



VISION STATEMENT

The Gwich'in are a culturally vibrant and independent nation that is environmentally responsible and socially, economically and politically self-reliant.

MISSION STATEMENT

The Gwich'in Tribal Council protects and advances the interests of Gwich'in through hard work, collaborative approaches and good governance in order to improve the lives and preserve the culture of the Gwich'in.

BOARD VALUES

RESPECT: We will treat everyone with respect.

COMMITMENT: We will work hard every day for the Gwich'in people.

INTEGRITY: We will follow high standards of behaviour and always put the interests of the Gwich'in people first.

TRUST: We will be trustworthy and keep our word.

ACCOUNTABILITY: We shall set and publish clear goals and regularly report on progress and financial performance.

KNOWLEDGE: We will build and preserve our traditional and modern knowledge and make decisions based on a thorough understanding of the matters before us.

TRANSPARENCY: We will conduct our business in an open manner; we will report on all aspects of our operations regularly; we will respond fully to questions from participants on a timely basis.

SOLIDARITY: We will work together in open, constructive ways, respecting each other's viewpoints but standing behind our group decisions.

HONESTY: We will mean what we say and never be untruthful or deceptive.

GWICH'IN CULTURE AND BELIEFS: Our Gwich'in culture and beliefs will guide our work and decisions.

DESIGNATED GWICH'IN ORGANIZATIONS

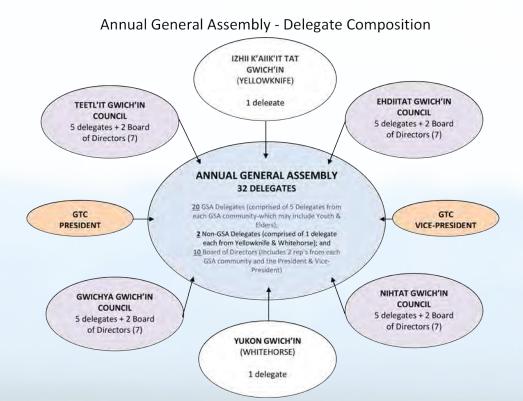
TETLIT GWICH'IN COUNCIL PO Box 30 Fort McPherson, NT X0E 0J0 867-952-2330 GWICHYA GWICH'IN COUNCIL PO Box 4 Tsiigehtchic, NT X0E 0B0 867-953-3011 NIHTAT GWICH'IN COUNCIL PO Box 2570 Inuvik, NT X0E 0T0 867-777-6650 EHDIITAT GWICH'IN COUNCIL PO Box 118 Aklavik, NT X0E 0A0 867-978-2340

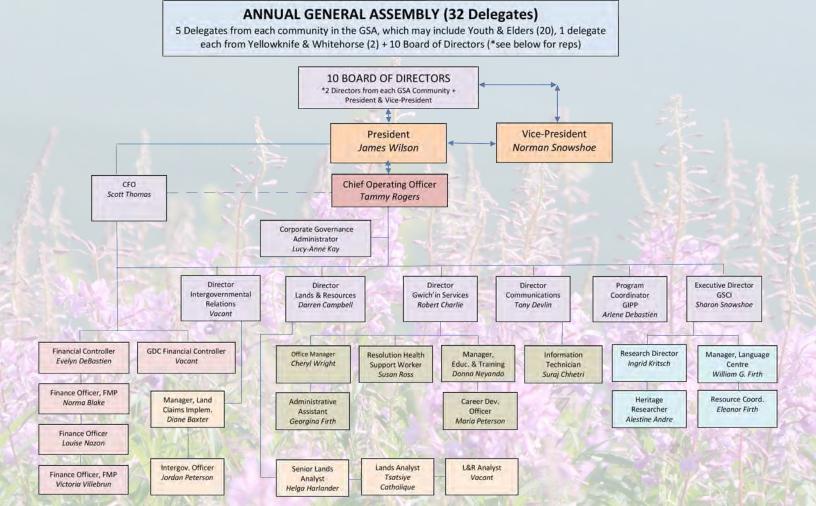
GWICH'IN TRIBAL COUNCIL Annual Report 2014-2015

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GTC ORGANIZATIONAL CHART





Gwich'in Tribal Council

President's Message



I thas truly been a privilege and honour for me to serve as President of the Gwich'in Tribal Council and represent the entire organization along with the board of directors. I want to thank every member of the board and staff in being part of the rebuilding initiatives of the council.

2015 has been a positive year for the GTC and as we move slowly out of transition and begin to refocus on our efforts to fulfill our strategic plans and develop operational and business plans, we begin to see the fruits of our labour. These plans are all based on the clear direction as outlined in the comprehensive land claim agreement.

Over the past 8 months I have been part of a dedicated Executive team overseeing some challenging projects. Working together towards a common cause pays dividends. I anticipate three to four years to see all our management systems in place and this will take dedication and support from all our affiliates and members. This said, if we keep up the pace that we have shown over the past half-year, we may be able to achieve our goals even faster.

Communications have always been a difficult part of GTC as many of you demand credible information on a timely basis. It is our hope that we will change and improve this strategic goal. To meet this objective, we recently recruited for, and hired, a Director of Communications with the objective of reaching many of you through the various communications networks.

Relationships inside the organization and outside the organization will greatly improve as we establish working relations with all levels of governments including First Nations and the private sector. More importantly our efforts in rebuilding GTC will include our efforts working with all of our community organizations. We will initially focus on capacity and training which will continue well into the future, and have recently commenced our Gwich'in Internship Pilot Project, which will see participants gain practical experience working for three levels of government over three years. Our efforts with both the Government of Canada and the Government of the Northwest Territories have been positive and we anticipate quickly seeing tangible results in our capacity-building.

Finally, I would like to thank you all for the support you have given me over the past eight months and I truly look forward to working with you into next year as President.

Thank you for your patience and support.

James Wilson

President

Gwich'in Tribal Council

Office of the Executive

Vice President's Message



Drin Gwiinzii Shilak Kat

I am very pleased to be providing you an update on the Gwich'in Tribal Council (GTC) activities since our last Annual Report.

This year we revised the GTC and Designated Gwich'in Organizations By-Laws. This undertaking took a detailed look at what the Gwich'in Organizations are supposed to be doing under the Gwich'in Comprehensive Land Claim Agreement (GCLCA). The proposed By-Law revisions will be presented at the Annual General Assembly for approval. These By-Laws will create a solid foundation for the Gwich'in Organizations for now and the future.

The GTC is also responsible for implementation of the *Gwich'in Comprehensive Land Claim Agreement*. The major functions of the GTC are to manage the Gwich'in Settlement Fund, Manage the Gwich'in Lands, Protect the Rights of the Gwich'in established by the Land Claim and ensure that Economic Development initiatives established by GCLCA are to the benefit of all Gwich'in. This is an ongoing process and this year we focused on the 10 Year Implementation Plan and the fiscal package that comes with this. The Gwich'in are participating in ongoing negotiations with regard to these very important matters.

Over the past year the Governments have reviewed and are starting the actual negotiation of a Gwich'in Self Government Agreement in Principle (AIP). The negotiations are being carried out by a Gwich'in team made up of representation from the four communities and the GTC. The AIP will be presented at this year's AGA. The AGA will decide if the AIP process is on track and the contents are what was intended. If the AGA decides that the process and contents are satisfactory then we will seek further direction from the AGA.

In terms of Gwich'in Capacity Development we have developed several exciting and innovative initiatives to enhance the Education of Gwich'in. These include, Curriculum Development, University Workshops and the Gwich'in Mentorship Program among others. We are pleased to report that all initiatives have been carried out and are moving forward. Very exciting to see these move forward because of the capacity development of our people.

This year the Gwich'in won a major victory with Peel Watershed Land Use Plan Court Case. The Yukon Supreme Court "quashed" the YTG Land Use Plan. However, as expected the YTG has appealed the ruling. The Court of Appeal will be hearing the case as this report is being written and a decision will be brought forward shortly.

Another very important resource is Water. This year the Gwich'in continue to participate in discussions related to water use. We need to ensure that the provisions for Water from the GCLCA are upheld in agreements that relate to water usage.

The Settlement Fund is managed by the Settlement Corporation Board. We need to ensure that the fund sustains us forever. This fund is ours and all the Gwich'in yet to be born. We must manage our assets wisely and ensure that the fund continues to grow. With these principles we need to ensure that we have policies in place that would ensure that any disbursement of funds is authorized by the Annual Gwich'in Assembly.

My people, we are twenty years into our claim. In terms of world history this is a very short period of time, however it ultimately represents a benchmark in our thousands of years as Gwich'in. Our history has been shaped by challenge, struggle, hope, success, and perseverance. The GCLCA is a fundamental tool to unify the Gwich'in to protect the rights and enhance the well-being of our people. We must keep this principle of unity in mind as we participate in the implementation of the GCLCA. It is what we make of our claim, and how we hold ourselves, that will dictate how our future generations will view these years and our

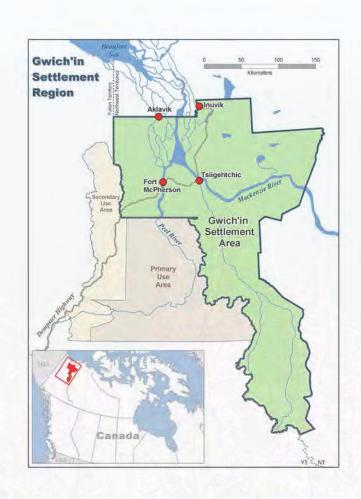
efforts to achieve self-government. Through hard work, dedication to our common goals, and a unified vision from all participants and all regions, we will succeed.

To the youth and elders. Thank you for your participation in the meetings throughout the year. I encourage all Gwich'in youth to participate. You are the Gwich'in future and we need to nurture your capacity to participate. Continue to show interest!!

Finally I would like to commend the GTC Board of Directors and Staff at the regional and community level for the support. Your support has been tremendous.

Haii Cho Shilak Kat

Norman





Chief Operating Officer

Annual Report



With direction and much help from the Board of Directors and fellow staff members, the organization was able to progressively work towards accomplishment of many of the priorities set out during the 2013-2014 Assembly and as directed throughout the fiscal year.

As a result, we are confident that our work together, going forward, will continue to grow and advance the overall vision, goals and strategic objectives of the Gwich'in Tribal Council.

GTC Annual General Assembly

The 2014 Annual General Assembly (AGA) was held at the Midnight Sun Complex in Inuvik from August 19 to 21. AGA resolutions have been actioned throughout the year with regular follow-up meetings.

This year the GTC Annual General Assembly will be held in Aklavik at the Sittichinli Complex from September 15th to 17th, 2015.

GTC Board of Directors

A By-elections for the President was held in November in accordance with the Tribal Council's Elections Policy. Afterwards, Acting President Norman Snowshoe re-assumed his role as Vice President.

Each Gwich'in Council holds their respective elections no more than every fourth (4th) year.

This year three (3) Gwich'in Councils held their elections for President and Council under their previous election process. Following the elections, the Gwich'in Councils appoint two (2) directors each to the GTC Board of Directors.

Election Dates

President:

November 17, 2015

DGO Elections:

Tetlit Gwich'in Council: October 27, 2014 Ehdiitat Gwich'in Council: November 17, 2014 Gwichya Gwich'in Council: December 12, 2014

Executive

President James Wilson and Vice-President Norman Snowshoe are the Executive members on the GTC. The Executive Officers, as of March 30, 2015, are Tammy Rogers, Chief Operating Officer and Scott Thomas, Chief Financial Officer.

The Executive Committee is responsible for the day-to-day management and operation of the business and activities of the Tribal Council in accordance with the objects and by-laws of the Tribal Council, Assembly resolutions, the Land Claim Agreement, the Canada Not-for-Profit Corporations Act and the advice and direction of the Board.

The Executive Committee meet on a weekly basis.

Operations

Over the year, much time and effort has been focused on developing organizational culture within GTC to sustain continuous growth in the implementation of the Gwich'in Comprehensive Land Claim Agreement and on the vision that the Gwich'in Tribal Council will continually improve the economic, social and cultural well-being of the Gwich'in through the implementation of Gwich'in Comprehensive Land Claim Agreement and by all other available means.

As the interim Chief Operating Officer (COO), I provided leadership, general supervision, management and control of the operations of the GTC on a day to day basis in accordance with the strategic plan, by-laws, sound business practice, and policies and practices approved by the Board of Directors. I was also the principal link between the senior management team and the Board and endeavored to keep the Board fully informed of all significant operational and other matters relevant to the Corporation.

Some of the major initiatives that were worked on this year include:

Communications

In order to improve communication within the Corporation, between the Executive and management and employees, and to facilitate information sharing, exposure to larger goals and priorities and progress towards those goals a number of meetings were fixed into operational schedules. The meetings that are now scheduled on a regular and ongoing basis include quarterly Board Meetings, weekly Executive Committee meetings, and monthly Directors and Staff Meetings.

In an effort to improve communications with Gwich'in participants, including those who live outside the Gwich'in Settlement Area, the Executive Committee and several GTC staff participated in community tours this year including visits to Edmonton, Yellowknife and Whitehorse. Quarterly newsletters have also been developed and placed on the GTC website.

By-Laws

The new "Canada Not-for-Profit Corporations Act" which establishes a new set of rules for federally incorporated not for profit corporations in Canada impacted the by-laws of the GTC and we had to make transition and come into compliance with the new act before October 17th, 2014.

The revised by-laws were presented at the 2014 GTC Annual General Assembly and were accepted with direction to GTC to further develop and clarify the by-laws and bring them back to the 2015 AGA for review and decision.

Revisions to GTC By-law No.1, Governance; By-law No. 2, Finance; Gwich'in Settlement Corporation By-law No.1 and 2 were completed and are ready for presentation to the AGA.

Strategic Plan 2015

The proposed strategic plan is derived from the Gwich'in Comprehensive Land Claim Agreement (GCLCA), is guided by the Priorities set out in Chapter 1, Objectives and is intended to be used in collaboration with the GCLCA, the constitutionally protected agreement.

This strategic plan articulates for the Gwich'in an understanding of who we are, what we do, and the values by which we define ourselves with a focus on the future. It focus on our aspirations and ambitions for seven strategic priorities: Governance & Operations; Lands; Economic Development; Language; Culture & Heritage; Permitted Activities and Self-Government.

The Draft Strategic Plan is completed and ready for presentation to the GTC Board of Directors for review and decision.

In addition, other accomplishments that should be noted include initiatives and successes related to:

- improved communication and working relationships between the GTC and GNWT through regularly scheduled bi-lateral meetings
- Records Management
- Partnerships and Collaboration
- Human Resource Management
- Updated policies and procedures
- Program Delivery
- Capacity Building Initiatives
- Boards and Committees
- · Management of External Funding.

In closing, I would like to thank the GTC Board of Directors and staff for having faith in my capacity to fulfill the duties of the Chief Operating Officer in the interim, and to thank them for all their help and direction over the duration of my term. I wish the GTC and new Chief Operating Officer Tammy Rogers best in their future endeavours.

Mahsi cho,

Helen Sullivan
Interim Chief Operating Officer





Finance Annual Report



am pleased to present along with our Auditors, KPMG, the results of your fiscal year ended March 31, 2015. The GTC consolidated financial statements are under a separate cover. To say this has been a challenging year would be an understatement. Your elected officials, appointed executives and GTC staff have worked hard in stabilizing and moving forward with various mandates.

Hopefully we have met and continue to meet your expectations, if not we want to hear from you.

Over the past quarter your executives have engage in a number of community meetings as we improve on our commitment to engagement and the sharing of relevant information.

As part of my community presentations I have taken the time to outline a number of the financial challenges and realities that we have been dealing with over the past year. The intention is to improve transparency and improve our communications as it relates to your organization. We will always have room to improve and I would suggest that this is only the starting point. Our end desire is to arrive at your Annual General Assembly with as few surprises as possible. Hopefully, we have made a positive step towards this goal.

