



**GWICH'IN
TRIBAL COUNCIL**

Annual Report **2015-2016**





VISION STATEMENT

The Gwich'in are a culturally vibrant and independent nation that is environmentally responsible and socially, economically and politically self-reliant.

MISSION STATEMENT

The Gwich'in Tribal Council protects and advances the interests of Gwich'in through hard work, collaborative approaches and good governance in order to improve the lives and preserve the culture of the Gwich'in.

BOARD VALUES

RESPECT: We will treat everyone with respect.

COMMITMENT: We will work hard every day for the Gwich'in people.

INTEGRITY: We will follow high standards of behaviour and always put the interests of the Gwich'in people first.

TRUST: We will be trustworthy and keep our word.

ACCOUNTABILITY: We shall set and publish clear goals and regularly report on progress and financial performance.

KNOWLEDGE: We will build and preserve our traditional and modern knowledge and make decisions based on a thorough understanding of the matters before us.

TRANSPARENCY: We will conduct our business in an open manner; we will report on all aspects of our operations regularly; we will respond fully to questions from participants on a timely basis.

SOLIDARITY: We will work together in open, constructive ways, respecting each other's viewpoints but standing behind our group decisions.

HONESTY: We will mean what we say and never be untruthful or deceptive.

GWICH'IN CULTURE AND BELIEFS: Our Gwich'in culture and beliefs will guide our work and decisions.

DESIGNATED GWICH'IN ORGANIZATIONS

TETLIT GWICH'IN COUNCIL
PO Box 30
Fort McPherson, NT XOE 0J0
867-952-2330

GWICHYA GWICH'IN COUNCIL
PO Box 4
Tsiigehtchic, NT XOE 0B0
867-953-3011

NIHTAT GWICH'IN COUNCIL
PO Box 2570
Inuvik, NT XOE 0TO
867-777-6650

EHDIIATAT GWICH'IN COUNCIL
PO Box 118
Aklavik, NT XOE 0AO
867-978-2340

www.gwichin.nt.ca



GWICH'IN

TRIBAL COUNCIL

Annual Report 2015-2016

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PRESIDENT'S MESSAGE

I assumed office 18 months ago and as we bring this year to a close and prepare for the upcoming election, the GTC has made tremendous progress in areas which reflect the mandate you approved at the last election. The mandate for sound management practices, good planning, better communications and a focus on good governance and financial management has been a priority - as well building relationships within and outside the organization.

Major by-law revisions and updates were completed for most of the organizations which is mandatory for any organization and these documents were approved at the last assembly. Our policies are also being updated and most are completed. We continue with our organizational review to build a better GTC that is effective and efficient. This process will continue into the next year. Much of our policies are updated as well.

The mandate to building relationships within and outside GTC will be ongoing for years as this initiative is to be maintained on a go forward basis. It is necessary to be consistent for better governance. This past year we conducted GTC board training followed by some in-depth training for all our DGO board members including their respective staff members. My hope is we continue this practice as new board members are introduced to the organization but we maintain consistency.

Communications will improve significantly as we look forward to relaunching our website to make it more user-friendly. We continue utilizing our Facebook page which is proving to be valuable and response from our participants has been excellent. As we continue with our board training responsibilities with more information will come your way. The subject of education is always a hot topic for the GTC and we will continue to do whatever is necessary to making this a priority. As we pursue the self-government initiative capacity will become important. Self-government is still a long ways out there (2023) but we need to be prepared for that eventful day. There will be a lot of consultation yet to complete before you vote to reject or accept the agreement.

In closing thank you for your support and the mandate you accepted. We are making progress but there is a lot yet to be done and we will continue working hard for the membership.

James Wilson
President





VICE PRESIDENT'S MESSAGE

Drin Gwiinzii

It is with great honor that I submit my last report to the Gwich'in as your Vice President.

I was assigned a portfolio with many files when I was elected in June 2012. I believe I completed my mandate and I am happy to provide you with an update on those activities.

Early on in my term the GTC Executive and Board saw the need to update our By-Laws. The By-Laws did not take into consideration the Permitted Activities as outlined by the GCLCA. The GTC did a thorough review of the By-Laws and amended them to ensure that the GTC and the DGOs fit within the framework established by the GCLCA. The By-Law revision provided our organization with a solid foundation to work from as an organization. I would like to thank Carolyn Lennie and Helen Sullivan for all the hard work they did on the By-Laws.

It was during this period we also had to amend our By-Laws to ensure we complied with the new federal Not-for-Profit Corporations Act. This Act impacted how we run our elections. Preliminary discussions on how this would effect our elections led to confusion and concern from our participants. However, in the end we were able to address all the concerns and assure our participants that they will still be able to vote. The federal government and the GTC Board approved two classes of membership- Class A (the DGOs as entities), and Class B (all general participants, regardless of where they lived).

In 1992 the Gwich'in agreed to negotiate a Self Government Agreement with the Government of Canada and the Government of the Northwest Territories. In June 2012 I was given a mandate to negotiate a Regional Self Government Agreement utilizing a Negotiation Team approach. The first step in the SGA process was to establish an Agreement-In-Principle (AIP). The AIP is an outline/roadmap on how to negotiate the Final Self Government Agreement. The Gwich'in used a unique approach that was a first in Canada – instead of negotiating ‘from scratch’, the GTC drafted an AIP on our own and presented it to Canada and GNWT as a basis for negotiations. This new initiative took us away from the tedious and time consuming rolling chapter method of negotiations. In April 2016 the GTC Board of Directors approved the AIP. I am very proud of the work that was done on the AIP by the Negotiation Team Members, the Staff and Legal Counsel.

Since 1992 the Gwich'in have encountered capacity issues when implementing the GCLCA. As the Vice President I addressed those capacity issues and provided an organizational focus on youth engagement and capacity building. I believe the youth of today with the many opportunities available will carry our nation forward to prosperity if given the right tools. I believe one of those tools is education and training. Since 1992 I started to involve the youth through the Gwich'in Education Forum, University Immersion, Gwich'in Curriculum Development, and the Gwich'in Internship Program. The GTC during this term also created the Gwich'in Youth Council as a mechanism to get more involved in the implementation of the GCLCA. One of the highlights of my term as the Vice President is seeing these young people gain confidence and a desire to further their studies. It is amazing what a few words of encouragement can generate.

When we signed the GCLCA we began participation of the implementation of our Land Claim. This is done based on an Implementation Plan that is negotiated every 10 years.

Over the years working with Governments has been very challenging. In order to protect our rights as laid out in Treaty 11 and the GCLCA, we need to ensure that provisions from the Land Claim are implemented as agreed to.

To conclude I would like to say that early in negotiations of the Self Government Agreement-in-Principle I was advised that before we proceed we must have unity to move forward. To be honest I don't see that in our nation. We need to find the means to unite as a nation or we will not succeed. This is not a new message. I have been giving this message to the AGA and Board of Directors since I was elected.

I encourage all members of our nation to remember where we came from. Our ancestors treated each other with respect and were united.

A big Haii Cho to the GTC Staff! Your efforts and dedications should be commended.

Norman



CHIEF OPERATING OFFICER ANNUAL REPORT

In March 2015 I started in my role as Chief Operating Officer, previously I worked at Tribal Council from 2002 to 2008 first as a manager and then at the director level, I have to say those six years were very memorable and rewarding. When asked to come back to the GTC and serve as the COO, I was so honoured and did not hesitate in saying yes. This past year has been one I won't forget, it has been great being back and being a part of all the awesome things that GTC has done and will continue to do in the future, we have come a long way.

When I started my role here at GTC I was tasked with a number of items that the executive and board wanted to see accomplished. I would like to take this opportunity to provide our Participants with the Gwich'in Tribal Council operational report for the period of April 1, 2015 to March 31, 2016. We have had an extremely busy year and have completed a number of key initiatives. My report will outline them not in any particular order.

GTC Annual Assembly

Last year's assembly was held in Aklavik in September, with a number of items that were approved by the AGA delegates:

- Financial Statements as presented by our Auditor KPMG.
- GTC Strategic Plan
- GTC By-law no. 1 Governance
 - Appendix A of By-law No. 1 – Election Policy for the General Election of the Executive
 - Appendix B of By-law No. 1 – Voting Agreement
- GTC By-law no. 2 Financial Administration
- Gwich'in Settlement Corporation By-law No. 1
- Gwich'in Settlement Corporation By-law No. 2
- Self-Government
- Approved the report submitted by the Self-Government team to continue negotiations to complete the Agreement in Principle as soon as possible
- The AGA authorized the Board of Directors to approve the Agreement in Principle after the Self-Government Team has completed the negotiations.
- Reviewed and approved all by-law changes to be presented to the AGA
- Reviewed and approved the GCLCA strategic plan to be presented to the AGA
- Creation of the Department of Cultural Heritage
- Transfer of responsibility for the Gwich'in Enrolment Board to the GTC Executive
- Establishment of an Education and Training Committee
- Recommend to the AGA that the Chair for all GTC BOD meetings shall be either the President or in his absence the Vice-President.
- Approved changes to the Human Resource Policies and organization structure
- Approved the annual payout for participants totalling \$1,180,893.00
- Approved the annual Christmas purchase of Turkeys (NWT residents) or \$35.00 payout for those living outside the NWT.
- Approved the use of Electronic Voting for the 2016 election, approved the budget for the election and set the election date for June 27, 2016
- Approved the following policies and policy changes
 - o GTC Long Service Recognition Policy
 - o GTC Social Media Policy
 - o Changes to the Harvesters Assistance Policy
 - o Bereavement Assistance Policy
 - o Donations Policy
- Approved the signing of an MOU with the Na-Cho Nyak Dun
- Appointment of Chief Financial Officer – Steven Larkin
- Appointment of Chief Returning Officer – Mary Ann Ross
- Approved the GTC 2016/2017 annual budget
- Approved the creation of three new positions
 - o In house legal counsel – General Counsel
 - o Manager – Regional Capacity and Coordination – Support to the DGO's
 - o Proposal Writer – 1 year term

Board of Directors

During the past year the GTC Board of Directors have approved the following initiatives:

- I am happy to report that all the items that the board has approved have been implemented. In addition to those items the board has approved the following has also been completed during this past year.

BOARD OF DIRECTORS

The GTC board of Directors for 2015/16 consists of the following directors:

President – James Wilson

Vice President – Norman Snowshoe

DGO Presidents

Grace Blake – Gwichya
Andrew Charlie - Ehdiitat
Wilbert Firth - Tetlit
Jozef Carnogursky - Nihtat

DGO Member

John Firth (June 2015), Anna May McLeod –start Aug
Eddie Greenland
David Krutko
Barry Greenland (Oct 2015), Eliza Firth – start Jan 2016

CHIEF OPERATING OFFICER

ANNUAL REPORT

PROJECTS

Capacity Building Project

At the Beginning of the year the Board of Directors gave direction to ensure that the DGO workshop happened this fiscal year. In looking at the work that was required to present at the workshop it became apparent that some other work needed to be done to get to this point. This launched our Capacity Building project which started in the fall of 2015. GTC Staff and some consultants worked hard to complete this work prior to March 31, 2016. Once the work started we realized that there were many facets to this work that was needed in order for us to do a thorough job. We approached this by doing the work in phases. Phase 1 – community assessments, Phase 2 – land management, Phase 3 DGO workshop. Further phases will be completed in fiscal year 2016/2017.

Contribution Agreement Process

GTC now has a contribution agreement process that we use to monitor and track all our contribution agreements. Thank you Helen Sullivan for working hard on developing process for us. GTC receives on average 5 million dollars a year in third party funding. It is important that we track and monitor the work being done on the contribution agreements so the money continues to flow. We are willing to share what we have developed with our communities if they would like assistance in this area.

Board Development Training

Board Development Training occurred in Inuvik – October 20-23. This training was facilitated by a consultant from CESO. The training was a success. We are looking forward to building on this and moving on to more training in the upcoming year.

Organizational Review

I was tasked with doing an organization review when I started here in 2015. This review has been ongoing throughout the year and encompasses a lot of work. Below is a listing of some of the work that has been completed and some that is still ongoing. Reviewing of HR Policies, we need a consistent format for all policies, review all GTC Policies and develop a manual, review of Organizational Structure, developing a singing authority documents consistent with our financial by-law, created an HR approval Authority Document. As we continue in the review there are many things that continue to be added to our list of items that need to be included in this work.

Gwich'in Internship Pilot Project

Through the innovative Capacity Building Framework Project, the Government of Canada, Government of the Northwest Territories (GNWT) and Gwich'in Tribal Council (GTC) will enhance the skills of Gwich'in participants in preparation for the implementation of the Gwich'in Self Government. The Government of Canada, GNWT and GTC are committed to providing Gwich'in participants, who have already have a minimum of two years' work experience along with post-secondary education with training opportunities in three different governing institutions. This experience will

enable each participant to obtain the required experience to work in high level positions, such as Project Managers or equivalent positions in any governing institution, namely the Gwich'in Government.

The Capacity Building Framework project provides Gwich'in participants with high level work experience with the Federal and Territorial Governments and the Gwich'in Tribal Council, these work placements will be enhanced with formal and informal learning, along with coaching and mentoring opportunities. This Capacity Building project offers a three (3) year development project to Gwich'in participants. It will include three, one (1) year placements of work in federal departments, Government of Northwest Territories and Gwich'in Tribal Council. The first cohort of participants started their positions in September 2015.

The three interns to be hired are Bridget Larocque – Intern Self Government Manager, Bella Charlie – Intern Lands Officer, and Nicolinea Minakis – Intern Finance Officer. The interns are preparing to move on to Federal Government relocating to various locations such as Whitehorse, Yellowknife and possibly Ottawa.

The next round of interns are in the process of being hired and will start their placements at the GTC in September, 2016. Looking forward to seeing how this program develops.



GTC Programs

GTC provides funding to its participants through a number of ways annually. An annual budget has been set for Donations with limits assigned to different types of requests. All requests are logged in a spreadsheet to ensure we manage the requests within the approved budget. Individuals can receive funding once per fiscal year. If you would like a copy of our policy please call the office at 867-777-7900 and we will email you a copy, once our new website is up copies of the policy will be available.

CHIEF OPERATING OFFICER

ANNUAL REPORT

Bereavement Assistance 2015/16:

The Bereavement Assistance Program provides up to a maximum of \$1,000 per Participant in the event there is death or imminent death of an immediate family member. In 2015/16, 18 payments at \$1,000 totals \$18,000.00 and other (donation to purchase food/gas) at \$194.41.

Donation Request 2015/2016

The GTC board of directors passed the donations policy in the fall of 2015, during that time there have been a total of 7 requests approved and \$3,143.15 donated. The requests that are received are forwarded to our Board and Governance Co-ordinator, the request is then reviewed in the context of the Donation Policy to ensure the request is consistent with policy and then it is presented to the Executive Committee for their approval.

Christmas Hamper Distribution 2015/16:

866 hampers purchased for Participants in the NWT for a total of \$42,533.40. 777 hamper payments were issued to Participants outside the GSA at \$35 each for a total of \$27,195.00. Total hamper distribution \$69,728.40 dollars.

Annual Payout to Participants

The annual payout for participants totalling \$1,180,893.00 was approved by the Board of Directors:

2015 GWICH'IN SETTLEMENT CORPORATION		Total 2015 Payments
PARTICIPANT DISTRIBUTION		
Total Participant: January 01, 1900 - December 31, 2015		3481
Children's Trust	January 01, 1997 - December 31, 2015	813 @ 371.00 \$ 301,623.00
		813
Adult Payments	January 01, 1950 - December 31, 1996	2370
		2370 @ 371.00 \$ 879,270.00
Elders Payout in 2009		300
		\$ 1,180,893.00
		300
TOTAL PARTICIPANTS		3483

Human Resources:

Staff are vital to the work we do at the Tribal Council. The GTC including the Department of Cultural Heritage has 34 employees in total, of those 34 employees 25 are Gwich'in Participants. GTC is very pleased to report that 76% of our employees are Gwich'in

Participants. We have had a busy year with our staffing and would like to welcome some new staff who have joined our team this year:

- Steven Larkin, CFO
- David Wright, General Counsel
- Tony Devlin, Director of Corporate Services
- David Reid, Director Intergovernmental Relations
- Garth Greskiw, Director Lands and Resources
- Donna Kisoun, Proposal Writer
- Eleanor Jerome, Manager Regional Capacity and Coordination
- Sheena Snowshoe, Program Coordinator, Gwich'in Internship Program

Gwich'in Values

As part of the work on the Capacity Building Project and the organizational review, a set of Gwich'in Values was developed. These values encompass what it means to be Gwich'in. I am proud of my Gwich'in ancestor and know that my late grandmother Sarah Ann Gardlund (nee Firth) would be proud of where we have come as an organization.

Gwich'in Values

Respect = yinjikhadhoh'ee

Honor = yinjigwitchilee

Love = ch'ifagwiiniidhan

Kindness = zhookhadidichuu

Laughter = ohglaa

Strength = faih

Teaching = ga'oonaatalan

Our Stories = gwandak

Dance/Song = oodzoo/igidlii

Spirituality = ch'anuh

Sharing & Caring = nihtatrin'dadai Is'at nihk'altrinahlii

Honesty & Fairness =

ch'igwijuuee trigwindaii Is'at nihtat gwil'agwuj'ee gèhdanh



Gwich'in Tribal Council

Gwich'in land, culture & economy for a better future

I would like to thank everyone for their ongoing support in making this past year very memorable as well as a successful year. Thank you to the Executive, the Board of Directors, the Assembly but most of all to the staff, without you we couldn't accomplish all that we have.

