,998	\$ 1,256,979
Equity-accounted investees	6,566,272	6,105,199
Investment properties	570,000	570,000
Total assets	7,725,270	7,932,178
Current liabilities	241,211	874,554
Due to Gwich'in Tribal Council	241,021	228,242
Total liabilities	482,232	1,102,796
Total equity (deficiency)	\$ 7,243,038	\$ 6,829,382
- attributable to the non-controlling interest	7,449,688	7,041,898
- attributable to the Council	(206,650)	(212,516)
Results of operations:		
Revenues	\$ 27,020	\$ 27,020
Expenses	(61,257)	(59,373)
Net finance costs	(13,180)	(15,611)
Share of profit of equity-accounted investees	661,353	525,171
Unrealized fair value changes	-	120,000
Profit for the year	\$ 613,956	\$ 597,207
- attributable to the non-controlling interest	608,070	594,320
- attributable to the Council	5,886	2,887

The Council's investment in Zheh Gwizuh (G.P.) Limited is comprised of the following:

	2018	2017
Due from Zheh Gwizuh (G.P.) Limited	\$ 241,021	\$ 228,242
Total deficiency attributable to the Council	(206,650)	(212,516)
Net advances to (repayments by) Zheh Gwizuh (G.P.) Limited between January 1 st and March 31 st	(5,086)	3,639
	\$ 29,285	\$ 19,365

4. Investments in government business enterprises (continued):

(c) Aboriginal Contractors Corporation:

Aboriginal Contractors Corporation is a private corporation whose principal activity is to develop a made in the North solution to meet the construction requirements of the Mackenzie Gas Project. The following table provides condensed supplementary financial information for the Aboriginal Contractors Corporation for the year ended December 31:

	2017	2016
Financial position:		
Current assets	\$ 17,576	\$ 28,239
Investment properties	455,000	455,000
Total assets	472,576	483,239
Current liabilities	11,055	7,501
Due to non-controlling interest	1,891,825	1,891,825
Due to Gwich'in Tribal Council	1,070,675	1,070,675
Total liabilities	2,973,555	2,970,001
Total deficiency	\$ (2,500,979)	\$ (2,486,762)
- <i>attributable to the non-controlling interest</i>	<i>(1,630,057)</i>	<i>(1,621,438)</i>
- <i>attributable to the Council</i>	<i>(870,922)</i>	<i>(865,324)</i>
Results of operations:		
Revenues	\$ 33	\$ 50,000
Expenses	(14,250)	(10,351)
Profit (loss) for the year	\$ (14,217)	\$ 39,649
- <i>attributable to the non-controlling interest</i>	<i>(8,619)</i>	<i>24,037</i>
- <i>attributable to the Council</i>	<i>(5,598)</i>	<i>15,612</i>

The Council's investment in Aboriginal Contractors Corporation is comprised of the following:

	2018	2017
Due from Aboriginal Contractors Corporation	\$ 1,070,675	\$ 1,070,675
Total deficiency attributable to the Council	(870,912)	(865,324)
Net advances to (repayments by) Aboriginal Contractors Corporation between January 1 st and March 31 st and other adjustments	-	16,579
	\$ 199,753	\$ 221,930

4. Investments in government business enterprises (continued):

(d) 6354 NWT Ltd.:

6354 NWT Ltd. is a private company that was established to acquire and hold a 100% interest in Mackenzie Valley Construction Ltd. The following table provides condensed supplementary financial information for the 6354 NWT Ltd. for the year ended December 31:

	2017	2016
Financial position:		
Current assets	\$ 177,977	\$ 19,814
Property, plant and equipment	1,481,565	1,562,497
Total assets	1,659,542	1,582,311
Current liabilities	242,661	283,702
Due to Gwich'in Tribal Council	1,362,707	1,317,869
Total liabilities	1,605,368	1,601,571
Total equity (deficiency) attributable to the Council	\$ 54,174	\$ (19,260)
Results of operations:		
Revenues	\$ 152,914	\$ 56,653
Expenses	(79,480)	(73,264)
Profit (loss) for the year attributable to the Council	\$ 73,434	\$ (16,611)

The Council's investment in 6354 NWT Ltd. is comprised of the following:

	2018	2017
Due from 6354 NWT Ltd.	\$ 1,362,707	\$ 1,317,869
Total equity (deficiency) attributable to the Council	54,174	(19,260)
Net advances to (repayments by) 6354 NWT Ltd. between January 1 st and March 31 st	(2,986)	38,974
Provision for impairments in value of the net assets of 6354 NWT Ltd.	(1,413,895)	(1,337,583)
	\$ -	\$ -

The Council is uncertain about the value of the net assets of 6354 NWT Ltd. and, as a result, recorded an additional impairment of \$76,312 (2017 - \$38,974) as part of its overall earnings (loss) on investments in government business enterprises.

4. Investments in government business enterprises (continued):

(e) Mackenzie Valley Aboriginal Pipeline Limited Partnership:

Mackenzie Valley Aboriginal Pipeline Limited Partnership was established in accordance with the Limited Partnership Agreement dated June 16, 2003 pursuant to the Partnership Act of the Northwest Territories and subsequently an Amended and Restated Limited Partnership Agreement as at June 23, 2004 to represent the interest of the Aboriginal Pipeline Group in the Mackenzie Gas Pipeline Project. In 2017, the Partnership was dissolved.

5. Government transfers repayable:

	2018	2017
Government of Canada - INAC	\$ -	\$ 2,457
Government of Canada – other	36,732	74,010
Government of the Northwest Territories	56,714	103,055
Other	142,709	6,444
	<u>\$ 236,155</u>	<u>\$ 185,966</u>

6. Deferred revenue:

	2018	2017
Government of Canada - INAC	\$ 1,100,231	\$ 1,398,141
Government of Canada - other	543,034	198,259
Government of the Northwest Territories	157,300	133,454
Other	42,530	41,000
	<u>\$ 1,843,095</u>	<u>\$ 1,770,854</u>

7. Loans payable:

	2018	2017
Operating loan bearing interest at bank prime, repaid during the year	\$ -	\$ 3,270,000
Demand loans, repayable at \$1,525 per month including interest, repaid during the year	-	3,050
	<u>\$ -</u>	<u>\$ 3,273,050</u>

The Council has a demand revolving line of credit available for use, up to a maximum of \$5,000,000 (2017 - \$5,000,000), bearing interest at prime rate per annum and is secured by the Band Council Resolution. As at March 31, 2018, nil (2017 – nil) was drawn against the available demand revolving line of credit.

8. Tangible capital assets:

				2018
	Cost	Accumulated amortization		Net book value
Municipal lands, Inuvik	\$ 1,462,000	\$ -	\$	1,462,000
Gwich'in Wellness Camp	5,740,835	4,434,855		1,305,980
Machinery and equipment	218,945	207,039		11,906
Furniture and fixtures	242,590	220,149		22,441
Vehicles	156,440	136,884		19,556
Computer hardware and software	1,107,060	1,022,127		84,933
Tent	138,365	85,594		52,771
	\$ 9,066,235	\$ 6,106,648	\$	2,959,587

				2017
	Cost	Accumulated amortization		Net book value
Municipal lands, Inuvik	\$ 1,462,000	\$ -	\$	1,462,000
Gwich'in Wellness Camp	5,740,835	3,781,865		1,958,970
Machinery and equipment	429,508	397,329		32,179
Furniture and fixtures	236,877	214,539		22,338
Vehicles	156,439	128,503		27,936
Computer hardware and software	863,344	794,726		68,618
Tent	138,365	78,636		59,729
	\$ 9,027,368	\$ 5,395,598	\$	3,631,770

The Council has received title to various lands within the Gwich'in Settlement Region including 16,264 square kilometers of land excluding mines and mineral rights; 6,065 square kilometers of land including mines and mineral rights; and 93 square kilometers of land only for mines and mineral rights. No value has been assigned to these lands in the consolidated financial statements.

9. Accumulated surplus:

	2018	2017
Unrestricted surplus (deficiency)	\$ 1,067,324	\$ (1,234,358)
Restricted reserves:		
Gwich'in Education Foundation	879,616	911,696
GTC – Imperial Oil Education Fund	197,945	197,945
GTC – Imperial Oil Business Capacity Fund	889,169	889,169
Land Reclamation Fund	983,918	829,575
Gwich'in Harvesters Assistance Program Fund	5,278,476	5,351,756
Gwich'in Settlement Fund	108,578,532	110,316,401
	116,807,656	118,496,542
Investments in government business enterprises	21,219,600	20,531,395
Invested in tangible capital assets	2,959,587	3,631,770
	\$ 142,054,167	\$ 141,425,349

10. Commitments and contingencies:

The Council leases its premises under operating leases. Under the current lease arrangements, the Council has the option to renew the leases upon expiry. Minimum annual lease payments to the end of the lease terms are as follows:

2019	\$ 582,653
2020	509,614
2021	123,288
	\$ 1,215,555

The Council has been named as defendant in certain wrongful termination lawsuits. Management has included its best estimate of the settlement of these lawsuits in accounts payable and other accrued liabilities.

11. Investment income, net:

	2018		2017	
Interest, dividends and pooled investment				
Income, including net realized gains	\$	7,284,657	\$	5,790,467
Investment management fees		(548,968)		(632,499)
	\$	6,735,689	\$	5,157,968

Interest, dividends and pooled investment income includes \$58,754 (2017 - \$586,931) received from Gwich'in Development Corporation that was recognized as part of net finance costs by Gwich'in Development Corporation (see note 4 (a)).

12. Expenses by object:

	Budget	2018	2017
Salaries, wages and employee benefits	\$ 6,071,264	\$ 5,367,260	\$ 5,211,318
Honoraria	201,100	177,459	166,721
External consultants	301,513	547,455	359,787
Professional fees	402,250	512,062	749,649
Travel and events	674,936	575,848	742,357
Office and administration	630,672	942,139	697,085
Facility and equipment costs	905,204	881,384	860,663
Provision for allowances (recoveries)	-	(19,052)	(202,923)
Debt servicing	137,860	70,003	108,620
Community assistance and donations	125,000	129,441	163,549
Education, training and child care	1,527,452	1,340,099	1,619,157
Amortization of tangible capital assets	770,200	711,050	772,361
Contributions to other organizations:			
Designated Gwich'in Organizations	1,076,509	1,228,220	1,172,502
Renewable Resource Councils	504,124	849,302	520,775
Other	110,635	30,000	119,100
Distributions:			
Participants	-	9,451	1,223,344
Elders	-	39,000	33,000
Harvesters	-	206,250	-
Total expenses by object	\$ 13,438,719	\$ 13,597,371	\$ 14,317,065

13. Trusts under administration:

The Council administers the following trust on behalf of its beneficiaries. Activities of the trust for the year ended December 31 is summarized as follows:

	Opening balance	Distributions	Net investment earnings and contributions	Closing balance
Gwich'in Children's Trust	\$ 2,636,697	\$ (249,149)	\$ 13,236	\$ 2,400,784
	\$ 2,636,697	\$ (249,149)	\$ 13,236	\$ 2,400,784

	2017	2016
Cash and short term investments	\$ 2,444,313	\$ 2,671,148
Accrued interest receivable	16,030	17,878
Accounts payable and accrued liabilities	(59,559)	(52,329)
	\$ 2,400,784	\$ 2,636,697

14. Financial risks and concentration of credit risk:

(a) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Council is exposed to credit risk with respect to the accounts receivable, cash and portfolio investments.

The Council assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. The maximum exposure to credit risk of the Council at March 31, 2018 is the carrying value of these financial assets.

The carrying amount of accounts receivable is valued with consideration for an allowance for doubtful accounts. The amount of any related impairment loss is recognized in the statement of operations. Subsequent recoveries of impairment losses related to accounts receivable are credited to the statement of operations.

There have been no significant changes to the credit risk exposure from 2017.

14. Financial risks and concentration of credit risk (continued):

(b) Liquidity risk:

Liquidity risk is the risk that the Council will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Council manages its liquidity risk by monitoring its operating requirements. The Council prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. The Council also has access to a demand revolving line of credit of \$5,000,000 to help fund additional working capital requirements as they may arise.

Accounts payable and accrued liabilities are generally due within 60 days of receipt of an invoice.

There have been no significant changes to the liquidity risk exposure from 2017.

(c) Market risk:

Market risk is the risk that changes in market prices, such as foreign exchange rates or interest rates will affect the Council's income or the value of its holdings of financial instruments. The objective of market risk management is to control market risk exposures within acceptable parameters while optimizing return on investment.

(i) Foreign exchange risk:

The Council is exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. The Council does not currently enter into forward contracts to mitigate this risk.

There has been no change to the risk exposure from 2017.

(ii) Interest rate risk:

Interest rate risk is the risk that the fair value of future cash flows or a financial instrument will fluctuate because of changes in the market interest rates.

Financial assets and financial liabilities with variable interest rates expose the Council to cash flow interest rate risk.

There has been no significant change to the interest rate risk exposure from 2017.

15. Segment disclosures:

The Council provides a wide range of services to its members. Services are delivered through a number of different programs and departments. All services are evaluated collectively and not reported in separate segments. Overall activities of the Council are evaluated regularly by the Board of Directors and management in allocating resources and assessing results.

16. Related party transactions:

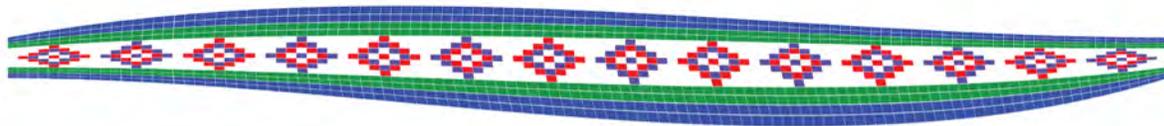
Related parties are those entities consolidated or accounted for on a modified equity basis in the Council's consolidated financial statements.

Related parties also include key management personnel and members of the Board of Directors of the Council. Salaries, wages and employee benefits and honoraria expense includes a total of \$872,133 (2017 - \$928,061) paid to key management personnel.

17. Comparative information:

Certain comparative information has been reclassified to conform with the consolidated financial statement presentation adopted in the current year.

DEPARTMENT OF CULTURAL HERITAGE



The Department of Cultural Heritage continues to use our mandate "To document, preserve, and promote Gwich'in culture, language, traditional knowledge and values." The Department of Cultural Heritage carried out the following activities from April 1, 2017 to March 31, 2018 as listed below. These are some of the projects that we would like to highlight. Many other projects that are not listed were also carried out.

Staff Changes

In August 2017, Ingrid Kritsch, Research Director, took indefinite sick leave and Alestine Andre, Heritage Researcher, retired on December 31, 2017. It was decided to focus primarily on one project, Na'kwendo Gwaiijit (for our future generations): DCH Gwich'in Legacy Project (Archiving of the Gwich'in Social and Cultural Institute's Collections) 2017-2020 and to start funding raising to carry out this project. Due to budget restraints and staff shortage, all other projects were put on hold for now.

PRIORITIZED Activities and Heritage Projects

Na'kwendo Gwaiijit (for our future generations): Gwich'in Legacy Project (Archiving of the Gwich'in Social and Cultural Institute's Collection) 2016-2020

Preserve Gwich'in archival material to archival standards (partner with NWT Archives).

The DCH staff focused on the Na'kwendo Gwaiijit Gwich'in Legacy project for the fiscal year of 2017/2018. This is a multi-year project that will preserve Gwich'in research materials to archival standards for our future Gwich'in generations by transferring them to the NWT Archives. The PWNHC and GTC have been negotiating the gift agreement that outlines what is required for the donation of the research materials to the PWNHC. An MOU will be drafted by the PWNHC for the GTC to consider delivery and copy provisions on the research materials. The Department has been seeking outside funding to support the Legacy project. In 2017-18, the DCH was successful in obtaining funding from the PWNHC for this project.

Increase access to Elder's knowledge by creating a Gwich'in Digital Archives (partner with U of A & NWT Archives)

This project was originally a priority for the DCH. However, the DCH decided to not move forward with it due to several reasons: a Gwich'in Intern required to work on this project did not happen as planned, the NWT Archives will provide this service, and the new Gwich'in Language Director can work with the University of Alberta to explore the digital archiving of the Gwich'in Language Centre Gwich'in language material.

DCH Tsiigehtchic and Yellowknife offices

Project and administrative files from both offices were packed into banker boxes this summer and fall. In early June, some materials from the Tsiigehtchic office were moved to Fort McPherson, publications were sent to the GTC office in Inuvik, and approx. 132 boxes were stored in the DCH warehouse in Tsiigehtchic. In early fall, field and camp equipment assets were moved to the GTC in Inuvik. Janelle Wilson, intern for GTC, assisted with packing up the Yellowknife Office from October 3 - 27, 2017. Ninety-three file boxes/tubes were packed then put in rental storage until a Gift Agreement is in place with the NWT Archives. Research and administrative materials in the Yellowknife office will need to be packed and catalogued before being transferred to the NWT Archives. Assets such as furniture, computers etc. will remain in the Tsiigehtchic office for future use by the GTC Language program.

Gwich'in Research Material Update Project 1992-present

The DCH continued to update all digital and paper maps, reports, transcripts, and other research materials gathered since 1992. The excel table which provides a summary of each project along with materials generated and their status is being updated so it can be provided to the NWT Archives and used for the Legacy Project.

Every project has a to-do list, which includes such

items as “prepare project summary”, “prepare photograph”, “update file from obsolete version to modern version”, and so on. Contractor Kristi Benson is working through this list, which will ensure Gwich’in materials will be available into the future, with a full context. The digital files include research materials, project files, and administrative files; and includes text, images, sound files, video files, presentations, PDFs, and various other file types.

GTC Cultural Heritage Policies

The Department continues to work on updating the following documents after our transition to a Department of the GTC in 2016:

a)GTC TK Policy 2004 (rev. March 16, 2018)

b)GTC Burial Site Guidelines 2005 (rev March 16, 2018)

c)Photo Permission, Data-Sharing, GIS Agreement Forms

d)Film Policy – First draft submitted to GTC March 16, 2018.

Arctic Red River (Tsiigehtjik) Canadian Heritage River Story Map Project

Staff provided information and comments on the 2017 Annual Monitoring Report to the GNWT Dept. of ENR.

ACUNS (Association of Canadian Universities for Northern Studies) Review

Staff reviewed the first draft of the SSHHS NWT report (social sciences, humanities and health sciences). We participated in a meeting in January 2018 in an information-gathering process with ACUNS.

Canadian-America Center, University of Maine

Provided Gwich’in Place Names to Canadian-America Center, University of Maine who has published a new map, “Coming Home to Indigenous Place Names in Canada.” The Map honours indigenous place names in Canada and the assertion of indigenous authority through place names. This is to mark the 150th anniversary of the Confederation of Canada.

DCH Website and Social Media

The Department’s mission is to share Gwich’in traditional knowledge, language, and resources with

Gwich’in participants and the public, the department shares a social media post once/week and regularly updates the Gwich’in Cultural Heritage website (www.gwichin.ca) with new publications and information.