Staffing

I would like to once again introduce and thank your finance team: Evelyn DeBastien and Louise Nazon in Inuvik, Vicky Villebrun and Norma Blake in Fort McPherson. Too often we overlook and/or downplay the importance of our team members. Without a doubt my successes this past year would not have been possible without the support, hard work and diligence of this group. The importance of a strong finance team cannot be overlooked and should be an important part of your traditions and legacy for the Next Generation.

The Next Generation

I believe that financial strength; organizational discipline, unity of vision, unity of voice, and finally an education imperative are key and important to the success of building a Nation for the Next Generation.

Financial strength provides choice; Bridget Larocque recently shared a story that I found prophetic, "A short story from the book by Sheila Watt-Cloutier told to her by Mark R. Gordon, her 2nd cousin reads: '...I heard about 6 people hunting only one generation ago. These 6 people were starving & trying to find food for their family. They saw a snowy owl that had just eaten a lemming. Snowy owls are very picky about their food, so they won't eat the insides of the animals, but only the meat. These 6 hunters had to divide what the snowy owl would not eat.' Trying to get legal concepts and legal rights recognized by Governments is often like the snowy-owl-we often have to eat what he won't eat, and we have to make do with that.

Organizational discipline provides continuity and stewardship, regardless of the political landscape. Strong Nations also must have strong institutions.

One vision, one voice provides clarity of purpose and resolve.

Nations are strong because they can and do speak with clarity of purpose: one vision, one voice.

Education. Education is an enabling foundation. The attached chart outlines a critical gap exists within the GSA. How can a strong Nation be built if so many have not completed a basic foundation? Can the next generation build on the present, contribute to and grow for their "Next Generation" if so many lack grade 12? How can the Next Generation be engaged and encouraged to become leaders if so many of their peers shun education?

NWT Summary of Community Statistics						
Community	High School	Employment rates	Employment rates			
	diploma or greater	with less than a	with High School			
	(2014)	High School	diploma or greater			
		diploma (2014)	(2014)			
Aklavik	48.2%	26.6%	58.1%			
Fort McPherson	43.7%	25.8%	60.5%			
Inuvik	67.9%	35.1%	84.6%			
Tsiigehtchic	57.9%	29.8%	65.7%			

In closing I want to repeat some messaging from my spring notes.

Participants matter! Board of Director's matter!

Ultimately all board members and Participants must make decision objectively and in the best interest of their Council. They must satisfy themselves on the integrity of management decisions; on the integrity of financial information and that the controls and systems of risk management are robust and are defensible. Further, as it is the Participants and Boards responsibility for the employment vetting of senior executives, corporate culture will be defined by the basis of manpower decisions made by the board and ultimately its Participants.

This is not restricted simply to hiring or electing the "right" individual, but also is influenced by the nature of performance management and compensation. This is probably the single most important decision that a Board and Participants are involved with, as it will define the future direction and culture of the firm.

We need to talk about responsibilities not just rights.

Leadership matters!

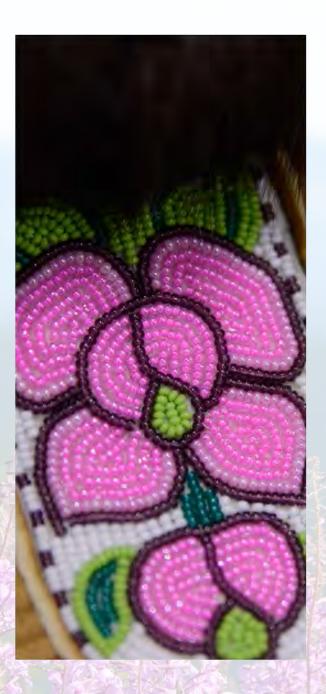
Setting the right "tone at the top" is critical and following through with proper senior executive behavior helps define and reinforce the "right" corporate culture.

People matter!

People determine the effectiveness of a business and governance not the products and services delivered. People absolutely matter!

Sincerely,

Scott Thomas
Acting Chief Financial Officer



Annual Report 2014-2015 Supplement

Chief Financial Officer's Report

And Consolidated Financial Statements

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Year ended March 31, 2015

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CHIEF FINANCIAL OFFICER'S REPORT

Year ended March 31, 2015

Our Mandate

Gwich'in Tribal Council ("GTC") is committed to the economic, social and cultural development of its membership. We manage the resources received through the Gwich'in Comprehensive Land Claim Agreement and we deliver programs and services for the benefit of all Gwich'in participants.

Overall Results

Although the Northwest Territories have shown significant real economic growth over the past three years, removal of the mining, oil extraction and construction industries presents a very different picture. Growth for the remaining sectors has hovered around and below 2% in the territory and provides a baseline to measure and set expectations as we look into the future.

With respect to the Mackenzie Delta, projects in the construction sector have been contributors to consolidated GTC results. Your council and members have benefited both directly and indirectly in various opportunities such as the TUK Highway, Ongoing Dempster Highway maintenance, the Fibre Optic project, SAMS demolition, Mackenzie Valley Highway planning and Airport berm work to name a few.

Strong performance from the overall North American stock and bond markets in the past couple years has also been a positive contributor to your portfolio growth within the Gwich'in Settlement Corporation ("GSC"). Although the last couple years have been exceptional, continued positive performance is not guaranteed and in fact for the up coming fiscal year is likely to be negative.

The fiscal year ended March 31, 2015 can be characterized as a year of profound challenge and change that affected the very soul of the organization. We have undertaken a deep process of identifying issues and prioritizing our efforts in stabilizing and rectifying these shortcomings. Not only have we been actively triaging and fixing issues but have been proactive in the creation, updating and re-adoption of operating frameworks to ensure the effective stewardship of your resources for generations to come. Although we are well underway, this will inevitably be a multi-year process.

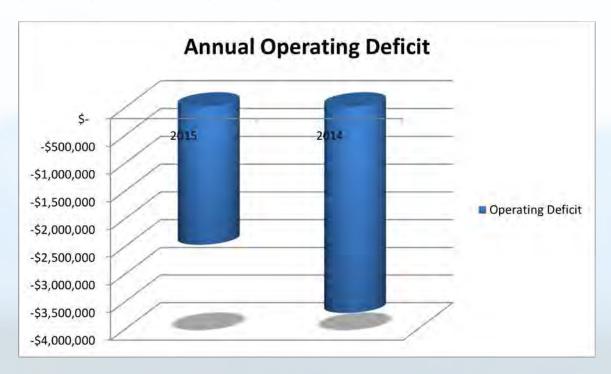
Further, challenges exist in our communities regarding core funding received and expenditures made. As your Gwich'in Settlement Corporation is the largest source of core funding for GTC and our community organizations: all involved stakeholders must find ways to work together to resolve, manage and balance expectations with the new reality of funding levels. Balancing today's needs while preserving and growing capital for the next generation will require new and fresh thinking.

Although differing viewpoints and perspectives amongst participants, DGO's and GTC can be healthy: collectively focusing also on your responsibilities as participants, DGO's and as stewards of GTC rather than your rights will be a necessity in building and maintaining a strong and viable organization for future generations.

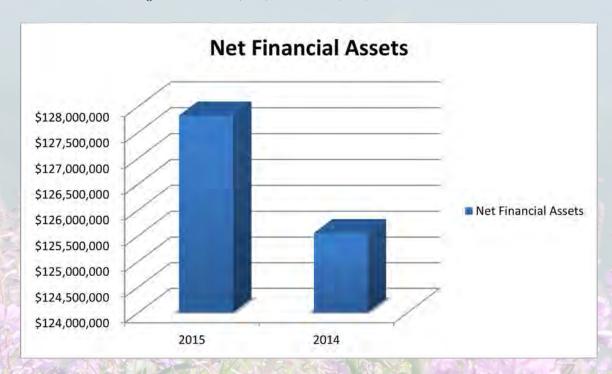
Although GTC can be expected to provide leadership as we move forwarded it alone cannot resolve the challenges ahead. In the 2013 strategic plan Goal 19 stated, "The advice from elders is formally sought by GTC and used in GTC decision making". This goal should move forward and be expanded to include reference to all DGO's as well. Further this advisory council, as proposed, can be a valuable conflict resolution platform to solve impasses that exist now and in the future amongst GTC and community DGO's.

Financial Position

The March 31, 2015 year-end financial results for GTC present an overall annual operating deficit of (\$2,476,399) versus a deficit of (\$3,712,753) in 2014.

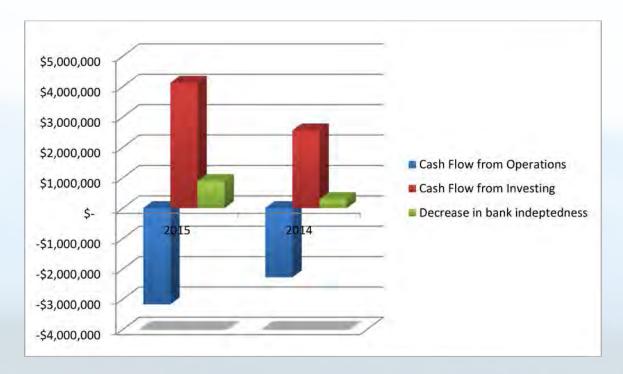


Net Financial Assets grew from \$125,552,801 to \$127,822,823 or 1.8%.

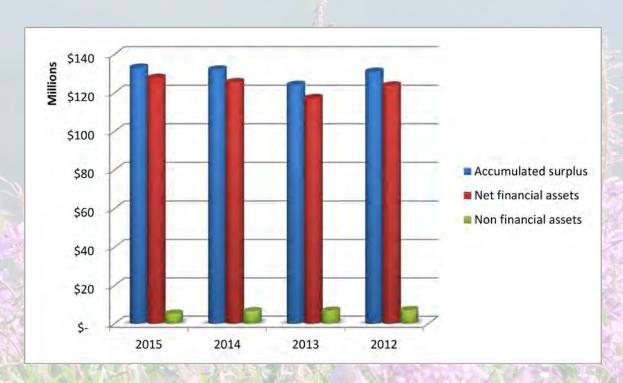


GTC had negative operating cash flow of (\$3,172,651) for 2015 compared to (\$2,276,730) in 2014. Offsetting the negative operating cash outflow, were positive cash inflows from investing activities; primarily GSC, of \$4,120,975 in 2015 compared to \$2,555,938 in 2014. Overall GTC managed to

reduce consolidated Bank indebtedness by \$890,778 during 2015 to (\$251,894) from (\$1,142,672) in 2014.

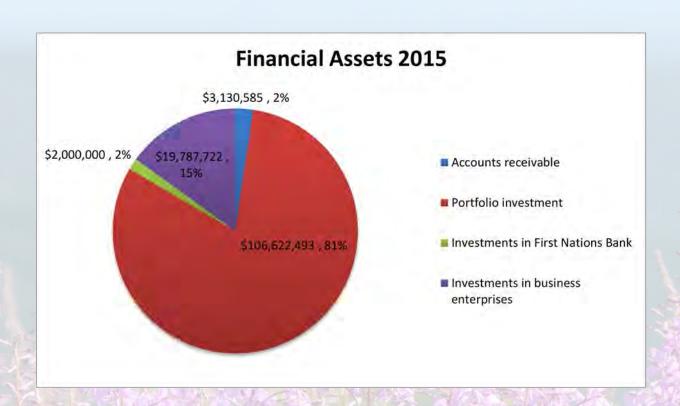


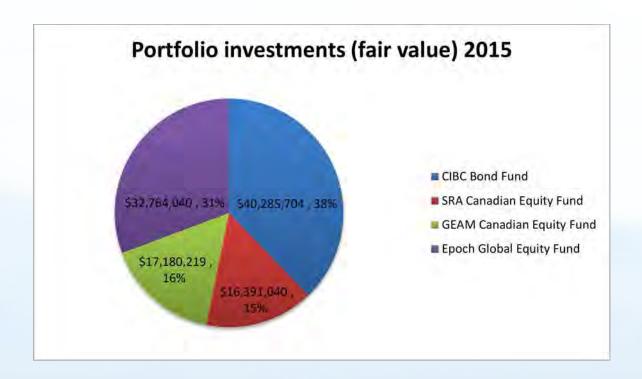
Finally, the following graph depicts the change in the accumulated surplus, net financial assets and non-financial assets over the past four fiscal years.



Financial Position Summary

Accumulated surplus	\$ 133.1 million	\$ 132.1 million
Non-financial assets	5.3 million	6.6 million
Net financial assets	127.8 million	125.5 million
Liabilities	(3.7 million)	(4.6 million)
Financial assets	\$ 131.5 million	\$ 130.1 million
	2015	2014





The portfolio investments are represented by pooled funds quoted and trade in active markets. Overall fair value grew from \$104,466,918 to \$106,622,493 or 2.1% in 2015 after fees, administration costs and distributions made to Designated Gwich'in Organization ("DGO"). Details of the plan structure and performance are as follows:

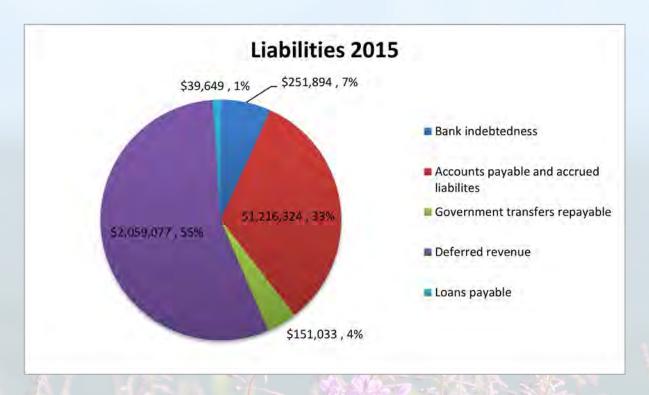
Asset Allocation	Target Allocation	Actual March 31, 2015
Canadian Equity	32.5%	31.5%
Global Equity	27.5%	30.7%
Bonds	40.0%	37.8%
Other	TBD	N/A

Plan Performance	Benchmark	Actual March 31, 2015		
Canadian Equity	2.6%	2.2%		
Global Equity	11.9%	8.8%		
Bonds	4.2%	4.1%		
Other	TBD	N/A		
	5.8%	4.9%		

Recent negative World economic events will likely impact negatively on our portfolio investments in 2015/2016. A real possibility exists that our portfolio investment values will now decline for the fiscal year ending March 31, 2016 and move towards \$100 million from current values.



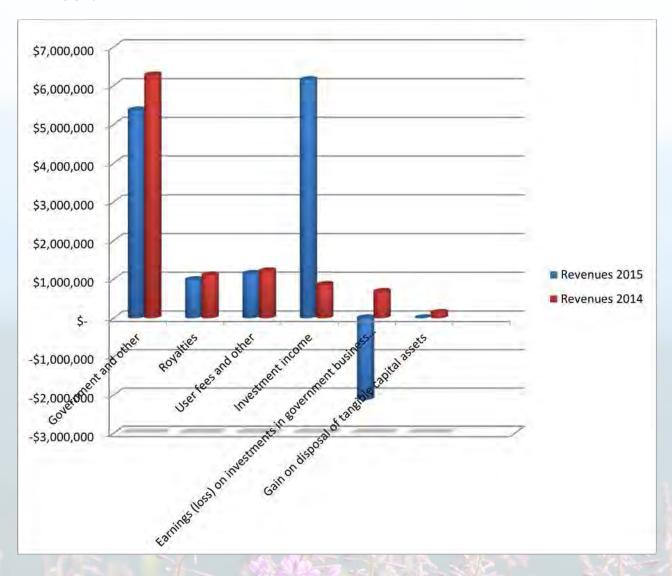
The Investments in business enterprises are primarily related to our wholly owned subsidiary, Gwich'in Development Corporation ("GDC"). Overall performance within GDC has been negative for the year ended December 31, 2014, significant time is being expended to stabilize and rectify, the operation carries a going concern note from our auditors and challenges will continue to exist for sometime. Therefore patience will be required as we steward towards addressing these matters.