Mahsi,

Tammy Rogers
Chief Operating Officer



CHIEF FINANCIAL OFFICER ANNUAL REPORT

Observations from the “Southerner”

I am pleased to present along with our Auditors, KPMG the results of your fiscal year ended March 31, 2016. The GTC consolidated financial statements and related are under a separate cover. As outlined last year your leaders, board-members and employees were engaged in a process of identifying challenges, implementing plans of action to correct and focused on improving overall outcomes for all Gwich'in Tribal Council operations as well as companies. I am pleased to announce and present the outcomes of that collective hard work and as new leadership takes the helm encourage a continuation of the process and focus that commenced over 20 months ago.

Finance Team

As always a well functioning and effective team is dependent on the quality of its members. Our team, Evelyn DeBastien, Louise Nazon and Nicki Minakis in Inuvik, Vicky Villebrun and Norma Blake in Fort McPherson are instrumental to the successful functioning of the finance group. As said last year, too often we overlook and/or downplay the importance of our team members. Again, without a doubt my successes this past year would not have been possible without the support, hard work and diligence of this group of dedicated individuals. The importance of a strong finance team cannot be overlooked and should continue to be an important focus for the future. Finally, I am pleased to announce that effective April, 2016 Steven Larkin was appointed as the full time Chief Financial Officer of Gwich'in Tribal Council fulfilling our operational promise to our beneficiaries made at the last Annual General Assembly.

The Future

Significant challenges face indigenous peoples in particular those residing in the North. In 2014 the United Nations published a report focusing on these issues. I would like to share a couple of the identified items. Further, I strongly believe that movement towards resolution of these issues is paramount to this AGA's theme of, "Stepping One Foot At a Time Towards Our Future", and should be a focus for the Gwich'in as you move towards self-government.

United Nations – Human Rights Council Report :

Socio-economic

"The most jarring manifestation of these human rights problems is the distressing socio-economic conditions of indigenous peoples in a highly developed country... The statistics are striking. Of the bottom 100 Canadian communities on the Community Wellbeing Index, 96 are First Nations, and only one First Nation community is in the top 100."

Education

"At every level of education, indigenous people overall continue to lag far behind the general population. Government representatives have attributed the gap in educational achievement in large measure to high levels of poverty, the historical context of residential schools, and systemic racism."

Health and Well Being

"The health of First Nations, Inuit and Métis people in Canada is a matter of significant concern. Although overall the health situation of indigenous peoples in Canada has improved in recent years, significant gaps still remain in health outcomes of aboriginal as compared to non-aboriginal Canadians, including in terms of life expectancy, infant mortality, suicide, injuries, and communicable and chronic diseases such as diabetes."

Social Services

"One might expect that the costs of social services required by indigenous peoples would be higher than those of the general population given their needs and the geographic remoteness of many indigenous communities. However, it does not appear that Canada has dedicated higher resources to social services for indigenous peoples."

Housing

"The housing situation in Inuit and First Nations communities has reached a crisis level, especially in the north, where remoteness and extreme weather exacerbate housing problems."

Report of the Special Rapporteur on the rights of indigenous peoples, James Anaya, United Nations Human Rights Council, Twenty-seventh session agenda item 3, 2014.



CHIEF FINANCIAL OFFICER

ANNUAL REPORT

Solutions?

During the 1970s an experimental Canadian guaranteed annual income project occurred in Manitoba with profound outcomes. The project was funded jointly by the Manitoba provincial government and the Canadian federal government and was called Mincome. Although no final report was prepared, subsequent research (Hum and Simpson – labour supply/work disincentive issues) , (Forget – The Town With No Poverty) to name a few provide insight into the benefits possible with such a program. In particular, statistically significant improvements in education, well-being and health outcomes are identifiable benefits from this field experiment.

I encourage you to read these reports and recast the conversation; as you move towards self-government, with all levels of Government! Could such a program redefine the future for indigenous peoples of the North? It's a tantalizing question!

It's A Wrap!

As I take leave from my role as Acting Chief Financial Officer, I wish to finish with the following closing comments as presented in my previous years report.

Ultimately all board members and Participants must make decision objectively and in the best interest of their Council. They must satisfy themselves on the integrity of management decisions; on the integrity of financial information and that the controls and systems of risk management are robust and are defensible. Further, as it is the Participants and Boards responsibility for the employment vetting of senior executives, corporate culture will be defined by the basis of manpower decisions made by the board and ultimately its Participants.

This is not restricted simply to hiring or electing the “right” individual, but also is influenced by the nature of performance management and compensation. This is probably the single most important decision that a Board and Participants are involved with, as it will define the future direction and culture of the council.

We need to talk about responsibilities not just rights!

In closing, people determine the effectiveness of a business and its governance, not the products and services delivered. People absolutely matter!

Sincerely,

Scott Thomas
Acting Chief Financial Officer



Annual Report 2015-2016

Supplement

Chief Financial Officer's Report

And Consolidated Financial Statements

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CHIEF FINANCIAL OFFICER'S REPORT

Year ended March 31, 2016

Our Mandate

Gwich'in Tribal Council ("GTC") is committed to the economic, social and cultural development of its membership. We manage the resources received through the Gwich'in Comprehensive Land Claim Agreement and we deliver programs and services for the benefit of all Gwich'in participants.

Financial Position

The March 31, 2016 year-end financial results for GTC present an operating surplus of \$2,690,641 versus a deficit of (\$2,476,399) in 2015; a year-over-year increase of \$5,167,040.

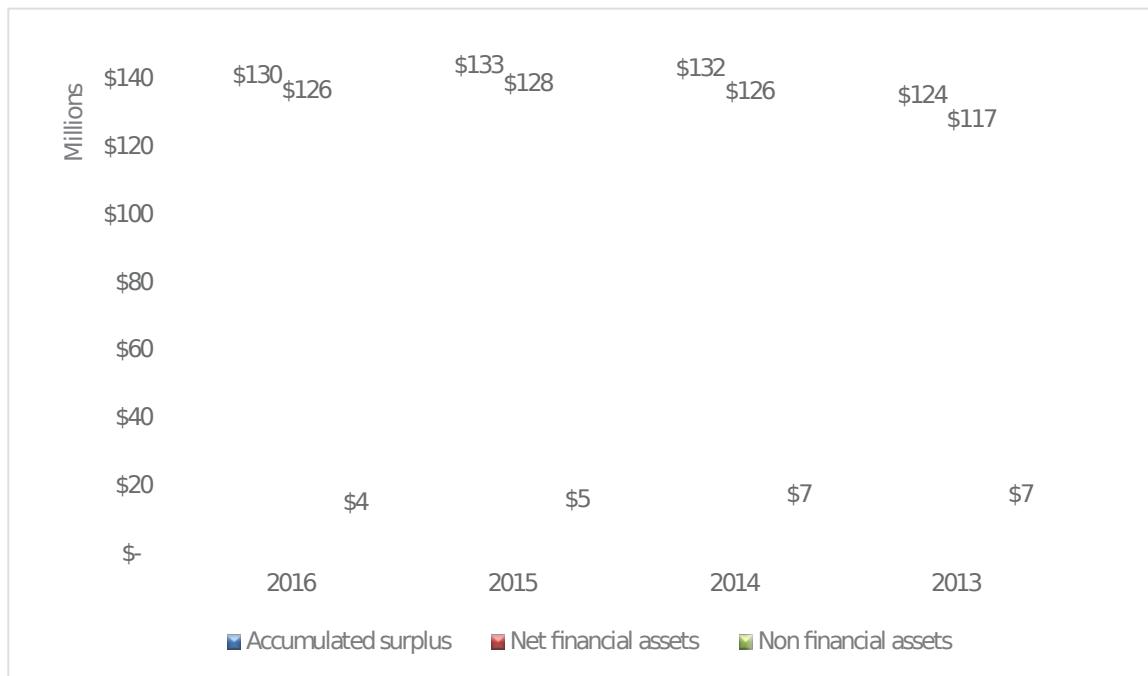
ANNUAL OPERATING SURPLUS (DEFICIT)

■ Operating Surplus (Deficit)



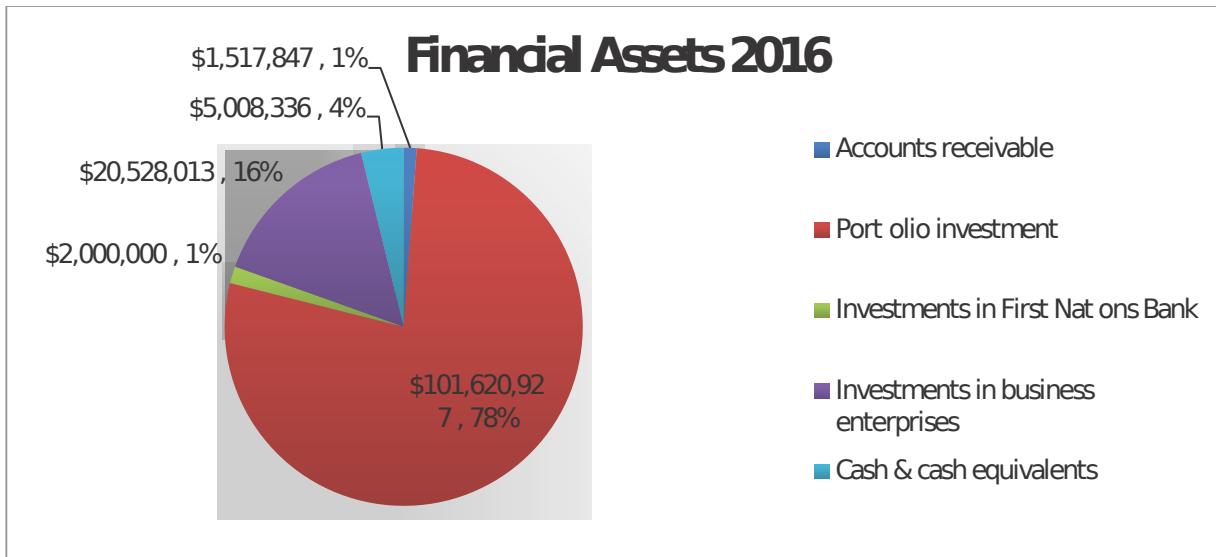
Net Financial Assets decreased from \$127,822,823 in 2015 to \$125,754,788 in 2016, or -1.6%, due to the decrease of our portfolio investments of approximately (\$5.0 million), offset by an increase of cash and cash equivalents of approximately \$2.8 million.

Finally, the following graph depicts the change in the accumulated surplus, net financial assets and non-financial assets over the past four fiscal years.



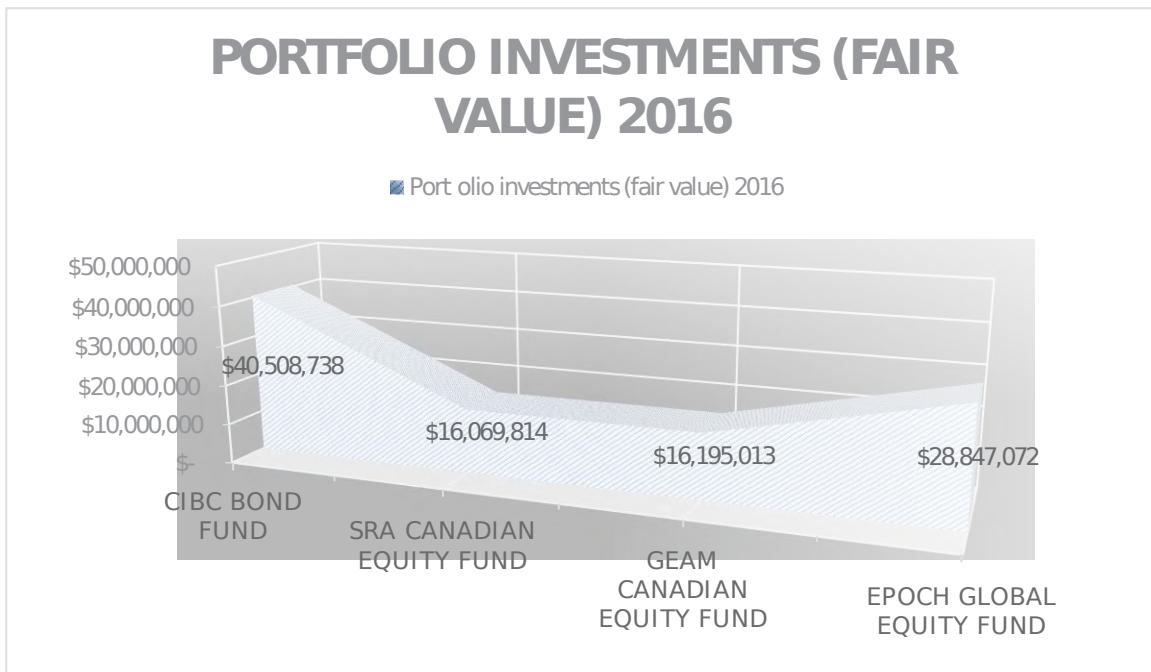
Financial Position Summary

	2016	2015
Financial assets	\$ 130.7 million	\$ 133.6 million
Liabilities	(4.9 million)	(5.8 million)
Net financial assets	125.8 million	127.8 million
Non-financial assets	4.4 million	5.3 million
Accumulated surplus	\$ 130.2 million	\$ 133.1 million



The Investments in business enterprises are primarily related to our wholly owned subsidiary, Gwich'in Development Corporation ("GDC"). Overall performance within GDC has been positive for the year ended December 31, 2015 versus a negative performance for the year ended December 31, 2014. The significant time expended to stabilize and rectify its operations is starting to bear fruit, and we are looking forward to the year ahead. However, GDC continues to carry a going concern note from our auditors and challenges will continue to exist for some time. Therefore, we request your patience as we steward towards addressing these matters.

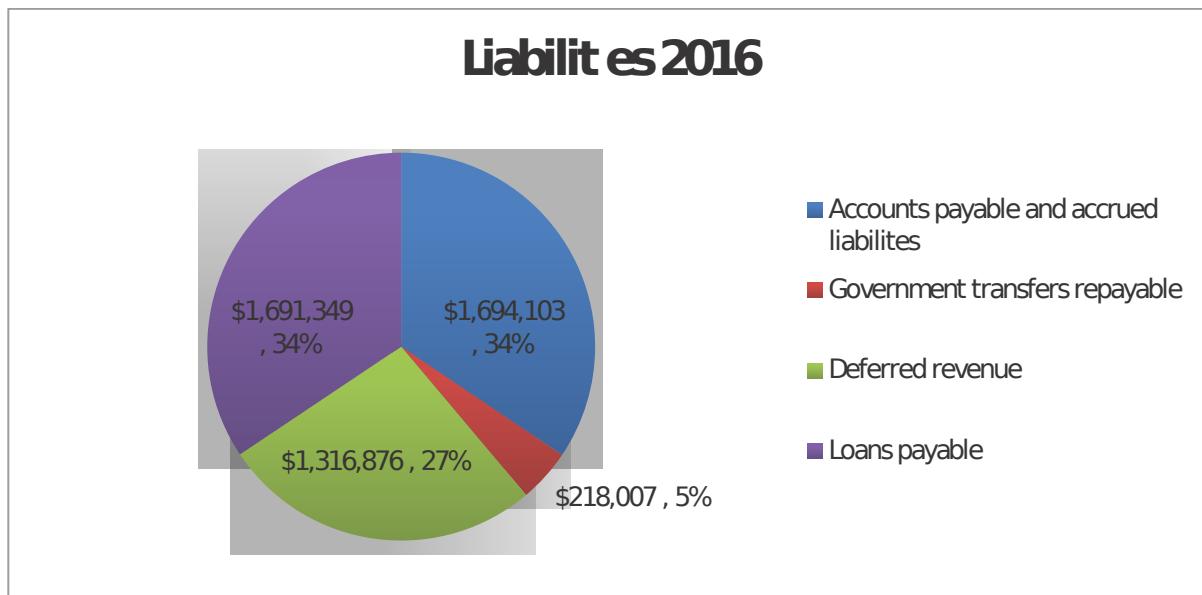
In addition, non-financial assets of \$4,418,372 in 2016 (\$5,265,067 in 2015) are comprised primarily of tangible capital assets, the most significant of which are municipal lands held in Inuvik valued at \$1,462,000 and the net carrying value of the Gwich'in Wellness Camp after amortization and impairment of \$2,652,978 (\$3,308,188 in 2015).