COPE Stories – Finalize and Publish Stories in Digital and Print Formats

Staff continue to work with Kristi Benson to clarify many questions related to Gwich’in named places referred to in the stories and to research the background behind how the stories came to be. DCH applied for funding under the NWT Arts Council in October 2017 to continue work preparing the Gwich’in COPE Stories book for publishing.

Elder’s Biography Book – draft book written by Leslie McCartney for GTC

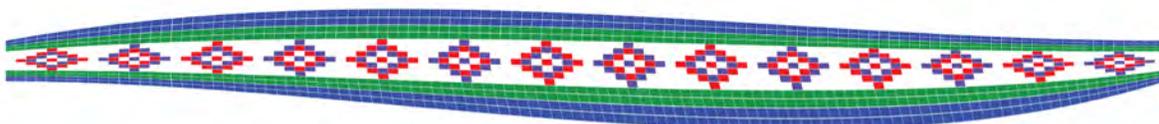
Staff worked with Leslie McCartney to clarify questions and provided comment on draft stories prepared by Leslie. A complete draft of the full manuscript was submitted to the University of Alberta Press on June 1, 2017. The plans are to publish the book within two to three years (2019-2020). The University of Alberta sent the manuscript to several reviewers for a review. The University of Alberta sent the reviews on the manuscript on December 13, 2017 and a meeting took place on reviewers’ comments between Carolyn Lennie, Leslie McCartney and Peter Midgley on December 20, 2017. A response was structured on the reviews. A proposal was submitted to the NWT Arts Council on February 8, 2018 for funding to do an index for the book and to prepare maps that are required for the book.

GCLCA Costing Meeting

A conference call meeting was held with GTC on Gwich’in Comprehensive Land Claim Agreement implementation funding gap analysis of the resources provided by Canada. A follow-up call was held with Matt Mehaffey of Mehaffey Consulting Inc. on November 7, 2017 who requested documentation on certain areas of work.

First People’s Culture Council

Participated in the FPCC which is working on language legislation. National Indigenous languages



legislation will mandate a financial commitment from the federal government to support language revitalization programming.

GTC Annual Work Plan

Cultural Heritage staff had a meeting with GTC staff in Inuvik on the yearly organizational work plan to update and set new goals for the new fiscal year.

Gwich'in On-line Atlas

The department continues to add photos, videos, and other documents to the atlas, and plans to add more features which are language related.

Peel Watershed

Provided GTC General Counsel David Wright with the document, "FINAL Teetl'it Gwich'in National Historic Sites Application from 2003" that describes the Teetl'it Gwich'in ties to, and traditional uses of, the Peel Watershed. This was requested for the land claims agreement coalition conference in Gatineau, Quebec in early November 2017 and for the Peel Court decision.

Musk-Ox

Responded to a request for information about muskoxen from a contractor working for the GNWT ENR.

Roundtable on YFN Engagement and Consultation Guidebook for proponents of Mineral Exploration

At the request of the GTC, Sharon Snowshoe and Al-estine Andre participated in a meeting held on November 17, 2017 in Whitehorse along with Stephen Charlie of the Department of Lands and Resources. The Roundtable on Yukon First Nations Engagement and Consultation Guidebook for proponents of mineral exploration was sponsored by the Yukon Chamber of Mines. Staff shared information about the online Gwich'in Atlas, the Gwich'in Traditional Knowledge Policy 2004, the Conducting Traditional Knowledge Research in the GSA document, and recommended following Section 92 Business and Reconciliation of the Truth and Reconciliation Commission Calls to Action.

Yukon Burial Site

We worked with Teetl'it Gwich'in Council and the Yukon Government on a burial site that's eroding out of Trail Creek. The Tetlit Designated Gwich'in Organization consulted with Elder Doris Itsi regarding the burial site and she advised that the Gwich'in practice is to allow the grave to erode naturally into the creek. She said this was what was traditionally done in the past.

ON-GOING

Land Use Permit, Archaeological Permit and Scientific Research Licence Applications & Research Agreements

Staff and Kristi Benson continued to review permits and applications and negotiate Research Agreements based on the GTC TK Policy 2004.

Students

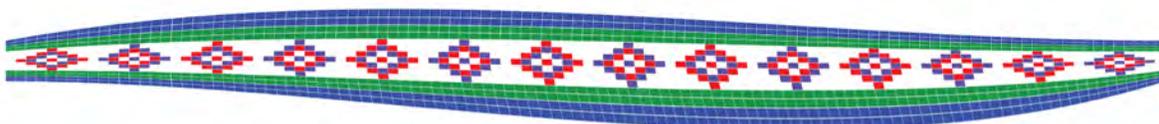
Staff continued to provide information and feedback re research by students.

a) Crystal Fraser, Ph.D. student, University of Alberta – History of Education in the NWT from 1940-1996. Continues to draft her Ph.D dissertation. DCH held a meeting with Crystal Fraser on February 13, 2018 on the residential school brochure and the next steps forward on this project.

b) Chanda Brietzke, M.Sc. student, University of Victoria – Monitoring Changes in Muskrat health, habitat and abundance in the Mackenzie Delta – Traditional Knowledge and Scientific Perspectives. Submitted a publication to Human Ecology.

c) Tracey Proverbs, M.Sc. student, University of Victoria – Cumulative Environmental Impacts on the Cultural Landscape in the GSA. Tracy is interested in conducting a GIS Project looking at overlap between cultural resources and environmental disturbances in the GSR as her next project and consulted with people to gather input on this project.

d) Jennifer Obbard, Ph.D. student, University of Aberdeen – initiated contact with DCH. Interested in research related to education with an emphasis on innovation in teaching and learning.



Ethno-Astronomy Project with Wayne Horowitz, Hebrew University of Jerusalem – funded by the Hebrew University and Division

Staff continued to review material written by Dr. Wayne Horowitz (Hebrew University of Jerusalem) and co-author articles and future book on the project. Responding to the call for abstracts for the 6th International Polar Tourism Research Network in Whitehorse, Wayne submitted an abstract, in partnership with the GTC, to present “The Boy in the Moon legend” from the Gwich’in Ethno-Astronomy project to this conference in June 2018 in the Yukon. Wayne plans to attend the biennial Gwich’in Gathering being held in Tsiigehtchic this summer to update Gwich’in Elders about his work about The Boy in the Moon.

Wayne Horowitz also worked on the Tukudh Bible Project which digitized the reading of the new and old testaments of the bible by Sarah Simon which will be posted on the Cultural Heritage website. Dr. Horowitz did a presentation at the Aurora Research Institute on February 8, 2018. He also participated in the Myth and Medium Conference which was sponsored by Tr’ondëk Hwëch’in in Dawson on February 19-22, 2018 on the Boy in the Moon Legend from the Gwich’in Ethno-Astronomy project.

Digital Literacy and Archives Workshop with Dr. Rob McMahon, University of Alberta – June 2017

Staff provided comments on draft workbooks and assisted Rob McMahon with the Gwich’in Digital Literacy workshop held in Inuvik on June 12, 2017. Eighteen participants from Aklavik, Inuvik, Fort McPherson and Tsiigehtchic attended the one-day workshop to learn about 1) digital literacy (connectivity and content) and 2) ongoing development of an emerging digital archive project in partnership with the University of Alberta.

Berger Inquiry Exhibit with Drew Ann Wake

Staff worked with Drew Ann on the exhibit display of the Gwich’in legend, An Abandoned Woman, which will be video-taped. We also assisted with accessing one set of Gwich’in Traditional Caribou Skin Clothing for an exhibit in Victoria and Calgary. [Artists: Ron English, John Bonnetplume, Arthur Mitchell, etc.] We

partnered with Drew Ann Wake, Inuvialuit Cultural Resource Centre, Fort Simpson Historical Society to submit a proposal to Virtual Museums Funding to complete the exhibit of the Berger Inquiry. On February 22, 2018, Drew Ann Wake invited Agnes Mitchell to the University of British Columbia to demonstrate working with quills on a pair of slippers. Agnes brought two pairs of moose hide moccasins. One pair was made by her mother, Eliza Andre, forty years ago for her father, Hyacinthe. The other pair she made for the Thunder in our Voices exhibition. Art students in Mr. Shumiatcher’s Art class at Burnaby Central High School were supposed to take photos to document the process of making the moccasins - but soon they became immersed in creating their own designs with porcupine quills. On February 28, 2018, Drew Ann Wake came to Fort McPherson and worked with Shirley Snowshoe’s class to give parallel workshops, so the students in the North and the South will be able to exchange their videos.

PROJECTS ON HOLD

ARI Educational Garden

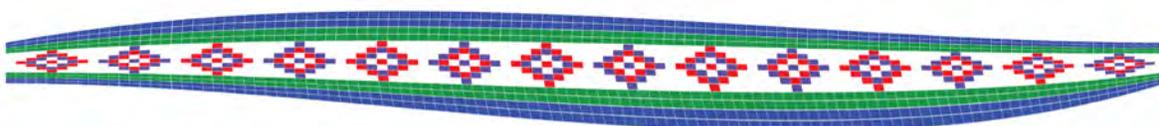
Staff reviewed and provided comments on material and text being prepared for the website, etc. Ongoing reviews will be provided as needed.

Albert Johnson film with Jason Merrett

Staff provided information and comments on storyline and draft film script being developed for Albert Johnson film production. Determine if Gwich’in are interested in working with this filmmaker and if so, within the role as Executive Producers or Associate Producers continue to provide comment on the plot, help raise funds and support for filming in the GSR. In late summer, Alestine contacted Jason to inform him that due to staff shortage, GTC will play a minor role with community contact with this film project.

Archie Knill Collection

A collection of traditional material Knill bought when he was in the Fort McPherson area that he wants to return to the Gwich’in. Archie would like collection preserved and protected for future Gwich’in to enjoy (i.e. Caribou skin (taxidermied) – tanned with hooks; Moose Skin Jacket made by Mary Vittrekwa; Seal



Skin (Neil Colin harvested this seal around Nelson Fishery); Happy Robert shot a Bear and 2 cubs and Archie had one of the cub skins tanned. Plus he has various other material and boxes of pictures. The necessary people were informed that an inventory of Knill's collection cannot be carried out this year.

Community Place Name Change

As time permits, DCH and the GNWT (Cultural Places Program, PWNHC) will work together to change the spelling of the community's Gwich'in name from Tsiigehtchic to Tsiigehtshik to reflect the standard Gwich'in orthography. It was decided that it is best for the Tsiigehtchic Charter Community Council to take the lead to correct this spelling.

Dempster Highway Fibre Link – project On Hold

Staff provided information to GTC about a proposed Teet'it Gwich'in Land Use study.

Digitization and Cataloguing of Place Name Project Photos

As digitizing equipment are now set up, the Research Director began to digitize and catalogue the place name project photos in the collection using her field notes and catalogues to match the images with the metadata. These and other digital images can then be integrated into the Gwich'in Digital Archives. Staff will continue with this work later.

Family Tree Genealogy Project

Staff will follow up with GTC about this work. It was decided that a different GTC department will take the lead on this.

Fort McPherson National Historic Site (NHS) Plaque Installation with Parks Canada, Inuvik

Parks Canada held an on-site meeting for February 8, 2018 with representatives from the church and Teet'it Gwich'in Council. The group unanimously decided to install the new plaque in front of the church, by the church sign. Plaque installation will be performed in the summer, pending any cultural investigation of the site. The old plaque was removed by Parks staff.

Teet'it Gwich'in Googwandak Land Use History Project

Staff will continue to work with Dr. Michael Heine and the community of Fort McPherson on the Teet'it Gwich'in land-based and community history book. We hope that this book will be available in two years (2020).

Transboundary Yukon Issues (i.e. Mayo-Gwich'in transboundary project)

Staff continues to provide assistance to Lands and Resources and Legal Counsel as needed. Sharon turned over the file to Erika Tizya-Tramm, Transboundary Specialist, with Gwich'in Lands and Resources.

Wind River booklet with Kristi Benson

Kristi has completed this book and it is currently in review. It will be updated by a graphic designer and then posted on our website when done. We also need to seek funding to publish hard copies. We will work on this later to provide comments, and then Kristi will finalize the book.

COMPLETED PROJECTS

1. Canadian Museum of History (previously called the Canadian Museum of Civilization)

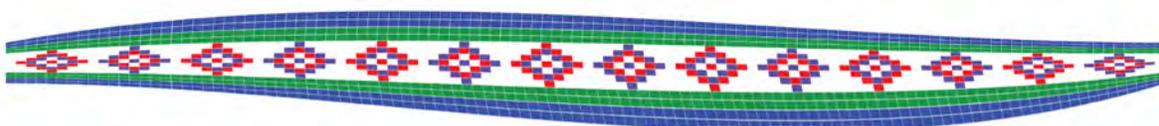
Staff worked with Canadian Museum of History staff to arrange Joanne Snowshoe's trip, along with escort Sharon Snowshoe to travel to Gatineau for a private tour of the exhibit on Friday, May 26, 2017, prior to the celebratory opening on July 1st, 2017 of the new Canadian History Hall. Joanne is one of six Indigenous Elders highlighted in this new exhibit telling an old-time legend – When Loche Was a Man.

2. Gwich'in Council International website

Staff provided comment and information for Gwich'in Council International's new website.

3. The Sun at Midnight Feature Film

The film has secured distribution with Industry Works Pictures Inc. based in Vancouver which means (a) an opportunity for limited theatrical release, hopefully



screening in select movie theatres in select cities across Canada in the summer and/or in the fall, and (2) seek to make the film available for purchase either online or via DVD sales. Dates for the releases have not yet been provided. Screening at various film festivals included such countries and places as New Zealand, Palm Springs, Oklahoma, Beijing, Czech Republic, Australia, Kamloops, Winnipeg, Vancouver, Bridgewater (Nova Scotia), Toronto, Inuvik, and Whitehorse.

The Department of Corporate Services provided funding to Kristen Carthew and Amos Scott to assist with the Canadian Screen Awards application fee in several categories. On January 16, 2018, the Canadian Screen Awards were announced. The Sun At Midnight was not a candidate.

The Sun At Midnight (TSAM) screened in the following locations:

- Western Siberia March 2 – 7.
- Montreal Children's Festival on March 7.
- International Women's Day (private screening for the Military in Yellowknife)

The film will be airing on HBO in Europe and discussions are underway for theatrical releases in Australia and the United States.

4. University of Aberdeen, Scotland - Peter Looers invitation regarding collaborative research in the GSR – May 2017 Conference

Gladys Alexie from Fort McPherson attended a meeting at the University of Aberdeen on collaboration in May 2017 on our behalf. Alestine Andre and Ingrid Kritsch did a powerpoint presentation on the Gwich'in place names and mapping work and other collaborative research "at a distance" via Skype on May 26. A discussion took place with students and staff from the University.

5. Colouring It Forward book

Staff provided edits and comments on a Colouring It Forward book focused on the Gwich'in and Chipewyan.

6. Yukon initiatives

Staff provided GTC with past funding proposals related to the Nacho Nyak Dun.

7. Gwich'in Tribal Council Strategic Plan 2016-2020

Staff provided input into the GTC Strategic Plan 2016-2020 for cultural heritage.

8. National Gallery of Canada

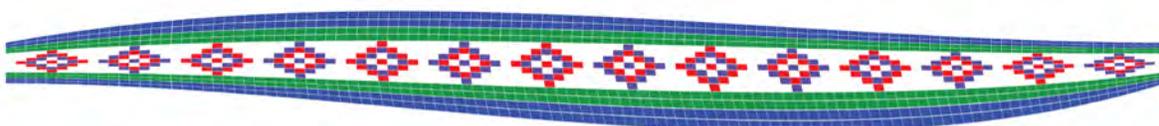
Staff provided information to the National Gallery of Canada for an exhibit of one set of clothing from the Gwich'in Traditional Caribou Skin Clothing Project that will be loaned from the Prince of Wales Northern Heritage Centre collection. The clothing will be on exhibit for a new Indigenous Gallery that was created to celebrate the 150th Anniversary of Confederation. The new gallery will present works of art by Indigenous artists and we consider it a great honour that the Gwich'in garment was selected to showcase the artistry of Gwich'in seamstresses to Canadian and International audiences. A wonderful example of the importance of partnerships and working together to bring museum collections and Indigenous people together. Karen Wright-Fraser from the PWNHC and a GTC-sponsored Gwich'in seamstress who created the Yellowknife outfit attended the grand opening of the Gallery on June 14th.

9. Keith Billington photos and slides

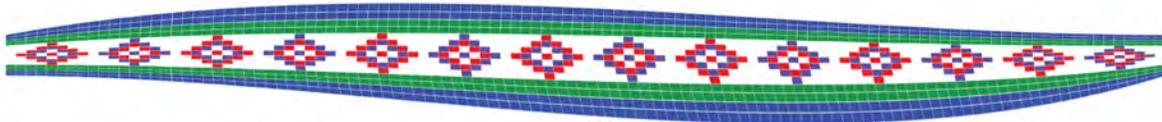
Staff corrected errors in scans of photos.

Mahsi!

Sharon Snowshoe, Director



DEPARTMENT OF CORPORATE SERVICES & COMMUNICATIONS



Corporate Services acts as the support department for all of the other departments at the Gwich'in Tribal Council. In addition to managing administrative services, we look after GTC capital assets (buildings, vehicles), Information Technology (IT), Communications, Enrolment and database management.

Our Corporate Services team currently includes:

- Tony Devlin, Director
- Suraj Chhetri, IT Officer
- Cheryl Wright, Database Administrator
- Tasha Kay, Administrative Assistant/Receptionist
- Annie Rose MacNab, Yellowknife Outreach Officer

Website

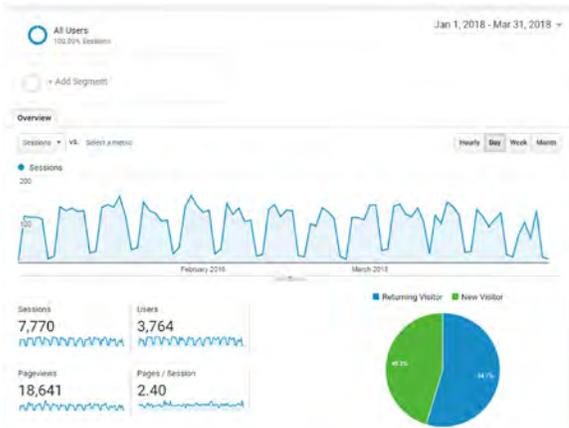
We completed the first year of our new website, www.gwichintribal.ca in April 2018 and have been pleased with the response from the public and the overall use of the site to communicate on issues, updates, events and general information. The website is able to be updated in real-time and that has made communicating much more efficient and allows us to properly inform a much bigger audience on a regular basis.

We released the second phase of the website, the Gwich'in Historical Timeline during the 2017 Annual General Assembly and continue to update it with new achievements and accomplishments as we go forward.

Statistics show that while visitors do tend on coming back to the website multiple times, new visitors (first timers) are keeping pace in a search for information.

Our visitors tend to be local (western Canada), but we have had international visitors from around the world. Some have come to the site specifically looking for information on the land claim, but we are finding that many are looking for cultural information.