In addition, non-financial assets of \$5,265,067 in 2015 (\$6,570,547 in 2014) are comprised primarily of tangible capital assets, the most significant of which are municipal lands held in Inuvik valued at \$1,462,000 and the net carrying value of the Gwich'in Wellness Camp after amortization and impairment of \$3,308,188. It should be noted that during 2015 an impairment of \$1,000,000 was charged to operations to better reflect the net carrying value of the Gwich'in Wellness Camp.

Results of Operations

Revenues totalled \$11.5 million in 2015 compared to \$10.3 million in 2014 as depicted in the following graph.



Government and other contributions represent *flow through funding arrangements* (contribution agreements). Offsetting the revenue received is almost a dollar for dollar expenditure represented in our expenses as reported. Although the cost of delivery of these programs is intended to be neutral GTC is typically not able to recover 100% of the administrative costs incurred to deliver these programs. Therefore, internal general funding is required to offset. Government programs have and will continue to vary year to year.

The other significant line item is represented by investment income primarily from GSC. Strong stock and bond market results as well as positive asset allocation from our four fund managers has resulted in very good returns. It should be noted that it is unlikely that 2015/16 will repeat such positive performance.

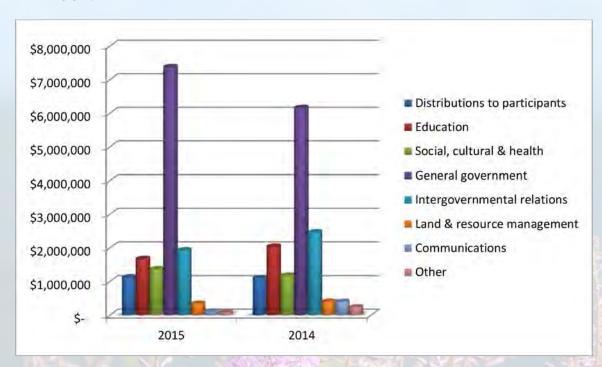
Revenues	2015	2014	
Government	\$ 5.4 million	\$ 6.3 million	
Royalties	1.0 million	1.1 million	
User fees & other	1.1 million	1.2 million	
Investment income	6.1 million	0.9 million	
Earnings (loss) on investments in government business enterprises	(2.1 million)	0.7 million	
Gain on disposal of tangible capital assets	Nil	0.1 million	
Total revenue	\$ 11.5 million	\$ 10.3 million	

We receive annually approximately \$700,000 from Imperial Oil related to the Mackenzie Valley Pipeline project within users fees & other. Within the next two years this payment will likely cease and GTC will have to find replacement funding. Currently this represents a portion of our core funding and offsets the costs of running GTC.

Losses on investments in government business enterprises December 3	
GDC Summary of key contributors to losses	33
Asset impairment – Dinjii Zhu Trucking	(\$ 0.6 million)
Realized and unrealized losses on marketable securities	(1.3 million)
Losses on operating activities	(0.4 million)
Profit share from Inuvik Capital Suites and Inuvik Investment Properties	1.2 million
Other investments	0.3 million
Losses/impairment from the holding company established for the purpose of purchasing Mackenzie Valley Construction from Flint	(1.3 million)
Total losses	(\$ 2.1 million)

Results of Operations (continued)

Expenses totalled \$14.0 million in 2015 compared to \$14.0 million in 2014 as illustrated in the following graph.



Expenses	2015	2014			
Expense line items primarily funded through contribution agreements (Federal & Territorial)					
Intergovernmental relations	\$ 1.9 million		\$ 2.5 million		
Education	1.7 million		2.0 million		
Land & resource management*	0.3 million		0.4 million	0.4 million	
Subtotal of expenses	\$ 3.9 million	27.9%	\$ 4.9 million	35.0%	
Expense line items primarily funded by GSC, royalties, usage fees and other core funding sources					
Distributions to participants*1	\$ 1.1 million		\$ 1.1 million		
General government*2	7.4 million		6.2 million		
Social, cultural and health	1.4 million 1.2 million				
Communications	0.1 million		0.4 million		
Other	0.1 million		0.2 million		
Less attributable Government contributions offset (memo item)	(1.0 million)		(1.4 million)		
Net self funded core costs (memo item)	\$ 9.1 million	70.0%	\$ 7.7 million	61.1%	
Subtotal of expenses (excluding attributable Government contributions)	\$ 10.1 million	72.1%	\$ 9.1 million	65.0%	
Total expenses	\$ 14.0 million		\$ 14.0 million		

*Land & resource management is expected to be primarily funded through core funding sources in the future.

Core expenses represent 72.1% of GTC operational expenditures for 2015 versus 65.0% in 2014. Some of the core expenditures are offset by government contributions, however between 85% and 90% of GTC costs are funded via GSC operations, royalties and usage fees.

- 1. Distributions to participants are currently scheduled to cease as at the December 2016 payment.
- 2. Of the \$7.4 million in costs within general government, \$1.0 million is the result of impairment charges against the Health & Wellness Centre assets; approximately \$0.4 million is the result of amortization of the Health & Wellness Centre assets and finally GTC made additional provisions for bad debts of \$0.3 million for the year. These non-cash expenses amount to \$1.7 million or 16.8% of core expenses. This compares to \$0.4 million or 4.4% in the previous year.

Future Direction

GTC will be continuing the practice of reviewing the performance of all our programs, companies and related operations to ensure continuous improvements occur in a prudent and financially efficient manner.

With respect to GSC, we will continue to closely monitor our asset mix and the performance of our fund managers to ensure that our investment objectives are achieved.

The performance of GDC continues to hamper overall profitability; however, we are fully engaged in ongoing reviews to improve and are actively seeking alternatives options to address issues at our portfolio companies and within GDC internal operations.

In closing:

We need to change the conversation:

- From "What are our rights",
- To "What are our responsibilities".

We need to find creative solutions to budgetary and financial challenges facing our organization, our DGO's and communities. This includes ensuring the continuity and growth of our Gwich'in Legacy Capital for the next century(s) while balancing the reality of current needs.

Goals:

· Short term:

Introduce and implement Zero Based Budgeting,

Mentoring and financial staff development plan.

· Medium term:

Shared services model,

Mentoring and capacity building within the financial departments of our DGO's.

Long term:

Gwich'in participant – Office of the CFO.

Sincerely,

Scott Thomas, CFA, CMA
Acting Chief Financial Officer

Consolidated Financial Statements of

GWICH'IN TRIBAL COUNCIL

Year ended March 31, 2015

MANAGEMENT'S REPORT

The accompanying consolidated financial statements of Gwich'in Tribal Council are the responsibility of management. The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards. Financial statements are not precise since they include certain amounts based on estimates and judgments. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances, in order to ensure that the consolidated financial statements are presented fairly, in all material respects.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls. These controls provide reasonable assurance that transactions are appropriately authorized and accurately recorded, that assets are properly accounted for and safeguarded, in order that the integrity of financial records is maintained.

The financial statements have been audited by the independent firm, KPMG LLP. Their report to the members of Gwich'in Tribal Council, stating the scope of their examination and opinion on the consolidated financial statements, follows.

"Signature on file"

"Signature on file"

President

Acting Chief Financial Officer

Inuvik, Canada August 7, 2015





KPMG LLP Chartered Accountants 10125 - 102 Street Edmonton AB T5J 3V8 Canada Telephone (780) 429-7300 Fax (780) 429-7379 Internet www.kpmg.ca

effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



KPMG LLP Chartered Accountants 10125 - 102 Street Edmonton AB T5J 3V8 Canada Telephone (780) 429-7300 Fax (780) 429-7379 Internet www.kpmg.ca

effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Gwich'in Tribal Council as at March 31, 2015, and its consolidated results of operations, its consolidated remeasurement gains and losses, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Chartered Accountants

KPMG LLP

August 7, 2015 Edmonton, Canada

Consolidated Statement of Financial Position

March 31, 2015, with comparative information for 2014

		2015	2014	
Financial assets:				
Accounts receivable	\$	3,130,585	\$	2,836,757
Portfolio investments (note 2)	Ψ	106,622,493	Ψ	104,466,918
Investment in First Nations Bank of Canada (note 3)		2,000,000		2,000,000
Investments in government business		_, ,		_,,
enterprises (note 4)		19,787,722		20,831,252
		131,540,800		130,134,927
Liabilities:				
Bank indebtedness (note 5)		251,894		1,142,672
Accounts payable and accrued liabilities		1,216,324		1,949,220
Government transfers repayable (note 6)		151,033		121,323
Deferred revenue (note 7)		2,059,077		1,310,963
Loans payable (note 8)		39,649		57,948
		3,717,977		4,582,126
Net financial assets		127,822,823		125,552,801
Non-financial assets:				
Tangible capital assets (note 9)		5,173,468		6,490,212
Prepaid expenses and deposits		91,599		80,335
		5,265,067		6,570,547
Accumulated surplus (note 10)	\$	133,087,890	\$	132,123,348
		24		1
Accumulated surplus is comprised of the following:				
Accumulated operating surplus	\$	120,535,481	\$	123,011,880
Accumulated remeasurement gains		12,552,409		9,111,468
Accumulated surplus	\$	133,087,890	\$	132,123,348
	6000	381 1		

Commitments (note 11)

See accompanying notes to consolidated financial statements.

On behalf of the Council:

"Signature on file" Director

"Signature on file" Director



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Consolidated Statement of Operations and Accumulated Operating Surplus

March 31, 2015, with comparative information for 2014

	Budget	2015	2014
Revenues:			
Government transfers:			
Government of Canada - AANDC \$	2,532,925	\$ 3,075,828	\$ 4,364,624
Government of Canada - other	1,160,191	1,165,617	1,076,390
Government of Northwest Territories	715,695	1,512,636	884,189
Other contributions and transfers	836,685	412,669	320,977
	5,245,496	6,166,750	6,646,180
Net amounts recognized (deferred)	151,250	(748,114)	(318,153)
Government transfers to be repaid	(4,013)	(54,354)	(59,663)
	5,392,733	5,364,282	6,268,364
Royalties	220,000	984,153	1,105,365
User fees, rent and other recoveries	213,000	1,135,817	1,102,627
Land reclamation fees	130,000	8,240	108,573
Investment income (note 12)	5,568,485	6,147,627	858,158
Earnings (loss) on investments in		/- /- · ·	
government business enterprises (note 4)	-	(2,124,838)	679,114
Gain on disposal of tangible capital assets	-	-	135,537
	11,524,218	11,515,281	10,257,738
Expenses (note 13):			
General government	5,281,248	7,375,198	6,161,083
Intergovernmental relations	2,307,609	1,927,339	2,462,431
Land administration and			, ,
resource management	660,550	341,588	400,055
Mackenzie Valley Pipeline	126,888	53,610	209,041
Education	1,041,521	1,672,878	2,038,117
Communications	225,470	107,722	399,930
Social and cultural	1,422,676	1,364,810	1,176,100
Distributions to participants	1,125,535	1,125,535	1,100,734
Elders payments	23,000	23,000	23,000
	12,214,497	13,991,680	13,970,491
Annual operating deficit	(690,279)	(2,476,399)	(3,712,753)
	100		
Accumulated operating surplus, beginning of year	123,011,880	123,011,880	126,724,633
Again ulated aparating surplus		4 (1)	
Accumulated operating surplus, end of year \$	122,321,601	\$ 120,535,481	\$ 123,011,880
	,,-	,==,==,,==,	

Consolidated Statement of Remeasurement Gains and Losses

Year ended March 31, 2015, with comparative information for 2014

	2015	2014
Accumulated remeasurement gains (losses), beginning of year	\$ 9,111,468	\$ (2,542,023)
Unrealized remeasurement gains (losses) on portfolio investments	(599,690)	10,179,985
Unrealized foreign exchange gains on portfolio investments	4,040,631	1,473,506
Accumulated remeasurement gains, end of year	\$ 12,552,409	\$ 9,111,468



Consolidated Statement of Changes in Net Financial Assets

Year ended March 31, 2015, with comparative information for 2014

		Budget	2015	2014
Annual operating deficit	\$	(690,279)	\$ (2,476,399)	\$ (3,712,753)
Purchase of tangible capital assets Proceeds from disposal of tangible		-	(39,247)	(452,105)
capital assets Amortization of tangible capital assets Impairment in value of Gwich'in Wellness C Gain on disposal of tangible capital assets	amp	1,075 - -	355,991 1,000,000	408,300 394,287 - (135,537)
		(689,204)	(1,159,655)	(3,497,808)
Decrease (increase) in prepaid expenses and deposits		-	(11,264)	40,272
Change in remeasurement gains on portfol investments for the year	io	-	3,440,941	11,653,491
Increase (decrease) in net financial assets		(689,204)	2,270,022	8,195,955
Net financial assets, beginning of year		125,552,801	125,552,801	117,356,846
Net financial assets, end of year	\$	124,863,597	\$ 127,822,823	\$ 125,552,801

Consolidated Statement of Cash Flows

Year ended March 31, 2015, with comparative information for 2014

		2015		2014
Cash provided by (used in):				
Operating transactions:				
Annual operating deficit	\$	(2,476,399)	\$	(3,712,753)
Items which do not involve cash:				
Realized losses (gains) on portfolio investments		(3,621,446)		1,610,286
Realized foreign exchange losses on		(205 474)		
portfolio investments Loss (earnings) on investments in		(295,471)		_
government business enterprises		2,124,838		(679,114)
Amortization of tangible capital assets		355,991		394,287
Impairment in value of Gwich'in Wellness Camp		1,000,000		001,201
Gain on disposal of tangible capital assets		-		(135,537)
Change in non-cash operating working capital:				(,,
Accounts receivable		(293,828)		(621,733)
Accounts payable and accrued liabilities		(732,896)		541,583
Government transfers repayable		29,710		(32,174)
Deferred revenue		748,114		318,153
Prepaid expenses and deposits		(11,264)		40,272
		(3,172,651)		(2,276,730)
Investing transactions:				
Net reinvested income and realized gains from		F 000 000		000 040
portfolio investments		5,202,283		686,240
Decrease (increase) in investments in government		(1.001.200)		1 060 600
business enterprises		(1,081,308)		1,869,698
		4,120,975		2,555,938
Capital transactions:		(20.247)		(450 405)
Purchase of tangible capital assets Proceeds from disposal of tangible capital assets		(39,247)		(452,105) 408,300
Proceeds from disposal of tarigible capital assets	- X	(20.247)		
Financing transactions:		(39,247)		(43,805)
Proceeds from loans payable	T	1		57,948
Repayments of loans payable	29	(18,299)		37,340
Topaymonia or loans payable		(18,299)	7	57,948
		(10,299)	10	37,940
Decrease in bank indebtedness		890,778		293,351
Decrease iii bank indebtedness		090,770		293,331
Bank indebtedness, beginning of year	SEIF	(1,142,672)		(1,436,023)
	•		Φ.	
Bank indebtedness, end of year	\$	(251,894)	\$	(1,142,672)
	100			
Supplemental cash flow information:	L		18	470
Debt servicing paid during the year	\$	59,998	\$	56,124
				No. of the last of



Gwich'in Tribal Council (the "Council") is an aboriginal organization that represents Gwich'in participants in the Mackenzie Delta of the Northwest Territories. The Council was established in 1983 by the Band Councils and Metis Locals of the four communities of Aklavik, Tsiigehtchic, Fort McPherson and Inuvik. The Council is incorporated under the Canada Corporations Act and is not subject to any federal, territorial or local government taxes or similar charges.