The portfolio investments are represented by pooled funds quoted and traded in active markets. Overall fair value decreased from \$106,622,493 to \$101,620,637 or (4.69%) in 2016 after fees, administration costs and distributions made to Designated Gwich'in Organizations ("DGO"). Details of the plan structure and performance are as follows:

Asset Allocation	Target Allocation	Actual March 31, 2016
Canadian Equity	32.5%	31.8%
Global Equity	27.5%	28.4%
Bonds	40.0%	39.9%
Other	TBD	N/A

Plan Performance	Benchmark	Actual March 31, 2016
Canadian Equity	4.5%	5.7%
Global Equity	-7.2%	-1.0%
Bonds	1.4%	1.6%
Other	TBD	N/A
	0.0%	2.0%

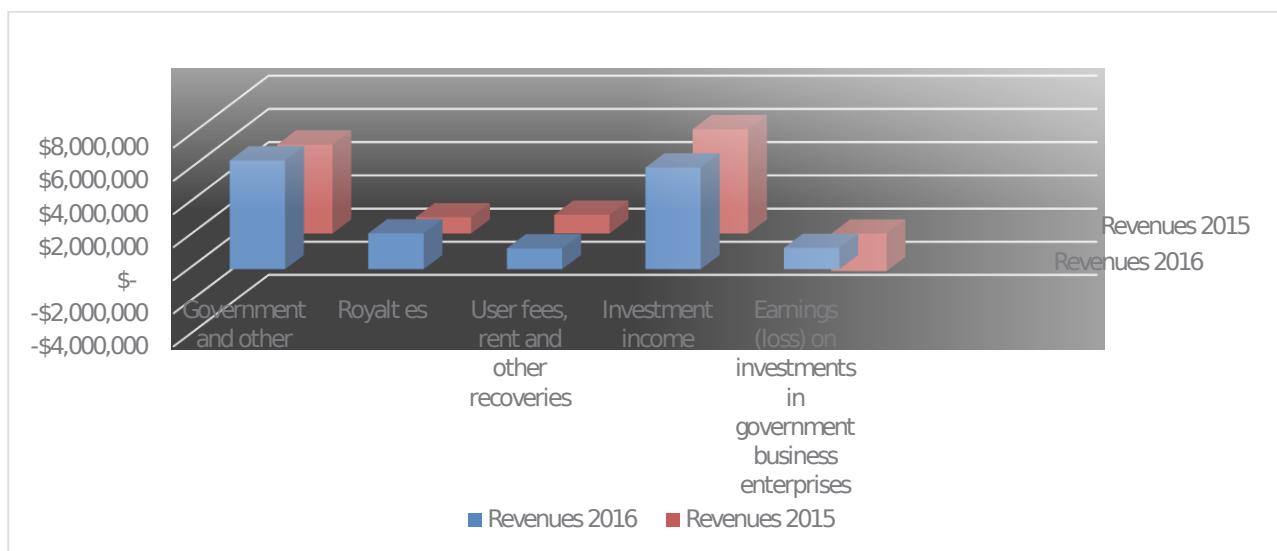


The March 31, 2016 loans payable is comprised primarily of \$1,670,000 operating loan (\$2,410,000 in 2015). The operating loan is a centralized banking agreement whereby cash and bank overdraft balances are combine in order to determine a net combine position.

The March 31, 2016 accounts payable and accrued liabilities of \$1,694,103 (\$1,181,074 in 2015) consist of primarily trade accounts payable and other accrued liabilities of \$856,345 and amounts due to other non-arm's length entities of \$270,430.

Results of Operations

Revenues totalled \$17.5 million in 2016 compared to \$11.5 million in 2015 as depicted in the following chart.



Government transfers come from the Government of Canada – AANDC, Government of Canada – other, and the Government of the Northwest Territories, along with other contributions and transfers. The primary reasons for the increase of \$1.2 million of Government revenues from \$5.4 million in 2015, and \$6.6 million in 2016, are net revenue amounts recognized in 2016 of .74 million and (.75 million) deferred in 2015.

Revenues	2016	2015
Government	\$ 6.6 million	\$ 5.4 million
Royalties	2.2 million	1.0 million
User fees & other	1.3 million	1.1 million
Investment income	6.1 million	6.3 million
Earnings (loss) on investments in government business enterprises	1.3 million	(2.3 million)
Total revenue	\$ 17.5 million	\$ 11.5 million

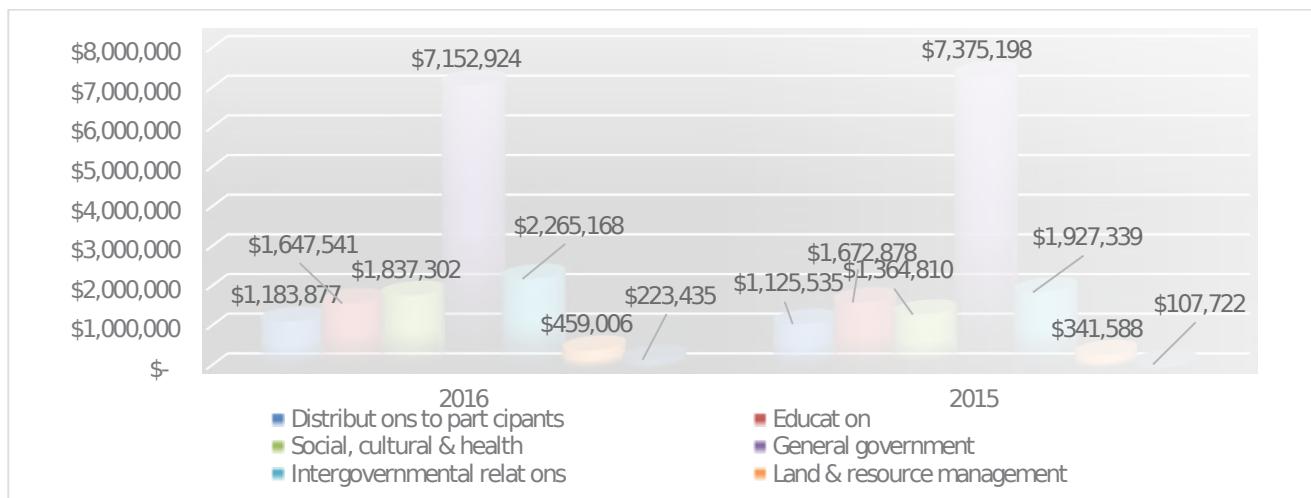
We receive annually approximately \$750,000 from Imperial Oil related to the Mackenzie Valley Pipeline project within user fees & other. Currently this represents a portion of our core funding and offsets the costs of running GTC.

The 2016 investment income of 6.1 million is made up of approximately 3.0 million from interest, dividends and pooled investment income, and 3.1 million of realized gains on portfolio investments.

1.2 million of the 2016 royalty revenues relate to royalty entitlements of the Gwich'in Tribal Council in accordance with the Gwich'in Comprehensive Land Claim Agreement; 0.9 million of the 2016 royalty revenues relate to resource revenues under the Northwest Territories Intergovernmental Resource Revenue Sharing Agreement.

Profit on investments in government business enterprises	December 31, 2015
GDC Summary of key contributors on profit	
Net Finance Costs	(\$1.0 million)
Share of profit of equity-accounted investees	1.0 million
Gains (impairments) and other amounts	1.5 million
Total Profit	\$ 1.5 million

Expenses totalled \$14.8 million in 2016 compared to \$14.0 million in 2015 as illustrated in the following graph. The increase of the \$0.8 million in expenses is made up of an increase in office & administration, external consultants and travel of approximately \$0.4 million, offset by a decrease of amortization & impairment of tangible capital assets of approximately (\$0.6million) – primarily from the \$1.0 million impairment charges against the Health & Wellness Centre assets in 2015 – and an increase of salaries, wages and employee benefits from 2015 of approximately \$0.8 million. Distributions to participants increased from \$1.1 million in 2015 to \$1.2 million in 2016. Distributions to participants are currently scheduled to cease as at the December 2016 payment.



In closing:

I would like to personally thank the work and effort of Scott Thomas, the previous Acting Chief Financial Officer. He demonstrated his heart and professionalism in all he did; he went two miles with us, when we asked him to go one.

Since my arrival at GTC, it has been a complete pleasure to work with the wonderful staff. The people in place have put us in the position to succeed.

We cannot mention the successes of the present without acknowledging the personnel of the past. We are enjoying the fruit of others' efforts, but there is still ploughing left to do.

GTC will be continuing the practice of reviewing the performance of all our programs, companies and related operations to ensure continuous improvements occur in a prudent and financially efficient manner.

With respect to GSC, we will continue to closely monitor our asset mix and the performance of our fund managers to ensure that our investment objectives are achieved.

GDC made improvements in overall profitability this year with an approximate \$1.6 million profit versus an approximate (\$1.0 million) loss in the prior year. GDC continues to make improvements in operations and overall profitability; however, we are fully engaged in ongoing reviews to improve and are actively seeking alternative options to address issues at our portfolio companies and within GDC internal operations.

Sincerely,

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Steven Larkin, CGA
Chief Financial Officer

Consolidated Financial Statements of

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

GWICH'IN TRIBAL COUNCIL

Consolidated Financial Statements

Year ended March 31, 2016

Management's Responsibility for the Consolidated Financial Statements

Independent Auditors' Report

Consolidated Statement of Financial Position	1
Consolidated Statement of Operations and Accumulated Operating Surplus	2
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MANAGEMENT'S RESPONSIBILITY FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The accompanying consolidated financial statements of Gwich'in Tribal Council are the responsibility of management.

The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the consolidated financial statements.

The Council meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the consolidated financial statements and the external auditors' report.

The external auditors, KPMG LLP, conduct an independent examination in accordance with Canadian auditing standards, and express their opinion on the consolidated financial statements. The external auditors have full and free access to management and meet when required. Their report to the members of Gwich'in Tribal Council, stating the scope of their examination and opinion on the consolidated financial statements, follows.

SIGNATURE ON FILE

President

SIGNATURE ON FILE

Chief Financial Officer

Inuvik, Canada
July 26, 2016



KPMG LLP

Commerce Place 10125 -
102 Street Edmonton AB
T5J 3V8 Canada

Telephone (780) 429-7300

Fax (780) 429-7379

INDEPENDENT AUDITORS' REPORT

To the Members of Gwich'in Tribal Council

We have audited the accompanying consolidated financial statements of Gwich'in Tribal Council, which comprise the consolidated statement of financial position as at March 31, 2016, the consolidated statements of operations and accumulated operating surplus, remeasurement gains and losses, changes in net financial assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.

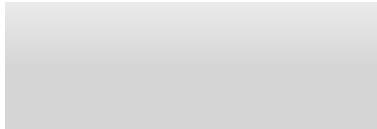
effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Gwich'in Tribal Council as at March 31, 2016, and its consolidated results of operations, its consolidated remeasurement gains and losses, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.



Chartered Professional Accountants

July 26, 2016
Edmonton, Canada

GWICHIN TRIBAL COUNCIL

March 31, 2016, with comparative information for 2015

	2016	2015
Financial assets:		
Cash and cash equivalents	\$ 5,008,336	\$ 2,158,106
Accounts receivable	1,517,847	3,095,335
Portfolio investments (note 2)	101,620,927	106,622,493
Investment in First Nations Bank of Canada (note 3)	2,000,000	2,000,000
Investments in government business enterprises (note 4)	20,528,013	19,787,722
	130,675,123	133,663,656
Liabilities:		
Accounts payable and accrued liabilities	1,694,103	1,181,074
Government transfers repayable (note 5)	218,007	154,635
Deferred revenue (note 6)	1,316,876	2,055,475
Loans payable (note 7)	1,691,349	2,449,649
	4,920,335	5,840,833
Net financial assets	125,754,788	127,822,823
Non-financial assets:		
Tangible capital assets (note 8)	4,391,905	5,173,468
Prepaid expenses and deposits	26,467	91,599
	4,418,372	5,265,067
Accumulated surplus (note 9)	\$ 130,173,160	\$ 133,087,890
Accumulated surplus is comprised of the following:		
Accumulated operating surplus	\$ 123,226,122	\$ 120,535,481
Accumulated remeasurement gains	6,947,038	12,552,409
Accumulated surplus	\$ 130,173,160	\$ 133,087,890

Commitments and contingencies (note 10)

See accompanying notes to consolidated financial statements.

On behalf of the Council:

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Director

SIGNATURE ON FILE

Director

GWICHIN TRIBAL COUNCIL

March 31, 2016, with comparative information for 2015

	Budget	2016	2015
Revenues:			
Government transfers:			
Government of Canada - AANDC	\$ 2,511,736	\$ 2,996,200	\$ 3,075,828
Government of Canada - other	1,733,356	1,182,325	1,165,617
Government of Northwest Territories	1,037,743	1,319,119	1,512,636
Other contributions and transfers	312,500	493,018	412,669
	5,595,335	5,990,662	6,166,750
Net amounts recognized (deferred)	-	738,599	(748,114)
Government transfers to be repaid	-	(166,384)	(54,354)
	5,595,335	6,562,877	5,364,282
Royalties	1,400,000	2,171,886	984,153
User fees, rent and other recoveries	823,074	1,265,659	1,135,817
Land reclamation fees	-	51,145	8,240
Investment income (note 11)	2,640,825	6,136,541	6,292,242
	10,459,234	16,188,108	13,784,734
Expenses (note 12):			
General government	5,722,270	7,152,924	7,375,198
Intergovernmental relations	2,289,105	2,265,168	1,927,339
Land administration and resource management	514,790	459,006	341,588
Mackenzie Valley Pipeline	-	-	53,610
Education	1,600,926	1,647,541	1,672,878
Communications	250,589	223,435	107,722
Social and cultural	1,845,524	1,837,302	1,364,810
Distributions to participants	1,150,000	1,183,877	1,125,535
Elders payments	40,000	21,000	23,000
	13,413,212	14,790,253	13,991,680
Annual operating surplus (deficit) before the undernoted	(2,953,978)	1,397,855	(206,946)
Earnings (loss) on investments in government business enterprises (note 4)	-	1,292,786	(2,269,453)
Annual operating surplus (deficit)	(2,953,978)	2,690,641	(2,476,399)
Accumulated operating surplus, beginning of year	120,535,481	120,535,481	123,011,880
Accumulated operating surplus, end of year	\$ 117,581,503	\$ 123,226,122	\$ 120,535,481

See accompanying notes to consolidated financial statements.

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016, with comparative information for 2015

	2016	2015
Accumulated remeasurement gains, beginning of year	\$ 12,552,409	\$ 9,111,468
Change in unrealized remeasurement gains (losses) on portfolio investments	(5,605,371)	3,440,941
Accumulated remeasurement gains, end of year	<u>\$ 6,947,038</u>	<u>\$ 12,552,409</u>

See accompanying notes to consolidated financial statements.

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016, with comparative information for 2015

	Budget	2016	2015
Annual operating surplus (deficit)	\$ (2,953,978)	\$ 2,690,641	\$ (2,476,399)
Purchase of tangible capital assets	-	(22,578)	(39,247)
Amortization and impairments of tangible capital assets	154,296	804,141	1,355,991
	(2,799,682)	781,563	(1,159,655)
Change in prepaid expenses and deposits	-	65,132	(11,264)
Change in unrealized remeasurement gains (losses) on portfolio investments	-	(5,605,371)	3,440,941
Increase (decrease) in net financial assets	(2,799,682)	(2,068,035)	2,270,022
Net financial assets, beginning of year	127,822,823	127,822,823	125,552,801
Net financial assets, end of year	\$ 125,023,141	\$ 125,754,788	\$ 127,822,823

See accompanying notes to consolidated financial statements.

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016, with comparative information for 2015

	2016	2015
Cash provided by (used in):		
Operating transactions:		
Annual operating surplus (deficit)	\$ 2,690,641	\$ (2,476,399)
Items which do not involve cash:		
Loss (earnings) on investments in government business enterprises	(1,292,786)	2,269,453
Amortization and impairments of tangible capital assets	804,141	1,355,991
Change in non-cash operating working capital:		
Accounts receivable	1,577,488	(258,578)
Accounts payable and accrued liabilities	513,029	(768,146)
Government transfers repayable	63,372	33,312
Deferred revenue	(738,599)	744,512
Prepaid expenses and deposits	65,132	(11,264)
	3,682,418	888,881
Investing transactions:		
Reinvested income and realized gains from portfolio investments, net of withdrawals	(603,805)	1,285,366
Decrease (increase) in investments in government business enterprises, net	552,495	(1,225,923)
	(51,310)	59,443
Capital transactions:		
Purchase of tangible capital assets	(22,578)	(39,247)
Financing transactions:		
Proceeds from (repayments of) loans payable	(758,300)	2,391,701
Increase in cash position	2,850,230	3,300,778
Cash and cash equivalents (cheques issued in excess of cash on deposit), beginning of year	2,158,106	(1,142,672)
Cash and cash equivalents, end of year	\$ 5,008,336	\$ 2,158,106
Supplemental cash flow information:		
Debt servicing paid during the year	\$ 73,564	\$ 59,998

See accompanying notes to consolidated financial statements.

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

Gwich'in Tribal Council (the "Council") is an aboriginal organization that represents Gwich'in participants in the Mackenzie Delta of the Northwest Territories. The Council was established in 1983 by the Band Councils and Metis Locals of the four communities of Aklavik, Tsiiigehtchic, Fort McPherson and Inuvik. The Council is incorporated under the Canada Corporations Act and is not subject to any federal, territorial or local government taxes or similar charges.

The objectives of the Council include the following:

- i. to protect and preserve the rights, interest and benefits of the Gwich'in in reference to their use, ownership and management of lands, waters and resources in the Gwich'in Settlement Area;
- ii. to retain, preserve and enhance the traditional and cultural values, customs and language of; the Gwich'in in a changing society;
- iii. to develop and promote economic, social, educational and cultural programs that will enable the Gwich'in to become self-sufficient and full participating members in a global society;
- iv. to uphold the rights, interest and benefits of the Gwich'in in reference to the Constitution Act, Treaty 11 and the Gwich'in Comprehensive Land Claim Agreement; and
- v. to receive, preserve and enhance the capital and the lands and other benefits transferred to the Gwich'in under the Gwich'in Comprehensive Land Claim Agreement signed on April 22, 1992.