This is a sample of our visitors from the January 1 - April 30, 2018 time period:

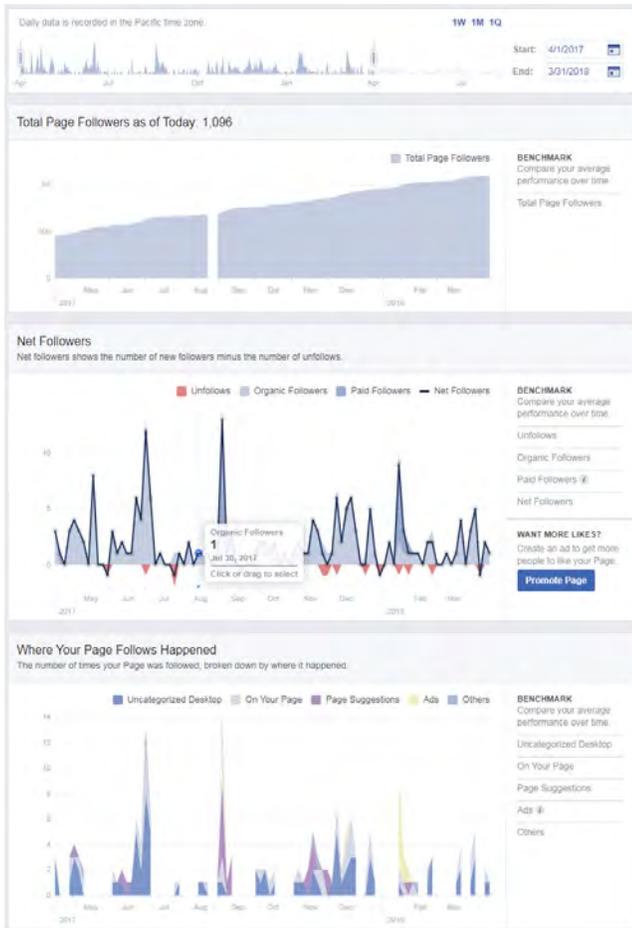


Country	Acquisition		
	Sessions	% New Sessions	New Users
	7,770 100.00% (7,770)	45.32% Avg for View: 45.30% (0.03%)	3,521 100.03% (3,520)
1. Canada	7,178 (92.38%)	42.03%	3,017 (85.69%)
2. United States	372 (4.79%)	87.10%	324 (9.20%)
3. (not set)	32 (0.41%)	53.12%	17 (0.48%)
4. South Korea	30 (0.39%)	100.00%	30 (0.85%)
5. United Kingdom	27 (0.35%)	66.67%	18 (0.51%)
6. India	23 (0.30%)	91.30%	21 (0.60%)
7. Norway	10 (0.13%)	20.00%	2 (0.06%)
8. Germany	8 (0.10%)	100.00%	8 (0.23%)
9. Australia	7 (0.09%)	100.00%	7 (0.20%)
10. Netherlands	7 (0.09%)	100.00%	7 (0.20%)

Social Media

Social media plays a large role in our communications efforts - it is updated daily with general information, events, partner opportunities, job/work options, programming information, related articles and provides an easy-to-use venue for communications between the GTC and our Participants/general public.

We currently manage two Facebook pages - the general GTC page as well as providing support for the Vice President's page.



In addition to managing pages, we also oversee custom event pages including The Next 40 Academic Conference and the YOUth Matter Conference.

We have a smaller presence on Instagram and Twitter, but do try to update when possible. The use of hashtags for our events and programming is encouraged and shared.

Technical Writing, Review, Editing and Proof-Reading

Communications plays a supporting role to all of the departments at the GTC. We assist with technical writing (proposals, reports, formal requests), and provides review, editing and proof-reading services.

This year we worked closely with the Economic Development, Education and Training and the Community Development officers on projects including the Taii Trigwatsii skills project, the Gwich'in Internship Pilot Project (GIPP), and on the University Tour, in addition to reports and proposals from other departments.

Materials Development

The creation and delivery of generated, and on-demand communications materials produced for certain audiences: our participants, the Board of Directors, DGOs, partners and funders, or the general public – is an integral part of the communications department. We write speeches, press releases, briefing notes, talking points; produce various printed materials including the Annual Report; create posters, infographics, advertisements, and communities and work with partners in instilling and sharing corporate philosophy and values.

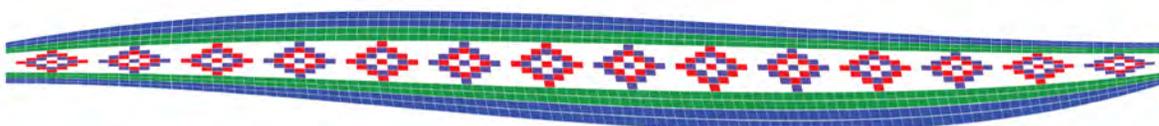
GTC Newsletter

We continue to publish the quarterly GTC Newsletter and have received some great feedback both on the design and the content. We continue to source individuals for articles and have had success in offering writing contracts to Gwich'in youth through the Gwich'in Regional Youth Council.

The newsletter is made available online through both our Facebook page as well as our website. Hard copies are printed and made available at all six office locations (4 DGOs, Inuvik and Yellowknife).

Digital Archive Centre (DAC)

We are in the final stages of building out the Digital Archive Centre in the Inuvik office. This centre was funded through Language dollars and is initially planned to be used to scan books, records, pho-



tographs, videos, cassettes from the Fort McPherson language centre. Secondary use will be for all other GTC departments – and we will be scanning/archiving everything from printed materials to large-scale maps. The Cloud will be used as our double-redundancy backup.

Passport/ID Photos

We have been really busy working with the communities to offer passport and ID photograph services to Participants. We are shooting upwards of 20 passport, FAC and status cards a week right now. We plan to go into Fort McPherson and Tsiigehtchic twice a year for ID photo shoots. Should any Participants wish to have photos done in Inuvik, they should call the GTC Office at 777-7900 to book an appointment.

Records Management System (RMS)

We are prepping for the formal roll-out of the GTC Records Management System. We have two staff members who are taking Introduction to Records Management through distance learning from SAIT and we will do an evaluation on further training once complete. The initial plan was to focus on having a staff member work out of the GTC Warehouse before the January 2018 fire – working both on current filing and working through the backlog. Since the fire, we are taking a fresh look at how we will roll out. Digitization of records is a priority and will be implemented as part of the RMS plan going forward.

The long-term goal of this project is to execute a centralized file management system for all records at the GTC. A Common Records Schedule (CRS) will provide instruction to GTC staff for maintaining such a system. A CRS defines the classification framework for organizing records in paper, electronic and other formats. It will direct staff on how to store records. It also identifies staff members responsible for maintaining groups of records, who may access records, the retention period for groups of records, the physical location of records as well as copies if they exist, and references to other folders or directories that may be related. A CRS will help ensure consistency and integrity of a centralized filing system.

A draft CRS has been developed for the GTC but it

needs careful review and edits by staff members to ensure it is operable and relevant to the work and functions of the GTC. A User Guide has also been created to help adopt the CRS.

Each member of the GTC office has a unique way of dealing with paper and electronic documents. It is very important to be respectful of systems that individuals have created for themselves, while building a structure for paper and electronic filing that meets the needs of all – past, present, and future.

The Next 40 Academic Conference

Corporate Services, working closely with Intergovernmental and our interns, again played a key role in the planning and delivery of the 2018 The Next 40 Academic Conference which was held mid-March at the University of Alberta.

Digitization Project

In addition to The Next 40 Academic Conference, GTC is involved in a multi-discipline MOU with the University of Alberta. The second phase is our Digitization Workshop Project which was piloted in Inuvik last summer. We continue to assist with planning, logistics, fundraising and recruitment for a series of Digitization workshops to be held this summer in Inuvik, Aklavik and Fort McPherson (shared with Tsiigehtchic).

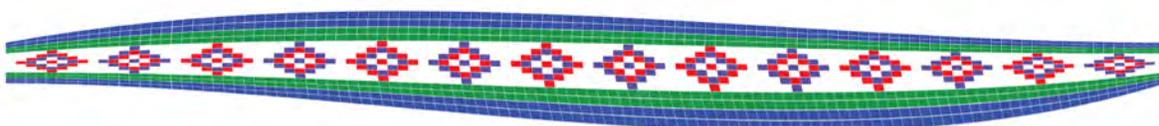
Meetings

We continue to attend community-based event meetings including the Arctic Energy and Emerging Technology Show Steering Committee and the Inuvik Tourism Stakeholders Group. The main focus of both these groups has been to monetize and take advantage of traffic coming up to drive the Inuvik-Tuktoyaktuk Highway. Ideas gained have been shared with Economic Development and GDC.

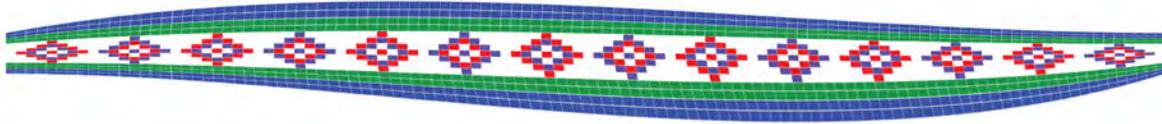
Always open to ideas on better communications!

Mahsi,

Tony Devlin
Director of Corporate Services



DEPARTMENT OF GWICH'IN SERVICES



The Gwich'in Services department is responsible for Education and Training, Wellness and Economic Development. Our department provides as much support as we can to our Participants, staff, partners and Communities for the programs that we deliver.

Currently the Staff in the department are as follows. They will be providing input into this report on specific activities that will be included in the 2017-2018 Annual Report.

- Verna Pope – Manager Education and Training
- Anna Leon – Career Development Officer
- Mariah Peterson – Project Coordinator
- Kyla Ross – Career Development Officer (Skills Partnership Fund)
- Meeka Blake – Administrative Assistant/Finance (Skills Partnership Fund)
- Susan Ross – Resolution Health Support Worker
- Tanya Snowshoe - Administrative Support

Education and Training

We provide funding to our Participants with the Gwich'in Education Fund which is used to supplement funds that Participants obtain from GNWT Student Financial Assistance. We also provide tutoring supports and grad gifts for High School and Post-secondary graduates. We also deliver the Aboriginal skills and Employment Training Strategy on behalf of Employment and Social Development Canada. This program provides support to clients to obtain training that will lead to employment. We were successful in our Proposal to Employment and Social Development Canada for the Skills Partnership Fund program. This program is for those adults who are unable to access our regular programs. We will deliver an 8 month long program in each Gwich'in community. The Aklavik program started on April 2, 2018 and will continue until November at which time we will move to Inuvik, Tsiigehtchic and then Fort

McPherson. At the completion of the 4 year program we will have an assessment and evaluation tool plus an essential skills curriculum that we will use for future deliveries of the program.

Wellness

The Wellness department is funded by Health Canada for the program staff. We are responsible for the Indian Residential School Program, with our activities focussed on impacts associated with Residential School. This past year we also had funding for on the land activities. We decided that we would fund individuals to develop their own wellness programs on the land. We had limited success with this program but it was a request from the communities for this type of programming.

Economic Development

This is the first year, in quite some time that we have had an Economic Development Officer to assist our communities with Economic Development Activities. We have made a lot of progress in working with the communities, organizations and especially with individuals on their plans for entrepreneurship.

I have been involved in leading the team, holding bi-monthly meetings to see how we can all work together as a team in providing support to our Participants in the communities. I provide direction in the delivery of the programs and ensuring that we are focussed on the communities.

I am also involved with other groups/organizations as follows:

Beaufort Delta Education Council –focussed on the JK -12 education of our children. GTC sits as an Executive Member on this Council and we provide advice to the Superintendents and Staff. Meetings are held

three times per year in February, June and October. Two meetings are in person and we also meet via video-conference. I also participate on Executive meetings held once per month if required.

PACFNI – Yukon College. I attend these meetings if required to provide input into all areas of the operation of Yukon College. We sit on the President's Advisory Committee on First Nations Initiatives composed of all First Nations in the Yukon and adjacent bordering first nations.

Hotii Ts'eeda – This is the Health Unit that was established two years ago to focus on Patient Oriented Research. The unit is embedded with the Tlicho Government with partners from IRC, GTC, Tlicho Government, Deline Government and GNWT Health and Social Services. We sit on the Governing Council to provide direction to this unit.

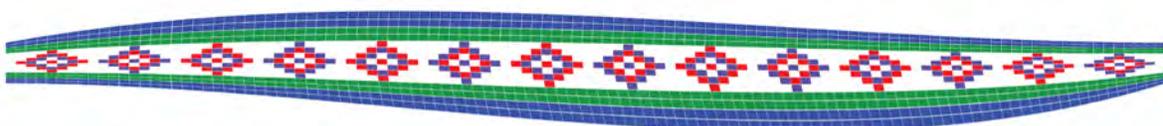
NWT ASETS – this group is composed of seven NWT ASETS holders and we meet 2-3 times per year to discuss delivery of the ASETS program, partner on program delivery, provide input on the new ISETP-Indigenous Skills and Employment Program and partner on Data Management training.

Aurora College – we meet with the College at least two times per year for planning of program delivery and to discuss the Northern Adult Basic Education Program delivery. We also meet in early January to plan for upcoming program delivery in the new fiscal year.

I am also involved in a lot of other meetings related to delivery of Education and Training program, wellness programming and economic development initiatives. There have been a number of national and territorial engagement sessions that we have participated in all to ensure that the voice of the Gwich'in is included in the discussion.

Haii,

Robert Charlie
Director Gwich'in Services.



EDUCATION AND TRAINING

Career Development Services

We continue to co-fund employment officer positions in each of the GSA communities to assist us with program recruitment efforts and to assist participants in job search, resume development, career planning, post-secondary funding applications and access to computer, fax, printer, job postings, and other resources. Each Employment and Career Development Officers has a dedicated resource area for the general public to access services in the following locations:

- Tetlit Gwich'in Council – Fort McPherson
- Aklavik Indian Band Office – Aklavik
- Gwichya Gwich'in Council Office – Tsiigehtchic
- Gwich'in Tribal Council Office - Inuvik

The Gwich'in Tribal Council continues to partner with other service providers where possible, to maximize delivery of career development workshops such as resume writing, cover letter, and student financial assistance applications. Presentations are delivered on an ongoing basis in all communities.

Partnerships

The Gwich'in Tribal Council continues to be an active member of the Regional Training Partnership (RTP) Committee. The Committee meets on a monthly basis to collectively identify education, training and employment needs based on regional labour market demands and discuss potential opportunities for participants. Involvement with the RTP, allows the Gwich'in Tribal Council to maximize training dollars associated with participant opportunities. The Committee consists of representatives from the following organizations:

- Aurora College
- Beaufort Delta Education Council
- Education, Culture and Employment
- Gwich'in Tribal Council
- Industry, Tourism and Investment
- Inuvialuit Regional Corporation
- Municipal and Community Affairs
- Service Canada

- Transportation
- Imperial Oil
- Western Arctic Business Development

ASETS Program

Aboriginal Skill and Employment Training Strategy (ASETS) funding is administered by the Gwich'in Tribal Council on behalf of Employment and Skills Development Canada (ESDC).

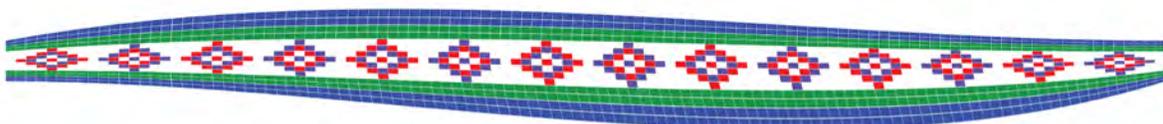
For the 2017-2018 year, the Gwich'in Tribal Council received an extension with ASETS funding. The funding allowed the Gwich'in Tribal Council to continue offering programming and financial supports to participants residing within the Gwich'in Settlement Area.

ASETS Program Delivery

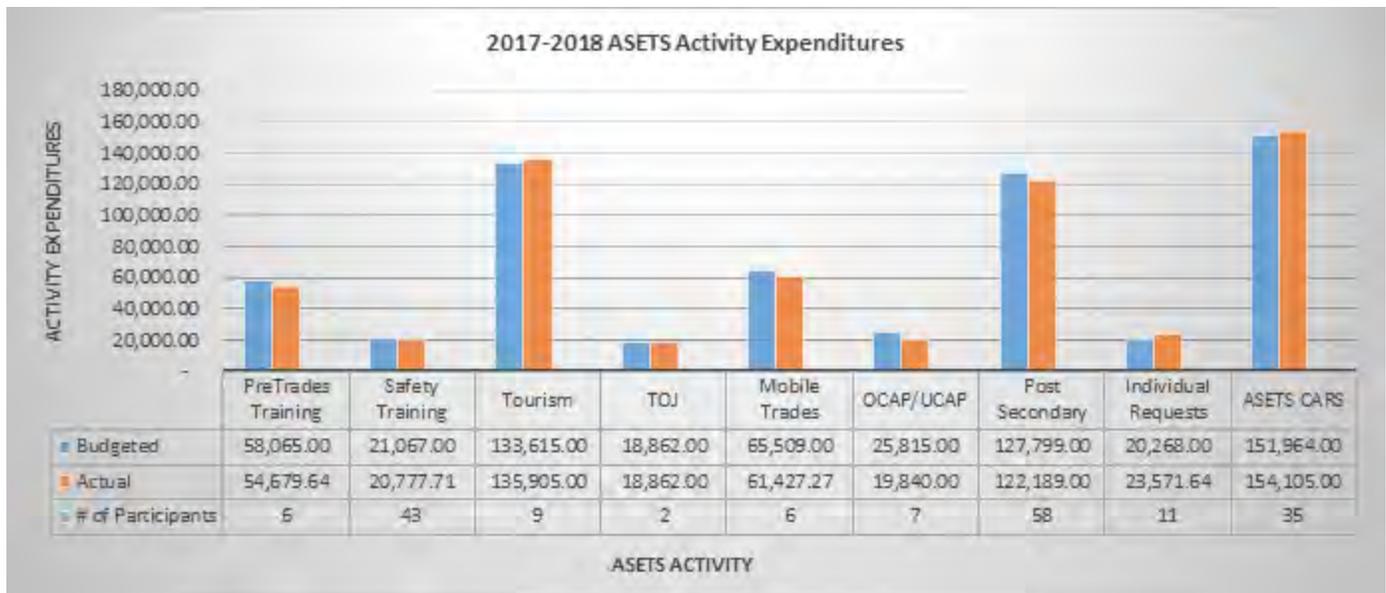
In an effort to maximize ASETS funds, the Gwich'in Tribal Council makes a concerted effort to partner with other regional organizations to deliver programming that supports labour market demand as well as anticipated training needs throughout the region. Consideration is also given to potential opportunities associated with regional capital projects that occur within the year and in advance of future projects.