The objectives of the Council include the following:

- i. to protect and preserve the rights, interest and benefits of the Gwich'in in reference to their use, ownership and management of lands, waters and resources in the Gwich'in Settlement Area;
- ii. to retain, preserve and enhance the traditional and cultural values, customs and language of; the Gwich'in in a changing society;
- iii. to develop and promote economic, social, educational and cultural programs that will enable the Gwich'in to become self-sufficient and full participating members in a global society;
- iv. to uphold the rights, interest and benefits of the Gwich'in in reference to the Constitution Act, Treaty 11 and the Gwich'in Comprehensive Land Claim Agreement; and
- v. to receive, preserve and enhance the capital and the lands and other benefits transferred to the Gwich'in under to the Gwich'in Comprehensive Land Claim Agreement signed on April 22, 1992.

1. Significant accounting policies:

These consolidated financial statements have been prepared in accordance with Canadian public sector accounting standards. Significant aspects of the accounting policies adopted by the Council are as follows:

(a) Reporting entity:

The Council is comprised of a number of subsidiaries and related entities that are accountable to the Council for the financial administration of their financial resources. They include the following:

Entity	Year end
Gwich'in Settlement Corporation	March 31
Gwich'in Social and Cultural Institute	March 31
Gwich'in Enrolment Board	March 31
Council of Gwich'in Chiefs	March 31

(a) Reporting entity (continued):

Investments in business subsidiaries are accounted for on a modified equity basis, consistent with the generally accepted accounting treatment for government business enterprises. Under the modified equity basis, the business enterprises' accounting principles are not adjusted to conform to those of the Council, and inter-organizational transactions and balances are not eliminated. Subsidiary entities accounted for in this manner are:

Entity	Year end
Gwich'in Development Corporation	December 31
Zheh Gwizuh (G.P.) Limited	December 31
Aboriginal Contractors Corporation	December 31
6354 NWT Ltd. (held in trust by the Councils' lawyers on	
behalf of the Council)	December 31
Mackenzie Valley Aboriginal Pipeline Limited Partnership	March 31
, , , , , , , , , , , , , , , , , , , ,	

The Council administers Gwich'in Children's Trust and Gwich'in Harvesters Assistance Trust on behalf of their beneficiaries. In addition, the Council has the ability to appoint a portion of the members of the Board of Directors of the Gwich'in Land Use Planning Board, Gwich'in Land and Water Board, Gwich'in Renewable Resource Board and the Gwich'in Wildlife Studies Fund. The activities of these entities are not included in the consolidated financial statements of the Council.

(b) Revenue recognition:

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except where the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation which meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor, and are recognized as revenue when used for the specific purpose.

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(b) Revenue recognition (continued):

Investment income is recognized as revenue when earned. Royalties, user fees, rent, other recoveries and land reclamation fees are accounted for in the year in which the transactions or events occurred that gave rise to the revenue if the collection of the amount to be received is reasonably assured.

(c) Cash and cash equivalents:

Cash and cash equivalents includes cash on hand, balances with banks and term deposits having a maturity of three months or less which are held for the purpose of meeting short-term cash commitments.

(d) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Derivative instruments and equity instruments that are quoted in an active market are reported at fair value. All other financial instruments are subsequently recorded at cost or amortized cost unless management has elected to carry the instruments at fair value. Management has elected to record all portfolio investments at fair value as they are managed and evaluated on a fair value basis.

Unrealized changes in fair value are recognized in the statement of remeasurement gains and losses until they are realized and they are transferred to the statement of operations.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the statement of operations and any unrealized gain is adjusted through the statement of remeasurement gains and losses.

When the asset is sold, the unrealized gains and losses previously recognized in the statement of remeasurement gains and losses are reversed and recognized in the statement of operations.

(d) Financial instruments (continued):

Fair value measurements are classified using a fair value hierarchy, which includes three levels of information that may be used to measure fair value:

- Level 1 Unadjusted quoted market prices in active markets for identical assets or liabilities;
- Level 2 Observable or corroborated inputs, other than level 1, such as quoted prices
 for similar assets or liabilities in inactive markets or market data for substantially the
 full term of the assets or liabilities; and
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities.

(e) Foreign currency:

Foreign currency transactions are recorded at the exchange rate at the time of the transaction.

Assets and liabilities denominated in foreign currencies are recorded at fair value using the exchange rate at the financial statement date. Unrealized foreign exchange gains and losses are recognized in the statement of remeasurement gains and losses. In the period of settlement, the realized foreign exchange gains and losses are recognized in the statement of operations and the unrealized balances are reversed from the statement of remeasurement gains and losses.

(f) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.



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(g) Non-financial assets (continued):

(i) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to the acquisition, construction, development or betterment of the asset. The cost, less residual value, of tangible capital assets is amortized over their expected useful lives using the following methods and annual rates.

Asset	Basis	Rate
Gwich'in Wellness Camp	Declining balance	4%
Machinery and equipment	Declining balance	20% - 30%
Furniture and fixtures	Declining balance	20%
Vehicles	Declining balance	30%
Computer hardware and software	Declining balance	30%
Tradeshow booth	Declining balance	20%
Tent	Declining balance	10%
Leasehold improvements	Straight line	Lease term

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of the receipt and also are recorded as revenue.

(iii) Gwich'in Settlement Lands and natural resources:

Gwich'in Settlement Lands received as part of the Gwich'in Comprehensive Land Claim Agreement and natural resources that have not been purchased are not recognized as assets in these consolidated financial statements.

(iv) Works of art and cultural and historic assets:

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.

(v) Interest capitalization:

Interest is capitalized whenever external debt is issued to finance the construction of tangible capital assets.

(f) Non-financial assets (continued):

(vi) Leased tangible capital assets:

Leases which transfer substantially all the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(h) Allocation of expenses:

The Council records a number of its expenses by program. The cost of each program includes the personnel, premises and other expenses that are directly related to providing the program.

The Council allocates certain of its general support expenses by identifying the appropriate basis of allocating each expense.

(i) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

(j) Budget information:

The budget information has been approved by the Council.

(k) Changes in accounting policies:

In June 2010, the Canadian Public Sector Accounting Board issued PS 3260 - Liability for Contaminated Sites. This accounting standard is effective for fiscal years starting on or after April 1, 2014. Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The Council adopted this accounting standard retroactively as of April 1, 2014. The Council has not identified any liability for contaminated sites.



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(k) Changes in accounting policies (continued):

In March 2015, the Canadian Public Sector Accounting Board issued PS 2200 - Related Party Disclosures and PS 3420 - Inter-entity Transactions. These accounting standards are effective for fiscal years starting on or after April 1, 2017. PS 2200 - Related Party Disclosures, defines a related party and identifies disclosures for related parties and related party transactions, including key management personnel and close family members. PS 3420 - Inter-entity Transactions establishes standards on how to account for and report transactions between public sector entities that comprise a government's reporting entity from both a provider and recipient perspective. The Council will be required to evaluate its disclosures based on the new accounting standards. The Council's management is currently assessing the impact of these new accounting standards on the consolidated financial statements.

2. Portfolio investments:

		2015	2015	2014	2014
			Fair		Fair
	Level	Cost	value	Cost	value
Cash	;	\$ 1,490	\$ 1,409	\$ 809	\$ 809
Pooled funds (quoted in an ac	ctive marke	et):			
CIBC Canadian Bond		,			
Active Universe Fund	1	38,834,602	40,285,704	37,915,789	37,163,076
SRA Canadian					
Equity Fund	1	15,814,508	16,391,040	15,664,480	17,565,827
GEAM Canadian					
Equity Fund	1	15,567,118	17,180,219	14,719,809	17,467,713
UBS Global Equity Fund	1	23,852,573	32,764,040	27,410,612	32,269,493
J. 33		94,068,801	106,621,003	95,710,690	104,466,109
4 1 1 1 1	- 3	\$ 94,070,291	\$ 106,622,493	\$ 95,711,499	\$ 104,466,918

3. Investment in First Nations Bank of Canada:

On October 26, 2007, the Council acquired 888,892 common shares of First Nations Bank of Canada representing approximately 7% of the total outstanding common shares at March 31, 2015. The investment is recorded at cost of \$2,000,000 (2014 - \$2,000,000) in the Council's consolidated financial statement.

4. Investments in government business enterprises:

		2015		2014
Gwich'in Development Corporation, 100% subsidiary Zheh Gwizuh (G.P.) Limited, 100% subsidiary	\$	19,577,181 100	\$	20,635,000 100
6534 NWT Ltd., 100% subsidiary Aboriginal Contractors Corporation, 67.67% subsidiary Mackenzie Valley Aboriginal Pipeline Limited		210,421		196,132
Partnership, 34.48% interest		20		20
	\$	19,787,722	\$	20,831,252
Profit (loss) and comprehensive income (loss) on investments	nents i	2015 n subsidiaries:		2014
Gwich'in Development Corporation:			•	00.000
Profit (loss) for the year Interest on amount due to Gwich'in Tribal Council	\$	(1,031,183) 144,615	\$	63,088 621,039
		(886,568)		684,127
Zheh Gwizuh (G.P.) Limited 6534 NWT Ltd.		- (1.252.550)		-
Aboriginal Contractors Corporation Mackenzie Valley Aboriginal Pipeline Limited Partnership		(1,252,559) 14,289 -		(5,013)
	\$	(2,124,838)	\$	679,114

The Council's investment in Gwich'in Development Corporation is comprised of the following:

	2014	2013
Due from Gwich'in Development Corporation at December 31 st Total equity (deficiency) attributable to the Council Net advances (repayments) to Gwich'in Development	\$ 20,279,869 (775,562)	\$ 20,701,015 255,621
Corporation between January 1st and March 31st	72,874	(321,636)
TOSTA CONTRACTOR	\$ 19,577,181	\$ 20,635,000

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(a) Gwich'in Development Corporation:

Gwich'in Development Corporation is a private company whose principal activities include business and investment activities on behalf of the Gwich'in beneficiaries, mainly within the Gwich'in Settlement Area in the Northwest Territories. The following table provides condensed supplementary financial information for the Gwich'in Development Corporation for the year ended December 31:

	2014		2013
Financial position:			
Current assets	\$ 7,905,032	\$	4,373,400
Portfolio investments and notes receivable	1,277,065		5,699,102
Long-term investments	7,417,834		7,111,502
Investment properties	9,131,500		9,131,500
Property and equipment and assets held for sale	1,435,901		2,676,431
Total assets	27,167,332		28,991,935
Current liabilities	4,548,794		5,116,582
Due to Gwich'in Tribal Council	20,279,869		20,701,015
Non-current liabilities	1,752,941		1,851,121
Total liabilities	26,581,604		27,668,718
Total equity	\$ 585,728	\$	1,323,217
- attributable to the non-controlling interest	1,361,290		1,067,596
- attributable to the Council	(775,562)		255,621
Results of operations:			
Revenues	\$ 8,237,557	\$	5,090,008
Cost of sales, operating and	0,201,001	Ψ	0,000,000
administrative expenses	(8,653,088)		(5,388,310)
Net finance costs	(1,159,975)		(805,023)
Impairments and other amounts	837,985		1,352,490
Income tax expense	32		(2,033)
	02	10	
Profit (loss) and comprehensive income (loss)	\$ (737,489)	\$	247,132
- attributable to the no <mark>n-cont</mark> rolling interest	293,694		184,044
- attributable to the Council	(1,031,183)		63,088

(b) Zheh Gwizuh (G.P.) Limited:

Zheh Gwizuh (G.P.) Limited is a private company whose principal activities are the provision of management services to the Zheh Gwizuh Limited Partnership and Gwich'in Investments Limited Partnership. The Company holds, in trust, legal title to land on behalf of the Partners of the Zheh Gwizuh Limited Partnership and also holds, in trust, legal title to the investments on behalf of the Partners of the Gwich'in Investments Limited Partnership. The following table provides condensed supplementary financial information for Zheh Gwizuh (G.P.) Limited for the year ended December 31:

	2014	2013
Financial position:		
Current assets	\$ 75,293	\$ 73,342
Long-term investments	20	20
Total assets	75,313	73,362
Current liabilities	295,015	281,162
Total deficiency	\$ (219,702)	\$ (207,800)
Results of operations:		
Revenues	\$ 10,000	\$ 10,000
Expenses	(21,902)	(25,295)
Loss and comprehensive loss for the year	\$ (11,902)	\$ (15,295)

Accumulated losses in the amount of \$219,702 (2013 - \$207,800), which represent amounts in excess of the Council's net investment, have not been recognized in the consolidated financial statements.



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(c) Aboriginal Contractors Corporation:

Aboriginal Contractors Corporation is a private corporation whose principal activity is to develop a made in the North solution to meet the construction requirements of the Mackenzie Gas Project. The following table provides condensed supplementary financial information for the Aboriginal Contractors Corporation for the year ended December 31:

		2014		2013
Financial position:				
Current assets	\$	44,387	\$	56,886
Due from Denendeh Investments		·		
Limited Partnership		98,500		98,500
Investment property		405,000		405,000
Total assets		547,887		560,386
Current liabilities		3,500		69,434
Due to non-controlling interest		1,990,325		1,990,325
Due to Gwich'in Tribal Council		1,070,675		1,070,675
Total liabilities		3,064,500		3,130,434
Total deficiency	\$	(2,516,613)	\$	(2,570,048)
- attributable to the non-controlling interest		(1,656,359)		(1,695,505)
- attributable to the Council		(860, 254)		(874,543)
Deculte of operations:				
Results of operations: Revenues	\$	GE EAE	¢	(2.206)
Expenses	φ	65,545 (12,110)	\$	(2,296) (10,379)
Expenses		(12,110)		(10,579)
Loss and comprehensive loss for the year	\$	53,435	\$	(12,675)
- attributable to the non-controlling interest		39,146		(7,662)
- attributable to the Council		14,289		(5,013)

(d) 6534 NWT Ltd.:

6534 NWT Ltd. is a private company that was established to acquire a 100% interest in Mackenzie Valley Construction Ltd. At year end, 6534 NWT Ltd. is being held in trust by the Council's lawyers on behalf of the Council. Ownership of 6534 NWT Ltd. is expected to be formally transferred to the Council subsequent to year end.

During the year, the Council advanced \$1,100,000 to 6534 NWT Ltd. to support its purchase of the outstanding shares of Mackenzie Valley Construction Ltd. as well as a total of \$152,559 to support operating and other costs. At year end, the Council is uncertain about the value of its investment in 6534 NWT Ltd. and, as a result, has recorded an impairment of \$1,252,559 as part of the overall equity (loss) on investments in government business enterprises.

(e) Mackenzie Valley Aboriginal Pipeline Limited Partnership:

Mackenzie Valley Aboriginal Pipeline Limited Partnership was established in accordance with the Limited Partnership Agreement dated June 16, 2003 pursuant to the Partnership Act of the Northwest Territories and subsequently an Amended and Restated Limited Partnership Agreement as at June 23, 2004 to represent the interest of the Aboriginal Pipeline Group in the Mackenzie Gas Pipeline Project. The Partnership was substantially inactive during the year.

5. Bank indebtedness:

	2015	2014
Bank overdraft (cash and cash equivalents)	\$ (2,158,106)	\$ 1,142,672
Operating loan bearing interest at bank prime, due on demand	2,410,000	1
	\$ 251,894	\$ 1,142,672

The Council and certain of its subsidiaries and related entities have entered into a centralized banking agreement whereby cash and bank overdraft balances are combined in order to determine a net combined cash position. Interest is then either earned or paid based on the overall net cash position.