1. Significant accounting policies:

These consolidated financial statements have been prepared in accordance with Canadian public sector accounting standards. Significant aspects of the accounting policies adopted by the Council are as follows:

(a) Reporting entity:

The Council is comprised of a number of subsidiaries and related entities that are accountable to the Council for the administration of their financial affairs and resources. They include the following:

Entity	Year end
Gwich'in Settlement Corporation	March 31
Gwich'in Social and Cultural Institute	March 31
Gwich'in Enrolment Board	March 31
Council of Gwich'in Chiefs	March 31

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

1. Significant accounting policies (continued):

(a) Reporting entity (continued):

Investments in business subsidiaries are accounted for on a modified equity basis, consistent with the generally accepted accounting treatment for government business enterprises. Under the modified equity basis, the business enterprises' accounting principles are not adjusted to conform to those of the Council, and inter-organizational transactions and balances are not eliminated. Subsidiary entities accounted for in this manner are:

Entity	Year end
Gwich'in Development Corporation	December 31
Zheh Gwizuh (G.P.) Limited	December 31
Aboriginal Contractors Corporation	December 31
6354 NWT Ltd.	December 31
Mackenzie Valley Aboriginal Pipeline Limited Partnership	March 31

The Council administers Gwich'in Children's Trust and Gwich'in Harvesters Assistance Trust on behalf of their beneficiaries (note 13). In addition, the Council has the ability to appoint a portion of the members of the Board of Directors of the Gwich'in Land Use Planning Board, Gwich'in Land and Water Board, Gwich'in Renewable Resource Board and the Gwich'in Wildlife Studies Fund. The activities of these entities are not included in the consolidated financial statements of the Council.

(b) Revenue recognition:

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except where the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation which meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor, and are recognized as revenue when used for the specific purpose.

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016

1. Significant accounting policies (continued):

(b) Revenue recognition (continued):

Investment income is recognized as revenue when earned. Royalties, user fees, rent, other recoveries and land reclamation fees are accounted for in the year in which the transactions or events occurred that gave rise to the revenue if the collection of the amount to be received is reasonably assured.

(c) Cash and cash equivalents:

Cash and cash equivalents includes cash on hand, balances with banks and term deposits having a maturity of three months or less which are held for the purpose of meeting short- term cash commitments.

(d) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Derivative instruments and equity instruments that are quoted in an active market are reported at fair value. All other financial instruments are subsequently recorded at cost or amortized cost unless management has elected to carry the instruments at fair value. Management has elected to record all portfolio investments at fair value as they are managed and evaluated on a fair value basis.

Unrealized changes in fair value are recognized in the statement of remeasurement gains and losses until they are realized and they are transferred to the statement of operations.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the statement of operations and any unrealized gain is adjusted through the statement of remeasurement gains and losses.

When the asset is sold, the unrealized gains and losses previously recognized in the statement of remeasurement gains and losses are reversed and recognized in the statement of operations.

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016

1. Significant accounting policies (continued):

(d) Financial instruments (continued):

Fair value measurements are classified using a fair value hierarchy, which includes three levels of information that may be used to measure fair value:

Level 1 - Unadjusted quoted market prices in active markets for identical assets or liabilities;

Level 2 - Observable or corroborated inputs, other than level 1, such as quoted prices for similar assets or liabilities in inactive markets or market data for substantially the full term of the assets or liabilities; and

Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities.

(e) Foreign currency:

Foreign currency transactions are recorded at the exchange rate at the time of the transaction.

Assets and liabilities denominated in foreign currencies are recorded at fair value using the exchange rate at the financial statement date. Unrealized foreign exchange gains and losses are recognized in the statement of remeasurement gains and losses. In the period of settlement, the realized foreign exchange gains and losses are recognized in the statement of operations and the unrealized balances are reversed from the statement of remeasurement gains and losses.

(f) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

1. Significant accounting policies (continued):

(f) Non-financial assets (continued):

(i) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to the acquisition, construction, development or betterment of the asset. The cost, less residual value, of tangible capital assets is amortized over their expected useful lives using the following methods and annual rates.

Asset	Basis	Rate
Gwich'in Wellness Camp	Straight line	5 years
Machinery and equipment	Declining balance	20% - 30%
Furniture and fixtures	Declining balance	20%
Vehicles	Declining balance	30%
Computer hardware and software	Declining balance	30%
Tradeshow booth	Declining balance	20%
Tent	Declining balance	10%
Leasehold improvements	Straight line	Lease term

In the current year, the Council changed its amortization rate and method for the Gwich'in Wellness Camp from 4% declining balance to 5 year straight line on a prospective basis to better reflect the use of the tangible capital asset.

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of the receipt and also are recorded as revenue.

(iii) Gwich'in Settlement Lands and natural resources:

Gwich'in Settlement Lands received as part of the Gwich'in Comprehensive Land Claim Agreement and natural resources that have not been purchased are not recognized as assets in these consolidated financial statements.

(iv) Works of art and cultural and historic assets:

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.

(v) Interest capitalization:

Interest is capitalized whenever external debt is issued to finance the construction of tangible capital assets.

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016

1. Significant accounting policies (continued):

(f) Non-financial assets (continued):

(vi) Leased tangible capital assets:

Leases which transfer substantially all the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(g) Contaminated sites:

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of a contaminated site is recognized when a site is not in productive use and it is management's estimate of the cost of post-remediation including operation, maintenance and monitoring.

(h) Allocation of expenses:

The Council records a number of its expenses by program. The cost of each program includes the personnel, premises and other expenses that are directly related to providing the program.

The Council allocates certain of its general support expenses by identifying the appropriate basis of allocating each expense.

(i) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

(j) Budget information:

The budget information has been approved by the Council.

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016

1. Significant accounting policies (continued):

(k) Changes in accounting policies:

In March 2015, the Public Sector Accounting Board issued PS2200 - Related Party Disclosures and PS3420 - Inter-entity Transactions. These accounting standards are effective for fiscal years starting on or after April 1, 2017. PS2200 - Related Party Disclosures, defines a related party and identifies disclosures for related parties and related party transactions, including key management personnel and close family members. PS3420

- Inter-entity Transactions establishes standards on how to account for and report transactions between public sector entities that comprise a government's reporting entity from both a provider and recipient perspective.

In June 2015, the Public Sector Accounting Board issued PS 3210 - Assets, PS3320 - Contingent Assets, PS3380 - Contractual Rights and PS3430 - Restructuring Transactions. PS3210, PS3320 and PS3380 are effective for fiscal years starting on or after April 1, 2017 and PS3430 is effective for fiscal years starting on or after April 1, 2018. PS 3210 - Assets provides guidance for applying the definition of assets set out in PS1000 - Financial Statement Concepts and establishes general disclosure standards for assets. PS3320 - Contingent Assets defines and establishes disclosure standards on contingent assets. PS3380 - Contractual Rights defines and establishes disclosure standards on contractual rights. PS3430 - Restructuring Transactions provides guidance on how to account for and report restructuring transactions by both transferors and recipients of assets and/or liabilities, together with related programs or operating responsibilities.

The Council's management is currently assessing the impact of these new accounting standards on its consolidated financial statements.

On April 1, 2015, the Council adopted PS3260 - Liability for Contaminated sites. This standard was applied on a retroactive basis and did not result in any adjustments to the liabilities, tangible capital assets or accumulated surplus of the Council.

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016

2. Portfolio investments:

	2016	2016	2015	2015
	Level	Cost	Fair value	Fair value
Cash	\$ 290	\$ 290	\$ 1,490	\$ 1,490
Pooled funds (quoted in an active market):				
GBC Canadian Bond Active Universe Fund	1	40,465,332	40,508,738	38,834,602
SRA Canadian Equity Fund	1	17,281,903	16,069,814	15,814,508
GEAM Canadian Equity Fund	1	16,485,735	16,195,013	15,567,118
UBS Global Equity Fund	1	20,440,628	28,847,072	23,852,573
		94,673,598	101,620,637	94,068,801
		\$ 94,673,888	\$ 101,620,927	\$ 94,070,291
				\$ 106,622,493

3. Investment in First Nations Bank of Canada:

On October 26, 2007, the Council acquired 888,892 common shares of First Nations Bank of Canada representing approximately 7% of the total outstanding common shares at March 31, 2016. The investment is recorded at cost of \$2,000,000 (2015 - \$2,000,000) in the Council's consolidated financial statement.

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

4. Investments in government business enterprises:

	2016	2015
Gwich'in Development Corporation, 100% subsidiary	\$ 20,284,251	\$ 19,577,181
Zheh Gwizuh (G.P.) Limited, 100% subsidiary	36,019	100
6534 NWT Ltd., 100% subsidiary	-	-
Aboriginal Contractors Corporation, 67.67% subsidiary	207,723	210,421
Mackenzie Valley Aboriginal Pipeline Limited		
Partnership, 34.48% interest	20	20
	<hr/> \$ 20,528,013	<hr/> \$ 19,787,722
	2016	2015
Profit (loss) on investments in government business enterprises:		
Gwich'in Development Corporation	\$ 1,576,297	\$ (1,031,183)
Zheh Gwizuh (G.P.) Limited	(215,503)	-
6534 NWT Ltd.	(65,310)	(1,252,559)
Aboriginal Contractors Corporation	(2,698)	14,289
Mackenzie Valley Aboriginal Pipeline Limited Partnership	-	-
	<hr/> \$ 1,292,786	<hr/> \$ (2,269,453)

The Council's investment in Gwich'in Development Corporation is comprised of the following:

	2016	2015
Due from Gwich'in Development Corporation at December 31 st	\$ 20,880,808	\$ 20,279,869
Total equity (deficiency) attributable to the Council	800,734	(775,562)
Net advances to (repayments by) Gwich'in Development Corporation between January 1 st and March 31 st	(1,397,291)	72,874
	<hr/> \$ 20,284,251	<hr/> \$ 19,577,181

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

4. Investments in government business enterprises (continued):

(a) Gwich'in Development Corporation:

Gwich'in Development Corporation is a private company whose principal activities include business and investment activities on behalf of the Gwich'in beneficiaries, mainly within the Gwich'in Settlement Area in the Northwest Territories. The following table provides condensed supplementary financial information for the Gwich'in Development Corporation for the year ended December 31:

	2015	2014
Financial position:		
Current assets	\$ 7,373,204	\$ 7,852,671
Portfolio investments	3,775,248	1,277,065
Equity-accounted investees	6,791,248	7,062,562
Investment properties	8,061,500	8,681,500
Property and equipment and assets held for sale	508,554	1,435,901
Total assets	26,509,754	26,309,699
Current liabilities	3,179,339	5,052,451
Due to Gwich'in Tribal Council	20,880,808	20,279,869
Non-current liabilities	1,648,873	1,752,941
Total liabilities	25,709,020	27,085,261
Total equity (deficiency) attributable to the Council	\$ 800,734	\$ (775,562)
Results of operations:		
Revenues	\$ 5,093,297	\$ 8,235,557
Cost of sales, operating and administrative expenses	(5,035,237)	(8,618,439)
Net finance costs	(1,024,119)	(1,153,236)
Share of profit of equity-accounted investees	996,790	1,183,051
Gains (impairments) and other amounts	1,545,311	(678,148)
Income tax recovery	255	32
Profit (loss) for the year	\$ 1,576,297	\$ (1,031,183)

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

4. Investments in government business enterprises (continued):

(b) Zeh Gwizuh (G.P.) Limited:

Zeh Gwizuh (G.P.) Limited is a private company whose principal activities are the provision of management services to the Zeh Gwizuh Limited Partnership and Gwich'in Investments Limited Partnership. The Company holds, in trust, legal title to land on behalf of the Partners of the Zeh Gwizuh Limited Partnership and also holds, in trust, legal title to the investments on behalf of the Partners of the Gwich'in Investments Limited Partnership. The following table provides condensed supplementary financial information for Zeh Gwizuh (G.P.) Limited for the year ended December 31:

	2015	2014
Financial position:		
Current assets	\$ 553,531	\$ 543,040
Equity-accounted investees	6,380,308	5,635,339
Investment properties	450,000	450,000
Total assets	7,383,839	6,628,379
 Current liabilities		
Due to Gwich'in Tribal Council	100,062	254,692
Total liabilities	251,422	-
Total liabilities	351,484	254,692
 Total equity	\$ 7,032,355	\$ 6,373,687
- attributable to the non-controlling interest	7,247,758	6,593,386
- attributable to the Council	(215,403)	(219,699)
 Results of operations:		
Revenues	\$ 27,020	\$ 12,000
Expenses	(52,637)	(48,634)
Net finance costs	(15,870)	(22,203)
Share of profit of equity-accounted investees	915,369	1,296,536
 Profit (loss) for the year	\$ 873,882	\$ 1,237,699
- attributable to the non-controlling interest	869,586	1,249,601
- attributable to the Council	4,296	(11,902)

Accumulated losses in the amount of \$nil (2014 - \$219,699), which represent amounts in excess of the Council's net investment, have not been recognized in the consolidated financial statements.

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

4. Investments in government business enterprises (continued):

(c) Aboriginal Contractors Corporation:

Aboriginal Contractors Corporation is a private corporation whose principal activity is to develop a made in the North solution to meet the construction requirements of the Mackenzie Gas Project. The following table provides condensed supplementary financial information for the Aboriginal Contractors Corporation for the year ended December 31:

	2015	2014
Financial position:		
Current assets	\$ 33,589	\$ 44,387
Due from Denendeh Investments		
Limited Partnership	98,500	98,500
Investment property	405,000	405,000
Total assets	537,089	547,887
Current liabilities	2,500	3,500
Due to non-controlling interest	1,990,325	1,990,325
Due to Gwich'in Tribal Council	1,070,675	1,070,675
Total liabilities	3,063,500	3,064,500
Total deficiency	\$ (2,526,411)	\$ (2,516,613)
- attributable to the non-controlling interest	(1,663,459)	(1,656,359)
- attributable to the Council	(862,952)	(860,254)
Results of operations:		
Revenues	\$ 106	\$ 65,545
Expenses	(12,476)	(12,110)
Profit (loss) for the year	\$ (12,370)	\$ 53,435
- attributable to the non-controlling interest	(9,672)	39,146
- attributable to the Council	(2,698)	14,289

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016

4. Investments in government business enterprises (continued):

(d) 6534 NWT Ltd.:

6534 NWT Ltd. is a private company that was established to acquire a 100% interest in Mackenzie Valley Construction Ltd. At year end, 6534 NWT Ltd. is being held in trust by the Council's lawyers on behalf of the Council. Ownership of 6534 NWT Ltd. is expected to be formally transferred to the Council subsequent to year end.

The Council advanced \$1,100,000 to 6534 NWT Ltd. to support its purchase of the outstanding shares of Mackenzie Valley Construction Ltd. as well as a total of \$217,869 (2015 - \$252,559) to support operating and other costs. The Council is uncertain about the value of its investment in 6534 NWT Ltd. and, as a result, has fully impaired these advances as part of its overall earnings (loss) on investments in government business enterprises.

(e) Mackenzie Valley Aboriginal Pipeline Limited Partnership:

Mackenzie Valley Aboriginal Pipeline Limited Partnership was established in accordance with the Limited Partnership Agreement dated June 16, 2003 pursuant to the Partnership Act of the Northwest Territories and subsequently an Amended and Restated Limited Partnership Agreement as at June 23, 2004 to represent the interest of the Aboriginal Pipeline Group in the Mackenzie Gas Pipeline Project. The Partnership was substantially inactive during the year.

5. Government transfers repayable:

	2016	2015
Government of Canada - AANDC	\$ 2,457	\$ 2,457
Government of Canada – other	98,242	-
Government of the Northwest Territories	110,864	105,864
Other	6,444	46,314
	<hr/> \$ 218,007	<hr/> \$ 154,635

GWICHIN TRIBAL COUNCIL

Year ended March 31, 2016

6. Deferred revenue:

	2016	2015
Government of Canada - AANDC	\$ 1,142,801	\$ 1,794,912
Government of Canada - other	-	77,653
Government of the Northwest Territories	119,993	124,006
Other	54,082	58,904
	<hr/> \$ 1,316,876	<hr/> \$ 2,055,475

7. Loans payable:

	2016	2015
Operating loan bearing interest at bank prime, due on demand	\$ 1,670,000	\$ 2,410,000
Demand loan, repayable at \$916 per month including interest, secured by a vehicle with a net book value of \$ 48,683	12,830	23,827
Demand loan, repayable at \$609 per month including interest, secured by a vehicle with a net book value of \$28,125	8,519	15,822
	<hr/> \$ 1,691,349	<hr/> \$ 2,449,649

The Council and certain of its subsidiaries and related entities have entered into a centralized banking agreement whereby cash and bank overdraft balances are combined in order to determine a net combined cash position. Interest is then either earned or paid based on the overall net cash position. In the current and prior year, the net combined cash position under the centralized banking agreement was negative and the related interest expense has been recorded by the Council as part of debt servicing.