For 2017-2018 ASETS Agreement Holder Activity Plan identified nine activity areas to deliver programming based on existing and new initiatives:

- 1) Pre-trades Training
- 2) Safety Training
- 3) Tourism
- 4) Training On The Job (TOJ)
- 5) Mobile Trades
- 6) Occupational/University College Access Programs
- 7) Post Secondary
- 8) Trades – Individual Requests
- 9) Communities – At- Risk



The Gwich'in Tribal Council funded programs based on the nine activity areas:



Building Trades Helper Program – Inuvik

The Gwich'in Tribal Council partnered with the IRC, ECE and Aurora College to deliver the Building Trades Helper Program scheduled for March 13-June 06, 2017. Training was delivered in Inuvik with the Mobile Trades Training Lab where 10 participants completed the Ready to Work NWT for the first session. The second session consisted of Trade Foundation Skills, Intro to Tools and Materials, Intro to Carpentry, Intro to Mechanical Systems and Intro to Electrical Systems. A total of three Gwich'in participants completed the program.

Communities At Risk

In June 2017, the Gwich'in Tribal Council was approved carry over Communities at Risk (CAR) funds to continue delivering programming targeted to youth at risk between the ages of 15-30. The initial CAR program consisted of four modules:

- a) 5 weeks of Life Skills programming;
- b) 3 weeks of Aurora College's delivery of the Ready to Work NWT Program;
- c) 1 week of On-the Land Culture Camps; and
- d) 1 week of Career Planning.

During June 2017 through September 2017, participants were invited to participate in a one week on-the-land cultural program followed by career deve-

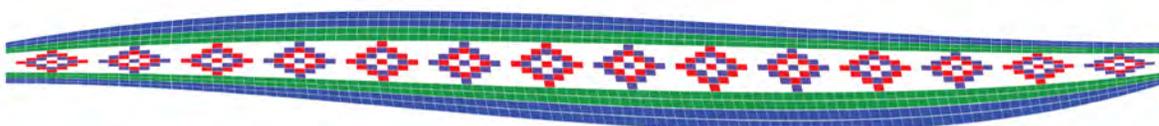
lopment activities that covered topic areas such as job search, and career and education planning for post. On-the-land camps allowed participants to learn about the Gwich'in Way of Life Long Ago and Today. Topics included camp safety, tent setting, medicinal plants, fishing, sewing, wood identification, cooking and storytelling.

The Fort McPherson on-the-land camp was hosted by Alice and Ernest Vittrekwa at 8 Miles June 19-23, 2017. A total of nine participants attended the session. The Inuvik on-the-land camp was hosted at Sarah and Freddie Jerome's camp June 26-30, 2017. A total of five participants attended the session. The Aklavik on-the-land camp was hosted at the camp of the late Alfred and Catherine Semple during the week of July 3-7, 2017. A total of eight participants attended the session.

Maria Peterson and Gina Firth facilitated the Career Planning component of the CARS project. Sessions were held in Fort McPherson July 10-14, 2017 and in Aklavik September 6-8, 2017.

Trades Exposure Program

The Gwich'in Tribal Council partnered with Aurora College, Inuvialuit Regional Corporation and Educa-



tion Culture & Employment to offer a thirteen-week Trades Exposure program October 23, 2017 to February 02, 2018. The program introduced participants to the construction trades of carpentry, electrical, and plumbing; and prepares them to write the appropriate trades' entrance exam. A total of four Gwich'in participants completed the Trades Exposure Program on March 30, 2018 and each passed the trade entrance exam.

Safety Training

Gwich'in Tribal Council delivered Safety Training in Inuvik, Aklavik and Fort McPherson between December 2017 and February 2018. The menu of courses included Standard First Aid with CPR, Confined Space, Fall Protection, and Workplace Hazardous Materials Information System (WHMIS). A qualified first aid instructor facilitated the two-day Standard First Aid with CPR course and the remaining safety courses were completed on line through the Canada Safety Council. A total of thirty-eight participants completed safety training.

Building Trades Helper Program – Fort McPherson

The Gwich'in Tribal Council partnered with Aurora College to deliver an eleven week Building Trades Helper program in Fort McPherson. The program was scheduled for January 15, 2018 to March 30, 2018 and was geared to applicants between the ages of 15-30. Participants were also provided with a week of safety training. A total of nine participants completed the Fort McPherson Building Helper Trades Program on March 30, 2018.

Merging Arts and Technology

The Gwich'in Tribal Council partnered with Education Culture & Employment, Industry Tourism & Investment, Inuvialuit Regional Corporations and Aurora College to deliver a ten-week Merging Arts and Technology program. The program involved the merging of traditional arts and crafts with the introduction of technology where participants learned new skills on 3D laser printers, laser cutting, silk screening and digital arts. A total of four Gwich'in participants completed the Merging Arts & Technology program on March 23, 2018.

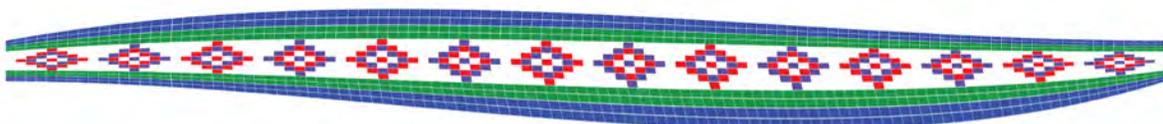


Country Foods Processing

In March 2018, the Inuvialuit Regional Corporation offered the Gwich'in Tribal Council five seats for the three-week Country Foods Processing program. The program allowed participants to gain skills in preparing, preserving, processing country foods including setting up a small business. Two intake sessions were offered and total of five Gwich'in participants completed the Country Foods Processing program in March 2018.

Trades – Individual Requests

During 2017-2018, the Gwich'in Tribal Council provided financial supports to nine participants who pursued trades related training in such programs as Camp Cook, Class 1 Drivers, Sheet Metal, Powerline Technician, Intro to Mining, Electrician, Housing Maintainer, Culinary Arts and Aircraft Maintenance Engineer.



Training On-The-Job

In 2017-2018, the Gwich'in Tribal Council provided funds to two organizations under the Training on the Job activity. Funds were provided to the Inuvik Native Band to train one Gwich'in participant as an administrative assistant. Funds were also provided to Plumb Crazy Mechanical to train one Gwich'in participant as a pre-apprentice plumber.

ASETS Post-Secondary Top Ups

The Education and Training Department have been able to fund a total of approximately 48 GSA post-secondary Students from April 2017 to March 31, 2018. Approximately 48 students from within the GSA received funding from the Aboriginal Skills and Employment Training Strategy (ASETS) for top up living allowances, tuition, and books.

Education Foundation

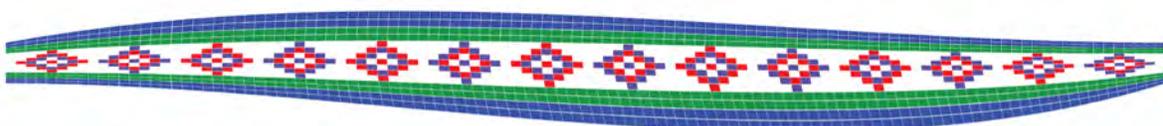
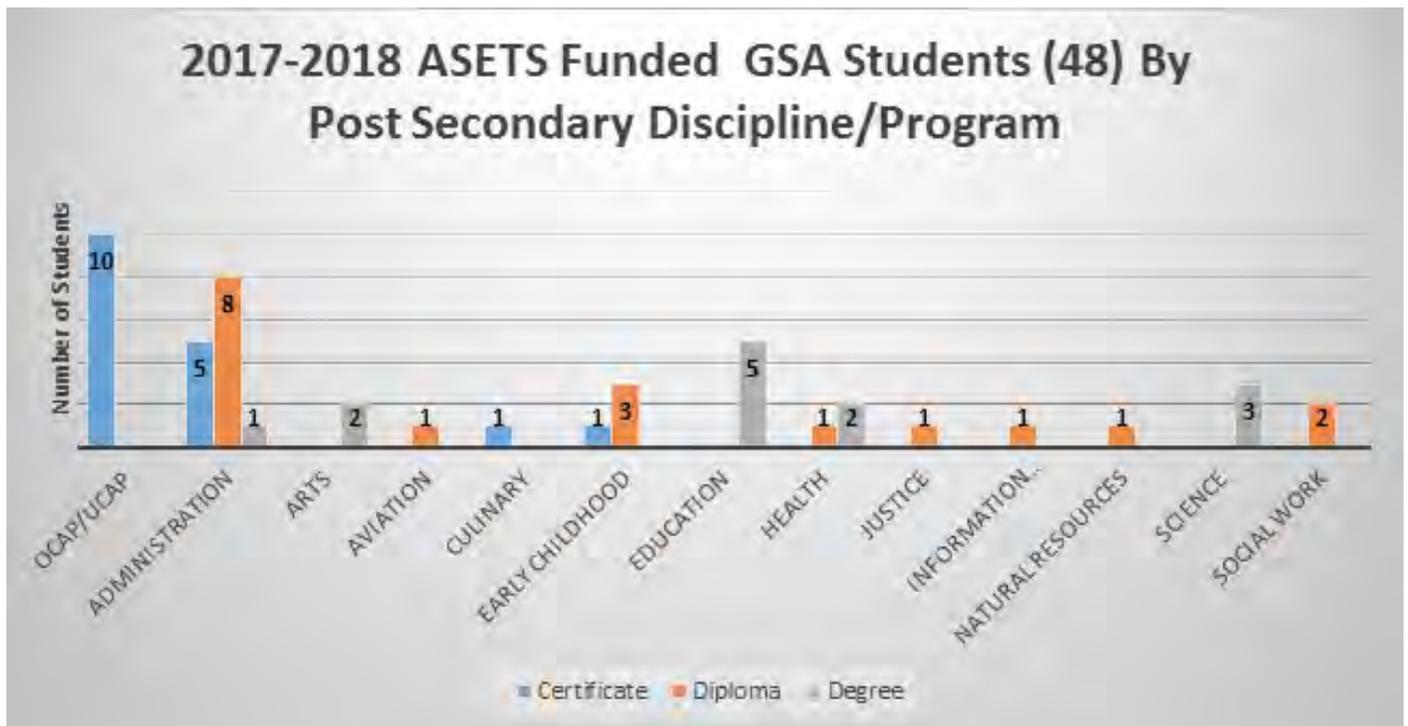
The Education and Training Department have been able to fund a total of approximately 66 post-secondary Students from April 2017 to March 31, 2018 under the Gwich'in Education Fund. The GTC issued approximately \$127,550 in top up living allowances to post-secondary students. Eligible Gwich'in students were from within the GSA and all provinces and territories.

Tutoring Program

Under the Gwich'in Education Foundation, the Gwich'in Tribal Council provides financial assistance for participants who require additional educational support in the form of tutoring. For 2017-2018, received and approved 12 applications for the tutoring program.

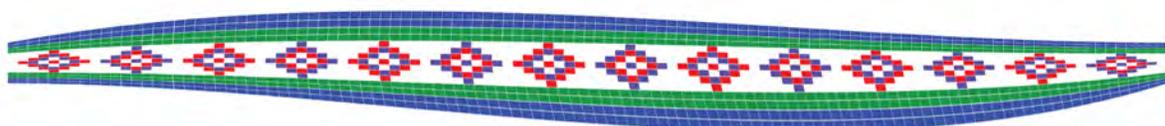
First Nations and Inuit Child Care Initiative

Under the First Nation and Inuit Childcare Program, the GTC currently provides program funding to the Children's First Society, T'loondih Healing Society and Aklavik Child Development Centre. The T'loondih Healing Society and Children's First Society were granted extraordinary funding for capital repairs and renovations for the 2017-2018 year. The Gwich'in Tribal Council also received additional funds for cultural funds which was provided to Children's First Society to provide Gwich'in language programming. Both the Children's First Society and T'loondih Healing Society were provided with additional funds for staff professional development. In addition, eight ASETS participants in full time post secondary studies were provided a childcare user subsidy during the 2017-2018 year.



2017-2018 Gwich'in Education Foundation Post-Secondary Top Ups

Program	Certificate	Diploma	Degree	Masters	PhD	Totals
Culinary	1					1
Administration	4					4
Arts	2		6		1	9
Business		2	3			5
Commerce			3			3
Cultural Studies	1		1			2
Early Childhood	1					1
Education			1			1
Environmental	1	3				4
General Studies	2	2	2			6
Health Care	3	2	3			8
Information Technology	1					1
Justice		1				1
Science		1	5		1	7
Social Work		1	1			2
Trades		5				5
UCEP	6					6
	22	17	25	0	2	66





In its past delivery of the Aboriginal Human Resource Development Agreement and its current Aboriginal Skills and Employment Training Strategy Agreement (ASETS), the Gwich'in Tribal Council have long noticed that there would be future labour force needs based several indicators; national labour shortages as a result of retirements and the need for skilled labour and more importantly, the need to build capacity resulting from the implementation of its land claim agreement. Based on past programming, it was known that many Gwich'in participants (beneficiaries of the Gwich'in Comprehensive Land Claim Agreement) face employment barriers such as low literacy skills, substance abuse issues, understanding workplace culture of which limits their ability to successfully obtain and maintain employment opportunities. Because of these multiple barriers, many participants were not able to access the ASETS programming.

To address these barriers, the Gwich'in Tribal Council's Donna Neyando and Donna Kisoun worked diligently to respond to a call for proposals under the Government of Canada's Skills and Partnership Fund (SPF) program. The submission of GTC's 'T'aii Trigwatsii' program was designed to incorporate Gwich'in Culture, Life Skills, Adult Basic Education, Essential Skills, and Entrepreneurship. The objective of the program was designed to assist in mobilizing Gwich'in participants to move away from unemployment, low literacy levels, dependency on Income Assistance, and other systemic barriers towards a path for personal success.

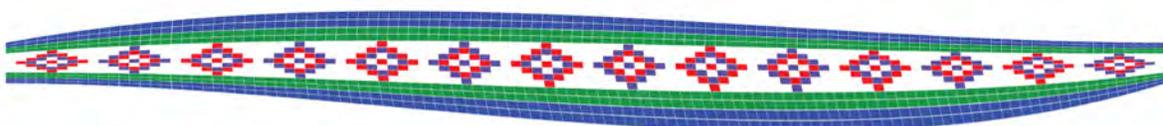
In March 2017, the Gwich'in Tribal Council received

conditional approval for the project from the Government of Canada. Donna Neyando and Verna Pope spent the next six months negotiating project amounts with Service Canada. The process was tedious and many times Donna and Verna felt like "throwing in the towel" going through revision after revision. In July 2017, Service Canada and the Gwich'in Tribal Council finally reached agreement on the project budget of \$4.4M. In November 2017, the Gwich'in Tribal Council received final approval for T'aii Trigwatsii from the Government of Canada.

The T'aii Trigwatsii program is an eight-month-long training program that teaches participants Gwich'in traditional knowledge, life skills, adult basic education, workplace essential skills and entrepreneurship. T'aii Trigwatsii is a training to employment program to support Gwich'in Beneficiaries and community members to build capacity towards self-government.

T'aii Trigwatsii is centered on the Gwich'in worldview; the program was designed with the framework of Gwich'in values, traditional and cultural orientation and wellness. T'aii Trigwatsii' will utilize Gwich'in Elders throughout the program to provide guidance, encouragement, support, and the transfer of Gwich'in ways.

Under this program we will be able to reach multiple barrier Gwich'in Participants who do not fit the criteria for existing programs. It is our goal that the participants who are successful in this program will go on to receive further training, education, enter the small business/self-employment sector



or find continuous employment. Participants will receive the following:

- Needs assessment – each applicant will complete an in-depth assessment to give our staff knowledge of where the group is at;
- Capacity building- each participant will have a better understanding of workplace cultures, employment barriers and the capacity needs of the GTC. They will expand their understanding of Gwich'in culture through the on-the-land programs and gain traditional as well as mainstream job skills;
- Program delivery and evaluation- the goal of the Taii Trigwatsii program is to be able to move each participant up one level from their initial assessment through Adult Basic Education. This includes a qualified instructor teaching the nine 'essential skills';
- Customized essential skills instruction - designed specifically for Taii Trigwatsii' by Skill Plan, curriculum consultants;
- Resources - will be tailored to reflect Gwich'in values and practices; and
- Support for participants upon program completing- the students will have access to the Taii Trigwatsii Career Development Officer as well as support through the Education and Training Department and the Aboriginal Skills and Employment Initiative.

Our goal is to have 80 participants successfully complete the Taii Trigwatsii program (twenty in each community).

Priority for selection into the program will be given to those Gwich'in participants who self-identify as:

- Income Assistance Recipients
- High School Graduates/transiting Youth
- Young Parents
- Single Parents
- Elders
- School drop outs
- Youth at Risk
- Stay at home parents
- Women

Because this program was developed by our people, for our people our goal is to be able to successfully fit

Because this program was developed by our people, for our people our goal is to be able to successfully fit this program to each unique Gwich'in community and each participant. Proposed programming will rotate from community to community:

- Aklavik March 2018 to Oct 2018
- Inuvik Oct 2018 to Aug 2019
- Tsiigehtchic Aug 2019- May 2020
- Fort McPherson May 2020 to March 2021

Mahsi Cho,

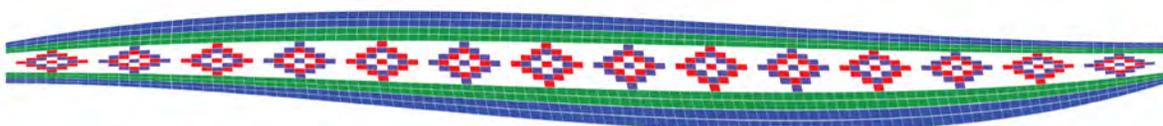
Verna Pope
Manager, Education & Training



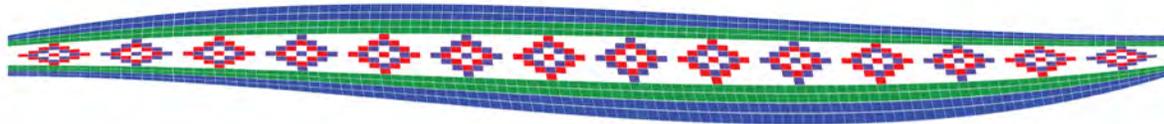
SKILLS PARTNERSHIP FUND / FONDS POUR LES COMPÉTENCES ET LES PARTENARIATS



Canada



TAII TRIGWATSII PROGRAM UPDATE



During the months of February and March, the Education and Training team came together and began advertising and promoting the Taii Trigwatsii Program in Aklavik, NT. The team then went over to Aklavik for a week to do an intake session during which the applicants filled out applications and wrote the assessment. After that week, they gathered all the information and used Skill Plan's assessment tools to choose the participants for the program. The participants were then contacted and given the good news and began all the required paperwork before they began their first week.

The first week of the program was the on-the-land program that was held about 10km out of Aklavik at Eddie Greenland's camp with the Life Skills facilitators Sarah Jerome and Alice Vittrekwa. During the week, the group had the chance to set snares, skinned rabbits and muskrats and other cultural activities. The students were excited and happy to have had the chance to spend the week out on the land and getting to know each other.