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6. Government transfers repayable:

	2015	2014
Government of Canada - AANDC Government of Canada - other Government of the Northwest Territories Other	\$ 2,457 - 105,864 42,712	\$ 2,420 1,453 97,715 19,735
	\$ 151,033	\$ 121,323

7. Deferred revenue:

	2015	2014
Government of Canada - AANDC Government of Canada - other Government of the Northwest Territories Other	\$ 1,794,912 77,653 124,006 62,506	\$ 830,021 290,455 62,786 127,701
	\$ 2,059,077	\$ 1,310,963

8. Loans payable:

	2015	2014
Demand loan, repayable at \$916 per month including interest, secured by a vehicle with a net book value of \$48,683	\$ 23,827	\$ 34,824
Demand loan, repayable at \$609 per month including interest, secured by a vehicle with a net book value of \$28,125	15,822	23,124
	\$ 39,649	\$ 57,948

9. Tangible capital assets:

			2015
	Cost	Accumulated amortization	Net book value
		amorazation	- vaiae
Municipal lands, Inuvik	\$ 1,462,000	\$ -	\$ 1,462,000
Gwich'in Wellness Camp	5,740,835	2,432,647	3,308,188
Machinery and equipment	432,209	375,385	56,824
Furniture and fixtures	215,907	205,417	10,490
Vehicles	156,439	99,426	57,013
Computer hardware and software	877,931	753,988	123,943
Tradeshow booth	21,958	14,763	7,195
Tent	138,365	63,626	74,739
Leasehold improvements	629,936	556,860	73,076
	\$ 9,675,580	\$ 4,502,112	\$ 5,173,468

			2014
	Cost	Accumulated amortization	Net book value
Municipal lands, Inuvik Gwich'in Wellness Camp Machinery and equipment Furniture and fixtures Vehicles Computer hardware and software Tradeshow booth Tent Leasehold improvements	\$ 1,462,000 5,740,835 392,962 215,907 156,439 877,931 21,958 138,365 629,936	\$ 1,244,995 361,829 202,725 74,135 700,872 12,964 54,734 493,867	\$ 1,462,000 4,495,840 31,133 13,182 82,304 177,059 8,994 83,631 136,069
	\$ 9,636,333	\$ 3,146,121	\$ 6,490,212

The Council has received title to various lands within the Gwich'in Settlement Region including 16,264 square kilometers of land excluding mines and mineral rights; 6,065 square kilometers of land including mines and mineral rights; and 93 square kilometers of land only for mines and mineral rights. No value has been assigned to these lands in the consolidated financial statements.

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10. Accumulated surplus:

	2015	2014
Operating Fund: Unrestricted Land administration - operations Land administration - reclamation	\$ 2,669,817 1,218,110 698,150	\$ 4,428,753 1,297,888 689,910
Zaria dariiiiloti adoii 100amaton	4,586,077	6,416,551
Land Claim Settlement Fund:		
Unrestricted	108,669,690	108,144,694
Accumulated remeasurement gains	12,552,409	9,111,468
	121,222,099	117,256,162
Gwich'in Education Foundation	765,975	675,563
GTC - Imperial Oil Education Fund	155,302	145,222
GTC - Imperial Oil Business Capacity Fund	889,169	889,196
Enrolment Fund	35,999	40,041
Gwich'in Social and Cultural Fund	299,452	268,349
Invested in tangible capital assets	5,133,817	6,432,264
	\$ 133,087,890	\$ 132,123,348

11. Commitments:

The Council leases its premises under operating leases. Under the current lease arrangements, the Council has the option to renew the leases upon expiry. Minimum annual lease payments to the end of the lease terms are as follows:

2016 2017 2018 2019		\$ 683,470 656,287 590,817 564,784
2020 and thereafter		\$ 197,046

12. Investment income:

	2015	2014
Interest, dividends and pooled investment income Realized gains (losses) on portfolio investments	\$ 2,230,710 3,916,917	\$ 2,468,444 (1,610,286)
	\$ 6,147,627	\$ 858,158

13. Expenses by object:

		Budget	2015	2014
Salaries, wages and employee benefits Professional fees Facility and equipment costs Education and training Office and administration External consultants Travel	\$	3,415,553 787,848 911,295 1,166,933 829,868 278,000 600,343	\$ 3,332,671 787,233 864,278 1,428,954 579,603 660,086 853,998	\$ 3,713,180 981,501 953,857 1,412,155 928,565 811,094 939,770
Investment advisory and management fees Community assistance and donations Honoraria Provision for allowances (recoveries) Events Debt servicing Amortization of tangible capital assets Impairment in value of Gwich'in		380,000 90,000 247,300 - 168,712 14,060 1,075	296,685 121,119 264,074 274,466 24,246 59,998 355,991	424,798 125,945 260,825 (10,459) 24,985 56,124 394,287
Wellness Camp	-	- 8,890,987	1,000,000	11,016,627
Contributions to other organizations: Designated Gwich'in Organizations Renewable Resource Councils Other		1,186,500 558,475 430,000	1,186,500 555,439 197,804	1,197,000 585,427 47,703
Distributions to participants Elders payments		2,174,975 1,125,535 23,000	1,939,743 1,125,535 23,000	1,830,130 1,100,734 23,000
Total expenses by object	\$	12,214,497	\$ 13,991,680	\$ 13,970,491

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14. Trust assets and liabilities:

The Council administers the following trusts on behalf of their beneficiaries. Activities of the trusts for the year ended December 31 are summarized as follows:

					Net in	vestment	
		Opening				nings and	Closing
		balance	Di	istributions		tributions	balance
Gwich'in Harvesters							
Assistance Trust	\$	5,145,629	\$	(183,351)	\$	197,387	\$ 5,159,665
Gwich'in Children's Trust		2,483,705		(287,968)		303,134	2,498,871
	\$	7,629,334	\$	(471,319)	\$	500,521	\$ 7,658,536
					20	014	2013
Cash and short term investment	S			\$ 3	,232,5	69	\$ 2,403,590
Fixed income:							
Government and government	nt-aua	aranteed			244,6	370	451,011
Corporate	it gas		1,134,069			1,628,145	
				1	,378,7	739	2,079,156
Pooled equity funds: Canadian				2	2444	100	2 206 440
United States				2,344,123 370,070			2,206,119 303,494
International					349,1		341,926
				3	,063,3		2,851,539
					, ,		
Accrued interest and other receivables				33,8		342,186	
Accounts payable and accrued I	iabiliti	es		1	(49,9	935)	(47,137)
	1	- 1		\$ 7	,658,5	36	\$ 7,629,334

15. Financial risks and concentration of credit risk:

(a) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Council is exposed to credit risk with respect to the accounts receivable, cash and portfolio investments.

The Council assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. The maximum exposure to credit risk of the Council at March 31, 2015 is the carrying value of these assets.

The carrying amount of accounts receivable is valued with consideration for an allowance for doubtful accounts. The amount of any related impairment loss is recognized in the statement of operations. Subsequent recoveries of impairment losses related to accounts receivable are credited to the statement of operations.

The maximum exposure to investment credit risk is outlined in notes 2 and 3.

There have been no significant changes to the credit risk exposure from 2014.

(b) Liquidity risk:

Liquidity risk is the risk that the Council will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Council manages its liquidity risk by monitoring its operating requirements. The Council prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

Accounts payable and accrued liabilities are generally due within 60 days of receipt of an invoice.

The contractual maturities of loans payable are disclosed in note 8.

There have been no significant changes to the liquidity risk exposure from 2014.

(c) Market risk:

Market risk is the risk that changes in market prices, such as foreign exchange rates or interest rates will affect the Council's income or the value of its holdings of financial instruments. The objective of market risk management is to control market risk exposures within acceptable parameters while optimizing return on investment.



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15. Financial risks and concentration of credit risk (continued):

(c) Market risk (continued):

(i) Foreign exchange risk:

The Council is exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. The Council does not currently enter into forward contracts to mitigate this risk.

There has been no change to the risk exposure from 2014.

(ii) Interest rate risk:

Interest rate risk is the risk that the fair value of future cash flows or a financial instrument will fluctuate because of changes in the market interest rates.

Financial assets and financial liabilities with variable interest rates expose the Council to cash flow interest rate risk. The Council is exposed to this risk through to its interest bearing its loans payable.

The Council's portfolio investments are disclosed in note 2.

There has been no significant change to the interest rate risk exposure from 2014.

16. Salaries, honoraria, travel and other remuneration:

	Salaries	Honoraria	Rem	Other uneration	Expenses	2015 Total
				/45		
President (2) Vice President Council Members (13)	\$ 125,270 213,462	\$ - - 139,363	\$	27,696 65,597 -	\$ 30,084 71,693 191,644	\$ 183,050 350,752 331,007
Chief Operating Officer (3) Chief Financial	177,099			44,783	12,056	233,938
Officer (3)	211,250			5,569	1	216,819
The state of	\$ 727,081	\$ 139,363	\$	143,645	\$ 305,477	\$ 1,315,566

Communications/IT

Annual Report



At the request of the Gwich'in Tribal Council Board of Directors, the Communications Department continued its work upgrading IT infrastructure in 2014-2015. Our network infrastructure has been completely redesigned, including significant upgrades to computers and our phone system for all users. It is very important that our work and data at the Gwich'in Tribal Council is safely backed up, especially in case of an unexpected emergency or system failure. As a result, we have switched to a cloud-based e-mail system and all data is backed up both on and off site.

Our department continues to maintain the networks at both Gwich'in Tribal Council offices in Inuvik and Fort McPherson, and offer support to the Designated Gwich'in Organizations in the communities.

2015-2016: Planning for the Future

With sturdy technological infrastructure as its foundation, the Communications Department is looking forward to a busy year ahead. Work is underway on a new Gwich'in Tribal Council website, which we hope to launch later this year. The site is being completely redesigned and it is our hope that it is accessible, easy to navigate and a great resource for posting and distributing information. We also plan to get our quarterly newsletters back up and running, to better inform Gwich'in participants on the work of the Gwich'in Tribal Council, and have been busy bolstering our social media presence online with regular updates.

We are also developing a new social media policy which will incorporate all official communications, public relations and media strategies emanating from the GTC and staff.

Add the Gwich'in Tribal Council as a friend on Facebook, follow us on Twitter (@gwichinselfgovt) or Instagram (@gwichintribal-council) for the latest news and events around the Gwich'in Settlement Area.

With a new Director in place this fiscal year, the Department is also looking forward to developing a brand awareness strategy for the GTC, which will incorporate arts, culture, and traditions as well as standard coporate messaging geared towards participants, partners and stakeholders.

The Communications Department looks forward to another productive year in 2015-2016 and would like to thank the Gwich'in Tribal Council and the Board of Directors for their direction and ongoing support.

Mushi Cho,

Tony Devlin
Director of Communications and Public Relations





Gwich'in Services

Annual Report



The Gwich'in Services department is responsible for a wide ranging list of activities. Our department provides as much support as we can to our Participants, staff, partners and Communities for the programs that we deliver in the communities.

Currently the Staff in the department are as follows. They will be providing input into this report on specific activities that will be included in the 2014-2015 Annual Report.

- Donna Neyando Manager Education and Training
- Cheryl Wright Office Manager
- Mariah Peterson Career Development Officer
- Susan Ross Resolution Health Support Worker
- Gina Firth Administrative Assistant

Recruitment

Gwich'in Services is responsible for all recruitment activities.

During the period of 2014-2015 we have had a number of vacancies that we have advertised, screened, interviewed and completed reference checks for. Due to resignations, internal promotions and the re-establishment of lands and resources we have had a busy year of recruitment.

Our process is that we have a job description identifying the job duties and educational requirements. We then post an ad in the newspapers and distribute posters to the four communities plus on the internet job websites. Once we have received all the resumes, we convene a panel composed of the Chief Operating Officer, Director Gwich'in Services and the Director of the department. Screening is completed and we move to the interview stage where we ask a series of questions to gauge the applicants suitability followed by reference checks to get more information from past supervisors on the applicant. Once this has been completed the panel will meet and select the most qualified candidate.

There is also a Gwich'in preference which is taken into consideration. We then do a job offer letter. If the applicant accepts we determine a start date, do an orientation to the work place including introduction to all staff and there is also a six month probationary period, followed by a yearly performance review.

Education and Training

The Aboriginal Skills and Employment Training Strategy (ASETS) program ended on March 31, 2015 with the final year of delivery. We have received a one year extension to the program for 2015-16 and there will be a subsequent extension for 2016-17 once we provide appropriate information to Service Canada. We have had some success in delivering programs which enable our Participants and aboriginal clients to gain employment. Due to the economic downturn in the region and specifically the Gwich'in communities it has been a challenge to form partnerships with employers to offer training. We have had success in partnering with other organizations responsible for delivering education and training programs to deliver programs in the communities.

The Vision/Mission of the Gwich'in Tribal Council is "to provide participants of the GCLCA with the opportunity to maximize their potential through education and meaningful employment.

To provide a high level of service in the areas of funding, programming, education and training, while maintaining a supportive network, in an inclusive and efficient manner.

We feel that to ensure our Participants become more skilled and employable, the completion of the following steps are necessary:

- Education and training must be given a high priority among all Gwich'in Participants and this must be reflected in the priorities of the Gwich'in Tribal Council and their subsidiaries and associated organizations.
- The training needs must be identified for Gwich'in Organizations.

- Individual training/career plans should be prepared for all applicants requesting assistance. For Gwich'in employees employed by Gwich'in organizations, training plans should be prepared in conjunction with the manager of the Gwich'in organizations.
- Formal on the job training or mentorship programs must be developed, to ensure that Gwich'in Participants will be able to undertake key positions that are currently held by non-Gwich'in individuals.

Aboriginal Skills to Employment Training Strategy (ASETS)

For the period of April 1, 2014 to March 31, 2015 we continued our efforts to improve the "employability" of all aboriginal clients that came to our office for assistance. We supported the Local Employment Officers in the communities of Aklavik, Ft McPherson and Tsiigehtchic and received funding from GNWT Education, Culture and Employment for a Career Development Officer in our GTC office in Inuvik. We also supported the Child Development Centers in the communities of Aklavik, Ft McPherson and Inuvik. This funding goes towards the operational costs of the centers and is not used to provide funding for individual child care needs. We also have funding available for youth initiatives and funding to support clients with disabilities. We have also partnered to deliver some training programs that have improved the skills of our Aboriginal clients in the communities to improve their ability to obtain employment.

Program Activities

We have partnered with other groups to deliver Safety training and Heavy Equipment Operator training and have also developed a template for delivering employment and workplace readiness seminars in each community. Education and Training staff have travelled to the communities to meet with our employment officer, visit employers and to present information to high school students in order to prepare them for their Post-secondary education.

Service Delivery Improvement

We continue to support our Local employment officers in the communities and have provided skills training in Employability Skills training and also Foundation Skills training. These will provide skills for interviewing clients that we meet with on a daily basis. We have also attended ASETS workshops which gives us an opportunity to meet with other ASETS holders to network and share information.

Communications and Marketing

As above we share information on the ASETS agreement whenever the opportunity arises. We will attempt to engage employers in all four communities to update them on the opportunities to meet their employee needs through the ASETS agreement.

First Nation and Inuit Child Care

Under the ASETS agreement we also provide support to Child Care Centers in all four Gwich'in communities. These child care centers provide a valuable service to parents who are unable to find employment due to lack of facilities for child care. These centers also provide a valuable service by providing a fun but structured environment for these young children who will then be ready to enter preschool or kindergarten.

Other Initiatives/Partnerships

In addition to ASETS we also have the Gwich'in Education Foundation and Imperial Fund that provides supplementary funding to students attending Post Secondary institutions. We provide supports in the area of tuition/books, living allowance and in some cases transportation cost.

We are also invited by Aurora College and Yukon College to participate in their planning sessions that they hold throughout the year. At these meetings we provide our input on what educational initiatives we are working on and we provide input into the plans that Aurora College or Yukon College have for their institutions.

Over the course of the upcoming year we plan to work more closely with the communities especially the schools as we recognize that we need to work on the Career Planning process so that students can identify early on what their career plans are. We can then assist with course selection that will enable them to be successful in their chosen career. We also encourage parents, leaders, teachers and Gwich'in organizations staff in the communities to encourage the students to continue the pursuit of their educational goals.