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

8. Tangible capital assets:

	2016		
	Cost	Accumulated amortization	Net book value
Municipal lands, Inuvik	\$ 1,462,000	\$ -	\$ 1,462,000
Gwich'in Wellness Camp	5,740,835	3,087,857	2,652,978
Machinery and equipment	437,386	391,745	45,641
Furniture and fixtures	225,745	209,527	16,218
Vehicles	156,439	116,530	39,909
Computer hardware and software	885,495	793,440	92,055
Tradeshow booth	21,958	16,202	5,756
Tent	138,365	71,099	67,266
Leasehold improvements	629,936	619,854	10,082
	\$ 9,698,159	\$ 5,306,254	\$ 4,391,905

	2015		
	Cost	Accumulated amortization	Net book value
Municipal lands, Inuvik	\$ 1,462,000	\$ -	\$ 1,462,000
Gwich'in Wellness Camp	5,740,835	2,432,647	3,308,188
Machinery and equipment	432,209	375,385	56,824
Furniture and fixtures	215,907	205,417	10,490
Vehicles	156,439	99,426	57,013
Computer hardware and software	877,931	753,988	123,943
Tradeshow booth	21,958	14,763	7,195
Tent	138,365	63,626	74,739
Leasehold improvements	629,936	556,860	73,076
	\$ 9,675,580	\$ 4,502,112	\$ 5,173,468

The Council has received title to various lands within the Gwich'in Settlement Region including 16,264 square kilometers of land excluding mines and mineral rights; 6,065 square kilometers of land including mines and mineral rights; and 93 square kilometers of land only for mines and mineral rights. No value has been assigned to these lands in the consolidated financial statements.

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

9. Accumulated surplus:

	2016	2015
Operating Fund:		
Unrestricted	\$ 4,495,872	\$ 2,669,817
Land administration - operations	1,358,471	1,218,110
Land administration - reclamation	749,295	698,150
	6,603,638	4,586,077
Land Claim Settlement Fund:		
Unrestricted	110,356,256	108,669,690
Accumulated remeasurement gains	6,947,038	12,552,409
	117,303,294	121,222,099
Gwich'in Education Foundation	870,576	765,975
GTC - Imperial Oil Education Fund	164,883	155,302
GTC - Imperial Oil Business Capacity Fund	889,169	889,169
Enrolment Fund	-	35,999
Gwich'in Social and Cultural Fund	-	299,452
Invested in tangible capital assets	4,341,600	5,133,817
	<hr/> \$ 130,173,160	<hr/> \$ 133,087,890

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

10. Commitments and contingencies:

The Council leases its premises under operating leases. Under the current lease arrangements, the Council has the option to renew the leases upon expiry. Minimum annual lease payments to the end of the lease terms are as follows:

2017	\$ 677,145
2018	639,717
2019	556,029
2020	556,951
2021	168,978
	<hr/> \$ 2,598,820

The Council has been named as defendant in certain wrongful termination lawsuits. Management has included its best estimate of the settlement of these lawsuits in accounts payable and other accrued liabilities.

A dispute has arisen between one of the Council's subsidiaries and the joint owner of one of the subsidiary's investments. The matters under dispute are still under negotiation between the parties. The consolidated financial statements do not reflect any provisions or recoveries that may arise from the settlement of the dispute. Management does not expect that the final resolution of the dispute will have a material impact on the consolidated financial statements of the Council.

11. Investment income:

	2016	2015
Interest, dividends and pooled investment income	\$ 2,963,559	\$ 2,375,325
Realized gains on portfolio investments	3,172,982	3,916,917
	<hr/> \$ 6,136,541	<hr/> \$ 6,292,242

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

12. Expenses by object:

	Budget	2016	2015
Salaries, wages and employee benefits	\$ 3,994,570	\$ 4,159,105	\$ 3,332,671
Professional fees	683,352	867,988	787,233
Facility and equipment costs	800,867	965,870	864,278
Education and training	1,948,293	1,276,099	1,428,954
Office and administration	506,664	747,944	579,603
External consultants	274,239	794,858	660,086
Travel	695,881	998,241	853,998
Investment advisory and management fees	364,230	169,940	296,685
Community assistance and donations	116,683	93,549	121,119
Honoraria	252,437	263,223	264,074
Provision for allowances (recoveries)		316,799	274,466
Events	26,452	10,091	24,246
Debt servicing	23,487	73,564	59,998
Amortization and impairments of tangible capital assets	154,296	804,141	1,355,991
	9,841,451	11,541,412	10,903,402
Contributions to other organizations:			
Designated Gwich'in Organizations	1,691,936	1,119,536	1,186,500
Renewable Resource Councils	525,315	549,525	555,439
Other	164,504	374,903	197,804
	2,381,755	2,043,964	1,939,743
Distributions to participants	1,150,006	1,183,877	1,125,535
Elders payments	40,000	21,000	23,000
Total expenses by object	\$ 13,413,212	\$ 14,790,253	\$ 13,991,680

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

13. Trust assets and liabilities:

The Council administers the following trusts on behalf of their beneficiaries. Activities of the trusts for the year ended December 31 are summarized as follows:

	Opening balance	Distributions	Net investment earnings (loss) and contributions	Closing balance
Gwich'in Harvesters Assistance Trust	\$ 5,159,665	\$ (140,570)	\$ (72,455)	\$ 4,946,640
Gwich'in Children's Trust	2,498,871	(254,726)	305,121	2,549,266
	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 7,658,536	\$ (395,296)	\$ 232,666	\$ 7,495,906
	<hr/>	<hr/>	<hr/>	<hr/>
			2015	2014
Cash and short term investments		\$ 3,639,283		\$ 3,232,769
Fixed income:				
Government and government-guaranteed		240,822		244,670
Corporate		669,936		1,143,468
	<hr/>	<hr/>	<hr/>	<hr/>
		910,758		1,388,138
Pooled equity funds:				
Canadian		2,147,678		2,344,123
United States		437,906		370,070
International		419,933		349,121
	<hr/>	<hr/>	<hr/>	<hr/>
		3,005,517		3,063,314
Accrued interest and other receivables		15,714		24,250
Accounts payable and accrued liabilities		(75,366)		(49,935)
	<hr/>	<hr/>	<hr/>	<hr/>
		\$ 7,495,906		\$ 7,658,536

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2016

14. Financial risks and concentration of credit risk:

(a) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Council is exposed to credit risk with respect to the accounts receivable, cash and portfolio investments.

The Council assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. The maximum exposure to credit risk of the Council at March 31, 2016 is the carrying value of these financial assets.

The carrying amount of accounts receivable is valued with consideration for an allowance for doubtful accounts. The amount of any related impairment loss is recognized in the statement of operations. Subsequent recoveries of impairment losses related to accounts receivable are credited to the statement of operations.

The maximum exposure to investment credit risk is outlined in notes 2 and 3.

There have been no significant changes to the credit risk exposure from 2015.

(b) Liquidity risk:

Liquidity risk is the risk that the Council will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Council manages its liquidity risk by monitoring its operating requirements. The Council prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

Accounts payable and accrued liabilities are generally due within 60 days of receipt of an invoice.

The contractual maturities of loans payable are disclosed in note 7.

There have been no significant changes to the liquidity risk exposure from 2015.

(c) Market risk:

Market risk is the risk that changes in market prices, such as foreign exchange rates or interest rates will affect the Council's income or the value of its holdings of financial instruments. The objective of market risk management is to control market risk exposures within acceptable parameters while optimizing return on investment.

14. Financial risks and concentration of credit risk (continued):

(c) Market risk (continued):

(i) Foreign exchange risk:

The Council is exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. The Council does not currently enter into forward contracts to mitigate this risk.

There has been no change to the risk exposure from 2015.

(ii) Interest rate risk:

Interest rate risk is the risk that the fair value of future cash flows or a financial instrument will fluctuate because of changes in the market interest rates.

Financial assets and financial liabilities with variable interest rates expose the Council to cash flow interest rate risk. The Council is exposed to this risk through to its interest bearing loans payable.

The Council's portfolio investments are disclosed in note 2.

There has been no significant change to the interest rate risk exposure from 2015.

15. Comparative information:

Certain comparative information has been reclassified to conform to the consolidated financial statement presentation adopted in the current year.



LAND AND RESOURCES ANNUAL REPORT

The Gwich'in Tribal Council (GTC) Lands and Resources Department makes sure that all the users of Gwich'in Lands and Resources fully support the implementation of the Gwich'in Land Claim Agreement (GCLCA). GCLCA implementation is done as team work among the GTC communities and the territorial and federal governments.

The GTC Lands and Resources team is Garth Greskiw Director, Helga Harlander Senior Lands Analyst, Tas-Tsi Catholique Lands Analyst and Bella Charlie, Intern Lands Officer. The previous GTC lands director Darren Campbell, provides an accurate description in his (2014-015) report of the purpose of the Gwich'in Lands and Resources Department:

"The Gwich'in Tribal Council Department of Lands are the first line of defense for GTC. We meet with government officials, disseminate information to Gwich'in communities, coordinate public engagement sessions, write reports, draft letters on behalf of tribal council, monitor official actions and reactions and; if necessary recommend legal action. This is all in an effort to raise awareness to Gwich'in interests and hold decision makers accountable to the Gwich'in Comprehensive Land Claim Agreement. Gwich'in Lands and Resources (GLR) also plays a role in the issuance of land use authorizations on Gwich'in fee simple lands (Settlement Lands). GLR is responsible for issuing land authorizations for quarry permits, scientific studies, cabin leases and land access". (D.Campbell, 2014-2015 Annual Report)

In 2015- 2016 the GTC Lands and Resources Department mandate also includes the special project responsibilities described below:

Caribou Management

The GTC Department of Lands and Resources worked with the Porcupine Caribou Management Board (PCMB) in their update of the previous Caribou Management Plan and Implementation Strategy. The PCMB held their meeting in Dawson City in February 2016. All of the Porcupine Caribou user communities were in attendance (Trondëk Gwich'in, GTC, Nacho Nyak Dun, Inuvialuit, Vuntut Gwitchin). It was a good opportunity for Lands and Resources managers to meet and discuss their common interest in the health of the Porcupine Caribou Herd. It was also an opportunity to plan for communities' shared use concerns, and management and monitoring initiatives. The community of Ft. McPherson Renewable Resource Council hosted a 3 day caribou management workshop in February, following up on the PCMB meeting to focus attention and provide training on the best practices for hunting and utilizing (honoring) the Porcupine Caribou.

Lands and Resources and Economic Development

Workshop Series: Hydraulic Fracturing and the Environment

The Government of the Northwest Territories (GNWT) funded a "Hydraulic Fracturing and the Environment" course to help the GTC communities become more familiar with the risks associated with oil exploration and development. The workshops were completed in three of the four GTC communities. GTC Lands and Resources have archived all the course materials from the workshop series and are planning to teach the course at the community of Ft. McPherson in the coming months. The project funders explained that the oil and gas sector are experiencing slow growth now and for the next 10 years. However, they believe that there will be increased demand for oil and gas exploration and production in the future. Now the communities will be ready to ask the critical questions, when oil industry proposals are made in Gwich'in territory. In this period of slow industry growth, the communities should be getting ready to monitor for the performance indicators that ensure that fracking operations are "100 % safe", if they are to occur.



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Mackenzie Valley Fibre Optic Line

The Mackenzie Valley Fibre Optic Line (MVFOL) construction/remediation project is hoped to be completed in Gwich'in Territory by the end of 2016. The GNWT and the Contractor have committed to continue to do "whatever it takes" to ensure that the MVFOL installation works with an absolute minimum of damage to environmental values. My predecessor, Darren Campbell, noted that the fibre optic line reached Inuvik by April 2015 but there was still remediation and restoration work to be done to mitigate erosion. *"In 2014 the GNWT unveiled its plans to construct a trans-NWT Mackenzie Fibre Optic Line. The Gwich'in Tribal Council negotiated a MVFL Land Use Agreement. The project was underway at the*

LAND AND RESOURCES

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beginning of 2015 and had reached Inuvik by April 2015. There have been some challenges associated with this project. Among them is land erosion issues and interference with trapping interests. However the shortfalls are being dealt with through the proper sections of the land claims agreement and the developer is committed to resolving any project associated environmental concerns. The MVFL project will be monitored cooperatively by Gwich'in Lands and Resources (GLR) and GNWT Lands Division.” (D.Campbell 2015)

The GLR continues to collaborate with the affected communities' Renewable Resource Councils (RRCs), to ensure that there is a GTC monitor on-site at all times during the 2015-2016 environmental restoration process. This year, GTC Lands and Resources Department reviewed with the GNWT and the Contractor, remediation plans for correcting problems of erosion, and cable placement along the line. Though significant repair was accomplished in 2015, several more months of remediation work is being done during the 2016 field season. It is important that continuous learning on this project is well documented, so that any previous mistakes are corrected systematically and thoroughly.

Gwich'in Land Claim Agreement Implementation (GCLCA)

Chapter Ten of the Gwich'in Comprehensive Land Claim Agreement requires that Canada and the GNWT, and their economic partners negotiate and implement economic measures when working in the Gwich'in Settlement Region. This economic development component to Gwich'in Lands and Resources is key to the long term success of implementation of sustainable development in the GCLCA. The DGO workshop in March 2016 provided specific direction to Gwich'in Lands and Resources on how to develop policy and technical tools that could eventually enable land administration and community-based land investment opportunity at the DGO level.

Peel River Watershed Appeal to Supreme Court of Canada

The Judge of the Yukon Court of Appeal agreed with the plaintiffs (Nacho Nyak Dun, Trondëk Gwich'in, Vuntut Gwitchin, Canadian Parks and Wilderness Society and Yukon Conservation Society), that the Yukon government had violated the land use planning process laid out in the Umbrella Final Agreement with respect to the Peel Watershed Land Use Plan. But he ordered the planning process return to the stage where Yukon government 'ran it off the rails'. Nacho Nyak Dun Chief Simon Mervin speaking for the plaintiffs commented that "The Appeal Court's ruling supports our constitutional rights under the UFA, but does little to ensure the Yukon Government respectfully listens to what we have to say. Our trust has been seriously breached and we had hoped the Court would rule more decisively in our favour." The plaintiffs bargained in good faith for a long time on the plan for protecting important values of the Peel Watershed, and they expected that the final recommended plan would be implemented. In 2015,

the GTC filed unsuccessfully for intervenor status to join the plaintiffs in their appeal to the Supreme Court to review the Yukon Appeal Court decision to send the plan back "to the drawing board". On June 9th 2016 the Supreme Court of Canada announced that they would hear an appeal on the Yukon Court of Appeal decision. As soon as the plaintiffs submit their appeal to the Supreme Court then the GTC will apply again to join them as an intervenor so that GTC can help. It is expected that GTC's intervenor application to join the plaintiffs will be accepted (by this October), now that the plaintiff's appeal will be heard by the Supreme Court of Canada. The GTC membership have traditionally worked and lived in the Peel Watershed area and there are Gwich'in settlement lands along the Peel River. Along with the plaintiffs, the GTC is also interested in having the final recommended plan for protecting the Peel Watershed implemented.

GLR involvement in Regional Working Groups and Workshops

The Porcupine Caribou Management Board; The Wildlife Act Working Group; The Aboriginal Steering Committee for GNWT Trans-boundary Water Stewardship; The GNWT Cumulative Impact Monitoring Program (CIMP); Northern Contaminants Program (NCP); The Northern Governance Forum as well as the on-going GTC involvement with Yukon First Nations as intervenors in the Northern Cross Judicial Review has been additional work that GLR staff have also been required to attend to over the past year. In 2016, the Gwich'in Lands and Resources Department has been involved in presenting information at local workshops such as the Ft. McPherson Porcupine Caribou Management Workshop, at the GTC Self Government DGO workshop series, the GNWT-sponsored hydraulic fracturing information sessions and at the preliminary review of the Stoney Creek (Gwachon Tai Njik) quarry proposal in Ft. McPherson .

Next Year

Our work in Gwich'in Lands and Resources on GCLCA land claim implementation will continue in a coordinated way among GTC departments, DGOs and their GCLCA partners. GTC Lands and Resources will continue to provide effective and timely research, monitoring and decision making support for the Gwich'in Tribal Council.

Mahsi,

Garth Greskiw
Director of Lands and Resources



INTERGOVERNMENTAL RELATIONS ANNUAL REPORT

It was my honour to join the Gwich'in Tribal Council as Director of Intergovernmental Relations on April 18, 2016. I recently left the service of the GNWT where I had been employed since moving to Inuvik in 1983 as a teacher at Samuel Hearne Secondary School. Since that time I have had the opportunity to work in various capacities of education, Assistant Principal, Principal and Supervisor of Schools, as well as time spent with the NWT Teachers' Association and finally as Superintendent of Municipal and Community Affairs (MACA). I hope to bring my knowledge and understanding of government to my position.

I want to express my gratitude and appreciation to Diane and the rest of the staff of the Gwich'in Tribal Council for making me feel welcome and assisting me as I transition into this new role. I am looking forward to the exciting and rewarding work that awaits me.

Mahsi,

David Reid
Director of Intergovernmental Relations
Diane Baxter
Associate Director, Intergovernmental Relations

General Background

Our department focuses on the following areas: Self-government, implementation of the GCLCA and Youth and Elders.

The department has the following staff members:

David Reid, Director
Diane Baxter, Associate Director
Jordan Peterson, Community Development Officer
Eleanor Jerome, Manager, Regional Capacity & Coordination

Self- Government Report:

The amount received for the fiscal year 2015-2016 was \$685,000.

We held numerous meetings throughout the year that involved seven (7) Main Table sessions, eleven (11) Conference Calls, seven (7) Community updates within the Gwich'in Settlement Area and outside the GSA (in the cities that had 100 or more Participants which are: Edmonton, Whitehorse & Yellowknife), attended a Fiscal Approach Workshop and a Northern Governance Workshop (both in Yellowknife) and we provided an update to the 2015 Annual General Assembly on the draft Gwich'in Self-Government Agreement in Principle.