Next, the students continued classes in the Aklavik's Curling Rink with Sarah and Alice as they delivered the Life Skills part of the program. The Life Skills training is expected to help the student's identity and overcome their personal issues and barriers that can be preventing them to move forward in their life.

The students ended off their week with Sarah and Alice with a cultural week. Cultural Week is mandatory as the Gwich'in traditional knowledge is incorporated into the program that will provide the students with Gwich'in values.

There is a lot of planning ahead to make sure the program is successful and that the students are engaged, focused and supported throughout the program. Every month will be different and we're excited to have elders from the community come into the class once a week to provide support and knowledge to the students. We have a great group of students, awesome team and had a great start to the program.

At this time, we'd like to thank the GTC for their support and launching the program in Aklavik, NT. Verna Pope has went above and beyond to make this program successful along with her staff, Anna Leon and Aklavik Indian Band's Employment Officer Rita Arey.

We also send our sincere condolences to the family of the late Davis Peterson, who was a part of the Taii Trigwatsii program. Davis' bright smile, contagious laugh and his great sense of humour will be missed by the staff and his peers.

Maria Peterson
Program Coordinator, Taii Trigwatsii

Taii Trigwatsii Team

Kyla Ross joined GTC as the SPF Career Development Officer. Kyla brings with her; years of experience working with students and the youth of the NWT. Behind her extensive education, she is also encouraging, patient, and brings great support to the SPF Team with her positive outlook on anyone she comes across.

Maria Peterson joined the SPF Team as the Program Coordinator. Maria brings with her; 5 years of experience working with the GTC as a Career Development Officer and administering the ASETS program. Maria spent many years assisting and interacting with the Gwich'in students, job seekers and engaging with employers.

Together, they make a great team that will support, engage and provide their expertise to help make the program successful.

RESOLUTION HEALTH SUPPORT

The Gwich'in Tribal Council Resolution Health Support Program continues to provide emotional support to Indian Residential School survivors, family members and Intergenerational families. Continuation of referrals to Health Canada counselors, family counseling or community wellness workers for support.

The Resolution Health Support program continues to provide and share information to survivors and family members as requested.

Part of the RHSW program is to seek funding to offer programs such as On the Land activities, workshops or other wellness initiatives. The Wellness department offered a series of OTL programs in the Gwich'in communities and were successful.

Clients: We continue to provide support to all clients individually or as a group, referrals to counseling, or cultural support workers. All information pertaining to clients is strictly confidential.

Statistics: This year the Resolution Health Office was busy with clients, family members and intergenerational members. Stats recorded on a quarterly basis indicates number of on-going clients and number of interactions with clients and combined totals for the 4 Gwich'in communities as well as clients outside the settlement area.

1st Quarter: April-June 2015:	# of Clients 151 clients	# of Interactions 346
2nd Quarter: July-September 2015:	76 clients	185
3rd Quarter: October-December 2015:	110 clients	258
4th Quarter: January-March 2016:	102 clients	195

Cultural Support Workers: There are Cultural Support Workers in each of the three (3) Gwich'in communities. We are advertising for a part-time Cultural Support worker for Tsiigehtchic.

Aklavik: Annie Buckle, Eugene Pascal
Fort McPherson: Eileen Koe, Julianne Blake

Tsiigehtchic: VACANT
Inuvik: Sarah Jerome

Meetings:

NWT OTL Collaborative Fund:

The fund promotes and support on-the-land initiative in the NWT by providing access to funding for Individuals or Community groups.

The fund is a collaborative effort between Tides Canada, Government of the Northwest Territories, J.W McConnell Family Foundation, PEW Indigenous Leadership Initiative, Dominion Diamond Ekati Corporation, TNC Canada and Community Advisors from across the NWT.

- Application deadline was December 8th, 2017.
- Funding requests must be at least \$1000. There is no maximum amount.
- You can submit multiple applications for different projects.

Health Canada:

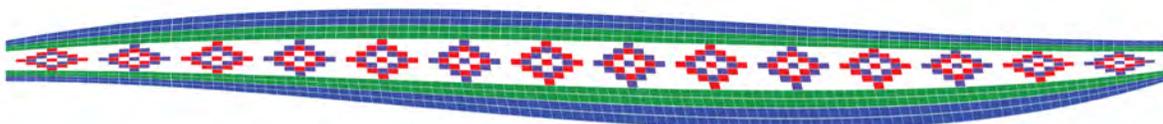
Health Canada provides yearly funding to the Resolution Health Support Program to provide emotional support to Indian Residential School survivors and family members. Other issues/concerns in the areas of Missing & Murdered Indigenous Women & Girls, Mental Health issues, Grieving and support networks for individuals and families. Health Canada conducts site visits once a year with GTC RHSW and CSW's to discuss concerns.

GNWT On-the-Land funding:

We received funding to run on the land programs. This year we did an application process for individuals or families to apply for a one time funding for families to take their families on the land. We received numerous applications and was a success.

Cancer Information:

Cancer Information Workshop held in Inuvik from January 23-25, 2018. Two (2) members from each of the Beaufort Region attended from Aklavik, Fort McPherson, Tuktoyaktuk, Paulatuk, Uluhaktok and Inuvik. No representation from Sachs Harbor and



Tsiigehtchic. Guest speakers were Charles Furlong, Ray Ruben, Marilyn Gruben and Kathy Greenland sharing their cancer journey, family supports and how important it is to have support during your cancer journey. Information to share with family and communities. Thanks to Ingamo Hall Friendship center for in-kind donation of hall rental. GTC Wellness partnered with IRC Outreach worker Ruth Goose and Nutritionist from the hospital and Mary Effie Snowshoe shared her expertise on Traditional Medicine. Thank you to the presenters and the community participants for making the Cancer Information workshop a success and commitment to get the support groups started in each of your communities.

Treatment Programs:

Individuals requesting information to attend treatment programs through Poundmaker's Lodge in Edmonton, Alberta or Aventa (women's program) in Calgary can stop by GTC Wellness office to get information or an application for the program. These programs are funded through GNWT Health & Social Services. Health Canada provides coverage for other treatment programs which include Wilp Si'Satxw Society Treatment in Kitiwanga, BC. For the new fiscal year 2018-2019 we will work with the communities to start an After-care Support group for individuals or families returning from treatment.

Community visits:

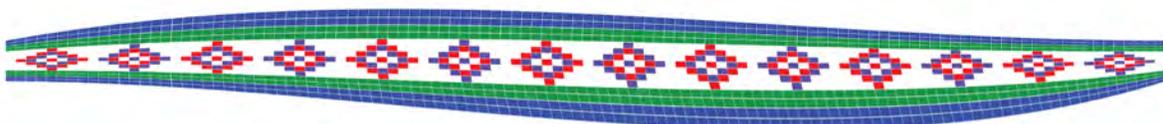
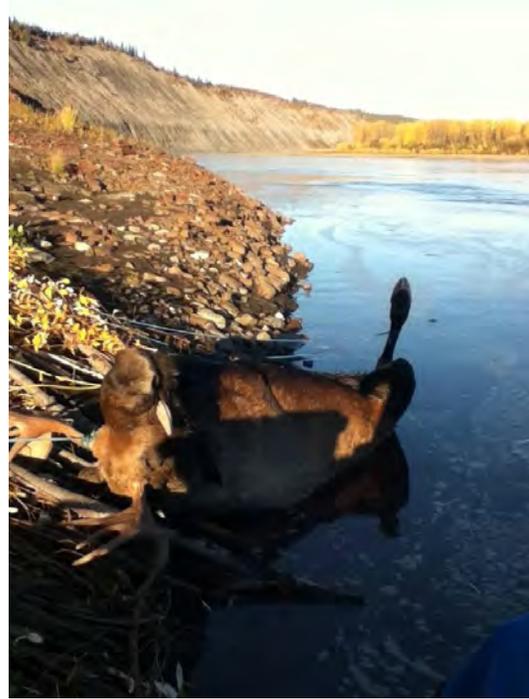
The RHSW does community visits 3-4 times a year to meet with Cultural Support workers and clients as well as to debrief with CSW's. The CSW's provide emotional support to Indian Residential School survivors and family members on an as needed basis and referrals to agencies for counseling or treatment programs.

I would like to thank the CSW's for their commitment and support to our clientele throughout this fiscal year and the Gwich'in Services team for their support throughout the year.

We continue to have an open door policy and accommodate individuals requiring information. Our department looks forward to networking with community groups/agencies for the new fiscal year.

Mussi Cho

Susan Ross
Resolution Health Support Worker
Gwich'in Tribal Council



ECONOMIC DEVELOPMENT

Several initiatives have been rolled out since our Economic Development Officer (EDO) came on board in mid-September 2017. In alignment with the two economic development missions contained in the Land Claim Agreement, a 3-year economic development work plan was developed. To achieve Gwich'in economic self-sufficiency, we are working to assist small businesses and potential entrepreneurs, as well as assisting more Gwich'in to successfully build business relationships with the Government of Canada and GNWT. To maintain and strengthen the traditional Gwich'in economy, we are working with Gwich'in in the tourism and related traditional industry sectors, and will be working to support harvesters and promote renewable resource products. This is a living document, which can be adjusted as business needs and the economic climate may experience changes.

Twelve Gwich'in business owners and potential entrepreneurs from all four communities engaged in a Gwich'in Business Contracting Workshop in March, 2018. Presenters from Public Services and Procurement Canada, as well as representatives from the Departments of Infrastructure, Industry Tourism and Investment, and Environment and Natural Resources within the Government of the Northwest Territories, shared information critical to achieving success with bidding, single sourcing and responding to Requests for Proposals (RFPs). 100% of participant evaluations of the workshop ranked it as very satisfactory or satisfactory.

A Business Retention and Expansion (BRE) program has been rolled out, which involved development of a questionnaire, followed up by in-depth discussions with Gwich'in registered businesses. To date, fourteen Gwich'in registered businesses have been surveyed. This information, which covers business pain points, future growth plans, business needs, and market trending, is being used to assist GTC in developing its initiatives and to facilitate networking opportunities.

As a consequence of BRE outreach, the need for a

As a consequence of BRE outreach, the need for a Gwich'in cultural awareness brochure for visitors came to light. GTC staff came together, gathered input from appropriate resources, with the outcome being a brochure completed for the 2018 summer tourism season.

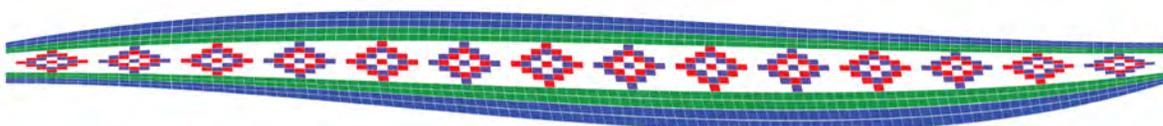
To date, fifteen Gwich'in businesses or budding entrepreneurs have received assistance from the GTC EDO, including completing funding applications, developing business plans and projections, registering businesses with the Town of Inuvik or the hamlets, facilitating business introductions, working through "red tape", and registering participants for business training opportunities and workshops.

The GTC EDO has established working relationships with DGOs and businesses in all four Gwich'in communities, often in partnership with other Gwich'in Services team members, and also in collaboration with the Western Arctic Business Development Corporation.

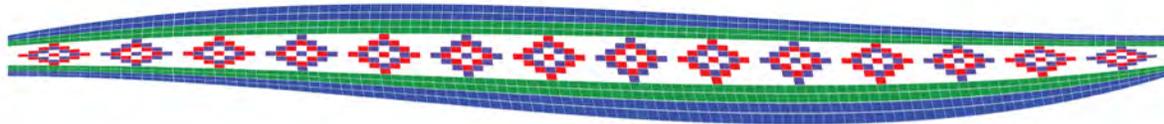
Eight Gwich'in participants and resource personnel were able to attend the Mackenzie Valley Resource Co-management Workshop in Yellowknife in February 2018. This initiative facilitated networking with several GNWT departments and increased participant knowledge around prospecting and harvesting. The GTC EDO has been able to obtain funding to participate in national Indigenous conferences, such as Cando and Vision Quest, as well as training in Indigenous Leadership programs at the Banff Centre. Funding applications have been submitted to the Government of Canada and to GNWT for specific initiatives involving all four Gwich'in communities; we are awaiting approval.

Mahsi Cho,

Joy O'Neill
Economic Development Officer



DEPARTMENT OF HUMAN RESOURCES



Drin Gwiinzii,

With over a year now in the position of Director of Human Resources (HR), I am pleased to report that there has been lots of progress in the development and implementation of HR programs and processes across GTC. This includes programs related to HR planning, recruitment and retention, on-boarding (orientations), HR policies and processes, training and development, performance management and performance reviews, employee relations, HR records management and reporting, workforce and succession planning, HR compliance and risk management, organizational design, and compensation and benefits.

The HR team is also responsible for coordinating the Gwich'in Internship Pilot Project (GIPP) program, a partnership-based program between the Gwich'in Tribal Council (GTC), the Government of Canada (GOC), and the Government of the Northwest Territories (GNWT) focused on enhancing the skills of Gwich'in Participants through on-the-job training. As part of this program, Gwich'in Interns complete three work placements: one year with the GTC, one year with the GOC, and one year with the GNWT. This provides Interns with the opportunity to gain valuable work experience in their area of interest. It provides them with skill-building opportunities, practical work experience, a greater understanding of the public sector, and preparation for future job opportunities. Placements include formal and informal learning, as well as mentoring opportunities. We have now entered into an exciting phase of the GIPP program, the third year, where we now have Interns placed at all Governments. All partners (GTC, GOC, GNWT) have worked hard to secure strong opportunities for these Interns that allow them to grow along their career paths. We are very pleased with the success of the program to date.

Overall, it has been an exciting and productive 2017-18. In terms of what is coming up next, a strategic plan with short-term HR goals for 2018-19, as well

as longer-term HR goals for the next three years has been set and is in progress. These strategic goals were designed to support GTC's people-related needs and the organization's overall strategies.

Lastly, keep an eye on our website and Facebook page to find out about job opportunities with GTC! Gwich'in Participants are encouraged to apply. For questions or more information on job opportunities, contact us at jobs@gwichin.nt.ca or 867-777-7913.

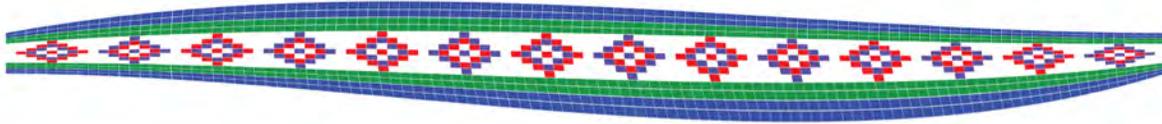
Wishing everyone a wonderful Summer,

Mahsi cho,

Lynn MacKinnon
Director of Human Resources



DEPARTMENT OF INTERGOVERNMENTAL RELATIONS



Government of Canada New Policy Direction

The Government of Canada has articulated a new policy vision called the Ten Principles Respecting the Government of Canada's Relationship With Indigenous Peoples ("The Ten Principles"). The Government is taking steps to implement this nation-to-nation vision of Crown-Indigenous Relations as part of the ongoing process of reconciliation. The first four of these principles - Self-Determination, Reconciliation, Honour of the Crown and Self Government - identify the aims and concepts that are to guide the government's approach to the relationship. The latter six principles are the means identified for achieving these aims. They include treaties as acts of and mechanisms for reconciliation, meaningful engagement, a recognition that reconciliation is not an event but an on-going process, a recognition that Canada's Indigenous peoples are distinct, rights bearing communities and a commitment to a renewed fiscal relationship. Based on these principles, the Government of Canada has recently made several important initiatives.

Prime Minister Trudeau announced on Valentine's Day 2018 in the House of Commons that the Government plans to develop a new Recognition and Implementation of Indigenous Rights Framework that he said "will include new ways to recognize and implement Indigenous Rights." The Framework will have several elements, including new recognition and implementation of rights legislation that will reflect the Ten Principles, such that "...recognition of rights will guide all government relations going forward." The Prime Minister said that the contents of the Framework would be built together with Canada's Indigenous peoples, through a national engagement process initiated by the Minister of Crown-Indigenous Relations, the Hon. Dr. Carolyn Bennett. The GTC is participating in this engagement process, both in conjunction with our LCAC partners as well as through direct, bilateral contact and engagement with Min-

ister Bennett and her senior departmental officials. The first phase of Minister Bennett's "Framework Engagement" process extended through the spring of 2018. It was then to be followed by consolidation of the suggestions received by the Government from Canada's Indigenous peoples and subsequent introduction of legislation in Parliament to implement the Recognition and Implementation of Indigenous Rights Framework likely during the Fall of 2018.

The February 2018 Government of Canada Budget announced the dedication of significant funding in support of the Government's new policy direction. It includes a commitment to non-repayable loans for treaty negotiations, openness to dialogue to address past and present negotiation loans, a five-year funding commitment to support capacity development for Indigenous Peoples, ongoing financial support for policy co-development forums, and funding to support implementation of new fiscal policy reforms that have been co-developed by Canada with members of the Land Claims Agreements Coalition (LCAC). This includes a focus on what constitutes the elements of governance costs for self-governing modern treaty holders. The GTC political and departmental leadership have been and will continue to participate in these collaborative fiscal policy and governance cost review and policy co-development processes. This included participation in the LCAC leadership and technical meetings held in Ottawa February 26 – March 2, 2018, at which the Hon. Carolyn Bennett appeared to discuss Canada's new policy direction and specific Budget 2018 measures that have been announced to support it. Vice-President Jordan Peterson represented GTC at these meetings, supported by Senior Implementation Advisor Diane Baxter and Director of Intergovernmental Relations, David MacMartin.

Treaty Implementation

There have been significant developments over the

past year concerning the implementation of our modern treaty, the Gwich'in Comprehensive Land Claim Agreement (GCLCA), through the work of the GTC representatives on the Implementation Committee (IP). Members of the GCLCA IP include the Gwich'in Tribal Council (GTC), Government of Canada (GOC) and the Government of the Northwest Territories (GNWT). The Yukon Government (YG) also participates when matters involving the Yukon Trans-boundary Agreement (YTA), which is Appendix C of the GCLCA, come up for discussion. The GTC members on the IP are Vice-President/Deputy Grand Chief Jordan Peterson and Diane Baxter, Senior Implementation Advisor.