Haii Cho

Robert Charlie
Director Gwich'in Services





Resolution Health Support

Annual Report



The Resolution Health Support Program has been very busy for this fiscal year. Our office continues to maintain initial contact with on-going clients, referrals for counselling, support services, addressing elder's issues or concerns, and networking with other community agencies from Aklavik, Tsiigehtchic, Fort McPherson and Inuvik.

The Resolution Health Support office offered a variety of workshops, networking with community resources, building networking partnerships and maintaining initial contacts with community cultural support workers from the 4 Gwich'in communities. I contacted community resources to build on our working relationships, communicating information pertaining to upcoming workshops, meetings and assistance in ensuring that client's needs are met.

Client Information: Any initial contacts with IRS students or their family members are strictly confidential. I continue to support clients before, during and after their Independent Assessment Process hearings, referrals for counseling, support group meetings, and working with cultural supports or individual for their after-care.

Clients: As of March 31st, 2015 I have a total of 63 on-going clients whom I stay in contact with on a weekly basis. I continue to provide support to all clients individually or as a group, referrals to counseling, or cultural support workers.



On The Land Healing Program Group Participants

Statistics:

This year the Resolution Health Office was busy with clients, family members and intergenerational members. For this fiscal year I have a total of 63 on-going clients. Stats recorded on a quarterly basis indicates number of on-going clients and number of interactions with clients:

1st Quarter: April-June 2014	# of Clients 26 clients	# of Interactions 63
2nd Quarter: July-September 2014	21 clients	63
3rd Quarter: October-December 2014	30 clients	91
4th Quarter: January-March 2015	56 clients	147

Workshops, Training, Meetings, Community Visits:

- Community Visits continue on as needed basis or request from individuals or community members.
- March-April 2014: Truth & Reconciliation Event held in Edmonton, Alberta from March 26-30, 2014. Matilda DeBastien and I attended as Support staff throughout the event.
- April 2014-present 2015: Personal Education Credits for individuals who received the Common Experience Payments were entitled to receive a one-time \$3,000 credit towards education or cultural activity. The following community members assisted me in helping people complete their Personal Education Credits and Redemption forms.

Fort McPherson: Georgina Neyando and Anita Koe Aklavik: Cora Simpson

Tsiigehtchic: Sara Dickhout and Maureen Cardinal-Clark
Thank you ladies for all your assistance and ensuring that we
helped everyone who lives in the Gwich'in Settlement Area.

For those outside of the GSA, it was hard to assist due to the setup for the Personal Credits. We found contacts for those individuals outside of the GSA.

- August 10-15, 2014: Grief Edu-Therapy training in Whitehorse, Yukon. Cultural support workers Eileen M. Koe, Julie Ann Blake, Annie Buckle and I participated in this training along with other participants from Whitehorse. The workshop focused on a variety of teachings to deal with grief, support groups, working a small group setting of 3-5 people and how to provide on-going support to people who are grieving the loss of a loved one, job, relocation for school, etc.
- September 7-10, 2014: I attended the NWT Seniors' Society Annual General meeting. Reports of activities held throughout fiscal year 2013-2014 were reported, financial updates and community reports from board members. Beaufort representatives are James Andre and Bernice Francis.
- September 15-18, 2014: Integrated Trauma in Addictions and Mental Health meeting held in Yellowknife. Participants from the Health & Social Services, Mental Health, Resolution Health Support, RCMP, Health Care professionals, Home care workers provided and shared their ideas and suggestion on these topics and how we can work together in areas of suicide, dementia, brain injury to name a few.
- **November 3-7, 2014:** On the Land workshop in Yellowknife. Participants from across the NWT attended to discuss funding, sponsorships and identify barriers to run OTL programs.
- January 7-9, 2015: In-house training for Cultural Support workers. Training held here in Inuvik to discuss Cultural Support workers work plan and budget for new fiscal year 2015-2016. The support workers identified training in the areas of Suicide, presentations in the school and working with community agencies.
- January-March 2015: On the Land Healing Programs held in the following communities.

Aklavik: January 25-30, 2015. Inuvik: February 22-27, 2015 Ft. McPherson: March 15-20, 2015 Tsiigehtchic: March 22-27, 2015

The On the Land healing programs were well attended by community members who participated in sharing circles, traditional components like snaring, storytelling, traditional hunting trails, medicinal plants, working with moose, rabbits and caribou. The participants enjoyed their time on the land and look forward to more On the Land Programs.

• February 9-13, 2015: I attended a meeting in Yellowknife for the NWT Seniors' Society. A lot of concerns were brought forth from participants from the Beaufort Delta region in regards to health issues, housing, communication and lack of Awareness for services in their communities. Beaufort Delta participants decided on an Action to host a meeting in Inuvik in the new fiscal year and work with Susan to organize meeting.

- February 16-20, 2015: The Cultural Support workers and I attended the annual Health Canada training held in Yellowknife. Cultural Supports, Resolution Health Supports, elders, Health Canada staff attended the training sessions and find out what will happen after fiscal year 2016.
- March 2-6, 2015: A Wellness Gathering held in Yellowknife to hear the youth share their experience in getting the message to their community members and leaders to work with their youth, communicate and find solutions to work together.

Cultural Support Workers

I continue to stay in contact with the Support Workers from each of the four Gwich'in communities.

Aklavik: Annie Buckle, Eugene Pascal **Fort McPherson:** Eileen Koe, Julianne Blake **Tsiigehtchic:** Archie Norbert, Beverly Moore

Inuvik: Sarah Jerome

Community visits to Aklavik, Fort McPherson and Tsiigehtchic throughout the year to meet with clients to offer support or referrals for counselling.

I would like to thank the CSW's for their commitment and support to our clientele.

Throughout this fiscal year the Resolution Health office has been very busy. We continue to have an open door policy and accommodate individuals requiring information. I look forward to another successful year and continue to network with community resources and individuals.

Mushi Cho

Susan Ross
Resolution Health Support Worker



Intergovernmental Relations Annual Report



As in previous years, our main focus of concentration has been on the Implementation of the Gwich'in Comprehensive Land Claim Agreement (GCLCA), self-government, continued implementation of the Devolution Final Agreement, and working on the Gwich'in curriculum.

The department has three staff members:

Diane Baxter, Manager of Land Claims Implementation Bridget Larocque, Manager of Self-Government Jordan Peterson, Community Development Officer

Self- Government Report

The amount received for the fiscal year 2014-2015 was \$522,000.

Meeting Schedule:

Inuvik - GTC BOD approved draft AiP April 3-6, 2014 April 24-28, 2014 Whitehorse - review Draft AiP April 28-May 2, 2014 Edmonton - Main Table May 25-28, 2014 Inuvik - SG Team Strategic Session July 13-18, 2014 Edmonton - Main Table August 7-9, 2014 Yellowknife - SG Team Strategic Session October 18-19, 2014 Inuvik - SG Team Strategic Session November 2-7, 2014 Yellowknife - Main Table

The GTC continues to structure its approach to the self-government negotiations according to a team approach. This team concept assures that one representative from each Designated Gwich'in Organization, the GTC Vice — President, and the support of the Director of Intergovernmental Relations be members of the negotiation team and, as such, participate in all strategic planning sessions and at all main table negotiation sessions, and all other related events.

The negotiation team saw a few team member changes this past year as a result of community elections and professional commitments. Presently the team includes Vice-President Norman Snowshoe, Grace Blake, David Krutko, Eugene Pascal, and Barry Greenland. Diane Baxter as Interim Director of Intergovernmental Relations and Brian Crane as legal counsel.

The past year saw major developments on main table negotiations and on the comprehensive position paper. This paper contained approximately 40 chapters. The position paper was endorsed by the GTC Board of Directors and represents a collection of positions the GTC supports in regards to the inherent right to self-government.

Following a motion passed at the 2014 AGA, the negotiation team continues to work to present a draft Agreement – in –Principle (AiP) to the AGA to be hosted by the Ehdiitat Gwich'in Council in Aklavik, NT. The negotiation team continues to work according to a 3-7-10 plan, meaning that the target date to complete a Final Agreement-in-Principle with the governments is scheduled for 2016, the anticipated completion of the negotiations of the final agreement set for 2020, and the Effective Date of the Final Agreement proposed for August 2023.

GTC continues to build human capacity within the Gwich'in Settlement Area so that when employment opportunities arise Gwich'in participants can move into these positions. It is still estimated that upon Effective Date the Final Agreement, 30 to 50 positions will be needed. The GTC continues work on a 10 Year HR Strategy to address the employment demand related to implementation of the self-government Final Agreement. Winter 2015, remains the proposed completion and release date of the strategy. Successfully, the three government internship project was designed by officials at GTC with help from representatives of the GNWT and Government of Canada. The purpose of the internship project is to provide meaningful job opportunities for

Gwich'in participants. Successful applicants would benefit from positions at all three Governments for a one year period. In addition to the professional experience, candidates will also receive training and mentorship opportunities throughout the project. This project was signed off by all three Parties on February 2015. The first call for applicants will occur this summer and this opportunity is open to all registered participants of the GCLCA.



Main Table Session, Ottawa, ON - June 2015

Implementation Report

The amount received for the fiscal year 2014-2015 was \$903,688 (\$579,010 for Core Funding and \$314,678 for the RRC's).

Meetings of the Implementation Committee occurs three times a year as follows:

- April 23-24, 2014 Inuvik, NT (GSA Community)
- September 22, 2014 Yellowknife, NT; and
- December 18, 2014 Ottawa, ON.

Representatives from Canada, the GNWT and the GTC meet to discuss developments on Implementation files and to clarify the upcoming schedule of events. It is noted that the 10 year Implementation Plan expired in 2013 and the GTC has been negotiating a new plan for the past two years. It has taken two years because the parties went through each clause of the GCLCA to ensure that, if applicable, the clause had an activity sheet associated with it identifying the obligation, the activity involved and who is responsible.

The draft plan was taken to the communities between October-December 2014 by Diane Baxter. The draft Plan is currently going through some minor edits and completion is expected in the 2015-2016 fiscal year.

Peel Litigation

In regards to the Peel litigation (of which we were interveners in the case commenced by our neighbours the Nacho Nyak Dun and the Tr'ondëk Hwëch'in), on December 2, 2014 Justice Veale released his decision by quashing the land use plan for the Peel that the Yukon unilaterally drafted, in contravention of land claims agreements. Justice Veale has also ordered that the Final Recommended Plan, which protects 80% of the Peel Watershed, serve as the basis for land use planning in the region. The GTC supported, and continues to support, the Final Recommended Plan's proposed protection of 80% of the Peel Watershed and its focus on sustainable development.

The Government of Yukon filed an appeal against Justice Veale's decision and the case will be heard in this coming fiscal year (August 20 & 21, 2015).

Gwich'in Curriculum

The department continued work on the education project. In the end, five courses were drafted and will be piloted in Aklavik and Fort McPherson in the 2015-2016 school year. That said, our Consultant Diana Barr will continue to finalize the courses over the summer along with the Gwich'in Curriculum Committee Members. The courses drafted are as follows:

- 1. Historic & Cultural Foundations 3 credit course (edits required)
- 2. Legends, Stories & Cultural Teachings 1 credit course (completed)
- 3. Celebrating our History, Our Culture, Our Land 1 credit On the Land course (completed)
- 4. Introduction to Gwich'in Comprehensive Land Claims 1 credit course (edits required)
- 5. Residential Schools 1 credit course (edits required) *changes to this course in the new fiscal year
- 6. Genealogy 1 credit course (completed)

A sample of the above courses will be available to view during the 2015 AGA to be held in Aklavik, NT from September 15-18th.

Devolution

A fair and reasonable formula was developed to divide the aboriginal share of the Devolution royalties. The first payment is expected to flow in the 2015-2016 fiscal year.

The Intergovernmental Council on Land Management is a formal body that brings aboriginal leaders and senior officials together with representatives from the GNWT to discuss ways to coordinate policies and systems of land management in the NWT. The Council will be aided by a secretariat, made-up of senior technical officials from all the signatories to the Devolution Final

Agreement that will support the Council as requested. GTC has helped draft the terms of reference of the secretariat and its first meeting will be held in September.

Other

Work with the GNWT Bureau of Statistics proved to be successful and numerous tables of information were developed for the Gwich'in for use in various departments, not just ours.

The legal challenge by the Tlicho Government to amend the MVRMA was upheld so, for now, the Gwich'in Land & Water Board remains in place.

Community Development Report

Youth and Elders

2014/2015 has been a great year for the inclusion of youth and elders in all of the work at the Gwich'in Tribal Council and the Intergovernmental Department. The youth have had a number of initiatives in the GSA as well outside. The GTC, Department and Community Development Officer believe that having more youth programming geared towards building leadership skills and education will be beneficial in building more capacity amongst our young people. From April 2014 – March 31, 2015 the department hosted Gwich'in Regional Youth Council meetings (GRYC), Elders and Youth Forum and a University Tour to St. John's Newfoundland.

The Community Development officer met almost monthly in all of the four Gwich'in communities for outreach and community input into all of the programming and initiatives being developed for the Gwich'in youth and elders.

Gwich'in Regional Youth Council

From April 2014 to March 2015 the youth council met 6 times. April to August they had met 3 times to prepare for the Annual Gwich'in Assembly to prepare their proposal on establishing a permanent Gwich'in youth council. At the assembly Davie Edwards (GRYC Vice President) along with all of the 20 youth participants of the 2014 Elders and Youth forum presented the proposal to establish a Permanent Gwich'in Regional Youth Council resolution # 010:2014 AGA was voted unanimously in favour by the delegates of the Gwich'in Annual Assembly. From August 2014 to March 2015 the youth council met three more times, once each in Fort McPherson, Inuvik and Aklavik. The work being done in the three meetings has included the creation of an annual work plan and budget, strategic planning of future events, and training sessions, including a three day workshop on

"Building your Communications Toolbox" and "The Art of Reframing" with a certified conflict mediator from the British Columbia Justice Institute.

Elders and Youth Forum

The objective of the 2014 elders and youth forum that coincided with the 2014 AGA in Inuvik, NT was to bring 20 Youth and 20 elders together to help bridge the gap between them, to help strengthen their relationship and build mutual respect. The elders and youth will meet and do workshops together to get to know each other better through understanding each other's history, achievements, community representation and what it means to be Gwich'in to them. By them asking each other these questions, it will help the younger and older generation to understand each other's lives both in the 20th and 21st century.

Memorial University Tour

The first annual Gwich'in Tribal Council University tour was an overwhelming success which was held at the Memorial University in St. John's, Newfoundland. The Annual Conference is an opportunity for Gwich'in to visit and experience a part of Canada far away from their territory. It provides exposure to post-secondary education to individuals thinking about continuing their studies. While they were on campus, they participated in workshops on career development and life skills training, undergraduate and graduate level seminars, research presentations by Canadian and international academics, roundtables with political leaders from across Canada, and various cultural events. The research, scholarly, and curricular focus of the Conference is on Indigenous issues in Canada and more specifically on aboriginal citizenship in the 21st century. As a result of this conference more than half of the 10 youth participants have applied to post-secondary studies in and outside of the GSA.



Staff & Youth, Memorial University Tour March 2015

K'egwaadhat nakhwah vili' (God Bless You All),

Diane Baxter, Acting Director

Land and Resources

Annual Report



t's been a fairly productive year at the Gwich'in Lands and Resources (GLR) Department despite a slowdown in the local economy. Adapting to devolution has been a challenge with many changes to Legislation, Regulations, Plans and Policies being made that ultimately affect the Gwich'in Settlement Region.

Both the Yukon and Territorial Governments have made major changes to existing legislation and the Government of Canada is in the process of amending the Mackenzie Valley Resource Management Act and has amended the Yukon Environmental and Socio-Economic Assessment Act (YESAA). Changes to non-renewable resource management laws are also being made.