In addition to the above meeting dates, the GTC also hired fieldworkers the summer of 2015 in each community so that information on the process was distributed to Participants. As stated above, this information was also made available to all Participants during the 2015 Annual General Assembly in Aklavik and is also available to Participants by contacting the Intergovernmental Relations staff at GTC.

The GTC continues to structure its approach to the self-government negotiations according to a team approach. This team concept assures that one representative from each Designated Gwich'in Organization, the GTC Vice – President and a Chief's Representative be members of the negotiation team. The staff of Intergovernmental Relations and the legal advisor also participate in all strategic planning sessions and attend all main table negotiation sessions, and all other related events.

The negotiation team includes Vice-President Norman Snowshoe, Grace Blake, David Krutko, Eugene Pascal, Barry Greenland and Chief Phillip Blake. Intergovernmental Relations staff include Diane Baxter, Associate Director, and Bridget Larocque, Intern Manager of Self-Government. Legal counsel is Brian Crane and Graham Ragan of Gowlings WLG.

The negotiation team continues to work according to the 3-7-10 plan, meaning that the target date to complete a Final Agreement-in-Principle with the governments is scheduled for 2016, the anticipated completion of the negotiations of the final agreement set for 2020, and the Effective Date of the Final Agreement (Implementation) is proposed for August 2023.

The Team concluded negotiations on March 30, 2016 and left the table when the GNWT would not agree to the Settlement Lands chapter that both the GTC and Federal Government agreed to. GTC Vice-President, after caucusing with Team Members, advised the parties that, "*we will not take this document back to our board for approval as we have been instructed not to take anything less than what is in the GCLCA and let me remind you that the GCLCA states we can negotiate a self-government agreement that is comparable to or more than what is currently in the GCLCA.*" The GNWT stated they would take our position back to their officials and on April 11, 2016 the GNWT agreed to the provisions of the Settlement Lands chapter.



INTERGOVERNMENTAL RELATIONS

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Consequently, a Special Board of Directors meeting was called for April 27, 2016 and the GTC Board of Directors approved the Gwichin Self-government Agreement in Principle as presented. Therefore, the Self-government Team met the mandate of the 2015 AGA to obtain an AIP by 2016. The AIP is not a legally binding document but is just a framework or 'roadmap' to guide future negotiations leading towards the final self-government agreement.

Now that the AIP is complete, the work still goes on as more consultation needs to take place in order to achieve the goal of a final agreement by 2020. This upcoming summer will see fieldworkers in each community to provide information and respond to questions and take comments from Participants.

In conclusion, I would like to commend the Self-government Team Members (past and present), staff members (past and present), legal advisors and all those Participants (past and present), who participated in the process for all of your hard work over the past four years that I have been involved. Remember, we are not done yet, so we hope to see everyone out continuing to participate in the process as this is your opportunity to make sure we have an agreement that is a reflection of you and what you hope to see for our future government.

Implementation Report:

The amount received for the fiscal year 2016-2017 was \$599,140.

Meetings of the Implementation Committee occurs three times a year as follows:

April 27-28, 2015 – Ottawa, NT
July 6 & 7, 2015 – Inuvik, NT
October 8, 2015 - Yellowknife, NT; and
December 18, 2015 – Ottawa, ON.

Representatives from Canada, the GNWT and the GTC meet to discuss developments on Implementation files and to clarify the upcoming schedule of events. It is noted that the 10 year Implementation Plan expired in 2013 and the GTC has been negotiating a new plan for the past three years. It has taken three years because the parties went through each clause of the GCLCA to ensure that, if applicable, the clause had an activity sheet associated with it identifying the obligation, the activity involved and who is responsible.

The draft plan was taken to the communities between October-December 2014 by Diane Baxter. The draft Plan is currently going through some minor edits and completion is expected in the 2016-2017 fiscal year.

Gwich'in Curriculum

Diana Barr, Consultant, continued work on the education project by holding an in-service with the teachers and the Principals in January 2016 so delivery of the courses could begin in Aklavik and Fort McPherson in April 2016. The in-service included Gwichin Language Teachers, Gladys Alexie of Chief Julius School and Anna-lee McLeod of Moose Kerr School as they will be piloting the courses.

That said, our Consultant Diana Barr will continue to finalize the courses over the summer along with the Gwich'in Curriculum Committee Members. The courses completed are as follows:

Gwich'in Cultural Studies (3 credit course)
Celebrating our History, Our Land, Our Culture (On The Land Course – 1 credit)
Legends, Stories & Cultural teachings (1 credit)
Family History through Genealogy (1 credit)
Introduction to the Gwich'in Comprehensive Land Claim [GCLCA] (1 credit)

A sample of the above courses will be available to view during the 2016 AGA to be held in Inuvik, NT from August 23rd-25th.

As a result of the hard work on this project, the Gwich'in Curriculum Team Members received the Premier's Award for Collaboration on June 15th, 2016. The Team Members consisted of:

- Norman Snowshoe, Vice-President (GTC)
- Patrick Tomlinson, Previous Director of Intergovernmental Relations (GTC)
- Diane Baxter, Associate Director of Intergovernmental Relations (GTC)
- Alestine Andre, Heritage Researcher (GTC)
- Shirley Snowshoe, Principal of Chief Julius School (BDEC)
- Velma Illasiak, Principal of Moose Kerr School (BDEC)
- Denise Kurszewski, Superintendent of Schools (BDEC)
- Greta Sittichinli, Assistant Superintendent of Schools (BDEC)
- Angela Young, Teacher Consultant/Literacy Coordinator 7-12 (BDEC)
- Sarah Jerome, Gwichin Elder (Retired Educator and Language Commissioner)
- Mindy Willet & Theresa Watson of ECE, GNWT also provided sound advice throughout the project.



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Community Development Report: prepared by Diane Baxter on behalf of Jordan Peterson, Community Development Officer

Youth and Elders

From April 2015 – March 31, 2016 the department hosted Gwich'in Regional Youth Council meetings (GRYC), an Elders and Youth Forum during the AGA in collaboration with Donna Neyando and Susan Ross of the Gwich'in Services Department and a University Tour to Carleton University in Ottawa, ON.

The Community Development Officer has been quite busy travelling outside of the GSA for Our Voices and the Jane Glasgow Fellowship Program last fiscal year.

Carleton University Tour

The second annual Gwich'in Tribal Council University tour was another success that took place in Ottawa, Ontario at Carleton University. The Annual Conference is an opportunity for Gwich'in participants to visit and provides exposure to post-secondary education to individuals thinking about continuing their studies. While they were on campus, they participated in workshops, undergraduate and graduate level seminars, roundtables with political leaders from across Canada, toured the museum of Natural History and participated in various cultural events. We took all 15 Gwich'in youth who applied for this opportunity as the funding received from INAC allowed. Not all of our applicants were from the GSA so our travel budget allowed us to take all Gwich'in youth who applied. As a result of this conference it looks like we have encouraged more Gwich'in youth to pursue their post-secondary education so this initiative is definitely a success.



Lastly, the highlight of my year was the celebration of my Dad Peter Kay Sr's 100th birthday celebration. My Dad is currently the oldest living Gwich'in Participant.



K'egwaadhat nakhwah vili'
(God Bless You All),

Diane Baxter,
Associate Director





REGIONAL CAPACITY & COORDINATION ANNUAL REPORT

I started with the Gwich'in Tribal Council in February of 2016 in a newly developed position to assist the community Designated Gwich'in Organizations as the Manager, Regional Capacity & Coordination. I interact with the community coordinators and finance officers within each DGO so I am updated on what they have going on in their communities and I share with them what the Gwich'in Tribal Council is doing as well.

In chapter 7 of the Gwich'in Comprehensive Land Claim Agreement it states that the Designated Gwich'in Organizations should be established by the Gwich'in Tribal Council. In doing so the DGO's shall be a trust, society, or corporation established under the federal or territorial law. Any Designated Gwich'in Organization that deals with land or capital transfers from the federal government must be set up such that:

- all participants have an equal interest in the organization, and
- the organization is owned and controlled by participants.

In December of 1992 the four DGO's were then set up in the Gwich'in communities as follows:

Inuvik - Nihtat Gwich'in Council
Tsiigehtchic - Gwichya Gwich'in Council
Fort McPherson - Tetlit Gwich'in Council
Aklavik - Ehdiitat Gwich'in Council

Under each of the DGO's is the Renewable Resource Councils (12.9.1) who's mandate is to encourage and promote local involvement in conservation, harvesting studies, research and wildlife management in the local communities.

Since the establishment of the DGO's the overall vision has been to strengthen the Gwich'in DGO's to build capacity in order to take on more governance responsibilities through reassignment and GTC's progress towards self-government. This would eventually lead to hosting a DGO Workshop where all the communities would meet and talk about how to better work together.

In 2010 GTC developed a capacity building action plan. In the spring of 2015 funding was obtained from the federal government to undertake DGO capacity development work. This was what the DGO's had clearly wanted in order to take on more responsibilities. So GTC hired Off Leash Consulting to start the process in July of 2015. The overall process went as follows:

Phase 1 – Visionary work to focus on governance and human capacity building

Phase 2 – Review of lands related administrative and governance in coordination with a report by Canadian Executive Services Organization (CESO)'s Peter Jones.

Phase 3 – DGO Workshop

Assessments were done with each DGO office in meeting and speaking with staff, President and or Directors by the contractor Sheila Bassi Kellett and Donna Neyando, GTC's employee ranging between September to November of 2015. After this was done a Report was prepared by Off Leash Consulting giving suggestions on developing potential Mandate, structure and coordination, job descriptions, HR manuals, Economic development and operational effectiveness and a proposed action plan. Once this was reviewed by each DGO another meeting was scheduled between February 2-26, 2016 to implement the action plan proposed by the Off Leash Consulting. Community visits were done by Sheila Bassi Kellett, Off Leash Consulting, Peter A. Jones, Consultant with CESO, Darren Campbell, former GTC Lands and Resources Director and Garth Greskiw, current GTC Lands Director.

With all 3 phases complete now is the action plan process to get all four Designated Gwich'in Organizations to establish what their roles are and take on responsibilities in areas of just a few listed below;

- Clarify what is a DGO and Band
- Create or update current Human Resource Manual
- Conflict of Interest Policy
- Finance Policy
- Create or update Job Descriptions.
- Orientation package
- Strategic Plan
- Update Governance bylaw

I have been holding monthly conference calls with the community coordinators in order to stay connected and share what each DGO office has going on. This has been very informative. I continue to look forward to working with the communities.

Thank you

Eleanor Jerome
Manager, Regional Capacity & Coordination



COMMUNICATIONS & PUBLIC RELATIONS ANNUAL REPORT

Communications this year focused on providing a constant flow of program data, news releases, stories, profiles, infographics, photo shoots, video and general information primarily through social media, but also through a number of printed publications.

Social Media

A department goal in 2015-2016 was to increase our effectiveness in messaging and position the GTC as a reliable resource for up-to-the-minute information. Social media – and Facebook in particular, has become a leading resource to be able to impart timely news, updates and content to a wide audience covering most age groups and locations. With 54% of Gwich'in participants living outside of the Settlement Area, it is imperative that the GTC is able to widely and effectively share political, informational, cultural and social messaging.

In 2015-2016, we saw significant increases in Facebook Friends, Likes and Shares, and increased our effective audience-per-post (APP) to over 11,000 people. Our 'friends' on Facebook saw a jump from 942 on April 1, 2015 to 2093 on April 1, 2016. We posted an average of 4.3 times and answered 9.2 questions a week on Facebook. We also created original content that was viewed by over 1.1 million people through shares, including a photo shoot featuring Diane Baxter's beaded boots that went viral with 1093 shares and over 500,000 impressions. In addition to posted GTC content, we also share related stories, best practices, and opportunities of interest to our audience - from partners, funders, other aboriginal organizations, and our participants.

The department also oversaw the development of a Board-approved Comprehensive Social Media policy covering content, permissible comment, worktime use, and political activity that was presented to staff in a workshop in late 2015.

Public Relations

PR is how an organization presents itself, contributes to its communities and works with partners in instilling and sharing corporate philosophy and values. The GTC, led by Helen Sullivan and Carolyn Lennie, came up with an updated list of Gwich'in Values in 2015 - which drew upon values outlined in the GCLCA and through the wisdom of our elders. As part of our effort to share these values with our participants, and in particular, our youth, the GTC created a poster series listing the values and distributed them widely throughout our schools, offices, DGOs, Gwich'in-owned businesses and homes. These posters are free-of-charge, and anyone interested in getting one can contact the Communications department.



The GTC Board also approved a small budget for PR products, and in 2015 the GTC had rink-board advertising installed in the Inuvik Curling Club and the Midnight Sun Complex. We are looking for similar opportunities in each of our Gwich'in communities to do the same. We also procured four large GTC flag-banners that have flown at events including Gwich'in Day, Aboriginal Day, Canada Day, the Arctic Energy and Emerging Technologies (AEET) Show, and, during the summer, in front of our main building in Inuvik. We look forward to working with the DGOs to create similar products that each can use in their communities to promote Gwich'in unity and pride.

Technical Writing, Review, Editing and Proof-Reading

Communications plays a supporting role to all of the departments at the GTC. We assist with technical writing (proposals, reports, formal requests), and provides review, editing and proof-reading services. This year we worked closely with the Economic Development and the Community Development officers on projects including the GCEDO application, the Gwich'in Internship Pilot Project (GIPP), and on the University Tour, in addition to reports and proposals from other departments. In April 2016, we hired a fulltime Proposal Writer on an initial one-year term who is working closely with staff on funding projects ranging anywhere from \$25,000 to \$10 million. All of our proposals, contribution agreements and deliverables will now be centralized. It is an exciting opportunity that we will look forward to reporting on at the 2017 Assembly.

Materials Development

The creation and delivery of generated, and on-demand communications materials produced for certain audiences: our participants, the Board of Directors, DGOs, partners and funders, or the general public – is an integral part of the communications department. We write speeches, press releases, briefing notes, talking points; produce various printed materials including the Annual Report; create posters, infographics, advertisements, and

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marketing materials for all departments and the DGOs; and use professional video and photography to document, share, archive, inform, celebrate and entertain.

Policy Development

The Communications department helps oversee policy development and updating for the organization and worked specifically on two new files this year - social media and long-term service appreciation. Both new policies were presented, and accepted, by the Board of Directors in December, 2015.

Looking Forward - 2016-2017

New GTC Website

We are developing a new GTC website for launch in 2016-2017 that will be bright, easily navigable, updateable, and participant-oriented. One of the goals is to be able to replicate our success using social media by updating and informing non-Facebook participants in real-time as well. The content in the new website will not be a static snapshot of the GTC, but will be fluid - reflecting what it currently going on, department-by-department and community-by-community. The information we provide online, and the clarity of it, about our history, traditions, language, culture, values, successes and challenges needs to be developed for multiple audiences, from elders to participants to academics to schoolchildren.

Highlights of the website include:

- Real-time integration with Facebook – posts appear on both sites concurrently
- Multi-platform, integrated media library (video, podcasting, photo galleries)
- Participant Services – FAQs, How-To's, Benefits, Applications, Forms
- Land and Resources – Maps, Regulations, Research, Forms
- Cultural Heritage – (tie-through to the new www.gwichin.ca Cultural Heritage website)
- Education – FAQs, Forms, Applications, Gwich'in Education History Timeline, Gwich'in Curriculum materials
- Health Support and Wellness – FAQs, Program Calendar, Forms
- Gwich'in Youth Council – Policies, Motions, Resources, Podcasts, Other Media
- Self-Government Process – FAQs, Backgrounders, Comment Forms (general and by chapter)
- Governance – FAQs, Structure, Strategic Plans, Summaries, Motions (AGA and BOD), Biographies, Leadership History, Co-management Boards
- Gwich'in Comprehensive Land Claim Agreement – FAQs, Backgrounders, Files
- Designated Gwich'in Organizations (DGOs) – FAQs, Other content as provided

Business in the GSA – Gwich'in Business Directory, Forms Online Sales Area/Store – to support the GTC Craft Shop



The Newsletter

The GTC decided to make social/online news reporting its priority this year - and we were quite successful. That said, we did hear from a number of participants that they wish to continue to receive some form of printed communications giving background, information and comings-and-goings of the Gwich'in Nation. We have listened, and will be re-introducing a printed, distributable newsletter in the Fall of 2016.

Self-Government 4-Year Communications Strategy

As part of our commitment to a participatory self-government negotiation process, we will be working, in consultation with the DGOs, to develop a communications strategy that will deliver an approved template and timeline for providing background information to participants; holding public consultations in the communities; providing periods for feedback and decision-making; and how to report back to the participants – on a section-by-section basis over the negotiating period.

Strategic Communications vs. Informational Communications Workshops

The Department will be working closely with the new Executive and the Board of Directors on Strategic Communications - which was referred to in the recent election, and which some participants have highlighted as a priority. The term "strategic communications" has become popular over the last two decades. It means infusing communications efforts with an agenda and a master plan. Strategic Communication selects, leads, integrates, coordinates, activates and executes the resources of the organization. The GTC has become quite successful over the past year in Informational Communications - but with recent developments affecting the Self-Government process, it has become clear that an accepted integrated communications approach must be adopted if we are to move forward.