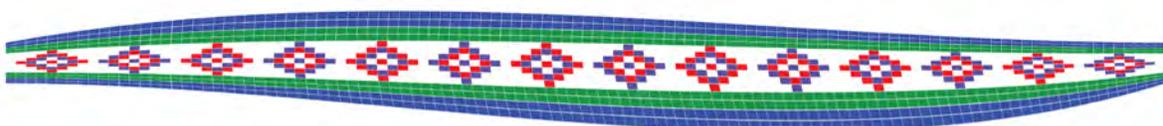
There were three meetings of the IP in 2017 – a May 7 teleconference and in-person meetings in Inuvik on October 3 and in Ottawa on December 7. The date of December 7 has historical significance as the “Day of Infamy,” when the Japanese attacked Pearl Harbour in 1941. The December 7, 2017 IC meeting was not as significant as this date, but several important developments for the implementation of the GCLCA did occur at the December 2017 IP meeting. An Implementation Plan Working Group (IPWG) was reactivated and initiated work on completing the next ten-year IP. At the end of March 2018, the 2003-2013 IP remained in effect, but work was nearing completion on the next ten-year plan. The 2003-2013 IP is still in effect until a new IP has been completed. The draft IP should be going out to the GTC

organizations over the summer of 2018 to review and provide feedback. Once feedback has been received, then negotiations will begin for new fiscal funding arrangements. Further developments on this will be reported on in the quarterly Gwich'in Tribal Council Newsletters.

Also at the December IP meeting the issue of the gap between the cost of implementing the GCLCA and the amount of treaty implementation funding provided to the GTC was discussed. The GTC had initiated a study by consultant Matt Mehaffey to identify and quantify the annual size of this gap with a view to using the study as a basis for seeking increased treaty implementation funding. The specific cost gap issue of lack of funding to support implementation of the YTA was again raised and a proposal concerning this was requested from the GTC. Diane Baxter advanced a proposal to the Government of Canada in January 2018 for funding to support the costs of implementing the YTA. For the first time ever, the Government of Canada provided the GTC with significant funding in March to assist in addressing the costs associated with implementation of the GCLCA. Congratulations to Diane and to everyone within the GTC involved in pressing the YTA implementation cost funding issue! Their collective efforts have borne fruit.

Also significant for the GTC's negotiations for increased treaty implementation funding is a report from Mehaffey Consulting on the study undertaken for the GTC of the cost of implementing the GCLCA. Highlights from the study analysis underscore the size and persistence over time of a gap between treaty implementation costs and the amount of treaty implementation funds provided to implement the treaty. There is a gap of close to \$2M between the annual costs associated with implementation of the GCLCA and the amount of funding provided to the GTC to undertake these responsibilities.

Areas of critical underfunding identified include the YTA overall and in particular the heritage provisions of both the YTA and the GCLCA. Moreover, the Mehaffey report stresses that, “...the funding levels seem to be based on an assumption that the governance structure required to operate and maintain a land claim



organization is not part of the treaty implementation basket...By far the largest area contributing to the funding shortfall is in the area of core governance support." The Mehaffey Consulting report, Costing Analysis: Implementing the Gwich'in Comprehensive Land Claim Agreement (GCLCA), will provide important support to the GTC's efforts over the coming year to negotiate increased treaty implementation funding.

Self Government

The GTC Self Government Facilitated Meetings held from March 26 to March 28 arrived at a consensus on two broad themes. One was that the approach to self government needs to focus on building strong communities. There also was recognition that a strong Gwich'in region would be maintained and sustained by this foundation of strong Gwich'in communities. A Final Report on the GTC Self Government Facilitated Meetings was provided to the GTC by the meeting facilitators and was distributed to community leaders who participated in the Facilitated Meetings.

Among the recommendations made by the meeting facilitators in the Final Report is the suggestion that the GTC consider leading a process to develop a plan for a program of extensive research and analysis to facilitate decision-making regarding decisions on self government. Two of the areas identified on which research and analysis was needed are opinion research about and analysis of, the relationship between Treaty 11 and the GCLCA, and opinion research on the issue of self government. The GTC has developed project outlines for these two of the many research and analysis projects recommended by the meeting facilitators and will be proceeding with these studies.

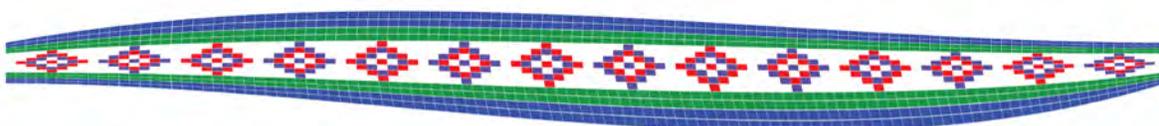
A two phased funding proposal package is being developed by the GTC for presentation to the Government of Canada, which has approved the carry-over to fiscal year 2018-2019 of self-government preparation support funding provided to the GTC in fiscal year 2017-2018. This will permit the GTC getting started on this work right away. The initial phase will consist of two elements. 1. Community self government visioning and jurisdictional issue priorities workshops and access to technical

and professional services to aid in decision-making as to a preferred direction for self government; and 2. Research and analysis initiated by the GTC, consisting of qualitative and quantitative opinion research on the self government issue among GCLCA Participants, and a Treaty 11-GCLCA "interplay" analysis. The funding and resources to support the community visioning processes will be managed by the GTC community leaders. Funding support for the opinion research and the Treaty 11-GCLCA "interplay" analysis will be managed by the GTC.

The results for the self government opinion research will be shared with the GTC Board of Directors, with community leaders and with all GCLCA Participants, through the mechanism of the Special Assembly on Self-Government and the 2018 GTC AGA. The Treaty 11-GCLCA "interplay" research study will be funded as part of the GTC's treaty implementation funding. The time frame for completion of this study will extend through to the end of the calendar year, but initial interim results for this research should be available for discussion by the time of the GTA AGA. The second phase funding proposal to support the GTC's self government work will initially take the form of an "interim proposal" dealing with requirements to support self government negotiations following a final decision on the approach that the GTC and its communities plan to take in negotiating self government arrangements. This "interim proposal" will be subsequently revised in accordance with strategic direction decisions concerning self government that are made.

GTC Academic Conference

The Next 40 Academic Conference was held in Edmonton from March 9-13, 2018, and was hosted by UAlberta North of the University of Alberta (U of A). GTC took a total of fifteen youths to the conference – ten from the Gwich'in Settlement Area (GSA) and five non-GSA participants. Of the ten GSA youth participants, five were from Fort McPherson, one from Tsiigehtchic, two from Aklavik, and two from Inuvik. Fort McPherson participants were Darby Robert, Jannessa Blake, Claudia Koe, Reshenda Kay and Shenise Vittrekwa. Carey Blake was the Tsiigehtchic participant. Aklavik participants were Taylor McLeod and Katrina Semple. Inuvik was Kayleigh Greenland.



Of the five participants from outside the GSA, two were from Yellowknife and one each from Vancouver, Whitehorse and Edmonton. Yellowknife participants were Riane Peterson and Jasmine Vogt. The other participants were Calandra Roberts (Whitehorse), Jeanetta Prodromidis (Vancouver) and Patricia Louie (Edmonton). Crystal Norris was the Next 40 Youth Chaperone, Sarah Jerome was the Elder and the GTC's Career Development Officer Anna Leon, Corporate Services Director Tony Devlin and Senior Implementation Advisor Diane Baxter also attended. Also in attendance were past participant Jenna Furlong and Susie Firth who attended the conference on their own from out of town.



Keynote speakers this year for the conference in Edmonton included Ovide Mercredi and GTC President/Grand Chief Bobbie-Jo Greenland-Morgan, who attended the conference for the entire week. met with the youth as soon as they arrived on Sunday and had dinner and conversation with them. They spent many hours with the youth and the youth were really appreciative of their time. Vice-President/Deputy Grand Chief Jordan Peterson stayed for Monday and Tuesday, as he had other commitments for the week. The leadership support for this event underscores its success.

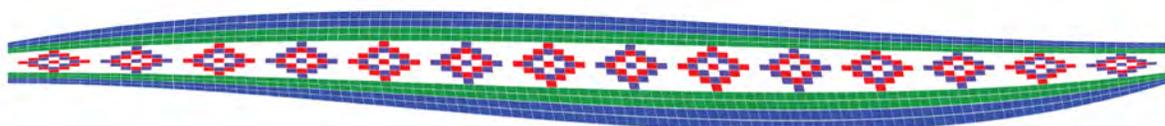
The theme for this year's conference was: Nationhood, Reconciliation and Treaties. Research presentations on these topics were as follows:

- The State of Reconciliation – The Current Legal and Political Landscape: Maxime Faille and Kennedy Bear Robe, Gowling WLG;
- A Way to Self-Government: Bertha Rabesca Zoe, Legal Counsel, Tlicho Government;
- Section 25 & 35 of the Constitution: Treaties, Claims, Implementation: Catherine Bell, University of Alberta & Janna Promislow, Thompson Rivers University, Faculty of Law (via Skype);
- Education, Nationhood: Matthew Wildcat, University of Alberta;
- Indigenous Law/Legal Traditions: Kris Statnyk, Lawyer; Mandell Pinder, Vancouver, BC.



Gwich'in Citizenship Testimonials were made by: Sarah Jerome, Crystal Fraser, Crystal Norris and Dr. Lois Edge. They talked about their family, education and some of their struggles and accomplishments. The youth love hearing about other Gwich'in and their experiences and it is always a highlight of the conference.

Participants not only toured the University of Alberta, but also toured Augustana University. The majority of the youth really liked the smaller campus there and were comfortable and excited that it was affiliated with the University of Alberta. Others did not mind the huge campus of the University of Alberta.



It wasn't all serious though - some fun events/activities took place. Although the youth were kept busy from morning until night, it was not all strictly education, education, and education. There were some evening activities that kept the youth busy:

There was a reception and old time dance the first night with:

- Musicians Brandon Firth and Eric Blake of Fort McPherson;
- The Tlicho Drummers;
- Jingle Dancers: Tianna Frank and Samantha and Sadie Roan; and
- Metis jiggers Samantha and Jacqueline Gibbon.

The youth also had supper with NorthwesTel and went to an Escape Room on the Tuesday Evening.

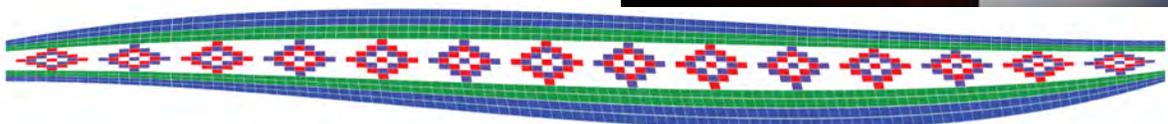
The only free night they had was Wednesday evening, so there was an excursion to experience West Edmonton Mall. They had the choice to either: eat, shop, enjoy the rides at Galaxy land or go swimming at the Water Park. Let's be truthful – shopping was a big hit!

Lastly, the youth attended a hockey game Thursday evening and the Oilers defeated the Islanders so that was a bonus!

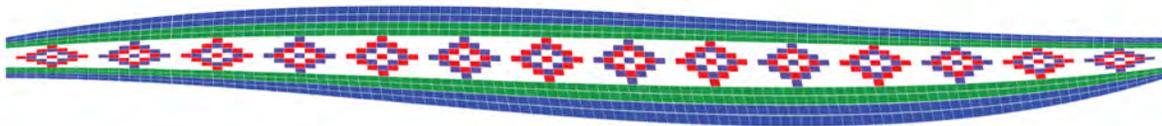
These activities which were sponsored by Gowlings WLG and NorthwesTel. Thank you to our sponsors!

Very exciting news that emerged at the 2018 conference was that Indigenous and Northern Affairs Canada (INAC) committed to funding the conference in 2019! Consequently, planning for next year's conference has already begun. Congratulations to all those involved in making the 2018 Academic Conference at the U of A such a success.

Mahsi!



SUMMARY OF GENERAL COUNSEL



It was another busy year on the legal side of things at the GTC. My work as General Counsel spanned across GTC departments, assisting on day-to-day and strategic matters. Overall, the legal affairs of the Tribal Council continue to be in good order, with much of the work focussed in a forward-looking direction. I am pleased to report that the GTC made good progress in a number of areas, including with respect to implementing direction set by the Board and resolutions passed by last year's AGA. The Executive of the GTC has been highly effective at ensuring that such direction and associated operations are implemented efficiently, fairly, and with careful attention to the best interests of all Gwich'in.

The next 10-year Implementation Plan for the Gwich'in Comprehensive Land Claim Agreement (GCLCA), for example, is now nearly complete. The plan has been improved in a number of respects, including updating of implementation activities that have and have not been completed. Several activities and areas have also been further clarified, which should provide a basis for the GTC to negotiate increased funding from Canada. In coming months, the GTC, the Government of Northwest Territories (GNWT), Yukon Government (YG), and Canada will conduct their respective internal reviews of the full, final draft plan. It is notable that YG has come to the table in a more meaningful way, participating in review of the provisions pertaining to the Yukon Transboundary Agreement. The tentative target for completion of the plan is by the end of 2018.

In terms of consultation, the GTC continues to work hard to ensure that Canada, GNWT, YG and industry understand the substantive rights and interests of Gwich'in as well as the appropriate depth and manner of consultation on different matters. For example, the GTC has been working to put in place a communication and consultation protocol with YG that will bring a new level of clarity. This type of work also involves ensuring that Gwich'in rights and interests are respected as the federal and territorial governments implement their law reform initiatives. With

GNWT currently engaged in amending more than 10 different statutes, this work has been particularly busy and important in the post-devolution context. In months to come, we expect that a broad review of the Mackenzie Valley Resource Management Act will also begin, led by Canada.

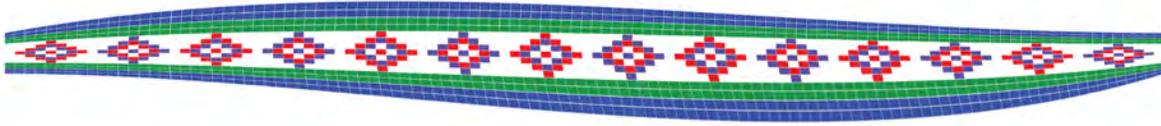
Day-to-day legal affairs included activities such as reviewing contribution agreements and contracts, facilitating residential and commercial lease agreements, assisting on human resources matters, and ensuring all corporate filings are up to date. One example of this work is a new agreement between the GTC (more specifically the GTC Department of Heritage, formerly GSCI) and the NWT Archives for the purposes of housing important heritage materials owned by the Gwich'in. These materials will be held at the NWT Archives (and accessible by all Gwich'in), but under an explicit arrangement which will see these items returned to the Gwich'in as soon as there is an appropriate facility in the Gwich'in Settlement Area.

Progress continues toward a final land use plan for the Peel Watershed. The Supreme Court of Canada released its decision in late 2017, adopting many of the submissions of the GTC and Yukon First Nations. This favourable outcome paved the way for YG, GTC and several Yukon First Nations to cooperate toward finalizing that plan. The stage is now set for parties to work together to achieve a final plan, which could be ready for final approval within a year.

Another notable advancement from the past year is the updating of GTC by-laws. These changes will be considered at this year's AGA. Many of the revisions are simple housekeeping improvements and clarifications. A more substantial change is the one that reflects the revised formula for distributing funding to DGOs and the GTC. The updated by-law No.1 also includes the changes to GTC Board quorum that was agreed to at last year's AGA (requiring at least one member from each DGO Council to be present).

-David Wright, outgoing General Counsel

DEPARTMENT OF LANDS AND RESOURCES



The Gwich'in Lands and Resources (GLR) Department is responsible for coordinating and facilitating various activities and programs related to lands administration and resources management of the Gwich'in Comprehensive Land Claim Agreement (GCLCA) including but not limited to:

- Management and administration of Gwich'in owned lands within the NWT and Yukon;
- Issues, policies, regulations and guidelines relating to the management and planning of land use, wildlife and wildlife harvesting, water resources management, environment, forest management, and; other GCLCA related issues.

The implementation of the GCLCA is done with a collective approach among the four Gwich'in Settlement Area (GSA) communities. GLR Department mandate included the following project responsibilities described below:

Peel River Watershed Appeal to Supreme Court of Canada

The Judge of the Yukon Court of Appeal agreed with the plaintiffs (Na-cho Nyäk Dun, Tr'ondëk Hwëch'in, Vuntut Gwitchin, Canadian Parks and Wilderness Society and Yukon Conservation Society), that the Yukon government had violated the land use planning process laid out in the Umbrella Final Agreement with respect to the Peel Watershed Land Use Plan. But he ordered the planning process return to the stage where Yukon government 'ran it off the rails'. Along with the plaintiffs, the GTC is also interested in having the final recommended plan for protecting the Peel Watershed implemented. On June 9th 2016 the Supreme Court of Canada (SCC) announced that they would hear an appeal on the Yukon Court of Appeal decision, on March 22, 2017 the SCC heard the case and their ruling is pending.

December 1, 2017 - The Peel Watershed SCC deci-

sion is released and it is a victory for the Gwich'in and the other First Nation parties in the litigation. The SCC upheld Justice Veale's trial decision to quash Yukon's unilaterally imposed plan and has sent this back only to the 11.6.3.2 stage. SCC said that "the Court of Appeal improperly inserted itself into the heart of the ongoing treaty relationship between Yukon and First Nations". Yukon Government does not get a do over, Yukon cannot use the late stage or court proceedings to gain another opportunity to do what it should have done before. This decision sends the right signal: governments must approach modern treaty implementation honourably and with diligence.

The Yukon Government has stated its commitment to the Commission's final recommended plan and the Parties to the Peel Land Use Plan are the First Nation of Na-cho Nyäk Dun; the Vuntut Gwitchin First Nation; the Tr'ondëk Hwëch'in; the Gwich'in Tribal Council, and the Government of Yukon. The Parties have appointed a Senior Liaison Committee (SLC), who will work collaboratively to complete, approve and implement a Regional Land Use Plan for the Peel Watershed, pursuant to Chapter 11 of Yukon First Nation Final Agreements and in accordance with 7.1.1 of the Yukon Transboundary Agreement (YTA) in the GCLCA.

The SLC has developed a Letter of Understanding to confirm the commitment by the Parties to complete, approve and implement a Regional Land Use Plan for the Peel Watershed, pursuant to Chapter 11 of Yukon First Nation Final Agreements and in accordance with 7.1.1 of the YTA in the GCLCA.

Vuntut Gwitch'in First Nation (VGFN) Land Exchange

During VGFN's land claim negotiations with Canada and Yukon, VGFN raised concerns that some Proposed Site Specific Settlement Land parcels were not at the locations that they had intended. In 2002, the

Settlement Land parcels subject to this land exchange were surveyed, but the survey plans were not confirmed, in anticipation of correcting the error and in order to allow the exchange to occur. In 2005, the Parties to the VGFN Final Agreement signed a Memorandum of Agreement (MOA) that would allow undertaking the land exchange pursuant to section 9.6.1 of the VGFN Final Agreement. In 2016, VGFN reiterated their interest in pursuing a land exchange agreement to provide a mechanism to exchange these parcels with Crown land while leaving the total amount (quantum) of VGFN Settlement Land the same. Until all of their Settlement Land parcels have been surveyed and confirmed, the VGFN survey program remains incomplete. GTC has engaged the communities and is planning to consult with the Parties to the land exchange in the GSA as directed by the 2017 AGA Resolution.