The Government of the Yukon has proposed amendments to the Yukon oil and gas act and regulations and the Government of the Northwest Territories has proposed new hydraulic fracturing regulations. So where does the Gwich'in Tribal Council Department of Lands fit in all this? We are the first line of defense for GTC. We meet with government officials, disseminate information to Gwich'in communities, coordinate public engagement sessions, write reports, draft letters on behalf of tribal council, monitor official actions and reactions and; if necessary, recommend legal action. All in an effort to raise awareness to Gwich'in interests and hold decision makers accountable to the Gwich'in Comprehensive Land Claim Agreement.

GLR also plays a role in the issuance of land use authorizations on Gwich'in fee simple Lands (Settlement Lands). Since the 2014 Annual General Assembly, GLR has issued land authorizations for quarry permits, scientific studies, cabin leases, and land access. Our responsibilities are many and our experience is diverse; you'll see us in your community every now and then. We are ready to listen and eager to learn.

Lands and Resources Team

Darren Campbell - Director (April 20th 2015)

Helga Harlander - Senior Lands Analyst

Tsatsiye Catholique - Lands Analyst

Some history of our experiences at Gwich'in Land and Resources during 2014-2015 are summarized as follows:

Trans Boundary Water Agreements

The Mackenzie River Basin Board was created in 1997 by the Transboundary Waters Master Agreement between the Government of Canada, Saskatchewan, Alberta, British Columbia, Yukon and Northwest Territories.

The Department of Environment and Natural Resources (ENR), Government of Northwest Territories (GNWT), has been negotiating a with the Government of Alberta (AB), since September 2011, and with the Government of British Columbia (BC), since January 2014, to create bilateral water management agreements.

The Gwich'in have been part of the NWT team during these negotiation sessions through the Aboriginal Steering Committee (David Krutko) and have assisted with the creation of a new agreement between the GNWT and Alberta

The next challenge will be a renewed agreements with BC, YT and Saskatchewan.

Caribou Management (Initiatives and Boards)

The Department of Lands and Resources participated in a two day meeting in February 2015 with the **Porcupine Caribou Management Board.** There were no major issues or recommendations raised at this session due to a lack of available harvesting data.

Boreal Caribou in the Northwest Territories

A review of the draft recovery strategy was completed earlier this year and comments were submitted in July of 2015. Key comments included; sound cumulative effect assessment procedures, Gwich'in Caribou harvesting in the Yukon and questions about the assessment of caribou populations per region.

Barren Ground Caribou Species Status Report

The review of this document is underway. Deadline for comments is September 15 2015 and the document is available online for review. The GTC, GRRB and RRC's are expected to make comments on this strategy.

GNWT Wildlife Regulations Review

Gwich'in Land and Resources received short term funding to take part in the review of the Wildlife Act (2011-2014) and to review the Wildlife Regulations (2014-2017). Sessions covering the review of Wildlife Regulation changes are expected to begin in the Fall of 2015.

Hydraulic Fracturing

At last year's Gwich'in Tribal Council Annual General Assembly a resolution was passed to oppose fracking until it was shown to be "100% safe." Subsequently the Lands Division (in cooperation with Intergovernmental Affairs) had undertaken a Gwich'in Tribal Council Hydraulic Fracturing Community Engagement Initiative. A report was made and delivered to the GNWT in May of 2015

In July of 2015 Phase II of this initiative was funded (in-principle) by Industry, Tourism and Investment, after GTC determined that the Gwich'in Public would need more information and gain a thorough understanding of the potential hazards of fracking before any regional support would be given to Hydraulic Fracking in the GSR. Phase II is expected to begin in the late Fall of 2015 and must be completed prior to March 31 2016.

Mackenzie Valley Fibre Optic Line

In 2014 the GNWT unveiled its plans to construct a trans-NWT Mackenzie Fibre Optic Line. The Gwich'in Tribal Council negotiated a MVFL Land Use Agreement. The project was underway at the beginning of 2015 and had reached Inuvik by April 2015. There has been some challenges associated with this project among them land erosion issues and interferences with trapping interests, however the shortfalls are being dealt with through the proper sections of the land claims agreement and the developer is committed to resolving any project associated environmental concerns. The MVFL project will be monitored cooperatively by GLR and GNWT Lands Division.

Mushi,

Darren Campbell
Director, Lands and Resources



Mountains outside Aklavik, NT



Gwich'in Enrolment Board

Annual Report



he Gwich'in Enrolment Board has operated since March 1993, and is responsible for enrolling all persons of Gwich'in ancestry in the Gwich'in Comprehensive Land Claim Agreement (GCLCA). Only those enrolled under the Claim are entitled to vote and run in GTC elections, participate in the activities of the GTC and its affiliated bodies, or receive benefits such as Christmas hampers or money from pay outs.

The Enrolment Card also meets the requirement for photo-identification necessary for airline travel. The first Gwich'in Enrolment Registry was issued in April 1994 and listed 1,245 Participants. By May 2015, we presently have 3,438 enrolled participants and continue to receive applications.

Upon Enrolment, each Participant receives a Gwich'in Enrolment Card bearing the logo of the Gwich'in Nation and the Participants four digit enrollment number and associated community. Enrolment in the Claim is not identical with membership in a Gwich'in Band: your ten digit Treaty Status Card Number (the first three digits of which indicate your community band) reflects Band membership. To change Band affiliation, you must contact both your local Band and the Enrollment Board. But you must enroll under the GCLCA itself to enjoy its benefits, and membership is not automatic even if you already belong to a band. To apply, you must request and complete an application form. Enrolment is open to all who qualify, regardless of age, so eligible Gwich'in can enroll their children and themselves.

Keeping the Registry up-to-date as people move, marry, have children, and become deceased is a major part of the Enrollment Board's work. Participants continue to receive all the benefits to which they are entitled under the Claim only as long as we have current, accurate information. We urge you to ensure that we have up-to-date information on you and your family, and to contact us if you know someone who may be eligible but has not yet enrolled. It is easier than ever to stay in touch, through our toll-free telephone number, email or the GTC web site.

The Enrolment Board Members are:

Norman Snowshoe – Chairperson Robert Alexie Sr. – Board Member Peter Ross – Board Member Billie Lennie – Board Member Leanne Nerysoo – Board Member Cheryl Wright – Enrolment Coordinator

You can reach us at:

Box 1509 Inuvik, NT X0E 0T0

Tel. (867) 777-7916 Fax: (867) 777-7945

Toll-Free: 1-866-414-4670 Email: cherylw@gwichin.nt.ca Website: www.gwichin.nt.ca

Mahsi Cho

Cheryl Wright
Office Manager/Enrolment Coordinator



Gwich'in Social and Cultural Institute Annual Report



he Gwich'in Social and Cultural Institute (GSCI) was established by the GTC in 1993 as a non-profit society with charitable status and a mandate to document, preserve and promote Gwich'in culture, language, traditional knowledge and values.

The GSCI Board of Directors are:

Norman Snowshoe, Chair, GTC
Gladys Alexie, Vice-Chair, Fort McPherson
Renie Stewart, Aklavik
Annie Jane Modeste, Fort McPherson
Ruth Wright, Inuvik
Sarah McLeod-Firth, Inuvik
John Norbert (alternate Anna May MacLeod), Tsiigehtchic.

The GSCI Staff are:

Sharon Snowshoe, Executive Director
Ingrid Kritsch, Research Director
William George Firth, Language Manager
Alestine Andre, Heritage Researcher
Eleanor Mitchell-Firth, part-time Resource Coordinator.

The GSCI 5-year plan (draft 2012-2017) and the GSCI Board directs the heritage and language projects of the GSCI that were carried out from April 1, 2014 to March 31, 2015 as listed below:

HERITAGE PROJECTS

Arctic Council - TK Principles

GSCI has been asked by Gwich'in Council International (GCI) to take part in meetings and provide input into the TK Principles being developed by the Sustainable Development Working Group (SDWG) of the Arctic Council. These Principles are meant to guide all Arctic Council research in future. There may be op

portunities for GSCI to become involved in other Arctic Council TK initiatives under the wing of GCI.

In late June 2014, Sharon Snowshoe and Alestine Andre attended a meeting in Ottawa on behalf of GCI to provide input into the TK Principles being developed by the SDWG of the Arctic Council.

In mid-October, Ingrid Kritsch and Alestine Andre attended an Arctic Council meeting in Yellowknife to present the GSCI's Gwich'in Place Names Project at a Traditional Knowledge Event in N'dilo and to attend the meeting of the Senior Arctic Officials on the request of the Gwich'in Council International.

Ingrid Kritsch and Alestine Andre submitted two GSCI projects to the Arctic Council for inclusion in a compendium called "Best Practices in Promoting Traditional Ways of Life" upon the request of Grant Sullivan, Executive Director of Gwich'in Council International. Descriptions of the two projects - the Gwich'in Ethno-botany Project and the Gwich'in Place Names Project – were submitted in early January 2015. The compendium will highlight unique, successful approaches taken in promoting traditional ways of life by Arctic indigenous peoples and communities.

Aurora Research Institute

Alestine Andre presented a PowerPoint on November 19th at the Aurora Research Institute on GSCI's 21 years of research work, in celebration of 50 years of the Aurora Research Institute. Sarah Jerome and Lillian Wright assisted as all three women shared their perspectives of coming from the land, recalling their educational paths, and being involved with GSCI's research work with their land-based skills and western education.

Canadian Museum of History's First Peoples Hall
On February 18-19, 2015, Alestine Andre was invited by the Canadian Museum of History (formerly called the Canadian Museum of Civilization) in Hull, to be one of three content advisors from across Canada to tour the First Peoples Hall and provide feedback and direction for redesigning this exhibit including

the introduction, major themes and relevancy, and the presence or absence of Aboriginal voices.

Cumulative Impact Monitoring Program (CIMP) Results Workshop: Gwich'in and Inuvialuit Regions

Alestine Andre and Sharon Snowshoe presented a PowerPoint to the CIMP Results Workshop in Inuvik on November 18 and 19, 2014 titled "Stewardship of Gwich'in lands through management of research materials - oral history/traditional knowledge".

Teetl'it Gwich'in Land Use History Book Project

This past year, GSCI began working with Dr. Michael Heine and the community of Fort McPherson on the Teetl'it Gwich'in community history book. This book will be based on oral history, traditional land use and ethno-archaeological research GSCI has carried out with the community over the past 20 years, plus archival research conducted by Dr. Heine. The COPE stories recorded with Gwich'in Elders during the 1970s, information from a variety of theses and the published literature will also contribute to the story told in this book. The Teetl'it Gwich'in Googwandak Steering Committee and interested public met with Dr. Heine and GSCI staff on February 6, 2015 at the Chief Julius School. The committee learned about the progress to date and provided input into the draft Table of Contents to ensure we produce a book everyone will be happy with. Sixteen elders, three GSCI staff members, staff from the school and a youth representing the Tetlit Gwich'in Renewable Resources Council participated in the meeting lead by Michael Heine and GSCI staff.

Berger Inquiry

GSCI worked with Drew Ann Wake, a journalist during the Berger Inquiry in the 1970s, to make her audio recording and photos taken by Michael Jackson (legal counsel for Justice Berger), more accessible to the public. In March 2014, the GSCI and Vuntat Gwitchin provided funding to digitize audio-tapes and photos from Gwich'in hearings in the NWT and Yukon. Drew Ann Wake, Michael Jackson and the University of British Columbia are developing an on-line course based on the Berger Inquiry exhibition. The on-line course will be mandatory for all UBC law students. Also being developed are curriculums for elementary and high schools.

Climate Change and Archaeology Project: Phase 3

GSCI is working with Tom Andrews, PWNHC, and other partners on a project entitled, "Terrain Mapping and Community Heritage Resource Management: Adapting to Climate Change in the Gwich'in Settlement Area." The funding was provided by Environment and Natural Resources. This is a four phased project that will help develop a vulnerability index tool for climate

change-induced threats to community heritage resources in the GSA. The project partners include GSCI, PWNHC (Tom Andrews, Julie Buysse, and Glen MacKay), University of Victoria (Trevor Lantz), NWT Geoscience Office (Steve Kokelj), and NWT Geomatics Centre (Steve Schwarz). This work will help GSCI and PWNHC protect sites threatened by climate change.

Dempster Highway Grave Signage

Attempts were made to post three burial signs during the first fall hunt organized by the Tr'ondek Hwech'in in October 2014 to which Robert Alexie Sr. was invited, however the signs were not erected due to lack of time. GSCI will continue to work with Tr'ondek Hwech'in to place the signage.

Dogs, Fish and Caribou Project with Peter Loovers, University of Aberdeen.

GSCI entered into a contract with the Arctic Domus Project in early November 2014 and provided an oral history report about dogs based on a search of the GSCI digital archives.

Ethno-Astronomy Project with Dr. Wayne Horowitz, Hebrew University of Jerusalem, Israel

GSCI has been working with Dr. Wayne Horowitz on the Gwich'in Ethno-Astronomy Project since 2013. Dr. Horowitz, an internationally renowned archaeologist who teaches Assyriology, specializes in studying Sumerian and Akkadian cuneiform tablets to understand Mesopotamian Civilization cosmography (concept of the universe and ancient astronomy). Dr. Horowitz has been particularly intrigued with the Gwich'in story of "The Boy in the Moon" and the parallels between it and the "Babylonian Man in the Moon." Between February 10 to 17, 2015, Wayne and Alestine travelled to Aklavik, Inuvik, Fort McPherson and Tsiigehtchic to update and interview Gwich'in elders in each community. They also travelled to Old Crow to determine if the Vuntut Gwitchin were interested in being involved in this project. A one-page article about the project was published in the October/November 2014 issue of Up Here magazine.

GNWT Culture & Heritage 10-Year Strategic Framework

In July 2014, Ingrid Kritsch was invited to be a member of a Strategic Advisory Group of Experts (SAGE) established by the GNWT Dept. of Education, Culture and Employment. This group is part of a steering committee mandated to develop a Culture & Heritage Strategic Framework – a set of broad values, principles and priorities about NWT culture and heritage that GNWT will use for the next 10 years when making decisions, creating new policies, or developing programs. The Framework is intended to enhance the GNWT's ability to work with NWT residents and Aboriginal Governments to preserve, promote and enhance their





culture and heritage. The Premier has given the Dept. of ECE the mandate to develop this framework on the GNWT's behalf. The Framework is being developed through extensive consultation with Aboriginal Government leaders; artists; plus arts, culture and heritage organizations; multi-cultural organizations; Elders from various cultural backgrounds; cultural tourism operators; youth; GNWT departments and agencies; interagency committees and working groups; and MLAs. The goal for completion of the Framework is July 2015.

GNWT SPOR SUPPORT Unit

The Department of Health and Social Services has successfully pursued funding from The Canadian Institutes of Health Research (CIHR) to develop a business case for a Strategy for Patient-Oriented Research (SPOR) SUPPORT Unit in the NWT. This project is in its early stages, and the details of what this SUPPORT Unit will look like are yet to be defined.

GSCI Strategic Plan

GSCI staff finalized lindoo Khehłok Tr'eedah: Moving Forward as One. Gwich'in Social and Cultural Institute 5-Year Plan 2014-2019. While the GSCI board of directors approved the plan at their December 4 & 5, 2014 meeting, the GTC board of directors approved the plan at their March 17, 2015 meeting.

GSCI Website www.gwichin.ca

Information on current GSCI website has been transferred to new site by Outcrop Ltd, a new home page finalized, and staff are currently reviewing all pages and noting pages needing editing or further work. New site will be adaptable to iPad, iPhone and android devices, is database driven and will be entirely searchable. Official launching of new website proposed for this spring.

Gwich'in Curriculum Committee

Six courses developed for piloting to high school students at Chief Julius School, Moose Kerr School and East Three High School in 2015. For example, Crystal Fraser, a Gwich'in Ph.D. candidate at the University of Alberta, finalizing Residential School paper drafted by Thea Luig in 2011 for teachers and students as background information for the Residential School part of the Gwich'in Curriculum.