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The Department will be developing an interactive workshop series on strategic communications to present both to the Board, and to each of the DGOs in the communities over the six months following the AGA.

Youth Podcasting

As a legacy idea project from the University Tour program, we are working on an exciting opportunity with the Gwich'in Regional Youth Council and the Next 40 youth participants to set-up a small podcasting studio which will be used to create online programming, town halls, call-ins and open discussion about a variety of subjects of interest both to youth and general participants.

Gwich'in Craft Shop/Marketing

In discussing ways of supporting local industry and promoting Gwich'in culture to the expanding tourist market in the Beaufort Delta, in June 2016 we opened up a small Gwich'in Craft Shop in the Chief Jim Koe Building in Inuvik and put the word out that we were looking to begin sourcing inventory of handmade Gwich'in and northern crafts. Stunning examples of functional art flowed in to the GTC and we have since been selling goods out of a few display cases in our lobby.

This year we look to expand the Craft Shop into a dedicated formal space in the building, and start to sell online through our new website. There is a large market for authentic, high-quality traditional beadwork and clothing and we feel that this presents a great opportunity to export and promote Gwich'in culture while supporting local home-based industry.

Final Words

It has been our pleasure to work with GTC staff, Executive, Board of Directors, participants and the public to help promote, inform, advise and highlight the happenings at, and through, the GTC; Gwich'in language and culture; and the successes and challenges of the nation and our participants. We look forward to continuing to listen on how we can best move forward, and feel that while there is still work to do, we have made some tremendous strides over the past year in achieving our objectives.

Mahsi,

Tony Devlin
Director of Corporate Services (Communications)





GWICH'IN ENROLMENT BOARD ANNUAL REPORT

The Society of the Gwich'in Enrolment Board was in operation since March 1993 and was responsible for enrolling all persons of Gwich'in ancestry in the Gwich'in Comprehensive Land Claim Agreement (GCLCA) as per Chapter 4 Eligibility and Enrolment. Only those enrolled under the Claim are eligible to vote and run in GTC elections, members of a Designated Gwich'in Organization, participate in the programs and services of the GTC and its affiliated bodies, or receive benefits such as Christmas hampers or money from pay outs.

In the summer of 2015, the Board of Directors and the Annual General Assembly approved Bylaw #1 Governance joining the Gwich'in Enrollment Board with the GTC operations. Further the Enrollment application process was transferred to the Executive of the GTC by the Board of Directors. The Enrolment Board originally was to be in place for five years; however only recently the change has been made to implement Chapter 4 as a function of the GTC operations.

All requests are received by Cheryl Wright, Enrolment Coordinator, and are presented at bi weekly Executive meetings for review and approval. This process has proven to be very efficient and cost saving to the GTC.

Upon Enrolment, each Participant receives a Gwich'in Enrolment Card bearing the logo of the Gwich'in Nation and the Participants four digit enrollment number and associated community. A long term initiative of the Enrollment Board, was the enrolment cards, which meets the requirement for photo-identification necessary for airline travel.

The first Gwich'in Enrolment Registry was issued in April 1994 and listed 1,245 Participants. As of June 2016 there are **3,503** enrolled Participants and we continue to receive applications.

Enrolment in the Claim is not identical with membership in an Indian Band within the Settlement Area: your ten digit Indian Status Card Number (the first three digits of which indicate your community band) reflects Band membership. To change Band affiliation, you must contact your local Indian Band office to request a Band Transfer form which needs to be completed and returned to the respective Indian Band for acceptance by the Band Council. Membership in an Indian Band allows access to programs and services offered to all Status Indians.

In order to obtain the rights and interests and enjoy benefits under the GCLCA, enrollment is required, and membership is not automatic even if you already belong to an Indian Band. To apply, you must

request and complete an application form obtained from Cheryl Wright, Enrollment Coordinator at the GTC office. Enrolment is open to all who qualify as per Chapter 4, regardless of age, so eligible Gwich'in can enroll their children and themselves.

Keeping the Enrollment Registry up-to-date as people move, marry, have children, and pass away is a major part of the Enrollment process. Participants continue to receive benefits under the Claim only as long as we have current, accurate information. We urge you to ensure that up-to-date contact information is on file for you and your family. If you know someone who may be eligible but has not yet enrolled, please advise them to contact the Enrollment Coordinator. It is easier than ever to stay in touch, through our toll-free telephone number, email or the GTC web site.

On behalf of the Gwich'in Tribal Council we would like to acknowledge the contributions and commitment of the Gwich'in Enrollment Board over the past 23 years. It is your genealogical knowledge and decision making that has contributed to implementing Chapter 4 of the GCLCA. Mahsi Choo and all the best!

2015 Enrolment Board Members were:

Norman Snowshoe, Chairperson
Robert Alexie R. – Board Member
Peter Ross – Board Member
Billie Lennie – Board Member
Leanne Nerysoo – Board Member

You can reach us at:

Box 1509 Inuvik, NT XOE 0TO
Tel. (867) 777-7916 Fax: (867) 777-7945
Toll-Free: 1-866-414-4670
Email: cherylw@gwichin.nt.ca
Website: www.gwichin.nt.ca





GWICH'IN SERVICES ANNUAL REPORT

The Gwich'in Services department is responsible for a wide range of activities. Our department provides as much support as we can to our Participants, staff, partners and Communities for the programs that we deliver.

Currently the Staff in the department are as follows. They will be providing input into this report on specific activities that will be included in the 2015-2016 Annual Report.

- Donna Neyando – Manager Education and Training
- Mariah Peterson - Career Development Officer
- Susan Ross – Resolution Health Support Worker
- Tanya Snowshoe - Administrative Support

Education and Training

The Aboriginal Skills and Employment Training Strategy program ended on March 31, 2015 with the final year of delivery. We have received a one year extension to the program for 2015-16 which we will report on. We have had some success in delivering programs which enable our Participants and aboriginal clients to gain employment. Due to the economic downturn in the region and specifically the Gwich'in communities it has been a challenge to form partnerships with employers to offer training. We have had success in partnering with other organizations to deliver education and training programs in the communities.

A departmental mission in Gwich'in Services is "to provide participants of the GCLCA with the opportunity to maximize their potential through education and meaningful employment."

To provide a high level of service in the areas of funding, programming, education and training, while maintaining a supportive network, in an inclusive and efficient manner.

We feel that to ensure our Participants become more skilled and employable, the completion of the following steps are necessary:

- Education and training must be given a high priority among all Gwich'in Participants and this must be reflected in the priorities of the Gwich'in Tribal Council and their subsidiaries and associated organizations.

- The training needs must be identified for Gwich'in Organizations.
- Individual training/career plans should be prepared for all applicants requesting assistance. For Gwich'in employees employed by Gwich'in organizations, training plans should be prepared in conjunction with the manager of the Gwich'in organizations.
- Formal on the job training or mentorship programs must be developed, to ensure that Gwich'in Participants will be able to undertake key positions that are currently held by non-Gwich'in individuals.

Aboriginal Skills to Employment Training Strategy (ASETS)

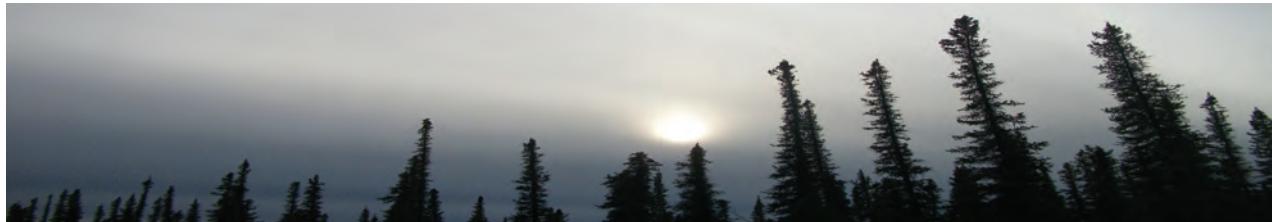
For the period of April 1, 2015 to March 31, 2016 we continued our efforts to improve the "employability" of all aboriginal clients that came to our office for assistance. We have supported our Aboriginal clients with funding to enter Post-secondary institutions and obtain training that will improve their opportunities for employment. We have received funding from GNWT Education, Culture and Employment for a Career Development Officer in our GTC office in Inuvik. We also supported the Child Development Centers in the communities of Aklavik, Fort McPherson and Inuvik. We recognize that the early years of our children's lives are important in their learning development and have supported these centers. This funding goes towards the operational costs of the centers and is not used to provide funding for individual child care needs. We also have funding available for youth initiatives and funding to support clients with disabilities.

Program Activities

We have partnered with employers in the region to deliver Asbestos and Safety training, and have partnered with Aurora College and IRC to offer the Early Childhood Development program and have also developed a template for delivering employment and workplace readiness seminars in each community. Education and Training staff have travelled to the communities to meet with our employment officers, visit employers and also present information to high school students to prepare them for their Post-secondary education journey.

Program Activities for 2015 – 2016

In the beginning of 2015 – 2016, the Gwich'in Tribal Council, Inuvialuit Regional Corporation, Education, Culture & Employment, Grizzly Marine and Aurora College partnered with Northwind Industries Ltd. and Bob's Welding Ltd. to offer a 5 week Master



GWICH'IN SERVICES

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Limited Certification (Marine Training) program in Inuvik. In total there were 12 participants who took the program; four from the Grizzly Marine Services Ltd., four from Northwind Industries Ltd. and four from Bob's Welding.

In September 2015, the Education and Training department also partnered with NANZU Demolition and Environmental Ltd. to offer an Asbestos Training course in Inuvik. 21 participants took the training and received their safety tickets. NANZU Demolition and Environmental then hired the majority of the candidates who completed the course, while others moved on to other occupations.

In January 2016, we partnered with Education, Culture and Employment to contract Omankera to deliver Safety Training course in Fort McPherson and Tsigehtchic. In total, 31 participated in the training. We offered a suite of safety courses which included first aid/CPR, WHMIS/TDG, confined space and H2S alive-Enform.

We provide funding to the Child Development Centers in Aklavik, Fort McPherson and Inuvik. We recognize the importance of early childhood learning and that we need to support our young children's growth and development. The reciprocating side to these Childcare Centers are Childcare Workers receive training and are able to contribute to the child's growth and development tremendously. In 2015 – 2016 we partnered with Inuvialuit Regional Corporation and Aurora College to fund the 10 month Early Childhood Development Certificate program at the Aurora College. We had six participants in the program and all six graduated with a certificate. One graduate opened a day home, one applied elsewhere to take the diploma program, one applied to take online courses for diploma program and the others are working for the summer.

Career Counselling

We continue to support our Local employment officers in the communities and have provided them with training in Employability Skills and also Foundation Skills training. These will provide skills for interviewing clients that we meet with on a daily basis. We have also attended ASETS workshops which gives us an opportunity to meet with other NWT ASETS holders to network and share information. We are in contact with them on a regular basis to ensure that we are supporting them in their work activities.

Career Centers Services and Location

Each of the Employment and Career Development Officers have a resource area for the general public to utilize for the following:

Self-Help Career Service – Drop-in for all Clients

- Job Searches
- Work on Resumes/Cover Letters
- Apply on Jobs
- Access to computer, fax, printer, job postings, and other resources

Career / Employment Counselling – work with staff

- Set Goals and Develop Action Plans

Career Assistance – work with Career Development Officer

- Career Planning
- Resume Development
- Cover Letter Development
- Interview Preparation

These centers are located at the:

Tetlit Gwich'in Council – Fort McPherson

Aklavik Indian Band Office – Aklavik

Gwich'in Social and Cultural Institute Building - Tsigehtchic

Post-Secondary Support

The following information is a broad overview of the past three years for post-secondary support we provide Gwich'in Participants.

2013-2014	
Business Administration	4
Office Administration	8
Teacher's Education	4
Environmental Natural Resources Technology	
Social Work	2
Trades	4
Upgrading	11
Culinary Arts	1
Class 1 Training	12
Mine Training Society Courses	5
Environmental Monitor	3
Workplace Readiness	5
Heavy Equipment Operator	6
Aurora College	38
Yukon College	3
Universities	3
NAIT	2
Trades Winds to Success	2
Mine Training Society	5
Fort McPherson	23
Aklavik	3
Inuvik	33
Tsigehtchic	11

2014-2015	
Business Administration	2
Office Administration	2
Teacher's Education	6
Environmental Natural Resources Technology	3
Trades	1
Upgrading	11
Culinary Arts	2
Health/Fitness	4
Bachelor's	4
Early Childhood	1
Personal Support Worker	4
Aurora College	23
Yukon College	13
Universities	9
Other	5
Fort McPherson	27
Aklavik	3
Inuvik	22
Tsigehtchic	0

2015-2016	
Business Administration	1
Teacher's Education	3
Environmental Natural Resources Technology	1
Trades	1
Upgrading	4
Culinary Arts	1
Bachelor's	4
Early Childhood	6
Personal Support Worker	3
Aircraft	1
Corrections	1
Social Work	1
Media/Acting	2
Ministrial	1
Esthetics	1
Aurroa College	14
Yukon College	6
Universities	6
Other	3
NAIT/SAIT	2
Fort McPherson	13
Aklavik	2
Inuvik	12
Tsigehtchic	2

GWICH'IN SERVICES

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Education and Training Committee

The mandate of the Education and Training Committee is to provide support to the Gwich'in Services department with regard to the program delivery of the Aboriginal Skills and Employment Training Strategy (ASETS) and Education Foundation.

The Education and Training Committee has been established to ensure effective planning and resource management of these programs, through planning, implementation and evaluation.

The Training Committee consists of four voting representatives and one alternate from each of the four Designated Gwich'in Organization communities of Aklavik, Inuvik, Tsiiigehtchic and Fort McPherson.

There are two ex-officio members of the Committee: The Executive member whose portfolio is Education and Training and the Director of Gwich'in Services.

Partnership Activities

The Regional Training Partnership works together to make it easier for northerners to participate in education, training and employment opportunities and for the partners to more effectively fulfill our mandates. The Committee meets on a monthly basis to coordinate and facilitate opportunities (in all Beaufort-Delta communities) to meet the identified training, education, and employment needs of northerners.

The Committee consists of representatives from the following organizations:

- Aurora College
- Beaufort Delta Education Council
- GNWT – Department of Education, Culture and Employment
- GNWT – Department of Industry, Tourism and Investment
- GNWT – Department of Municipal and Community Affairs
- Gwich'in Tribal Council
- Inuvialuit Regional Corporation
- Service Canada
- Beaufort Delta Education Council
- ConocoPhillips

Urban Partnership Fund

This initiative is to establish a collaborative partnership approach in the community of Fort McPherson to offer Essential Skills and Workplace Readiness as a pilot project.

The goal for this program is to foster a learning environment that supports growth in the local labour market and community employment opportunities by providing literacy embedded work readiness and life skills that will lead Aboriginal participants to employment.

The target group for this initiative is for unemployed people, out of school youth, youth and working age adults. The components of instruction focused on three areas: On-The-Land Activities, Classroom Instruction, Community-Based programs.

We partnered with the Tetlit Gwich'in Council to offer a variety of programming in Fort McPherson and with the GTC Intergovernmental Relations department for the Elder and Youth Forum in Aklavik. The following are the programs offered in Aklavik and Fort McPherson.

1. **Life Skills**
Self-Esteem, Identity, Self-Confidence, Values, Morals, Basic Math Skills, Personal Budgeting, Communication Skills, on-the-land activities, numeracy, literacy
2. **Workplace Readiness**
Workplace Literacy, Customer Service, Job Shadow, Work Experience, Job Maintenance, Class 7 Driver's
3. **Job Search**
How to Conduct Job Search, Resume Writing, Cover Letter Writing, Interview Skills
4. **Employment or Post-Secondary Education**
Research Employment Opportunities and Post-Secondary Education, Job Application Forms, Funding Applications

Gwich'in Youth Leadership and Empowerment

The Gwich'in Tribal Council has recognized the importance of accessing support services for the Gwich'in Youth. Although Beaufort Delta is a diverse area, the community members often struggle with the lack of programs and services. Programs are needed to empower individuals to embrace change, programs that connect to cultural and traditional activities by utilizing the Gwich'in Elders to provide guidance and support by offering their traditional knowledge and on-the-land skills.

As part of this initiative, the Gwich'in Education and Training department will be planning to host a Youth Leadership and Empowerment workshop that will involve Gwich'in Youth from high schools in the four communities: Inuvik, Aklavik, Tsiiigehtchic and Fort McPherson.

We encourage the parents, leaders, teachers and Gwich'in Organization staff to encourage the students to attend school regularly and to work hard in pursuit of their educational goals. Education is the key to a successful future.

Haii Cho

Robert Charlie
Director Gwich'in Services





RESOLUTION HEALTH SUPPORT ANNUAL REPORT

The Gwich'in Tribal Council Resolution Health Support Program completed another successful year in programming. The department provided emotional support, referrals to Community or Family Counselling, support services to Indian Residential students and family members, as well as addressing other community issues and networking with community agencies in Aklavik, Fort McPherson, Tsigehtchic and Inuvik.

The Resolution Health Support program offered information to residents from Whitehorse, Yellowknife, Hay River, Norman Wells, Lutsel Ke', Edmonton and Fort Good Hope.

Part of the RSHS program is to seek funding to offer programs such as On the Land activities, workshops or other wellness initiatives. This fiscal year the Wellness department received funding from the GNWT Health and Social Services department to run a two-year On the Land program and a Grief & Suicide Workshop, Healthy Children's Initiative and NWT Senior Society Intergenerational funding.