Designation of the Dàadzàii Vàn Territorial Park (Summit Lake – Bell River Area)

In June 2009, the Yukon Government and the VGFN signed off on a North Yukon Regional Land Use Plan. The Plan provides a Sustainable Development framework for land management in the North Yukon Planning Region. One of the recommendations that stemmed from this plan was the establishment of a Whitefish Wetland protected area and a study area for the proposed Summit Lake-Bell River protected area and related land withdrawals. From this recommendation, the Yukon Government with the VGFN set out to designate the Summit Lake – Bell River area as a natural environment park called the Dàadzàii Vàn Territorial Park. GTC has engaged the communities

and is planning to consult with the Parties in the GSA.

Yukon Territorial Park Strategy

The strategy is in its early stages and GTC has requested a meeting with Yukon, initial meeting will help GTC to determine what level and forms of consultation and community engagement would be most appropriate. GTC has informed Yukon that we look forward to working with Yukon on developing a long-term Parks Strategy that is sustainable.

Transboundary Negotiations - First Nation of Na-cho Nyäk Dun

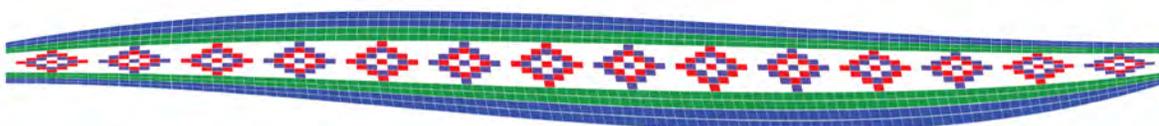
GLR has been assisting in the transboundary negotiations and overlap agreement for the First Nation of Na-cho Nyäk Dun (NND). NND is currently negotiating a transboundary and overlap agreement with the Federal and Government of the Northwest Territories for traditional use rights for land within the GSA and Kasho Got'ine area of the Sahtu. The draft agreement is currently being reviewed by the Federal Government. GTC has had initial discussions with NND and Government and is reviewing ways to be better engaged and consulted as the negotiations move forward.

Chance Oil and Gas (formerly Northern Cross) Communications and Consultation Plan

Chance Oil and Gas (formerly Northern Cross) has initiated talks on developing an Engagement and Consultation Plan with affected First Nations. Chance Oil sent GTC a letter December 1, 2017 addressing their intentions and in April arranged a meeting with GTC to meet YG Order in Council placed on Chance Oil and Gas, good first meeting basic information sharing. Chance Oil has applied to YG for a five year lease, GTC is reviewing the request.

Mackenzie Valley Fibre Optic Line

The Mackenzie Valley Fibre Optic Line (MVFOL) 180 km in the GSA with over 100 km passing through Gwich'in private lands. The construction/remediation project is basically complete, with only some



dismantling of operations and equipment to be completed in summer of 2018. The GNWT and the Contractor have committed to continue to ensure that the MVFOL installation works with an absolute minimum damage to the environment. The fibre optic line reached Inuvik in April 2015 and over the past two summers the remediation and restoration work dealt with mitigating erosion. The GLR continues to monitor with the GNWT, Contractor and documents the project to ensure minimising environmental impacts to the environment.

Land Management Data Base System

GTC is bringing on a new digital land management data base system in collaboration with 3 Pika, a Whitehorse company. GLR current land administration system is burdensome with our current workload, managing a wide range of lands related matters. To fulfill our duties and increase capacity, finding a way to streamline and improve our current departmental land system, 3 Pikas based in Yukon offers customizable products to build a Lands Information System. This system would centralize and make accessible our various land administration duties.

This software will better help us meet our commitments and obligations under the GCLCA. We work with many other stakeholders in land administration that require constant communication and information exchange in terms of agreements, project proposals, consultation, fee payments, permitting and deadlines, while also monitoring long term leases and activities on Gwich'in lands. By centralizing all this into one land management system, we will have multiple users, such as the DGO's, connect into the system to view documents, approve requests, comment on proposals, view maps of project areas, so that we all are working with the same information necessary to decision making and consultation. This would also save time for the community DGO's as they no longer have to rely on GTC to distribute content as they would be able to connect into the database or receive notifications. The only requirement would be that they designate someone to train on the system - GTC will assist with training. Preliminary system trails will be conducted in the summer of 2018.

Land Management and Control Guidelines and Fee Schedule

The GTC lands access fees are adjusted annually. The Land Management and Control Guidelines (LMCG) is a working document and is updated when required on the direction and approval by the GTC Board of Directors to ensure all elements of land use and policy are followed. The LMCG are presently been updated to better manage and clarify existing process to increase efficiency and program delivery.

Land Use Authorizations

Nine new Land Use files worked on by GLR between April 1, 2017 and June 30, 2018:

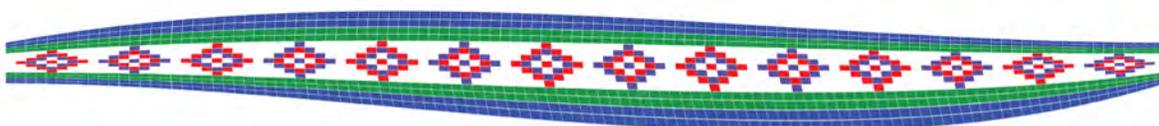
Number	Issued	Expiry	Applicant	Activity
GTC18R003	pending		Gwich'in Renewable Resources Board	Wildlife Surveys - Dall Sheep Vegetation Survey - Muskox
GTC18R002	pending		Geological Survey of Canada	research along Richardson Mountains
GTC18R001	Not Issued withdrawn		Memorial University of Newfoundland	research is to determine the influence of latitude on diversity gradients and tree seedling establishment in the subarctic
GTC17A009	25-Jan-17	26-Jan-23	Hamlet of Aklavik	Access to construct a bridge and install a culvert along Aklavik trail
GTC17A008	Issued		GNWT Department of Infrastructure	Land Access to Quarry gravel stockpile at km 66 to be loaded and transported for Highway maintenance upgrading of Aklavik Trail
GTC17A007	Suspended		Black Mountain Realty Inc.	Installation of culvert along Aklavik Trail
GTC17A006	Not Issued		Hamlet of Aklavik	Installation of culvert along Aklavik Trail
GTC17S005	20-Mar-17	07-May-18	Hamlet of Aklavik	store bridge materials & culvert
GTC17R002	02-Mar-17	31-Dec-20	IRIS	install a communication relay site to operate between 2017 to 2020

Administration of current Authorizations is ongoing:

Authorization #	Activity	Expiry
GTC03L02	access road/tower site, Parcel 26	30-Jun-28
GTC03L06	access road/pump house, Parcel 26	21-Oct-19
GTC03R09	permafrost research, Parcels 15 & 17	30-Sep-22
GTC12L004	Rachel Reindeer Camp	24-Jun-40
GTC13L004	cabin, Parcel B	07-May-28
GTC15L002	fire look-out cabin, Parcel 22	11-May-40
GTC16R003	permafrost research, Parcels 8 & 22	31-Dec-20
GTC17R002	communication relay site, Parcel 8	31-Dec-20
GTC17S005	material storage, Parcel A	07-May-18

Consultations on Legislation and Regulations

GLR participates in the review of proposed legislation, regulations and guidelines and assisted in the preparation of submissions, including MVRMA amendments, AMP Regulations, GNWT Legislative review for ENR and ITI, such air regulations and ORO-GO guidelines.



Coordination of Consultation

GLR is the point of contact for consultations on lands and resource matters. The department disseminates consultation requests and documentation to the communities, facilitates the consultation process, and assists with the preparation of coordinated submissions.

Cumulative Impacts Monitoring Program (CIMP) and Audit

CIMP is a requirement of the GCLCA and the Mackenzie Valley Resource Management Act. Funding commitments from the Government of Canada Treasury Board are secured every year to fully implement CIMP. Proposals are funded on an annual basis. Research projects may be longer than one year but the researcher has to resubmit proposals for funding each year. CIMP guidelines recommend researchers enter into partnerships with other organizations for research projects and encompass an ecosystem approach to research rather than individual projects. GTC will continue to participate in the CIMP, with greater effort now being placed on developing research proposals that address the questions and concerns of the GSA.

GNWT - Protected Areas Strategy (PAS)

GTC is a member of the PAS Steering Committee. The GTC does not have any Protected Areas nominations for the GSA and is utilizing the Gwich'in Land Use Plan (GLUP) as the mechanism for land use protection. The GLUP includes Conservation Zones, Special Management Zones and General Use Zones. GLR is presently reviewing the GLUP (five year review) and will ensure that adequate protection of lands is provided within the GSA. The GTC will continue to reference the GLUP as the main instrument for ensuring Protected Areas within the GSA.

Northern Contaminants Program (NCP)

GTC continues to be a member of the Northwest Territories Regional Contaminants Committee (NWT RCC). The federally funded NCP is for research proj-

ects looking at effects of long range contaminants brought to the north through ocean and air currents. Categories include Human Health, Communications, Capacity and Outreach, Environmental Trends and Community Based Monitoring projects. GLR submitted their annual funding proposal to participate within the National and Regional Coordination and Aboriginal Partnerships on the NWT RCC. The NCP Management Committee reviews, approves and decides funding levels on submitted research proposals. GTC will continue to participate in the NCP, with greater effort now being placed on developing research proposals that address the questions and concerns of the GSA.

GLR involvement in Regional Working Groups and Workshops

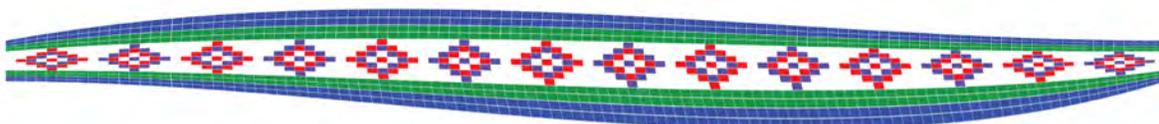
The following are some of the other initiatives that GLR are engaged in; Porcupine Caribou Management Board; The Wildlife Act Working Group; The Aboriginal Steering Committee for GNWT Trans-boundary Water Stewardship; The GNWT Cumulative Impact Monitoring Program (CIMP); Waste Sites Management Committee (WSMC) and Northern Contaminants Program (NCP).

Porcupine Caribou Herd - Native User Agreements

The Porcupine Caribou Herd Harvest Management Plan is part of the Porcupine Caribou Harvest Management Strategy. The PCMB initiated the strategy, which has three parts:

1. The Harvest Management Protocol Agreement;
2. The Harvest Management Plan (this Plan); and
3. The Native User Agreement (NUA).

The Protocol, signed by all the parties, set out how the Plan was to be developed. This included a Harvest Management Plan Working Group to draft the Plan. The Working Group was made up of a representative from each of the eight Parties. The Protocol also includes a separate Native User Agreement (NUA). This agreement will deal with allocation issues and harvest commitments for First Nations and Inuvialuit.



NUA is between the Native user communities, and signed by the respective Aboriginal management authorities. The NUA is in its final draft and has been circulated for consideration and discussion by the First Nations and Inuvialuit.

Previous agreements and plans that establish the content for NUAs that the Parties have signed:

- Porcupine Caribou Management Agreement (1985)
- Protocol Respecting the Development of a Harvest Management Strategy in the Canadian Range of the Porcupine Caribou Herd (2007)
- PCH Harvest Management Plan (2010)
- PCH Harvest Management Plan – Implementation Plan (2010)

Regional RRC Meeting: The GTC Lands & Resources staff participated in the Regional RRC meeting in Fort McPherson -January 2018. Each community RRC is represented at the Regional RRC meeting. The Regional RRC meeting allows for the community members to come together with government and other wildlife and resource management groups within the GSA to discuss projects and programs with regard to resources and wildlife management for the GSA. The Regional RRC meeting is held in a different community of the GSR each year.

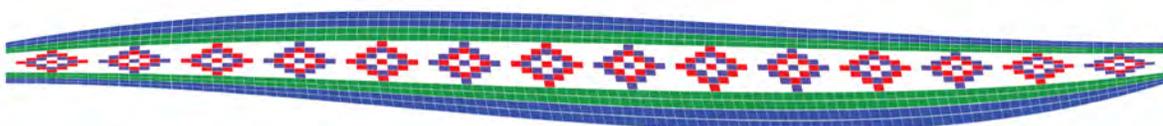
Next Year

Our work in Gwich'in Lands and Resources on GCLCA land claim implementation will continue in a coordinated way among GTC departments, DGOs and their GCLCA partners. GTC Lands and Resources will continue to provide effective and timely research, monitoring and decision making support for the Gwich'in Tribal Council.

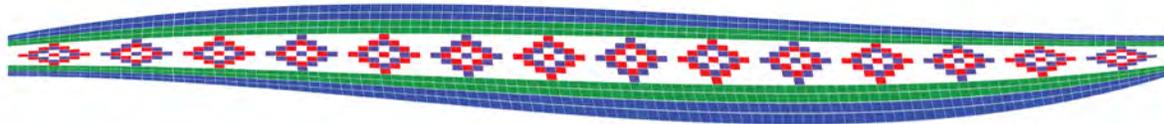
GTC Lands and Resources Staff

If you have any questions with regard to this report or would like to discuss the projects identified in the report you can contact the Lands and Resources Staff at the GTC.

Stephen Charlie, Director



GWICH'IN COUNCIL INTERNATIONAL



Dear Friends,

It is with great pride that, as the Co-Chairs of Gwich'in Council International, that we present this Annual report. It outlines the activities and accomplishments of our organization between April 1, 2017 and March 31, 2018.

Over the last several years, GCI has been in a period of growth and rebuilding. We are pleased to report that we have had clean audits for 5 years and have grown our operating budget for the Canadian part of our operations from \$124,410 to \$281,000.

GCI is in the first year of a new Strategic Plan that covers 2017-2019. The Strategic Plan commits us to improving internal governance, enhancing external communications and outreach, and diversifying funding sources. This annual report details how we have proceeded with meeting those objectives. The full plan is available on our website at:

GCI is committed to building a strong organization that unites Gwich'in across Alaska, Yukon, and Northwest Territories. We strive to represent our common interests, as one nation, on the international stage.

We welcome all Gwich'in who are interested in taking part in Gwich'in Council International activities to reach out to us and let us know you want to be involved. We are always in search of representatives for different projects or speakers for events that aim to help the world understand who we are Gwich'in are, as well as how the changing climate is impacting our people.

We aim to be an open and transparent organization and are committed to keeping you informed about what we're doing and encourage you to follow our Facebook Page @GwichinCouncil for regular updates. We thank you for taking the interest in GCI to learn more about our activities through reading this Annual Report.

Mahsi,

Edward Alexander,
Co-Chair, Gwich'in Council International

Ethel Blake,
Co-Chair, Gwich'in Council International



Introduction to Gwich'in Council International

Gwich'in Council International (GCI) represents 9,000 Gwich'in in the Northwest Territories (NWT), Yukon, and Alaska as a Permanent Participant in the Arctic Council; the only international organization to give Indigenous peoples a seat at the decision-making table alongside national governments. GCI supports Gwich'in by amplifying our voice on sustainable development and the environment at the international level to support resilient and healthy communities.

About the Arctic Council

The Arctic Council is the leading intergovernmental forum promoting cooperation, coordination and interaction among the Arctic States, Arctic indigenous communities and other Arctic inhabitants on common Arctic issues, in particular on issues of sustainable development and environmental protection in the Arctic.

The Ottawa Declaration lists the following countries as Members of the Arctic Council: Canada, the Kingdom of Denmark, Finland, Iceland, Norway, the Russian Federation, Sweden and the United States.

In addition, six organizations representing Arctic indigenous peoples have status as Permanent Participants. The category of Permanent Participant was created to provide for active participation and full consultation with the Arctic indigenous peoples within the Council. They include: the Aleut International Association, the Arctic Athabaskan Council, Gwich'in Council International, the Inuit Circumpolar

Council, Russian Association of Indigenous Peoples of the North and the Saami Council.

Observer status in the Arctic Council is open to non-Arctic states, along with inter-governmental, inter-parliamentary, global, regional and non-governmental organizations that the Council determines can contribute to its work. Arctic Council Observers primarily contribute through their engagement in the Council at the level of Working Groups.

Gwich'in Council International is active in two Working Groups of the Arctic Council: the Conservation of Arctic Flora and Fauna Working Group; and the Sustainable Development Working Group.

Board Meetings and Engagement

The Gwich'in Council International Board is a governing, rather than operating board. That means that the primary responsibility of the Board is to ensure the effectiveness of the organization and to focus on strategic decision-making. The Board, does not weigh into the day-to-day operations of GCI, such as individual expenses or proposals, but rather sets an over-arching set of expectations for how the organization is to be run. With these things in consideration, the Board met with quorum in May, October, and March. The focus of Board discussions during this period were focused on setting policy directions for engagement at the Arctic Council tables and on improving governance through the development of a Board Handbook.

The Board Handbook provides policy guidance to how GCI will operate, supplementing the By-laws. Examples of policies included in the new Handbook include: conflict of interest, procurement, job descriptions, revised mission/vision/values statements, etc.

In addition to the above, individual Board Members continue to engage in specific aspects of GCI's programming:

- Ethel Blake – Acts as Head of Delegation to the Senior Arctic Officials Meetings;
- Edward Alexander – Serves as the Head of Delegation to the Conservation of Arctic Flora and Fauna Working Group;

- Sam Alexander – Serves as a Spokesperson for The Álgu Fund and on economic issues, through the Arctic Economic Council;
- Joe Linklater – Served as Treasurer;
- Evon Peter – Organized cultural events and speaking engagements during the Arctic Council ministerial in Fairbanks, Alaska; and
- Jordan Peterson – Participated in the Arctic Renewable Energy Academy program, which GCI co-led.

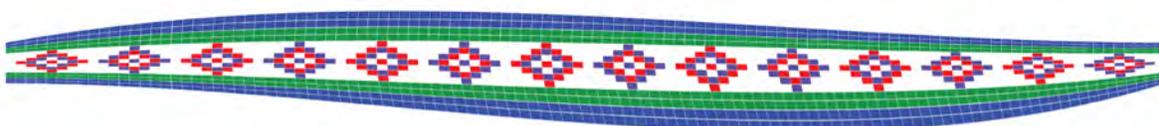
Profile – Joe Linklater

It was with deep sadness that we said goodbye to our friend and the long-time chair of Gwich'in Council International, "Chief" Joe Linklater on April 13, 2018. Joe was the driving force behind Gwich'in Council International for many years and was involved from its early inception. He participated in every ministerial since GCI received Permanent Participant status in 2000. Beyond being a champion for Gwich'in engagement in the Circumpolar Forum, Joe was a kind and gentle man, who cared deeply about those he worked for and with. In the days since Joe's passing, there has been an outpouring of kind words and fond stories from across Arctic Indigenous nations and others who have worked alongside Joe in the Arctic Council. GCI would like to thank all of those who reached out to help us to celebrate Joe's full and vibrant life.

Meetings Attended

GCI participated in the following meetings in 2017 and 2018

- April 2017 – Senior Arctic Officials Meeting (New York).
- May 2017 – Arctic Council Ministerial (Fairbanks).
- May 2017 – Bilateral Meetings with U.S. Secretary of State, Rex Tillerson and Minister of Foreign Affairs, Chrystia Freeland.
- May 2017 – Launch of The Álgu Fund (Fairbanks).
- May 2017 – Arctic Economic Council Annual Meeting (Fairbanks).
- August 2017 – Annual General Assembly (Fort McPherson).
- September 2017 – Arctic Energy Summit (Helsinki, Finland).
- September 2017 – Sustainable Development Work-



ing Group (Inari, Finland).