Gwich'in Goonanh'kak Googwandak: The Places and Stories of the Gwich'in – Online Atlas, Maps, Yukon submissions

Gwich'in Online Atlas with Carleton University
GSCI has been working with the Geomatics and Cartographic Research Centre at Carleton to finalize the on-line atlas so it can be

officially launched this summer.

Gwich'in Maps – 300,000 scale wall map and series of 1:250,000 scale maps

GSCI has just finalized these maps and will make them available in digital form plus print format and distribute copies to the communities later this year.

Yukon Official Place Name Submissions

GSCI has submitted over 200 place names for official recognition in the Yukon since 2011. Approximately, sixty names have been officially recognized to date. GSCI will continue to answer any questions and if funding permits, attend Yukon Geographical Place Names Board meetings in Whitehorse with Elders from Fort McPherson to review the submissions as they are reviewed. A meeting took place on November 25 and 26, 2014 where William Firth and Joanne Snowshoe participated on our behalf. Teetl'it Gwich'in Elder Mary Decker represented GSCI at the most recent meeting which took place in Whitehorse on February 13th.

Gwich'in Land Use Planning Board (GLUPB)

Ingrid and Alestine assisted the GLUPB by providing input into their Terms of Reference for proposals for a Report on Cultural Resource Management in the Gwich'in Settlement Region. They also reviewed the draft report submitted by Consilium Consulting Group, the consultants who were awarded the contract in December 2014 and a recent document following up on recommendations in this report to create a consultation plan for management plans for two heritage sites in the Gwich'in Settlement Area – Nagwichootshik (Mouth of the Peel) and Shiłdii.

Gwich'in Legends DVD

Final edits and text being prepared to sixteen Gwich'in legends in preparation for printing DVDs and official launching this summer.

Gwich'in Research Material Update Project 1992-present

This project continues to ensure all audio and video tapes are digitized, old reports, transcripts and other textual documents are updated to latest software and/or digitized, and maps scanned and map data digitized into the GIS. Staff recently reviewed Tsiigehtchic Graveyard Project: Phase II, Old Graveyard 2008-2009, a report prepared by Kristi Benson.

Gwich'in Territorial Park Management Plan.

GSCI submitted a Gwich'in Territorial Campground Plant Report from a project undertaken with two GNWT ITI staff that identified and photographed 32 types of plants to be included in a

proposed visitor's brochure for the 2015 summer season.

Land Use Permit, Archaeological Permit and Scientific Research Licence Applications & GSCI Research Agreements

GSCI staff negotiated various GSCI Research Agreements, a Data Sharing Agreement with GTC, reviewed ARI Research License Applications, and assisted Kristi Benson with reviewing land use permit applications from both GTC and the GLWB including applications related to the Mackenzie Valley Fibre Optic Link.

Mackenzie Valley Fibre Link Project

GSCI was contracted by Stantec Consulting Ltd. (with funds from GNWT Dept. of Finance) to comment on two documents - the MVFL Project Description Report and draft Terms of Reference for the Archaeological Impact Assessment. We also provided Stantec with spatial data from our GIS and information from our databases in preparation for the construction of the optic fibre link through Gwich'in lands. Community members were involved in the research. Presentations were made by Stantec to GSCI and the community of Tsiigehtchic. We learned that the heritage information we provided was very helpful in planning for the archaeological assessment. Several new archaeological sites were recorded.

GTC Self-Government

Provided GTC Self-Government department with copies of GSCl's digital archives for self-government and Gwich'in curriculum initiatives. This is the first time GSCl has provided this corpus of data to anyone outside of GSCl. This was done under a data-sharing agreement with GTC.

Self-Government Committee in Ottawa, December 2014

Sharon Snowshoe made a presentation to the Self-Government Committee in Ottawa via conference call on December 18, 2014 titled "Implementing the Gwich'in Land Claim through Heritage Research." A further meeting will take place between GSCI staff and board and the Self-Government Committee in the Gwich'in Settlement Area in the new fiscal year.

Species at Risk Projects 2014-2015

Provided names of possible individuals to interview about Mountain Woodland and Bluenose Caribou and to do transcription work, and assisted when needed. Prepared a report on Gwich'in Traditional Knowledge: Bank Swallow for the Gwichya Gwich'in Renewable Resources Council.

Steppe Bison Exhibit

A major exhibit is being installed at the PWNHC and a smaller version at the Chief Paul Niditchie School in Tsiigehtchic this

summer. GSCI purchased casts of a steppe bison skull, mammoth and mastodon teeth and a giant beaver skull to be part of the Tsiigehtchic exhibit. The story of the Raven was recorded for the exhibit.

Students

- Thea Luig, Ph.D. student, University of Alberta "Northwind or not, we're walking down" Life Changes and Well-being in a Northern Aboriginal Community. Teetl'it Gwich'in Stories of Overcoming Hardship and Living a Strong, Healthy Life. Uploaded Thea's Peel River Alcohol Society video ("North-wind or not, we're walking down") on GSCI YouTube site for National Addictions Awareness Week in November 2014. Thea defended her thesis in December 2014. She provided a copy of her thesis and a plain language summary to participants and organizations that participated in her research.
- Crystal Fraser, Ph.D. student, University of Alberta *History of Education in the NWT from 1940-1996*. Facilitated Crystal's Ottawa trip to Library and Archives Canada through a GTC contract. Crystal returned to Gwich'in Settlement Region from February 2 to 8, 2015 to provide an update and ask for feedback on her doctoral research.
- Lawrence Keyte, M.A. student, Trent University Energy Resilience in Northern communities Critical Success for Sustainable Northern Energy provided advice.
- Elaine Alexie, M.A., University of Victoria *Limits of Sovereignty: Practices of Indigeneity among the Teetl'it Gwich'in* provided GSCI information.
- Daryl English, Heritage and Cultural Certificate Program, Yukon College provided GSCI information.
- Chanda Brietzke, M.A., University of Victoria Monitoring changes in muskrat health, habitat, and abundance in the Mackenzie Delta: Traditional knowledge and scientific perspectives provided input into funding proposal.

The Sun at Midnight Film Script

In early March 2015, GSCI submitted a letter of support for Kirsten Carthew to access funding for the "Sun at Midnight" feature movie. GSCI, community elders and others have been working in collaboration with Kirsten on the script which takes place in Fort McPherson for the past five years.

Terrain Mapping and Community Heritage Resource Management: Adapting to Climate Change in the Gwich'in Settlement Area

GSCI staff Ingrid Kritsch and Alestine Andre were invited to co-author an article with Tom Andrews, Steve Kokelj, Trevor Lantz and Glen MacKay for a special issue of a heritage preservation journal called APT Bulletin based on this collaboration. The

APT Bulletin is published by the Association of Preservation Technology International Association. The article will outline the development of a risk management model for the Gwich'in Settlement Area and be entitled, "Thawing permafrost and impacts to Gwich'in cultural landscapes in the Northwest Territories."

Wind River Booklet

A draft map book has been produced for the length of the Wind River by GSCI Affiliate Kristi Benson. There is further work to do as we have divided the Wind River into 7 map segments to highlight the place names and traditional use and only 2 of the segments are now complete. The goal of the booklet is to share information on the Gwich'in, stories, names and Gwich'in traditional use of this area in the Peel Watershed, the northern end of the Yellowstone to Yukon Conservation Initiative. The map book will have to be finalized later this year and will be made available for download from the GSCI website – www.gwichin.ca.

LANGUAGE PLAN PROJECTS

The Government of the NWT gave greater responsibilities for language revitalization programs to the aboriginal groups for the fiscal year of 2014/2015. Additional funding was provided to aboriginal governments to implement their regional language plans, which were developed by each region. To assist with planning for implementation, the GNWT provided regional Aboriginal Groups with \$60,000 each. This funding was used to host a regional workshop with participants from each of the four Gwich'in communities in April 2014. In the workshop, participants set a work plan based on the regional language plan. The funding was also used for purchasing capital equipment to assist in the delivery of the language revitalization program. There were seven goals identified in the work plan in additional to continue to work on the on-line dictionary, collecting elders' biographies and literacy projects.

Gwich'in Talking Dictionary

Over the years, we have collected numerous terms and phrases, paradigms, translations of specific terms relating to different aspects such as Health, Renewable Resources, Politics, Land and Water, etc. to be added to the dictionary. We are now working on validating all information and placing it into a "talking dictionary" where interested persons can see and hear our Gwich'in language. To address this, training was required. With help from the Yukon Department of Education, we have finally received that training and are now on our way to completely converting all files into an audio database which can be transferred onto the computer.

Gwich'in Elders' Profiles

Funding was provided to the DGO in Tsiigehtchic to record and video tape two Gwich'in Elders' profiles. Many people are asking about information from those that have passed on and that information then becomes valuable and accessible.

Gwich'in Literacy Projects

The Gwich'in Literacy Project supplemented the Gwich'in Classes delivered under the ALI funding project in two Gwich'in communities. In November 2014, two people travelled to Whitehorse to attend the annual Gwich'in Literacy and Liturgical workshop conducted by the Yukon Native Language Center. The funding to complete the Tukudh (Dagoo) Liturgical Curriculum is being worked on by Athabaskan Linguistic and Professor John T. Ritter as well and he will have in completed by the end of June 2015. It will be available for the Schools by September after reviews are completed. In our long range plan, we are working towards an extension to the availability of linguistic resources for those that would like to teach language on a wider scale with a workshop in verb-stem structure with the assistance of a Gwich'in Language linguist. Funding was provided for an on-the-land program in Fort McPherson and for a video-taping of music by two youth which will incorporate the language in these projects.

Aboriginal Language Initiative Funding

The ALI project begun in February and ended in March 2015. Communities were given an opportunity to participate in weekly one-hour language classes learning our Gwich'in language and participating in cultural projects that were facilitated by the Community Coordinators and their assistants. The communities that participated in this project were Fort McPherson and Tsiigehtchic.

Audio-Visual Project

We worked on a Singuistics project with Pinnuaq Literacy Projects out of Pangnirtung, NU which is to develop three songs and teaching materials based on those three songs.

Digitizing

We have hired a person to digitize all audio-cassettes within the Gwich'in Language Centre. Digitizing of VHS and BETA videos will continue in the future. There as an intensive review and inventory of materials that are at the Gwich'in Language Centre was undertaken and cataloguing and classifying of information is been worked on.

Heritage Projects of GSCI

Funding assistance was provided to the Teetl'it Gwich'in Googwandak and the Gwich'in Ethno-Astronomy projects. Further in

formation about these projects can be found under the heritage projects section of this report.

Mentor-Apprentice Program

In October, we attempted to start a Gwich'in Language Mentor-Apprentice Program, with the assistance of the B.C. First Peoples' Program. With their help other such communities within and outside of B.C. have succeeded in launching such programs and are thriving with first time and fluent speakers other than their individual languages. We contacted them and were supposed to continue our work, however, due to unforeseen circumstances, we had to forfeit this as we were unable to continue on our journey without their help.

Pre-school Projects

Funding was provided to the Tl'oondih Healing Society to deliver language learning to children in an early childhood program. The Language Centre is working on updating and putting audio to all booklets and teaching materials.

Tukudh Hymns

Funding was secured to re-write Tukudh Hymns into modern Gwich'in writing which was already modernized by the YNLC and so we rescheduled to record hymns and produced a CD with 27 Gwich'in hymns. Funding was supplemented by the language revitalization program.

LANGUAGE CENTRE PROJECTS

BDEC

Material Development & .05 position – Hired Eleanor Mitchell-Firth to fill the Resource Coordinator position on a part-time basis to assist the BDEC Language Instructors to develop material, assist with curriculum implementation and to provide in-service training. Eleanor participated in two in-service with the Language Instructors and participated in a one-week course delivery for the Yukon Native Language Instructor Certificate program in Whitehorse in March.

Mahsi Cho,

Sharon Snowshoe
Executive Director
Gwich'in Social and Cultural Institute



























Doris Itsi

Joanne Snowshoe

Joseph Kay



Gwich'in Settlement Corporation Annual Report

he Board of the Gwich'in Settlement Corporation (GSC) has been given the mandate to protect the Settlement Fund. The Board has acted to the best of its abilities to ensure the stewardship of the fund for future generations of the Gwich'in. The total fund performance in percent and dollar values for the fiscal year March 31, 2015 is as follows:

Total Fund Per	formance in Perc	ent
	1 Year	4 Yea
	0.000/	7 70

Total Fund 9.80% 7.70% Total Fund Benchmark 12.30% 8.60%

The fund managers (GE Asset Management, Scheer Rowlett, Epoch and CIBC Asset Management Fixed Income) did not meet their respective benchmarks. However, the portfolio achieved a 9.8% return for the Gwich'in.

As of March 31, 2015							
Canac	lian Equity	Global Equity	Fixed Income				
GEAM	Scheer Rowlett	Epoch	CIBC				

	GEAM	Scheer Rowlett	Epoch	CIBC	
Market Value as of April 1, 2014	17,467,713	17,565,827	32,269,493	37,163,885	104,466,918
Total Disbursement					5,103,535
Market Value as of March 31, 2015	17,180,218	16,391,040	32,764,329	40,286,905	106,622,492
	(287,495)	(1,174,787)	494,836	3,123,020	2,155,574
					for the second

The total cash increase to the fund was \$7,259,109. The GSC distributed \$5,103,535 as follows:

Distribution for Fiscal year ending March 31, 2015

Gwich'in Tribal Council	1,779,750
Designated Gwich'in Organizations	1,186,500
Beneficiary payments	1,125,535
Cultural and Language	237,300
Renewable Resource Council	237,300
Education and Training	237,300
Health and Wellness	237,300
Enrollment	39,550
Elders Payments	23,000
Total Distribution	5,103,535

Board Activities

The GSC Board was tasked with updating and revising the GSC By-Laws. A committee, comprised of the GSC Chair and GTC staff, executed revisions to the By-Laws. Following acceptance by the GSC Board, revisions were presented to the GTC Board of Directors. The GTC Board of Directors passed a resolution in support

of the acceptance of the By-Laws at the Annual General Assembly. At present, the GSC requires final approval from the Annual General Assembly to enact the By-Laws.

As a result of these revisions, the By-Laws are now consistent with the By-Laws of the GTC and are in compliance with the Canada Not-for-Profit Corporations Act. The revisions have also clarified the functions and operations of the Board. Highlights of the changes made to the By-Laws are described below:

By-Law 1 Highlights

- 1. Section 5 Board of Directors.
- $\hfill\Box$ The revised By-Laws define the length of term and composition of the Directors.
- ☐ The procedure for suspension or removal of Directors has also been clarified.
- 2. Section 6 Officers. The roles and responsibilities of the Directors have been enhanced within this section of the By-Laws.
 - 3. Section 7 Bonds, Liability, Indemnity and Insurance. In this section, By-Laws are now consistent with the By-Laws of the GTC and are in compliance with the Canada Not-for Profit Corporations Act.
 - 4. Section 8 Conflict of Interest. The revised By-Laws provide a course of action in the instance that a Director is proven to be in breach of the By-Laws. This section is also now consistent with the By-Laws of the GTC and is in compliance with the Canada Not-for Profit Corporations Act.

By-Law 2 Highlights

- 1. Section 1 Interpretation. Custodial Account has been added to the Definitions section of the revised By-Laws to clarify the values to be used in the calculation of the annual disbursement.
- 2. Section 3 Disbursements.
- In the revised By-Laws, the calculation of the annual disbursement of the Custodial Account is based on the previous two-year average to ensure timely distribution of funds to Gwich'in organizations.
- The revised By-Laws state that distributions must be used in accordance with the Gwich'in Comprehensive Land Claim Agreement as described in Chapter 11, Schedule I of Permitted Activities and Capital Transfers to Designated Gwich'in Organizations.
- ☐ A schedule of distributions has been added to the By-Laws to improve the cash flow to Gwich'in organizations and assist with budgeting.