- On the Land programming held in the communities: Inuvik: August 9-14/15; Ft. McPherson: August 19-24/15; Aklavik: September 7-12/15 and Tsigehtchic end of March 2016.
- Elders Meeting held in Inuvik from June 23-27, 2015. This meeting focused on community concerns and identified solutions.
- Cancer Sharing Circle was held in Aklavik from September 9-11, 2015. Participants from the 4 Gwich'in communities participated to continue to support cancer patients, survivors and family supports.
- Grief & Suicide Workshop was held in Inuvik from January 11-20, 2016. A total of 30 participants attended this workshop. A successful workshop.
- Program Support Person Tanya Snowshoe started with the Wellness Department January 4th, 2016.

Clients: As of March 31st, 2016 the Resolution Health Support Program has a total of 102 on-going clients whom the RSHS and Cultural Support Workers stay in contact with on a weekly basis. We continue to provide support to all clients individually or as a group, referrals to counseling, or cultural support workers.

Client information: Initial contact with IRS students or their family members are strictly confidential. Our program and office continue to provide support to clients before, during and after their Independent Assessment Process hearings, referrals for counselling, support meetings and cultural support workers providing emotional support during one-to-one sessions and home visits for after care support.

Statistics:

This year the Resolution Health Office was busy with clients, family members and intergenerational members. Stats recorded on a quarterly basis indicates number of on-going clients and number of interactions with clients

1st Quarter: April-June 2015:	# of Clients 68 clients	# of Interactions 163
2nd Quarter: July-September 2015:	102 clients	212
3rd Quarter: October-December 2015:	100 clients	296
4th Quarter: January-March 2016:	88 clients	203

Cultural Support Workers: There are Cultural Support Workers in each of the four Gwich'in communities:

Aklavik: Annie Buckle, Eugene Pascal
Fort McPherson: Eileen Koe, Julianne Blake
Tsigehtchic: Beverly Moore
Inuvik: Sarah Jerome

The CSW's provide emotional support to Indian Residential School survivors and family members on an as needed basis and referrals to agencies for counseling or treatment programs.

We have done a few community visits to the communities throughout the year to identify programming needs, supports for clients or referrals to other agencies in the communities.



RESOLUTION HEALTH SUPPORT ANNUAL REPORT

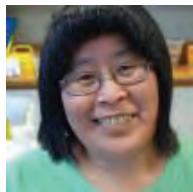
I would like to thank the CSW's for their commitment and support to our clientele throughout this fiscal year and the Gwich'in Services team for their support throughout the year.

Throughout this fiscal year the Resolution Health office has been very busy. We continue to have an open door policy and accommodate individuals requiring information. I look forward to another successful year and continue to network with community resources and individuals.

Mahsi Cho

Susan Ross
Resolution Health Support Worker
Gwich'in Tribal Council





CULTURAL HERITAGE ANNUAL REPORT

Department of Cultural Heritage

From September 1993-March 31, 2016, the Gwich'in Social and Cultural Institute (GSCI) operated as an arms-length, non-profit society with charitable status with a separate Board of Directors from the Gwich'in Tribal Council. As of April 1, 2016, the GSCI was officially dissolved based on a decision made by the Board of Directors of the Gwich'in Tribal Council in June 2015, and GSCI transitioned into a department within the Gwich'in Tribal Council. The name of the new department is the GTC Department of Cultural Heritage. Its mandate will continue as before - to document, preserve and promote Gwich'in culture, language, traditional knowledge and values.

The GTC/GSCI 5-year plan (2014-2019) and the former GSCI Board directed the heritage and language projects of the Department that were carried out from April 1, 2015 to March 31, 2016 as listed below. These are some of the projects that we would like to highlight. Many other projects that are not listed were also carried out.

GNWT Culture & Heritage Strategic Advisory Group (SAGE)

The GTC provided services to the GNWT by participating in the Strategic Advisory Group of Experts (SAGE) for the Culture & Heritage Strategic Framework project which will help guide cultural and heritage research in the future. The document is titled, "Strong Cultures, Strong Territory, GNWT Culture and Heritage Strategic Framework, 2015-2025, October 2015." This was completed in summer 2015.

Tsiigehtchic Tourism Brochure

GTC worked with the Tsiigehtchic Tourism Society to assemble a brochure about the community and nearby sites for visitors to explore. Completed with GNWT, Department of Industry, Tourism and Investment – June 2015.

Preparation of Cultural Resource Management Plans for Nagwicheotshik and Shildii

The following reports were commissioned in 2015-2016 by the Gwich'in Land Use Planning Board working with GTC, Avens Associates Ltd, Consilium Consulting and Wendy Shearer - "Managing Cultural Heritage Resources in the Gwich'in Settlement Region" and "A Consultation Plan for Cultural Resource Management of Nagwicheotshik and Shildii." GTC provided input and reviewed both reports.

Influential Women of the NWT Across Time and Space – funded by GNWT.

Ingrid Kritsch and Alestine Andre provided information and reviewed storytelling scripts based on stories about Mrs. Sarah Simon and Aht's'an Veh. Plays about Mrs. Simon and Aht's'an Veh were included in the suite of 7 plays about significant women in the NWT. The plays were written by Ben Nind and Natalie Labossiere for the Prince of Wales Northern Heritage Centre (PWNHC) Education Program to educate students visiting the museum about influential women in the North.

Teet'l'it Gwich'in Land Use History Project

GTC continued to work with Dr. Michael Heine and the community of Fort McPherson on the Teet'l'it Gwich'in land-based and community history book. GTC researched and ordered photos from a variety of Archives and provided these to Dr. Heine for possible use in the book. A series of archival photos related to Fort McPherson and donated recently to the GTC were scanned.



Ethno-Astronomy Project with Wayne Horowitz, Hebrew University of Jerusalem

GTC continued to work with Dr. Horowitz to provide information on file, identify funding sources and write applications to carry out additional research on Gwich'in knowledge about the sky in all four Gwich'in communities. This project follows up on a series of meetings and workshops held in the communities in the winter of 2012 and 2014 to determine if the project should be expanded. Wayne Horowitz of the University of Jerusalem made visits to Aklavik, Tsiigehtchic, Fort McPherson and Inuvik to present an update and carry out interviews for the Gwich'in Ethno-astronomy project during the week of November 23rd.

CULTURAL HERITAGE

ANNUAL REPORT

The Department of Cultural Heritage Website – www.gwichin.ca
GTC Cultural Heritage officially launched its new website on Gwich'in Day on April 22, 2016.

Gwich'in Curriculum Committee – funded by GTC

Cultural Heritage provided input into the curriculum that GTC is developing in partnership with the local high schools. Alestine Andre sat on the advisory committee and GTC staff provided advice and information. In January 2016, GNWT ECE approved five courses to be piloted with grades 10-12 students at Chief Julius School in Fort McPherson and at the Moose Kerr School in Aklavik to the end of school year, June 2016. GTC provided publications in both digital format and hard copy for the pilots.

Steppe Bison Exhibit

The GTC continued to work with a steering committee from the PWNHC to create a number of stand-alone, travel and web exhibits about this 13,650 year old find including an exhibit for the Chief Paul Niditchie School in Tsiiigehtchic. Ingrid sat on this committee. In order to make the Tsiiigehtchic exhibit as hands-on and informative as possible, GTC accessed funding from the GRRB to purchase casts of a steppe bison skull, mammoth and mastodon teeth and a giant beaver skull for the Tsiiigehtchic exhibit. On June 24, 2015, the exhibit was launched at the school in Tsiiigehtchic. A larger exhibit was also launched at the Prince of Wales Northern Heritage Centre on June 18, 2015 and an online virtual exhibit is now hosted on the PWNHC website at <http://www.nwtexhibits.ca/steppebison/>.

Students – Cultural Heritage continued to work with the following graduate students including:

- a) **Crystal Fraser**, Ph.D. student, University of Alberta – History of Education in the NWT from 1940-1996. GTC provided information.
- b) **Chanda Brietzke**, student, University of Victoria – Monitoring Changes in Muskrat health, habitat and abundance in the Mackenzie Delta – Traditional Knowledge and Scientific Perspectives. GTC assisted with interviews in Fort McPherson and Tsiiigehtchic. Chanda presented her report on Monitoring Changes on Muskrat in Fort McPherson prior to March 31, 2016.
- c) **Elaine Alexie** completed her M.A. from the University of Victoria in the fall of 2016. Her thesis entitled “We Are Our Own People” was presented on September 26th, 2015 at the Fort McPherson Hamlet Council Chambers. Elaine also presented her thesis on CBQM on September 24th. Elaine had also did a presentation with the students at Chief Julius School on the importance of education.
- d) **Kelsey Wrightson** completed her Ph.D. from University of British Columbia in the late spring of 2015. Her dissertation is entitled “Shattering Glass Boxes: Museums and Dene Resurgence Against the Colonial Politics of Recognition.” GTC provided comment on Ms. Wrightson’s draft dissertation.

Terrain Mapping and Community Heritage Resource Management: Adapting to Climate Change in the Gwich'in Settlement Area – with Tom Andrews (PWNHC), Trevor Lantz (U of Victoria), Steve Kokelj (NWT Geoscience Office), Steve Schwarz (NWT Geomatics Centre) – Phase 2

This climate change and archaeology project helped develop a vulnerability index tool for climate change-induced threats to community heritage resources in the GSA. This research will help the GTC and PWNHC identify and protect heritage sites threatened by climate change. An article entitled, “Permafrost Thaw and Aboriginal Cultural Landscapes in the Gwich'in Region, Canada” co-authored by Thomas Andrews, Steven Kokelj, Glen MacKay, Julie Buysse, Ingrid Kritsch, Alestine Andre, and Trevor Lantz was accepted for publication in the APT Bulletin Journal of Preservation Technology and was published in Spring of 2016.

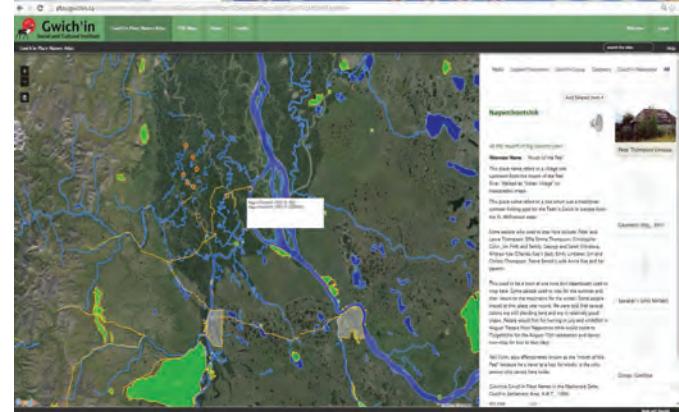
Gwich'in Goonanh'kak Googwandak: The Places and Stories of the Gwich'in – Online Atlas, Maps a) Gwich'in Online Atlas with Carleton University

The GTC, in partnership with the Geomatics and Cartographic Research Centre at Carleton University, launched the interactive Gwich'in Place Name and Story Atlas. This and the maps below are the result of over 20 years of research with over 70 Elders and traditional land users. The Atlas includes 900 place names, along with their translation, audio files sounding the names, and associated oral history. Some photos and documents are also included. The Atlas can be viewed at: atlas.gwichin.ca.

Gwich'in Maps – 1:300,000 scale wall map and series of 1:250,000 scale maps

The GTC also officially launched these maps during the GTC Annual Assembly in Aklavik. Copies of the maps were distributed to the band offices, DGO's, schools, renewable resource councils, co-management boards, and through the GTC. Digital copies of the maps are available on the online Atlas at:

<http://atlas.gwichin.ca/index.html?module=gwichin.module.maps>.



Mahsi

Sharon Snowshoe
Director of Cultural Heritage



GWICH'IN LANGUAGE ANNUAL REPORT

Gwich'in Talking Dictionary

We have continued the audio entry of terms and phrases into Gwich'in Dictionary Software by various fluent Gwich'in elders. Eleanor Mitchell-Firth coordinated this project.

Gwich'in Elders' Profiles

The research and compiling of information of elders within the GSA was devolved to the Designated Gwich'in Organizations in Aklavik, Fort McPherson, Inuvik and Tsiiigehtchic.

ALI Aboriginal Language Initiative Funding

The ALI project continued from the previous year, over a period from April 2016 to September 2016. Two communities, Fort McPherson and Tsiiigehtchic, delivered weekly 1-hour language classes and cultural projects that were facilitated by the Community Coordinators and their assistants.

Aboriginal Language Nests

One Gwich'in Instructor was hired to deliver language instruction to the early childhood program in Fort McPherson. This instructor worked with young children and spoke to them in our Gwich'in language, which is known as a language nest. Young children have the ability to quickly learn language and vocabulary just by hearing and speaking, making this an important use of resources.

Development of a Tukudh Literacy Curriculum

A Tukudh Curriculum was developed as a guidebook may be of interest to those who already have a reading knowledge of Tukudh and who may wish to compare the two ways of writing Gwich'in. The next step for this curriculum would be implementation, which will be the responsibility of the Language Manager in the coming year.

Regional Language Planning

Funding was provided to each Designated Gwich'in Organization in Aklavik, Fort McPherson, Inuvik and Tsiiigehtchic so that they can take responsibility for their own community's language programming in working towards language revitalization projects.

- Coordinators were hired in all four communities (Lillian Greenland in Aklavik, Andrea Tetlichi in Fort McPherson, Amanda Vittrekwa in Inuvik, Winnie Blake in Tsiiigehtchic)
- Language classes were delivered, including cultural programming, in all four communities
- Elders' profiles recorded in all four communities
- Lisa Andre and Agnes Mitchell were hired to record phrases in Gwichyah Gwich'in dialect.



Terminology Workshop

A workshop was held with elders on researching, translating and verifying into Gwich'in a wide variety of terms and phrases associated with the Dictionary. Funding provided by Department of Education, Culture and Employment, GNWT.

BDEC – Material Development & .05 position

We hired an employee in a .05 position to assist the BDEC Gwich'in Language Instructors in development and implementation of curriculum, development in resources as required and assistance in an in-service for aboriginal languages and cultural programs. We hired two casual employees to go through materials in files, categorize by subject, number and scan into a database for easier accessibility.



2015 Terminology Workshop

Mahsi,

William Firth
Manager of Language Programs

GWICH'IN SETTLEMENT CORPORATION

ANNUAL REPORT

The Board of Directors of the Gwich'in Settlement Corporation (GSC) has been given the mandate to protect the Settlement Fund. The Board has acted to the best of its abilities to ensure the stewardship of the fund for future generations of the Gwich'in. The portfolio at March 31, 2016 was \$101,620,927. The total fund performance in percent at March 31, 2016 is as follows:

Total Fund Performance (Gross)	Year-to-date	4 Years
Total Fund	2.0%	7.8%
Total Fund Benchmark	0.0%	7.6%
GE Asset Mgmt Canadian Equity	4.5%	5.8%
S&P/TSX Composite	4.5%	5.3%
SRA Canadian Equity	6.9%	5.2%
S&P/TSX Composite	4.5%	5.3%
Epoch Global Equity	-1.0%	16.9%
MSCI World Net	-7.2%	15.3%
CIBC Asset Mgmt Fixed Income	1.6%	4.2%
FTSE TMX Universe Bond	1.4%	4.0%

The fund managers - Scheer Rowlett did not meet their respective benchmarks. The Settlement corporation will be meeting with all managers to review and evaluate performance.

As of March 31, 2016

	Canadian Equity GEAM	Global Equity Scheer Rowlett	Fixed Income Epoch	Total Fund CIBC
Market Value as of April 1, 2015	17,180,218	16,391,040	32,764,329	106,622,492
Total Disbursement				
Market Value as of March 31, 2016	16,195,013	16,069,814	28,847,361	101,620,927
NET	-985,205	-321,226	-3,916,968	-5,001,565

Board Activities

The GSC Board was tasked with updating and revising the GSC By-Laws and the bylaws have been approved at the 2015 Gwich'in Annual Assembly. The bylaws will come into effect as of April 1, 2016. The revisions to the bylaws, will allow the GSC Board of Directors to communicate actual budgeting figures for the upcoming fiscal year. The GTC and DGO's will be able to develop budgets much earlier in the year.

The GSC board while protecting and managing the fund, are also tasked with recouping outstanding debt from the Gwich'in Development Corporation. The current consolidated balance is \$19,498,817, (Sept 2005, Bob's Welding, P&W, October 2006, December 2006, November 2007 and Advance). The GSC chair entered into negotiations early fall 2015. To date, the settlement corporation has not agreed to a new loan arrangement.

December 2016 will be the final participant distribution as per the GCLCA, until the fund value returns to estimated values. The fund

was estimated to be valued at approximately \$132,000,000, which would have adequately provided for operations of GTC/DGOs and an annual distribution to participants. The fund given its current value will not be able to sustain participant distributions.

At the previous Assembly, the GSC board was asked to manage the Royalty and devolution moneys from the territorial government. The board first considered depositing the funds directly into the portfolio. However, the portfolio would void our tax free status if outside funds were deposited. The second option reviewed by the board was to establish a second fund, this option was not chosen because the total value of the moneys was not enough for our managers to administer and the investment would be highly taxed.

Currently all royalty and devolution moneys are going into general coffers of the GTC. The Chair of the Settlement Corporation would recommend these funds reduce the disbursement to the GTC and he will be seeking guidance at the 2016 Assembly.