- September 2017 – Arctic Council Advisory Committee (Teleconference).
- October 2017 – Senior Arctic Official Meeting (Oulu, Finland).
- November 2017 – Environmental Impact Assessment Workshop (Barrow, Alaska).
- December 2017 – Arctic Council Advisory Committee Meeting (Ottawa).
- December 2017 – Arctic Policy Framework Meeting (Whitehorse).
- December 2017 – Arctic as a Food Producing Region Steering Committee (Edmonton).
- January 2018 – Arctic Council Strategic Planning Meeting (London, U.K.)
- February 2018 – Conservation of Arctic Flora and Fauna Working Group Meeting (Fairbanks/Fort Yukon).
- February 2018 – Arctic Council Advisory Committee Meeting (Whitehorse).
- March 2018 – Senior Arctic Official Meeting (Levi, Finland).
- March 2018 – Sustainable Development Working Group (Levi, Finland).
- March 2018 – Arctic as a Food Producing Region Steering Committee (Edmonton).

Profile – Arctic Council Ministerial in Fairbanks, Alaska

On the margins of the meeting, GCI met with then Secretary of State Rex Tillerson about Gwich'in concerns related to cross-border mobility with Canada, the Alaska National Wildlife Reserve, and support for American-based Permanent Participants in the Arctic Council. The Ministerial also provided the opportunity for a bilateral with Minister of Foreign Affairs for Canada, Chrystia Freeland.

As part of the Ministerial, GCI made an intervention to the eight Arctic Ministers. The intervention was quoted widely in the media, principally the line that, "Without significant, sustained, and coordinated approaches to addressing the causes of the warming Arctic climate, our culture, linked so closely to the Porcupine Caribou Herd, cannot survive."

Evon Peter, Board Member from Alaska, organized the cultural activities related to the Ministerial, including signing, dancing, drumming, and a speech by Trimble Gilbert.



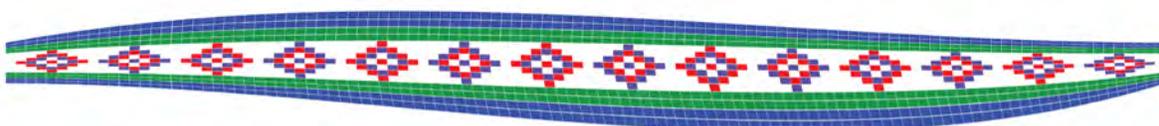
Excerpt – Speech delivered at the Ministerial

On behalf of the Gwich'in Council International, I would like to welcome you to our traditional territory, which is just to the north of where we sit. Fairbanks has traditionally been a meeting place of different Dene' peoples and we are honored that it is able to play this role for the Arctic Council as we celebrate the twentieth anniversary.

Leaders among the Gwich'in nation serve in many capacities - on our tribal councils and in our village corporations - so we are intimately aware of the need for social and economic development in our communities and with the associated challenges. For Gwich'in in Canada, one of the major benefits of land claims is that it has allowed us, as landowners and rights- holders, the right to determine our own balance between safeguarding the Arctic environment, which has sustained our peoples since time immemorial, and our participation in the modern resource economy. The balance between jobs and the environment, is one that is always at the forefront of our communities.

Without significant, sustained, and coordinated approaches to addressing the causes of the warming Arctic climate, our culture, linked so closely to the Porcupine Caribou Herd, cannot survive. It is for this reason, that we need the Arctic Council to continue to show leadership, not only through the important projects of the Working Groups, but at the highest political levels, as well.

We appreciate the support of those around the table, who continue to be allies with us, not only through their efforts to address climate change both within and outside the Arctic, but also in the advancement of our Indigenous rights. We look forward to working with the incoming Finnish chairmanship over the next two years and in particular welcome their initiative on Best Practices in Environmental Impact Assessment, which is a critical tool for evaluating this balance that needs to be struck between protecting the environment and facilitating economic development.



Profile – Community Visit to Fort Yukon, Alaska

On February 4, 2018 the Conservation of Arctic Flora and Fauna Working Group Board took a trip to Fort Yukon, Alaska to meet with the community and share information about what the Working Group does. As part of the excursion, CAFF took an aerial tour of the Arctic National Wildlife Refuge.

The trip was organized by Board Member, Ed Alexander and was attended by Sam Alexander.

Communications and Outreach

Improving communications has been a significant focus of GCI's efforts in 2017. The new website www.gwichincouncil.com is being continually updated and we aim for 2-3 Facebook posts per week. The number of followers of the @GwichinCouncil Facebook page has increased to 300 follows.

Sam Alexander and Ethel Blake were interviewed by Discovery Channel's program Mars. The episode will air in October 2018. During the interview, they talked about colonization, Indigenous rights, environmental protection, and economic development.

Chairmanship of the Indigenous Peoples' Secretariat

In May 2018, Gwich'in Council International completed its two-year term as the Chair of the Indigenous Peoples' Secretariat of the Arctic Council, passing the baton to Arctic Athabaskan Council.

Arctic Economic Council

Geordie Hungerford, Board Member for Gwich'in Development Corporation, serves as the Gwich'in Council International representative at the Arctic Economic Council. The Arctic Economic Council (AEC) is an independent organization that facilitates Arctic business-to-business activities and responsible economic development through the sharing of best practices, technological solutions, standards, and other information.

Within the AEC, GCI is participating in three working groups:

1. Responsible Resource Development: Within this Working Group, GCI has provided input into a forth-

coming best practices report, focusing its efforts on meeting the obligations of free, prior, and informed consent and duty to consult and accommodate.

2. Arctic Stewardship: aims to provide the necessary framework for being good business partners in the Arctic with indigenous residents and communities. The Working Group will examine and publish guidelines on appropriate engagement with indigenous residents and communities with respect to traditional knowledge, stewardship and small and medium enterprise development.

3. Investment and Infrastructure: will focus its work on the principles related to responsible investments in the Arctic.

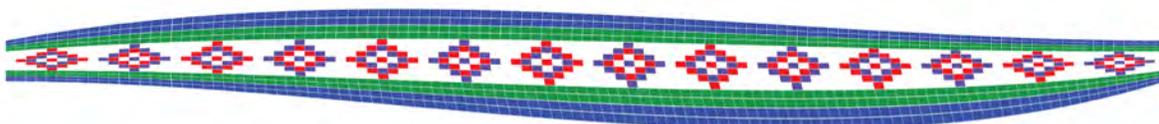
The Álgu Fund

The Álgu Fund is a new charitable organization set up by five of the Permanent Participants of the Arctic Council – Aleut International Association, Arctic Athabaskan Council, GCI, the Russian Association of Indigenous Peoples of the North, and Saami Council – to support their engagement in the Arctic Council. The goal of The Álgu Fund is to raise an endowment that will provide stable, predictable, and reliable funding to the participating organizations. GCI was active in the development of the The Álgu Fund throughout 2016 and 2017, acting as the project manager for funding received from The Arctic Funders' Collaborative. Additional information on The Álgu Fund is available at: <https://www.algufund.org>.

Development of the Arctic Council

GCI seeks to support the continual development of the Arctic Council to ensure that it is enhanced and maintained as the pre-eminent forum for intergovernmental discussions among the Arctic States. As well, GCI seeks to give full expression to the intent of the Ottawa Declaration in the creation of the category of "Permanent Participant" and for the active and robust inclusion of Indigenous viewpoints within its deliberations. To further these aims in 2017, GCI participated in a Strategic Planning session in January in London and provided input into reviews of observers and the recruitment of a new Executive Director for the Arctic Council Secretariat.

GCI also participates in the Arctic Council Advisory



Committee (ACAC). The ACAC provides the opportunity for Canadian-based Permanent Participants, provinces, territories, and federal departments outside of Global Affairs to discuss what is going on at the Arctic Council and coordinate their activities. GCI participated in ACAC meetings throughout the year.

Arctic Policy Framework

On December 20, 2016, Prime Minister Justin Trudeau announced that a new Arctic Policy Framework will be co-developed in collaboration with Indigenous, territorial and provincial partners to replace Canada's Northern Strategy (2009) and the Statement on Canada's Arctic Foreign Policy (2010).

GCI participated in the Working Groups to draft the international chapter, the Whitehorse roundtable, and made a written submission to the process.

Research

GCI commissions studies to help fill research gaps that help to link Arctic Council initiatives to the communities. With renewable energy a focus at the Sustainable Development Working Group, in 2017, GCI commissioned a study to segment and measure the costs related to diesel electricity generation in these non-grid areas.

These costs included:

- 1.Current Utility Costs;
- 2.Costs arising from the emission of Greenhouse Gas (GHG) emissions; and
- 3.External social impact costs resulting for a reliance on diesel fuel.

Focusing on a transparent analysis of the full costs of diesel generated electricity in northern off-grid communities, the study utilizes utility-supplied rate filing documentation provided to governments and energy regulators by utilities; government carbon tax costs; and research related to the direct and indirect social costs associated with the use of diesel for electricity generation and building heating purposes. Information was gathered on 9 northern, off-grid communities in the Northwest Territories (3), Yukon (2), and Nunavut (4).

The full report, as well as an infographic, is available on the GCI website at: <https://gwichincouncil.com/diverging-diesel>.

Projects

While the high-level events, such as the Ministerial, tends to get most of the public attention for the Arctic Council, in fact, the vast majority of the Council's work is carried out by the Working Groups in the form of projects.

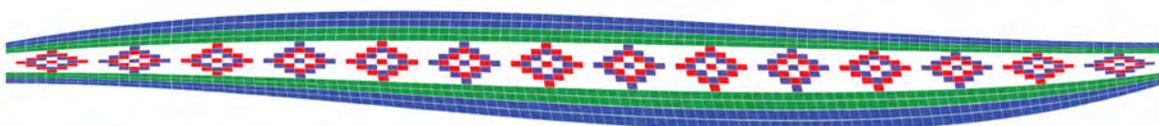
GCI is currently involved in the following projects in a co-lead capacity: Arctic as a Food Producing Region; Arctic Energy Summit; Arctic Renewable Network Academy; and Good Practices in Environmental Impact Assessment. In addition, GCI has proposed its first project at the Arctic Council, Arctic Sustainable Energy Futures Toolkit.

Arctic as a Food Producing Region

The aim of this project is to assess the potential for increased production and added value of food from the Arctic, with the overarching aim of improving economic and social conditions of Arctic communities. The Arctic or northern areas are already important as a food producing region, but has potential to become even bigger. By focusing on biological (climate change), industry (commercial resources, infrastructure and industry policy) and market conditions the project will explore and describe possible paths of development for arctic food production. The aim is to identify conditions for increased production, new species and last but not least the potential for added value of food from the Arctic.

The following studies were part of the research:

- Regional and National Inventories of Commercial Food Producers: An inventory of over 315 value chain actors, including producers, processors, transportation services, and wholesalers has been completed. In addition to identifying the total export of wild foods, the total volume of southern imports of meat products to northern communities (e.g., beef, chicken, pork, processed meat products) will be determined. These two inventories will demonstrate to the total import and export of meat products and the associated costs/revenues.



- **Legal Analysis of Commercial Food Production:** A legal analysis of northern commercial food production in Canada will consider how land claims and other regional restrictions influence the transportation and sale of country foods.

Norma Kassi, the GCI representative to the Arctic as a Food Producing Region Canadian-PP Steering Committee for this project, took part in meetings in December, February, and March.

GCI also secured a Gwich'in participant's involvement in the "Country Food Processing Course" in Inuvik in March 2018.

Arctic Renewable Network Academy

The project will bring together a group of participants for 3 on-site week-long workshops to visit projects and learn from current technology, community, and project development leaders in the renewable energy sector. The goal is to build capacity of renewable energy champions who are able to raise awareness of opportunities within their own communities to pursue renewable energy project and to impart the skills to help them lead such projects.

Two GCI representatives took part in the inaugural cohort in 2018. GCI continues to work with the Circumpolar Affairs Division at INAC to scope out opportunities for continued GCI involvement in ARENA and we have submitted a project proposal for 2018 to continue this work.

Good Practices in Environmental Impact Assessment

In 2017, GCI joined on as a project lead for the Good Practices in Environmental Impact. The objectives of the project are:

- To ensure that environmental considerations specific to the Arctic including social and health aspects, are explicitly addressed and incorporated into the planning, design and decision making of large-scale economic projects.
- To identify existing good practices through sharing and learning with the aim of developing good practice recommendations for EIA in the Arctic.

- To promote meaningful practices of public participation, especially the participation of indigenous peoples, and the integration of traditional and local knowledge in EIA within the Arctic.
- To build a viable network of Arctic EIA actors.

In 2017, GCI participated in the Barrow, Alaska Workshop.

Arctic Energy Summit

The Arctic Energy Summit is a multi-disciplinary event that draws several hundred industry officials, scientists, academics, policy makers, energy professionals and community leaders together to collaborate and share leading approaches on Arctic energy issues.

The 2017 Summit addressed energy in the Arctic as it relates to:

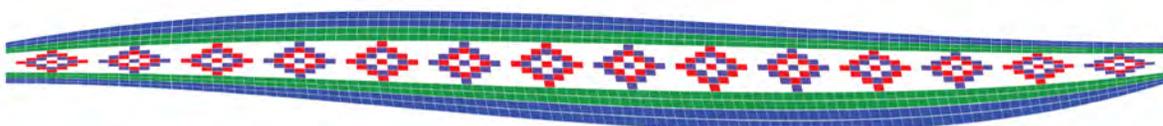
- Small and off-grid community energy solutions
- Oil and gas development
- Renewable energy
- Regulation and Financing
- Transportation and transmission

GCI was a co-lead of the Summit, helping to organize the Program. Representatives also attended the Summit.

Arctic Sustainable Energy Futures Toolkit

In 2017, GCI hit a critical milestone: it proposed its first initiative at the Arctic Council, the Arctic Sustainable Energy Futures Toolkit, at the Sustainable Development Working Group.

The Arctic Sustainable Energy Futures Toolkit will be a print and web-based guide for communities to follow when developing their comprehensive community energy plans. This step-by-step toolkit will transfer knowledge using best practices, resource guides, case studies, videos, worksheets, and templated pathways to help communities create and implement their energy visions. In addition, the Toolkit will provide resources to increase energy literacy and capacity for community members build bridges between communities and agency officials and subject matter experts, and create a network of circumpolar





community energy leaders.

Through the development of the Arctic Energy Futures Toolkit, communities will:

- Project the short and medium term energy demand trends and requirements in their region;
- Understand the impacts of diesel power reliance and supply constraints on social conditions, the environment, and economic development in their region;
- Identify options for energy demand reductions, enhanced productivity for diesel systems, energy efficiency, and renewable energy;
- Review off-grid, microgrid and regional grid examples from around the Arctic;
- Create wise and creative energy planning processes for the Arctic through community visioning and by examining lessons learned and pre-existing solutions;
- Increase energy literacy around energy systems infrastructure, energy efficiency and conservation, and renewable energy opportunities;
- Work collaboratively with other communities that are creating their Sustainable Energy Futures Plans; and
- Prepare a Sustainable Energy Futures Plan through research and discussions between government and partner organizations with the aim of putting the plan into action and securing adequate capital and capacity for implementation.

Funding

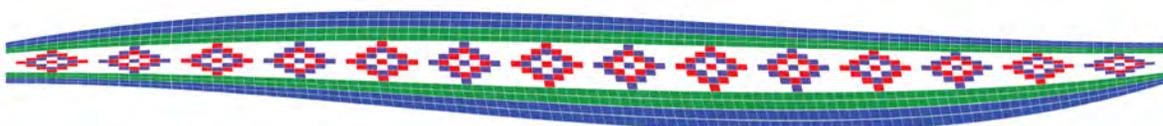
In 2017, GCI received financial support from Indigenous and Northern Affairs Canada, Global Affairs Canada, and Mitacs.

Audited Financial Statements

Separate attachment

Mahsi,

Grant Sullivan
Executive Director
Gwich'in Council International



FORT McPHERSON GWICH'IN LANGUAGE CENTRE - FREQUENTLY ASKED QUESTIONS (FAQ) -

Why has the Language Centre in Fort McPherson closed down?

Until now, funding for the McPherson language centre came through Teaching and Learning Centre (TLC) from the GIWT. Last year, the GTC applied for funding to be able to maintain the Fort McPherson Language Centre (working with Teet'it Gwich'in) and to establish a Tsiigehtchic Language Centre (working with Gwichyah Gwich'in). Unfortunately, the funding application was unsuccessful. In the past the Teaching and Learning Center (TLC) funding was focused on providing support to teachers in the four schools in the Gwich'in communities. Earlier in the year, GTC received notice from the GIWT Department of Education, Culture and Employment that the funding would be cut; therefore GTC no longer would receive funding for the language centers.

Are there plans to re-open the Language Centre in Fort McPherson?

At the current time, no. The decision to move the language centres was a difficult one. Even though keeping the main language centre in Fort McPherson makes sense because there are so many there who speak the language, in Inuvik we have access to technology and technical support through our IT department. Inuvik is also conveniently located between all the communities which makes sharing the information and resources easier. It is important for everyone to know that we will continue to work with all the communities to record the language, to create resources for language experts or participants, and to help communities to develop new programs and professional development. We can do this for both Teet'it and Gwichya Gwich'in dialects.

The main focus of our Inuvik language office is to make the work done in Fort McPherson, Tsiigehtchic, and others over so many years, accessible to community members and our language programs.

What will happen to all of the research, information and resources?

All the information and research collected over the many years of hard work by the language centre researchers, linguists, Elders and staff has been carefully organized and transported to Inuvik. The GTC recently purchased equipment and created a Digital Archive Centre at our office in Inuvik. We are now equipped with scanners to digitize all the transcriptions, photographs, and books. GTC staff has been busy developing a searchable database to facilitate access to the materials. The next step will be to catalogue and upload all of these materials onto hard drives so they can be easily found and used by our communities.

Where will we be able to access materials and resources in the future?

We have been working with community-level programs and have begun to provide them with books and CDs. We have also handed out text books and CDs to community members, and have provided speakers with recording equipment so they can record themselves. And we are working on other tools such as phrase lists with audio that people can download and keep on their phones to practice all day.

Will new materials and resources be developed?

We will be developing new materials for language teachers and learners to use. These will include books, games, songs, and stories. We are also working with our DGOs and in our communities to make sure they have all the resources they need to create fun and effective language programs. We are working with them to develop new ways of teaching. There have been many successful revitalization programs in Canada and in other countries which we have studied, and we are bringing what we've learned to the communities and our overall plan.

What is happening with the Master-Apprentice Program?

The Master-Apprentice Program is currently accepting applications. Please visit <https://gwichintribal.ca/about-gtc/news/call-applications-gwichin-language-mentor-apprentice-program> for more information and to download an application package.

